

AKWESASNE MOHAWK COUNCIL RESOLUTION

MCR #: 2014/2015-#366

File Reference: _____



THE	MOHAWK COUNCIL OF AKWESASNE	<p style="font-size: 8px;">THIS MEETING TOOK PLACE IN THE TERRITORY OF AKWESASNE WITH THE FOLLOWING MEMBERS OF THE AKWESASNE MOHAWK COUNCIL PRESIDING:</p>
AGENCY	SOUTHERN ONTARIO DISTRICT	<p>RECORDED VOTE</p> <p>For: <u>7</u></p> <p>Against: <u>0</u></p> <p>Abstention: _____</p> <p style="text-align: right;"><input checked="" type="checkbox"/> Carried <input type="checkbox"/> Denied</p>
PROVINCE	ONTARIO/QUEBEC	
PLACE	Administration Building I	
DATE	31 March 2015 <small>Day Month Year</small>	

DO HEREBY RESOLVE:

Moved: Steve Thomas
Seconded: April Adams Phillips

WHEREAS, the Mohawks of Akwesasne have the existing and inherent right of self-determination, which includes the inherent jurisdiction over their lands, peoples and territory;

AND WHEREAS, the Mohawks of Akwesasne have the aboriginal and treaty rights, and other rights and freedoms that are recognized and affirmed in the Constitution of Canada, which include the inherent right of self-determination and jurisdiction over their lands, peoples and territory;

AND WHEREAS, the Mohawk Council of Akwesasne is the community government within the territory of Akwesasne and has inherent jurisdiction to make laws, regulations and policies to meet the needs and concerns of the Mohawks of Akwesasne;

AND WHEREAS, the Mohawk Council of Akwesasne intends to preserve the cultural, political and economic integrity of the Mohawk territory and community of Akwesasne;

AND WHEREAS, the Mohawk Council of Akwesasne (MCA) accepted the Akwesasne Mohawk Police Commission charter by passing MCR 2005/2006 - #213 as the authoritative document that describes how the Police Commission will be conducted;

AND WHEREAS, The Akwesasne Mohawk Police Commission identified a need for amendments to the Charter and collaborated with the Public Safety Portfolio Chiefs to prepare the amended draft Charter;

AND WHEREAS, the Akwesasne Mohawk Police Commission submitted the amended Akwesasne Mohawk Police Commission Charter dated March 9th, 2015 to Council for ratification;

THEREFORE BE IT RESOLVED, the Mohawk Council of Akwesasne hereby approves and accepts the amended Akwesasne Mohawk Police Commission Charter dated March 9th, 2015 as attached;

FURTHER BE IT RESOLVED, that by passing the attached Charter dated March 9, 2015 the previous Charter passed by MCR 2005/2006 - #213 is superseded.

