

An aerial photograph of a coastal town, likely Akwesasne, showing a mix of residential houses, a prominent church with a tall steeple, and a large body of water. The town is situated on a peninsula or near a river bend. The text is overlaid on the top half of the image.

Mohawk Council Of Akwesasne

2017-2018

ANNUAL REPORT

MOHAWK COUNCIL OF AKWESASNE

2017-2018

ANNUAL REPORT



VISION STATEMENT

Sustaining our inherent rights, facing challenges together to build a strong and healthy future.

MISSION STATEMENT

The Mission of the MCA is to provide consistent quality services that will enhance the quality of life for all Akwesasronon today, while protecting our rights and preserving our resources for the next seven generations.

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OHÉN:TON KARIHWATÉHKWEN

As is customary among our people, we begin each meeting or gathering with the Ohen:ton Karihwatehkwen, or Thanks-giving Address. In this greeting, we acknowledge the contributions of all elements of creation and say thank you. At the end of each meeting we close with similar words.

The following version of the Thanksgiving Address was sent by the Mohawk Nation and the Haudenosaunee Grand Council via Chief Jake Swamp to the Fourth Russell Tribunal, Rotterdam, The Netherlands, November, 1980.

The People

We who have gathered together are responsible that our cycle continues. We have been given the duty to live in harmony with one another and other living things. We give greetings that our people still share the knowledge of our culture and ceremonies and are able to pass it on. We have our elders here and also the new faces yet to be born, which is the cycle of our families-for this we give thanks and greetings. Now our minds are one.

The Earth

We give greetings and thanks to our Mother the Earth - she gives us that which makes us strong and healthy. We are grateful that she continues to perform her duties as she was instructed. The women and Mother Earth are our givers of life. We are her color, her flesh and her roots. Now our minds are one.

The Plants

We greet and thank the medicine plants of the earth. They have been instructed by the Creator to cure our diseases and sicknesses. Our people will always know their native names. They come in many forms and have many duties. Through the ones who have been vested with knowledge of the medicine plants, we give thanks. Now our minds are one.

We give greetings and thanks to the plant life. Within the plants is the force of substance that sustains many life forms. From the time of the creation we have seen the various forms of plant life work many wonders. We hope that we will continue to see plant life for the generations to come. Now our minds are one.

We give a greetings and thanks to the strawberry plants. We see them when the wind becomes warm again on the earth; the strawberries are indeed hanging there. And it is also true that we use them, that we drink the (straw)berry water. Now our minds are one.

The Three Sisters

We have been given three main foods from the plant world-they are the corn, beans, and squash - the Three Sisters. For this we give thanks and greetings in the hope that they too will continue to replenish Mother Earth with the necessities of

the life cycle. Now our minds are one.

The Waters

We give thanks to the spirit of waters for our strength of well being. The waters of the world have provided many things - they quench our thirst, provide food for the plant life, and are the source of strength for the medicines we need. Now our minds are one.

The Animals

We give thanks and greetings to the animal life. They are still living in the forests and other places. They provide us with food and this gives us peace of mind knowing that they are still carrying out their instructions as given by the Creator. We therefore give greetings and thanks to our animal brothers. Now our minds are one.

The Trees

We acknowledge and give greetings to the trees of the world. They too continue to perform the instructions which they were given. The maple trees are the symbols as the head of the trees. It is the maple trees that provide us with sap for our syrup and is the first sign of the rebirth of spring. The trees provide us with shelter, shade, and fruits. Long ago our people were given a way of peace and strength and this way is symbolized by the everlasting tree of peace. Now our minds are one.

The Birds

We now turn our thoughts toward the winged creatures. They have songs which they sing to help us appreciate our own purpose in life. We are reminded to enjoy our life cycle. Some of the winged creatures are available to us as food and they too are carrying out their responsibilities. To us the eagle is the symbol of strength. It is said that they fly the highest and can see the creation. We show our gratitude for the fulfillment of his duties. Now our minds are one.

The Four Winds

We listen and hear the voices of the four winds. We are assured that they are following the instructions of the Creator. They bring us strength. They come from the four directions. For this we give greetings and thanks. Now our minds are one.

