

**SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION
PAID TO CHIEFS
For
MOHAWK COUNCIL OF AKWESASNE
For year ended
MARCH 31, 2019**

MOHAWK COUNCIL OF AKWESASNE
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PAID TO CHIEFS
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**REVIEW ENGAGEMENT REPORT ON THE
SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION
PAID TO CHIEFS**

To the Members of

MOHAWK COUNCIL OF AKWESASNE

We have reviewed the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Chiefs of the Mohawk Council of Akwesasne for the year ended March 31, 2019 prepared in accordance with, and to meet the requirements of Section 7.3 of the Indigenous and Northern Affairs Canada ("INAC") Reporting Guide, Financial Reporting Requirements. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussions related to information supplied to us by the Council.

A review does not constitute an audit and consequently we do not express an audit opinion on these schedules.

Based on our review, nothing has come to our attention that cause us to believe that these schedules are not, in all material respects, in accordance with Section 7.3 of the INAC Reporting Guide.

These schedules, which have not been, and were not intended to be, prepared in accordance with Canadian generally accepted accounting principles, are solely for the information and use of the members of the Mohawk Council of Akwesasne and INAC for the stated purpose and are not intended to be and should not be used by anyone other than the specified users, or for any other purpose.



**Chartered Professional Accountants
Licensed Public Accountants**

**Cornwall, Ontario
September 16, 2019**

MOHAWK COUNCIL OF AKWESASNE
SCHEDULE OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION
PAID TO CHIEFS
YEAR ENDED MARCH 31, 2019

	<u>Position Title</u>	<u>Number of Months⁽¹⁾</u>	<u>Remuneration⁽²⁾</u> \$	<u>Expenses⁽³⁾</u> \$
April Adams-Phillips	District Chief	12	69,305	9,355
Abram Benedict	Grand Chief	12	110,084	28,837
Dennis Chaussi	District Chief	9	49,362	2,329
Carolyn Francis	District Chief	9	48,805	7,191
Ryan Jacobs	District Chief	3	22,800	1,822
Theresa Jacobs	District Chief	9	44,970	3,875
Connie Lazore	District Chief	12	70,946	5,489
Daryl Lazore	District Chief	12	59,448	7,969
Joe Lazore	District Chief	12	71,604	4,774
Karen Loran	District Chief	3	22,986	1,371
Tobi Mitchell	District Chief	9	47,522	4,586
Julie Phillips Jacobs	District Chief	9	46,105	2,746
Edward Roundpoint	District Chief	9	42,071	9,745
Steve Thomas	District Chief	3	20,578	1,099
Louise Thompson	District Chief	3	22,027	2,923
Timothy Thompson	District Chief	12	67,577	7,321
Troy Thompson	District Chief	3	19,077	5,022
Vince Thompson	District Chief	12	68,103	1,289

(1) The number of months during the fiscal year that the individual was an elected member of Council during the fiscal year ended March 31, 2019.

(2) As per the First Nations Financial Transparency Act:

"Remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits - other than the reimbursement of expenses - and non-monetary benefits.

Inclusion in the Mohawk Council of Akwesasne's group health benefits and pension is optional and certain Chiefs have opted to not be part of both plans. No bonuses were paid to any Chief during the year ended March 31, 2019.

(3) As per the First Nations Financial Transparency Act:

"Expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.

PREPARED WITHOUT AUDIT

Welch LLP

An Independent Member of BKR International

MOHAWK COUNCIL OF AKWESASNE

SCHEDULE OF REMUNERATION

PAID TO CHIEFS

YEAR ENDED MARCH 31, 2019

	<u>Salary</u>	<u>Benefits</u>	<u>Other</u>	<u>Total</u>
	\$	\$	\$	\$
April Adams-Phillips	60,384	8,921	-	69,305
Abram Benedict	101,450	8,634	-	110,084
Dennis Chaussi	42,966	6,396	-	49,362
Carolyn Francis	42,299	6,506	-	48,805
Ryan Jacobs	20,578	2,222	-	22,800
Theresa Jacobs	42,264	2,706	-	44,970
Connie Lazore	62,877	8,069	-	70,946
Daryl Lazore	59,448	-	-	59,448
Joe Lazore	62,863	8,741	-	71,604
Karen Loran	20,578	2,408	-	22,986
Tobi Mitchell	42,142	5,380	-	47,522
Julie Phillips Jacobs	42,271	3,834	-	46,105
Edward Roundpoint	42,071	-	-	42,071
Steve Thomas	20,578	-	-	20,578
Louise Thompson	20,149	1,878	-	22,027
Timothy Thompson	63,006	4,571	-	67,577
Troy Thompson	17,534	1,543	-	19,077
Vince Thompson	62,763	5,340	-	68,103

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MOHAWK COUNCIL OF AKWESASNE
SCHEDULE OF EXPENSES
PAID FOR CHIEFS
YEAR ENDED MARCH 31, 2019

	<u>Travel</u> \$	<u>Cell Phone</u> \$	<u>Misc.</u> \$	<u>Total</u> \$
April Adams-Phillips	7,255	2,100	-	9,355
Abram Benedict	27,110	1,727	-	28,837
Dennis Chaussi	628	1,701	-	2,329
Carolyn Francis	5,870	1,321	-	7,191
Ryan Jacobs	1,527	295	-	1,822
Theresa Jacobs	2,611	1,264	-	3,875
Connie Lazore	4,053	1,436	-	5,489
Daryl Lazore	6,308	1,661	-	7,969
Joe Lazore	2,330	2,444	-	4,774
Karen Loran	1,093	278	-	1,371
Tobi Mitchell	3,272	1,314	-	4,586
Julie Phillips Jacobs	1,361	1,385	-	2,746
Edward Roundpoint	8,497	1,248	-	9,745
Steve Thomas	906	193	-	1,099
Louise Thompson	2,913	10	-	2,923
Timothy Thompson	5,613	1,708	-	7,321
Troy Thompson	4,542	480	-	5,022
Vince Thompson	37	1,252	-	1,289

PREPARED WITHOUT AUDIT

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