Carried

Grand Chief Yes No

April Adams Phillips Chief Yes No Ab

Chief Yes No Ab

Steve Thomas Chief Yes No Ab

Chief Yes No Ab

[Signature] Chief Yes No Ab

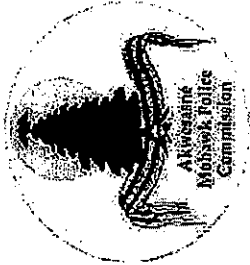
Chief Yes No Ab

[Signature] Chief Yes No Ab

MCR SUBMISSION FORM

Prepared by: Jori Rourke for Police Commission	Date: Ennisó:wa/ March 25 th , 2015		
All MCR Submission Forms, MCRs, and supporting documentation are DUE BY NOON ON THE THURSDAY PRIOR TO THE SPECIAL MEETING where it is anticipated that the MCR will be considered by Council.			
Time Sensitive? Yes _____ No X If yes, provide explanation:			
Sponsoring Chief(s): Chief Steve Thomas	Initials: <u>AS</u>		
Directors are responsible to ensure the Executive Director is aware of the MCR and that a Portfolio Holder is willing to sponsor the MCR at Council's table.			
Copy Distribution: AMPS, Police Commission, Public Safety Chiefs			
<input type="checkbox"/> Finance <input checked="" type="checkbox"/> Executive Director <input type="checkbox"/> Human Resources			
TITLE: Akwesasne Mohawk Police Commission Charter			
BACKGROUND: MCA accepted the AMPC Charter through MCR 2005-2006 #213. The AMPC identified a need to amend the Charter and worked with the Public Safety Portfolio to prepare an amended draft Charter. Meetings were also conducted with the Executive Director, for review and comments. The AMPC Chair submitted the amended Charter dated March 9, 2015 to the Public Safety Portfolio Chiefs on March 13, 2015 for review.			
OVERALL IMPACT: (Administrative, Financial, Political, Human Resource Management, Community Development) Political impact, in regards to Police Commission and AMPS.			
COST IMPLICATIONS: None.			
REVIEWED BY: (Initial where applicable)			
Executive Director	Finance Comptroller	Human Resources	Government Support Manager
Initials: <u>JS</u>	Initials: <u>DR</u>	Initials: <u>LR</u>	Initials: _____

points 21E should add "establish policies in line with MCA for the effective management."



Akwesasne Mohawk Police Commission

Box 579, Cornwall, ON K6H 5T3
Box 10, St. Regis, Quebec H0M 1A0

AKWESASNE MOHAWK POLICE COMMISSION

CHARTER

Reviewed and passed on March 9, 2015.



CONFIDENTIAL

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AKWESASNE MOHAWK POLICE COMMISSION

CHARTER

1. MISSION STATEMENT

- 1.1 The mission of the Akwesasne Mohawk Police Commission (AMPC) is to oversee and ensure that the Akwesasne Mohawk Police Services provides community oriented policing services that are sensitive to the needs and culture of the people of Akwesasne and provides all people with protection to enjoy their lawful activities and customs.
- 1.2 The Police Commission shall, in partnership with the people of Akwesasne, provide a policing service that:
- (a) promotes public peace, well-being and security;
 - (b) promotes the prevention and detection of crime;
 - (c) provides appropriate enforcement of all laws; and
 - (d) promotes and supports community policing.

2. POWERS, DUTIES AND FUNCTIONS

- 2.1 The Police Commission shall be the governing authority for the Akwesasne Mohawk Police Service and be subject to this Charter and any specific provisions in any Akwesasne Code, Law or Regulation, or the Standard Operating Procedures for the Akwesasne Mohawk Police Service adopted by the Mohawk Council of Akwesasne ("Council"), and any specific provisions in Agreements, shall perform the following functions:
- (a) Review and set strategic goals, objectives, and priorities for the Akwesasne Mohawk Police Service;
 - (b) Select, recruit and terminate a Chief of Police in conjunction with MCA's Human Resources and the Akwesasne Mohawk Police (Commission) Hiring Policy.

- (c) assist the Chief of Police in the identification and implementation of community-oriented policing initiatives;
- (d) bring concerns regarding policing at Akwesasne to the attention of the Chief of Police;
- (e) establish policies for the effective management and administration of the Akwesasne Mohawk Police Service, including performance standards for the Chief of Police;
- (f) monitor and annually evaluate the performance of the Chief of Police in conjunction with the Executive Director in the carrying out of his/her duties;
- (g) The Chief of Police shall provide a report to the Akwesasne Mohawk Police Commission on the evaluations of the Akwesasne Mohawk Police Service officers and civilian staff.
- (h) provide directions to the Chief of Police but not to other members of the Akwesasne Mohawk Police Service, provided that the Police Commission shall not direct the Chief of Police with respect to day to day operations of the Akwesasne Mohawk Police Service;
- (i) ensure that the Akwesasne Mohawk police officers are appointed by the appropriate authorities pursuant to the Quadripartite Agreement on the provision of Police Services; determine the salaries for Akwesasne Mohawk Police Officers and dispatchers as per APA Collective Agreement and the Salary Administration Policy for Management.
- (j) ensure that hearings conducted by a sub Committee of the Police Commission are consistent with generally recognized principles of natural justice, procedural fairness and public accountability;
- (k) monitor the use of the multi-year budget set out in the Policing Agreement for the Akwesasne Mohawk Police Service and the Police Commission and provide an ongoing financial and (administrative) review of expenditures of those budgets; the COP is the primary monitor and responsible for the reporting in conjunction to the Akwesasne Mohawk Police Commission and the Executive Director.