The Thunderers

To the Thunderers we call our Grandfathers we give greetings and thanks. You have also been given certain responsibilities by the Creator. We see you roaming the sky carrying with you water to renew life. Your loud voices are heard from time to time and for the protection and medicine you give, we offer our thanksgiving. Now our minds are one.

The Sun

Our thoughts now turn to the sky. We see the sun, the source



OHÉN:TON KARIHWATÉHKWEN

of life. We are instructed to call him our Eldest Brother. With the sun we can see the perfect gifts for which we are grateful. Our Brother sun nourishes Mother Earth and is the source of light and warmth. Our Brother is the source of all fires of life. With every new sunrise is a new miracle. Now our minds are one.

The Moon

During the night time we see the moon. We have been instructed to address her as our Grandmother. In her cycle she makes her face new in harmony with other female life. Our Grandmother Moon still follows the instructions of the Creator. Within these are the natural cycles of women. She determines the arrival of children, causes the tides of the oceans and she also helps us measure time. Our Grandmother continues to lead us. We are grateful and express our thanks-giving. Now our minds are one.

The Stars

The Stars are the helpers of Grandmother Moon. They have spread themselves all across the sky. Our people knew their names and their messages of future happenings even to helping to mold individual character of mankind. The Stars provide us with guidance and they bring the dew to the plant life. As we

view the beauty of the Stars we know that they too are following the instructions of the Creator. Now our minds are one.

The Four Beings

The four powerful spirit beings who have been assigned by the Creator to guide us both by day and night are called the Sky Dwellers. Our Creator directed these helpers to assist him in dealing with us during our journey on Mother Earth. They know our every act and they guide us with the teachings that the Creator established. For the power of direction, we give greetings and thanks to the Sky Dwellers. Now our minds are one.

The Creator

We now turn our thoughts to the Creator himself. We choose our finest words to give thanks and greetings to him. He has prepared all things on earth for our peace of mind. Then he said, “I will now prepare a place for myself where no one will know my face, but I will be listening and keeping watch on the people moving about the earth.” And indeed, we see that all things are faithful to their duties as he instructed them. We will therefore gather our minds into one and give thanks to the Creator. Now our minds are as one.



INTRODUCTION

Thank you for taking the time to read through the Mohawk Council of Akwesasne's 2017-2018 Annual Report. The MCA is pleased to provide the community this report in our ongoing efforts to be a more open and transparent government. This document has been provided to the community since the 1980s in an effort to be accountable and dedicated to the community.

This report is a showcase of the organization's accomplishments and represents the fiscal year from April 1, 2017 to March 31, 2018. It is sent to all district residents households, available online at the www.akwesasne.ca website, and is accessible at the Mohawk Government offices.

We appreciate that you are taking the time to review this report and whether you are reading this for official business, or personal interest, we hope you will find the report useful and informative.

MCA has had the continued challenge of implementing many changes over the 2017-2018 fiscal year and will continue with all changes necessary to make the organization and the community strong, independent and sustainable.

It is the goal of MCA to build a strong and healthy community that is a leader amongst First Nations. Providing fair and quality services to our community is our top priority, and we are looking to improve any aspect of our organization necessary to be a leading service-provider.

Major organizational accomplishments are described

throughout this report. The departments and programs throughout the MCA worked diligently to ensure that our organization continues to grow and thrive. Our employees were dedicated to the MCA-wide team effort and they should be commended for that.

As the MCA continues to expand, we appreciate the patience from the community. Many facilities have undergone upgrades to the infrastructure, but continue to provide the services to the community.

In the years ahead, we hope to increase the number of people we serve through our many services. We know that trust, professionalism, and quality service are all important and keys to a successful future for our organization.

The MCA is committed to hearing from you, to addressing your needs, and to increasing the flow of information between us, your government and service provider, and you, our customer, client and valued community member.

We look forward to many improvements at MCA in the years ahead and a bright future for our organization and community.

Lastly, and most importantly, we would like to send out a big niawenko:wa to the staff that make the delivery of services to the community possible.