- (l) Provide an annual report to Council on the operations and administration of the Akwesasne Mohawk Police Service;
 - (m) ensure that the Akwesasne Mohawk Police Service maintains a complete and up-to-date occurrence reporting system and provides such reports as may be required;
 - (n) to assist in the recruitment and selection process to find the most qualified candidates to be Akwesasne Mohawk Police Officers and civilian staff of the Akwesasne Mohawk Police Service.
 - (o) participate in negotiations for future policing agreements and other matters or negotiations affecting policing at Akwesasne; and
 - (p) develop and conduct programs of public information and education relating to the Police Commission's roles and responsibilities and the roles and responsibilities of the Police Ethics Commissioner of Quebec.
 - (q) develop and implement policies and procedures to deal with hearing of public complaints.
- 2.2 Council recognizes the authority granted to the Police Commission in this Charter and in the Akwesasne Policing Agreement, and except for responsibilities of Council described in the Charter or the Policing Agreement, Council members shall not interfere with or become involved in the operations or decision-making of the Police Commission.

3. MEMBERS

- 3.1 The Police Commission shall be composed of two members from each of the Districts of Tsi Snaihne, Kanatakon and Kawehnoke appointed by Resolution of Council in accordance with section 3.3 from among persons submitting letters of interest.
- 3.2 The Public Safety Portfolio Chiefs will be ex-officio members of the Police Commission and entitled to attend meetings subject to the following:

- (a) They will not be counted as members to establish quorum, act as Chairperson, be entitled to vote or otherwise participate in decision making of the Police Commission.
 - (b) The Public Safety Portfolio holder will be the liaison between the Commission and the Council.
- 3.3
- (a) Prior to making appointments to the Police Commission, Council shall invite applications from members of Akwesasne interested in being appointed to the Police Commission.
 - (b) The invitation to apply for appointment to the Police Commission shall be posted in conspicuous places within the Territory of Akwesasne and shall be published in a community newspaper with circulation in the Territory of Akwesasne. The notice shall specify the qualifications for appointment to the Police Commission and request letters of interest from persons wanting to serve on the Police Commission.
 - (c) The Resolution of Council appointing a person to the Police Commission shall be moved and seconded by a District Chief from the appointee's District.
- 3.4 To qualify for appointment a person must:
- (a) be enrolled as a member of Akwesasne pursuant to the Akwesasne Membership Code (does not include probationary members);
 - (b) be twenty-one years of age or older;
 - (c) possess good character, credibility and reputation in the Akwesasne community;
 - (d) except for the District Chief appointed under section 3.2, must not be a member of Council;
 - (e) not have a criminal record relating to an indictable offence in Canada or a felony in the United States upon taking oath of office.
 - (f) reside in the District from which they are appointed;

- (g) must not be an officer or civilian employee of the Akwesasne Mohawk Police Service nor have an immediate family member who is an officer or civilian staff of the Akwesasne Mohawk Police Service.
 - (h) in the case of former employees of the Akwesasne Mohawk Police Service that person must have been removed for at least two years prior to their appointment to the Akwesasne Mohawk Police Commission.
 - (i) must consent to a Level 1 Criminal Record Check through the St. Regis Mohawk Tribal Police Service and the Akwesasne Mohawk Police Service and shall, with their application provide a sworn declaration that they have not been convicted of offences described under subsection 3.4 (e) of this Charter; and not have been removed from office pursuant to section 16 of this Charter within the past five years.
- 3.5 For the purpose of subsection 3.4(g), "immediate family member" means spouse (including a common-law spouse), parent, parent-in-law, grandparent, brother, sister, child (including adopted children or those living with you as your child) grandchild or any spouse of an immediate family member.
- 3.6 Upon appointment to the Police Commission the appointee shall receive a letter from Council confirming their appointment.

4. COMMISSION COMMITTEES

- 4.1 The Police Commission may from time to time establish Committees from among its members to carry out specific duties or responsibilities of the Police Commission.
- 4.2 The Committees shall be established by motion duly passed by the Police Commission and the motion shall set out the term and specific duties and responsibilities of the Committee.

5. TERM

- 5.1 The term of appointment for a member of the Police Commission shall be three (3) years.

- 5.2 A member of the Police Commission whose term is about to expire may be re-appointed to office by Council Resolution;
 - 5.3 A member of the Police Commission must resign upon their successful election to Council.
- 6. OATH OF OFFICE**
- 6.1 Each member before entering upon his or her duties, will take and subscribe to the Oath of Office in the form attached as Oath of Office hereto before the Justice of the Mohawk Court or other official authorized by law to administer oaths.
 - 6.2 A member who has been reappointed by Council in accordance with section 5.2 is required to sign a new oath of office.

7. HONORARIUMS

- 7.1 Each member of the Police Commission, other than the Public Safety Portfolio Chiefs appointed under section 3.2, shall receive an honorarium in accordance with the general Honorarium Policy established by Council Resolution.
- 7.2 The Chairperson of the Police Commission has the authority, subject to section 7.1 to authorize payment of honorariums.
- 7.3 All travel and training to be booked through Executive Services.

8. CHAIRPERSON

- 8.1 Subject to section 8.2, the members of the Police Commission shall select a Chairperson from among its members.
- 8.2 The Public Safety Portfolio Chiefs appointed under section 3.2 are not eligible to serve as Chairperson of the Police Commission.
- 8.3 The Chairperson shall serve for a term not exceeding one year provided that no member shall be appointed for a term as Chairperson that exceeds their term as a member of the Police Commission.
- 8.4 A member of the Police Commission may be re-appointed as Chairperson.

- 8.5 The Chairperson will preside at all meetings and hearings of the Police Commission.
- 8.6 In the absence of the Chairperson at a meeting or hearing, the Police Commission shall designate one of its members to act as Chairperson for that meeting or hearing only.
- 8.7 The Chairperson of the Police Commission has overall responsibility for the work of the Police Commission, including responsibility to:
 - (a) ensure that the Police Commission monitors the efficiency and effectiveness of the delivery of policing services by the Akwesasne Mohawk Police Service;
 - (b) consult with and advise Council and the Police Commission on policing and related matters; and
 - (c) be an ex-officio member of any Committee that may be established by the Police Commission.

9. MEETINGS AND HEARINGS

- 9.1 The Police Commission will meet once a month and may meet at such other times as necessary to carry out its responsibilities. The members shall meet at Akwesasne and at such places that are proper for carrying out their duties.
- 9.2 Notice of the meeting or hearing will be given to each member at least seventy-two (72) hours before the date of a meeting or hearing. Such notice will specify the date, time and location of the meeting or hearing.
- 9.3 A notice may be given to a member either personally, by telephone, facsimile or e-mail at the telephone number or e-mail address provided by the member.
- 9.4 The Police Commission may, subject to this Charter and applicable Akwesasne Laws, Regulations and Policies, establish rules for its procedure at meetings and hearings.
- 9.5 Minutes of all meetings of the Police Commission shall be recorded and maintained by the Police Commission.

- 9.6 Meetings and hearings conducted by the Police Commission or a Committee of the Police Commission shall not be open to the public with the exception of participants or witnesses in the matter being considered by the Police Commission or Committee.
- 9.7 The Police Commission or a Committee of the Police Commission considering a matter may, by motion duly passed, provide for a meeting or a hearing to be open to the public or for representations to be received from individuals appearing before the Police Commission or Committee. In such cases, notice to the public shall be posted in a conspicuous place in the Territory of Akwesasne and shall be published in a community newspaper having circulation in the Territory of Akwesasne.