INTRODUCTION





MOHAWK GOVERNMENT

2015-2018 GRAND CHIEF AND COUNCIL



STANDING (LEFT TO RIGHT): KAWEHNO:KE DISTRICT CHIEF LOUISE BENEDICT; TSI SNAIHNE DISTRICT CHIEF CONNIE LAZORE; KAWEHNO:KE THOMPSON; KANA:TAKON DISTRICT CHIEF TIM "DOOLEY" THOMPSON; TSI DISTRICT CHIEF DENNIS CHAUSSI; KANA:TAKON DISTRICT CHIEF STEVE THOMAS; KANA:TAKON DISTRICT CHIEF APRIL ADAMS-PHILLIPS; DISTRICT CHIEF DARRYL LAZORE; KAWEHNO:KE DISTRICT CHIEF TROY TSI SNAIHNE DISTRICT CHIEF JOSEPH LAZORE; GRAND CHIEF ABRAM THOMPSON.

GOVERNMENT SUPPORT

Vision

"Efficient, Effective Coordination, Collaboration, and Responsiveness for the Council, the MCA Organization, and the Community"

Mission

The role of the Mohawk Government Technical Team is to identify and employ best practices in assisting the Grand Chief and Council in fulfilling their day to day responsibilities, and provide routine, effective communications to the people of Akwesasne; to the Departments and Administration within MCA; to the Akwesasne Leadership (St. Regis Mohawk Tribe, Mohawk Nation Council of Chiefs), to other First Nations territories, and to external Governments on Council behalf.

Location

Mohawk Government Building #1
29 Third St.
Akwesasne, QC H0M 1A0



MOHAWK GOVERNMENT

GOVERNMENT SUPPORT

Strategic Goals 2015 / 2018 Council Term

- To promote a safer and healthier work environment for the admin. II bldg. staff and leadership;
- To continue support and advocacy for the use and implementation of our language within the workplace and within the community;
- To improve relationships with Federal, Provincial, Local, other First Nations Governments, and First Nations affiliated organizations;
- To improve external perceptions of the Akwesasne community by working jointly with the MCA communications unit;
- To identify and apply for any external funding that will enhance the ability of the MCA programs to deliver adequate support services in response to critical needs;
- To improve internal/external quality of services provided through guest relations;
- To keep abreast of any and all communiques originating from CBSA;
- To monitor, adapt, anticipate and develop strategies on changes in CBSA movements;
- To negotiate an "entente" with CBSA (normalize relations with them for the future);
- To notify council and appropriate administrative and/or departmental staff on any new political and/or legal developments as they occur;
- To improve communications processes to create stronger external relationships (with the community, with external stakeholders);
- To update the Council MCA Strategic Plan 2012-2015;
- To establish a clear process for interaction between the council, portfolio Holders, the executive director, and senior managers;
- To assess, evaluate, and identify recommendations for improvement to the current system of records kept by the Mohawk Government records clerk;
- To work with council and the departments to improve the current MCA portfolio system;
- To improve communications processes to create stronger external relationships (with the Community, with external stakeholders);
- To create an Organizational Communications Plan;
- To increase the understanding of roles and responsibilities among the Council and Managerial staff;
- To establish a clear process for interaction between the Council, Portfolio Holders, the Executive Director, and Senior Managers;
- To assist Community members with the development of special projects that identify what they want to pursue, which would benefit the Community, and where they are seeking help, advisement, and assistance on;
- To assess, evaluate, and identify recommendations for improvement to the current system of records kept by the

Mohawk Government records clerk.

Council Strategic Goals

- Self-Determination
- Well-Being
- Sustainability
- Modernization

2017 – 2018 HIGHLIGHTS / ACCOMPLISHMENTS

Work Activities Throughout the Year:

- Council meetings held every Monday;
- Tour and Meeting in Akwesasne with Director General Michael O'Byrne - April 26, 2017;
- Ministry of Economic Development & Growth Branch – June 28, 2017;
- Department of Justice Aboriginal Affairs –Governance & Akwesasne Justice Department Services – October 24, 2017;
- Tour – ADM Sony Perron, FNIHB – May 12, 2017;
- Minister des Transports du Quebec – June 6, 2017;
- March 1 &2, 2017 Tobacco Forum;
- Chiefs Health Forum- March 2, 2017;
- March 6, 2017 Claudia Ferland RE: Secure Certificate of Indian Status;
- March 20, 2017 – Meeting with Canada Border Service Agency;
- March 27, 2017 – Public Safety Canada;
- Dreams take Flight;
- Community Holiday Dinners in all three Districts;
- Student Bursary Presentations;
- Tobacco Forum – March 1 & 2, 2017;
- Legalization Cannabis Secretariat AFN-AGA;
- Energy Forum – March 2017;
- Cannabis Committee meeting Nov. 23, 2017;
- Open House to the community in all three districts;
- Student Bursary Presentations;
- Akwesasne Harbour Development Corporation Meeting;
- Tsi Snaihne Walking Trail Groundbreaking Ceremony;
- Council Hosted a Barbeque at Iakhihsohtha;
- Dreams Take Flight send off in Montreal- 3 Akwesasronon youth were selected to attend;
- Community Holiday Dinners in all 3 Districts;
- Mohawk Council Open House held in all 3 Districts;
- Council Hosted a Barbeques at Tsiionkwanonhsote;
- Assistance on various Council Portfolios, Committees, and Working Task Groups;
- Assistance to the Community for Residency letters, Tax letters, and Declaration of Status letters;
- Monthly coordination for District, Focus, or General Meeting dates, locations and times;
- Copy and distribution of all outgoing Council and Grand Chief correspondence;
- Scanning, Hard Copy, Numbering, and Archiving of



MOHAWK GOVERNMENT

GOVERNMENT SUPPORT

- Mohawk Council Resolutions;
- Communications with Departments for participation and coordination of organizational events and meetings;
- Translation of documents from French to English or vice versa, and notary services via the Quebec Liaison Office;
- Research on Banking services for Akwesasne in Tsi Snaihne (ongoing);
- Networking with the various Quebec, Ontario and Federal Government agencies and ministries, First Nation governments, the St. Regis Mohawk Tribe, the Mohawk Nation Council of Chiefs, the Community (agencies, businesses, households), the MRC municipalities, institutions, businesses, and individuals that connect with MCA on a regular basis;
- Files for Portfolio meeting minutes established on the common drive and minutes maintained on an ongoing basis, as received;
- Preparation of Council and Staff Annual Reports;
- Conducted a Community Call Out for MCA Youth Representatives;
- Creation, edit, and submission of Portfolio System Terms of Reference document, along with MCR recommendation to Council.

Council Meeting Action Items April 2017- March 2018: 361 total

Council's Portfolios

Council 2015-2018 was sworn in on Ohiarikhkó:wa/July 14, 2015. Working Conditions Agreements were signed Ohiarikhkó:wa/July 15, 2015. Council was provided with orientation throughout the months of Ohiarikhkó:wa/July-Seskehkó:wa/September. The following portfolio listing was updated on April 10, 2017.

Department of Community and Social Service

- Chief Tim Thompson
- Chief Ryan Jacobs

Department of Technical Services

- Chief Joe Lazore
- Chief Vince Thompson

Akwesasne Mohawk Board of Education

- Chief April Adams-Phillips
- Chief Ryan Jacobs

Executive Services

- Chief Tim Thompson
- Chief Darryl Lazore

Department of Health

- Chief Karen Loran

- Chief Dennis Chaussi

Department of Housing

- Chief Darryl Lazore
- Chief Vince Thompson

Department of Justice

- Chief Connie Lazore
- Chief Louise Thompson

Public Safety

- Chief Steve Thomas
- Chief April Adams-Phillips

Tehotienawakon

- Chief Steve Thomas
- Chief Troy Thompson
- Chief Dennis Chaussi

Tehotienawakon- Environment

- Chief April Adams-Phillips
- Chief Troy Thompson

Council's Committees

- Akwekskó:wa
- Finance
- Governance
- Lobbying
- Property Acquisition Team
- Office of Vital Statistics
- Quebec Negotiating
- Youth, Elders, Culture & Language

Council Meetings

Meetings are held routinely between Council and the Executive Director to communicate information, consult, provide updates and consider administrative, business and community issues concerning Council, the MCA Organization and/or the community. These meetings have been changed from Tuesdays to Mondays.

Total Council Meetings for 2017-2018 - 34

Akwesasne Leadership Meetings

Meetings involve Chiefs from the St. Regis Mohawk Tribe, Mohawk Nation Council of Chiefs, and the Mohawk Council of Akwesasne.

2017: 2

2018: 1

General Meetings

Meetings are held routinely between community members and Council to communicate information, consult, and/or provide



MOHAWK GOVERNMENT

GOVERNMENT SUPPORT

updates on issues concerning Council, the Mohawk Council of Akwesasne organization, and/or the Community.