10. QUORUM

- 10.1 Quorum for a meeting or hearing shall be four members, provided that, where a quorum cannot be established because of conflict-of-interest provisions in this Charter, the matter shall be adjourned to the next meeting of the Police Commission or such future meeting of the Police Commission, where a quorum can be established.
- 10.2 The Chairperson shall be included in counting quorum.
- 10.2 Public Safety Portfolio Chiefs acting as ex-officio members of the Police Commission under section 3.2 are not to be included in counting quorum.
- 10.3 If a quorum can never be established because of conflict of interest provisions in this Charter, quorum shall be a majority of members entitled to participate in the discussion and vote on the question.

11. VOTING

- 11.1 All matters before the Police Commission for a decision require a quorum and shall be decided by a majority vote of members participating in the vote.
- 11.2 The Chairperson shall not be entitled to vote except where required to break a tie vote.
- 11.3 Public Safety Portfolio Chiefs acting as ex-officio members of the Police Commission under section 3.2 are not entitled to vote.

- 11.4 Unless a secret vote is requested and approved by the Police Commission, all voting shall be by a show of hands indicating a "yes" vote or a "no" vote or an abstention.
- 11.5 No Police Commission member shall abstain from a vote unless there is a valid reason or a declared conflict of interest as described in this Charter.

12. CONFLICT OF INTEREST

12.1 A conflict of interest arises in any situation where a member or a person in their immediate family has a personal or business interest in the matter under consideration.

12.2 For the purposes of this Charter:

- (a) "business interest" means any financial involvement in a business; and
- (b) "immediate family" means spouse (including a common-law spouse), parent, parent-in-law, grandparent, brother, sister, child (including adopted children or those living with you as your child), grandchild or any spouse of an immediate family member.

12.2 If the conflict of interest only becomes apparent at the meeting or hearing, the person shall declare their conflict at that time and the matter shall be adjourned until later in the meeting or, in the case of a hearing, until another member of the Police Commission is appointed to sit on the hearing.

12.3 If the conflict of interest only becomes apparent at the hearing, the person shall declare their conflict at that time and the hearing shall be adjourned until another member of the Police Commission is selected to sit on the hearing.

12.4 Where the conflict of interest exists, the person affected will leave the hearing or meeting and will not be counted in determining quorum, participate in the discussion nor vote on the matter under consideration. In that event, the matter or hearing shall be adjourned until such time as a ruling from the Akwesasne Review Commission has been received by the Police Commission.

12.5 Where a party to a matter before the Police Commission or a member of the Police Commission believes that a conflict of interest exists and the person

with the conflict of interest has not declared the conflict, the party or other member of the Police Commission may make an application to the Akwesasne Tehatihtharahkhwa (Akwesasne Review Commission) for a ruling as to whether a conflict of interest exists.

13. CONFIDENTIALITY

13.1 Subject to section 13.2, members shall not release information received by them in their work with the Police Commission or information relating to the deliberations, proceedings and decisions of the Police Commission, unless:

- (a) it is information that is public under Akwesasne Laws or Regulations;
- (b) it is information the Police Commission, by vote of members at a duly constituted meeting or hearing, decides to release; or
- (c) it is information that the Police Commission is required to disclose under applicable law.

13.2 Information relating to deliberations proceedings or decisions of the Police Commission may be provided to the Akwesasne Tehatihtharahkhwa (Akwesasne Review Commission) considering an application for removal of a member of the Police Commission.

14. VACANCIES

14.1 A member will continue to hold office for their term or until the position becomes vacant pursuant to section 14.2.

14.2 A position on the Police Commission becomes vacant where a member:

- (a) dies;
- (b) resigns by sending notice in writing to the Chairperson of the Police Commission, a copy of which shall be provided by the Chairperson to each member of the Police Commission;
- (c) is convicted of an indictable offence in Canada or a felony in the United States;

- (d) fails to attend three consecutive meetings without a valid reason, as determined by the Police Commission;
 - (e) fails or refuses to sign the Oath of Office within thirty (30) days of their appointment;
 - (f) has been found to have sworn a false declaration under section 3.4 (i) or
 - (g) is removed from office in accordance with the provisions of this Charter.
 - (h) His/her term expires and he/she is not reappointed by Council.
- 14.2 The Chairperson of the Police Commission shall advise Council as soon as reasonably possible upon receipt of a resignation by a member of the Police Commission.
- 14.3 Vacancies on the Police Commission shall be filled in accordance with section 17 of this Charter.

15. REMOVAL FROM OFFICE

- 15.1 A member of the Police Commission may be removed from office because the member:
- (a) engaged in dishonourable or questionable conduct which casts doubt on that member's personal or professional integrity or competence, or reflects adversely on the integrity of the Police Commission; or
 - (b) breached the confidentiality provisions in this Charter; or
 - (c) is negligent in their duties and responsibilities to the Police Commission; or
 - (d) no longer qualifies to be a member in accordance with section 3.4.
- 15.2 Proceedings to remove a member of the Police Commission may be commenced by a written complaint signed by the person initiating the

proceedings setting out one or more of the grounds for removal specified in section 15.1.

- 15.3 The complaint seeking the removal of a member of the Police Commission shall be delivered to the Chairperson of the Police Commission, except that where the complaint seeks removal of the Chairperson it shall be delivered to another member of the Police Commission.
- 15.4 Upon receipt of the complaint the Chairperson or other member of the Police Commission receiving the complaint shall verify that it has been signed by the complainant and sets out one or more of the grounds for removal specified in section 15.1.
- 15.5 If the complaint does not satisfy the requirements of section 15.2, the complaint shall be dismissed, and the Chairperson or other member of the Police Commission receiving the complaint shall provide written notice to the person signing the complaint by way of registered mail or personal service.
- 15.6 If the complaint satisfies the requirements of section 15.2 the Chairperson or other member of the Police Commission receiving the complaint shall provide a copy of the complaint to the Akwesasne Justice Department.
- 15.7 Upon receipt of the complaint the Akwesasne Justice Department shall provide the member of the Police Commission whose removal is sought with a copy of the complaint and shall schedule mediation meetings with a mediator involving:
 - a) the person who submitted the complaint;
 - b) the member whose removal is sought by the complaint; and
- 15.8 Where a member of the Police Commission is under review as a result of a complaint, he/she will be excused from his or her duties and responsibilities on the Police Commission pending a determination of the matter.
- 15.9 If an agreement is reached in mediation, a report shall be prepared by the mediator and forwarded to the Akwesasne Justice Department, members of the Police Commission and the person signing the complaint.

- 15.10 If no agreement is reached in the mediation, the Akwesasne Justice Department shall forward a copy of the complaint to the Akwesasne Tehatihtharakhwa (Akwesasne Review Commission) for their consideration.
- 15.11 Upon receipt of the complaint, the Akwesasne Tehatihtharakhwa (Akwesasne Review Commission) shall schedule a hearing within a reasonable time to consider whether or not the member of the Police Commission should be removed from office.
- 15.12 The Akwesasne Court Administrator shall provide notice of the time, place and date of the hearing to the complainant and the member of the Police Commission whose removal is sought.
- 15.13 If the member whose removal is sought or the complainant provides the Akwesasne Tehatihtharakhwa (Akwesasne Review Commission) with at least twenty-four (24) hours written notice of their inability to attend the hearing because of a valid reason set out in the notice, the hearing shall be adjourned.
- 15.14 If the complainant does not appear at a hearing, without providing notice or a valid reason as required by section 15.13 the Tehatihtharakhwa (Akwesasne Review Commission) shall dismiss the complaint.
- 15.15 If the member whose removal is sought fails to attend the hearing without providing notice or a valid reason as required by section 15.13, the hearing may take place in their absence.
- 15.16 Evidence at a hearing shall be given under oath.
- 15.17 The Akwesasne Tehatihtharakhwa (Akwesasne Review Commission) will first hear from the complainant, and any witnesses giving evidence in support of the complaint. The member whose removal is sought has the right to question persons giving evidence before the Akwesasne Tehatihtharakhwa (Akwesasne Review Commission).
- 15.18 After completion of the evidence presented to support the complaint, the member of the Police Commission whose removal is sought and any witnesses