Meetings held from April 2017-March 2018 - 12

Residency Letters Processed

Residency Letters are used to confirm the residency of a Community Member in one of the three districts in Akwesasne. They are requested for different purposes, including Birth Certificates, Child Tax Benefits, and Credits such as Family Allowance, GST/PST Tax Exemption, Ontario and Quebec Health Cards, income security program (Old Age Security), Shaw Direct or Bell Canada, Societe D'Assurance Automobile Du Quebec, and others.

An applicant must provide a completed application and proof of residence such as an electric bill in the applicant's name.

Residency Letters Processed

April 1, 2017 - March 8, 2018

| | |
|-------------------------------|------------|
| Automobile Du QC | 6 |
| Motor Vehicle ON | 1 |
| Birth Certificate | 2 |
| GST/PST/QST Tax Exempt | 11 |
| Federal and Provincial Tax ON | 1 |
| Old Age Security (OAS) | 22 |
| Ontario Child Tax | 11 |
| Ontario Health | 32 |
| Quebec Child Tax | 50 |
| Quebec Health | 83 |
| Residency Letters Only | 43 |
| Shaw Direct or Bell Canada | 1 |
| School Purposes | 1 |
| Total | 262 |

Quebec Liaison

- \$217,081.61 in retro payments returned to 27 families;
- Part of MTQ Roads and Maintenance Negotiation team (mtgs isn June, December 2017);
- Participated in Mult-Jurisdictional Table on Roads and Maintenance;
- Draft MTQ agreement received Sept 2017 for Roads and Maintenance;
- Part of team which submitted Broadband application to Branché Quebec and Connect to Innovate;
- Part of team working on Snye Rec splash pad and lacrosse box projects;
- Part of Solidarity Tax negotiation team that obtained alternate filing process for Akwesasne residents (April - June 2017);
- Planning committee member for May 2015 Quebec City Cultural Night highlighting the Sharing Through the Generations project;

- Member of negotiation team for 2017 – 2019 Cultural Development Agreement with SAA and Culture and Communications QC;
- Appointed to Droulers/Tsiionhiakwatha Board of Directors;
- OPG Liaison;
- Joint Implementation Team Final Settlement Agreement Annual Report;
- Approval of transition from Joint Implementation Team (JIT) to Partnership between OPG and MCA (POM);
- POM Terms of Reference;
- Annual Report Power Point presentation;
- Sept 14 OPG Funding Opportunities Meeting;
- OPG Funding presentation on June 14th;
- OPG Funding Partnerships meeting between OPG and Tehotienawakon July 13th ;
- Capacity Building Funding for Akwesasne Business Expo
- Corporate Citizenship Funding to Team Eastern Door and the North (EDN);
- Increased awareness of Akwesasronon of OPG Job Opportunities;
- Mural Unveiling event planning working group member (July 17, 2017);
- Chiefs attendance at OPG Board of Directors Meeting (Oct 3, 2017).

Translations from French to English

38 translation requests completed.



EXECUTIVE SERVICES

ADMINISTRATION

Vision Statement

One organization, working together, for our community.

Mission Statement

Our role within MCA is to ensure core services are provided to all departments and programs for the continuity of operations through responsible and ethical management of community resources. We strive to honor our traditional values of: Language, culture, safety for all and protection and respect of our environment and each other.

Highlights and Accomplishments

Operating Budget

The 2017-2018 operating budget for the Mohawk Council of Akwesasne was approved with an operating surplus of \$595,367 which provided MCA with an Accumulated Surplus of \$1,096,327. The MCA is continuing to work on reducing the deficit throughout the organization, while ensuring that services to the community and community needs were met.

Open Houses

In an effort to share the services that the organization provides, there were three Open Houses that were held in each of the districts of Akwesasne. These were held on September 26 , 2017 at the Ahkwesasne Mohawk School on Kawehno:ke, on September 27, 2017 at the Kana:takon School and on September 28, 2017 at the Tsi Snaihne School.

During the event, representatives from all of the departments and programs were available to talk with community members and answer any questions and provided program and service information to the community. Information was gathered in surveys and interpersonal interviews with community members. Additionally, each of the programs donated a prize and all that attended the sessions were entered to win various prizes.

This is the second year that the event has taken place. This event is expected to occur annually, and is just another way to ensure that there is transparency within the organization in addition to achieving the goal of striving for excellence in service delivery.

Long-Service Recognition

Every year annually, the Mohawk Council of Akwesasne holds a Long-Service Recognition Awards luncheon to acknowledge the staff that have served 10, 15, 20 and 25+ years and also to honor those that are retiring.

During the event, there was a luncheon held and the staff received awards and small gifts.

We appreciate all of the hard work that all of our staff puts in to ensure that program service delivery is completed timely and

efficiently.

Mohawk Language Strategic Plan

The Mohawk Council of Akwesasne finalized the Mohawk Language Strategy in March 2017 and was approved through Mohawk Council Resolution in April 2017.

The revitalization, preservation, promotion and protection of the Mohawk Language are part of this Strategic Plan.

In addition, the MCA was successful in their application to the NIB Trust for \$75,000. This money was utilized towards the spending line of Mohawk Language services, provided by the Akwesasne Economic Development Agency.



EXECUTIVE SERVICES

ABORIGINAL RIGHTS AND RESEARCH OFFICE

Mission Statement

The Aboriginal Rights and Research Office will work to advance the full recognition of the Inherent, Aboriginal and Treaty Rights of the Mohawks of Akwesasne within the political, legal, social, and economic environments in which they are affected. The Aboriginal Rights and Research Office will initiate activities and projects that make known and understood our Inherent, Aboriginal and Treaty rights within the community of Akwesasne and the public at large. The Aboriginal Rights and Research Office will work toward settling the land claims of the Mohawks of Akwesasne in an expeditious manner, and will educate and inform the community to the best of its ability to ensure that issues leading to settlement are favorable, commensurate, and acceptable.

Council set out Strategic Goals for the 2015 - 2018 term. The ARRO is tasked with four Core Goals.

Core Goals

Administrative Core Strategy #2:

Use Communication to Create Stronger Internal and External Relationships

Governance - Political Core Strategy #2:

Solidify and Enhance Community Jurisdiction/Inherent Rights

Governance - Political Core Strategy #3:

Secure Land and Islands for Akwesasnon

Governance - Political Core Strategy #4:

To Monitor, Adapt, Anticipate and Develop Strategies Regarding Canada Border Services Agency

Accomplishments and Challenges

Tsikaristisere/Dundee Claim

The Mohawk Council of Akwesasne received an offer for settlement of the Dundee Claim on April 29, 2015 in the amount of \$239,808,436, along with the ability to add 18,282 acres of land to Reserve status through purchase. The Settlement Agreement was negotiated with Canada, with a final agreement being released to the community for review prior to a referendum. The court proceedings remain stayed while the MCA awaits ratification of the settlement agreement though the referendum, to be held in 2018. The challenge will be to communicate the historical background of the claim thoroughly throughout the community. ARRO has consistently updated the community on the negotiations as well as historical information over the years through mailers, newspaper articles, and at General and District meeting, in addition to special sessions dedicated to the claim. An even greater challenge will be to encourage as many eligible voters as possible to cast their ballot, as the threshold for eligible voters who must cast a vote in order to validate the referendum will exceed the average number of

ballots cast for Akwesasne referenda and elections.

The Referendum Regulations for the Tsikaristisere/Dundee Settlement Agreement ratification were developed, and will set in place the rules for carrying out the referendum – procedures for the appointment of officers, date and times of voting, and procedures for counting of ballots, among other details.

Seaway Claim

The Seaway Claim was initially filed in the Federal Court of Canada in June 1976, after unsuccessful attempts by the Mohawk Council of Akwesasne to negotiate the settlement of expropriation and damage claims against the St Lawrence Seaway Authority arising from the Seaway Project of the 1950s. The St. Lawrence Seaway Authority took the position that no compensation was owed to the Mohawks of Akwesasne, but they were prepared to return about 125 acres of land on Cornwall Island which included land from filling, land no longer required, and lands from the abandoned railway. These lands are referred to as the “Block 1 Lands,” which are currently being processed for return, subject to Canada’s Additions to Reserve policy.