they wish to present may give evidence in reply. The complainant has the right to question persons giving evidence in reply.

15.19 The Akwesasne Tehatitharakhwa (Akwesasne Review Commission) may question any person giving evidence at the hearing.

15.20 The hearing shall be recorded, and the recording shall be kept by the Akwesasne Tehatitharakhwa (Akwesasne Review Commission) until the period for any appeal of their decision has expired.

15.21 The Akwesasne Tehatitharakhwa (Akwesasne Review Commission) may adjourn any hearing in order to make a decision.

15.22 After consideration of all documents and evidence relevant to the complaint, the Akwesasne Tehatitharakhwa (Akwesasne Review Commission) shall:

- (a) dismiss the complaint ; or
- (b) order the member of the Police Commission be removed from office and declare a vacancy.

15.23 The Akwesasne Justice Department shall provide a copy of the decision to the member whose removal is sought, to the complainant, to the Chairperson of the Police Commission and to the Mohawk Council of Akwesasne by way of ordinary mail or personal service.

16. APPEALS

16.1 The decision under section 15.22 may be appealed to the Akwesasne Appeal Tribunal by the member of the Police Commission against whom the complaint was brought or by the complainant.

16.2 Appeals to the Akwesasne Appeal Tribunal shall be in accordance with the Akwesasne Appeal Tribunal General Appeal Procedure Regulation.

16.3 The decision of the Akwesasne Appeal Tribunal is final.

17. FILLING A VACANCY

- 17.1 Where a vacancy occurs, a replacement member shall be appointed by Resolution of Council in accordance with the procedures set out in sections 3.3 to 3.6 within sixty (60) days of the vacancy, to fulfil the term of the original appointment.
- 17.2 A vacancy in the membership of the Police Commission will not impair the right of the remainder to act, provided there is a quorum remaining.

18. ANNUAL REPORT

- 18.1 The Police Commission shall prepare an annual report of its activities for inclusion in the annual report from Council to the community.
- 18.2 The annual report shall generally describe the activities of the Police Commission but shall protect the confidentiality of specific deliberations, proceedings or decisions in individual cases.

19. AMENDMENTS

- 19.1 Any amendments to this Charter shall be made by decision of the Police Commission and ratified by Resolution of Council.
- 20.2 Amendments to this Charter shall take effect on the date of the Resolution of Council ratifying the amendment or such date as specified in the Resolution.

"Appendix A"
Oath of Office

I, _____ make oath and say/affirm:

1. I will carry out the duties and responsibilities of my position as a member of the Police Commission with full respect for the people of our community.
2. I will serve the people of Akwesasne faithfully, honestly and with integrity. I will not bring disgrace upon the people of Akwesasne.
3. I will faithfully and impartially carry out the duties of my office to the best of my ability and will promote the best interests of the people of Akwesasne.
4. In performing my duties as a member of the Police Commission I will use my best efforts to achieve the goals and objectives of the Police Commission.
5. I swear to uphold during and subsequent to my term as a member of the Police Commission the provisions for confidentiality in its Charter.
6. I meet the requirements to be a member of the Police Commission as specified in the Police Commission charter and will advise the Police Commission immediately of any change in criteria or circumstances affecting my continued eligibility as a Member of the Police Commission.

SWORN/AFFIRMED BEFORE)
 me in the Territory of Akwesasne,)
 this _____ day of _____, 20____)
)
)
)
)

Deponent

.....
A Commissioner for Taking Affidavits (or as may be)