In early 2017, the MCA approached Canada in order to propose negotiating a settlement outside of litigation. Proceedings for the Seaway Claim in court are stayed while the MCA negotiated a proposed settlement agreement with Canada. The MCA received a proposed Offer of Settlement on December 4, 2017 in the amount of \$45,000, 000 in exchange for the full and final release of all claims related to the Seaway litigation. A proposed settlement agreement would be voted upon by the Membership, regardless of residency, in order to be ratified. A referendum regulation will be developed in the future, which will lay out procedures for conducting the referendum.

Community Education

ARRO staff are tasked with presenting historical and contemporary material to the community effectively and to reach all demographics that make up Akwesasne. As such, all forms of media are used to inform community members of meetings, updates on claims and negotiations, history, archaeology and culture.

In January of 2017, the ARRO contracted with OneFeather Consulting to assist in educating the community on the history and contemporary issues of the Tsikaristisere/Dundee Claim, leading to the eventual referendum. Community Educators were trained in the background of the claim and negotiations, and the referendum regulations, and were tasked with canvassing the community with this information with the goal of ensuring that Members are making an informed decision when voting.



EXECUTIVE SERVICES

ABORIGINAL RIGHTS AND RESEARCH OFFICE

Cultural Awareness Training

Training continues to be provided to external agencies that work within and around the community. Canada Border Service Agency personnel take part in an online course, jointly developed with ARRO and CBSA, as well as two-day, in person sessions. ARRO continues to fulfill requests as they are received to provide cultural awareness training to various agencies.

Archaeology/Cultural Properties

ARRO is mandated, under Mohawk Council Resolutions 2001/2002 #264 and 2015/2016 #177, with ensuring the protection and preservation of cultural properties within the jurisdiction of the Mohawk Council of Akwesasne. ARRO coordinates archaeological assessments for MCA departments and programs, and in areas with elevated potential for cultural properties. ARRO, along with the MCA Environment program, also consults with external organizations on projects that fall within the traditional territory to ensure that cultural properties are identified and protected.

Additions to Reserve

The Additions to Reserve (ATR) process is a formal, administrative process between a First Nation and Canada that allows for lands to be added to Reserve status. The Additions to Reserve process includes surveying, title searches, and environmental and archaeological assessments.

The ATR for the Block 1 Lands on Kawehno:ke is in its final stages. The Block 1 lands were originally included in the Seaway Claim, and were identified through negotiation with Canada to be returned to reserve status.

The four islands included in the 2008 final settlement with Ontario Power Generation (OPG) - Toussaint, Presquile, Adams and Sheek Islands – are also being returned to reserve status, and the process remains at the title clearing stage.

Cairn Island (Tsikatsinakwahere) is also in the process of being returned to reserve status. Cairn Island was designated as a national historic site 1921 and expropriated in 1922 by Canada without consultation with Akwesasne. The island is currently held by the Parks Canada agency, which is working with ARRO for its administrative return to reserve status. A stabilization project is being planned for the monument for 2017/2018, which will be undertaken by Parks Canada in order to minimize the potential for collapse and further ground disturbance.

Research Projects

ARRO has a number of research projects that are potential Land and Loss of Use claims. In the past, these projects were funded in part by a department of Indian and Northern Affairs Canada, though funding has been reduced significantly over

the last five (5) years.

The North Shore Claim is based on the loss of Akwesasne traditional lands on the north shore of the St. Lawrence River during a period immediately following the Revolutionary War (1783) through pressure from British Officials. The claim was not accepted for negotiation due to lack of documentary evidence in 2014. Further research will be undertaken and the claim will be resubmitted to Canada in the near future.

The Nutfield Tract is an area of approximately 25 miles by two (2) miles that were originally a part of the North Shore Lands prior to an allegedly exploitative surrender in 1847.

The Nutfield Survey Claim is a claim specific to the expenses borne by the Chiefs at Akwesasne in 1807 to correct the original and erroneous 1784 survey that was completed by British officials in 1784.

The Baxter and Barnhart Islands Claim, for loss of the islands to the U.S. after the 1821 International Boundary Commission Report, was previously submitted to Canada twice, and is being researched for further evidence to support several repositioned legal arguments.



EXECUTIVE SERVICES

COMMUNICATIONS UNIT

Mission Statement

The Communications Unit will work with Council and the departments and programs of MCA to effectively communicate and distribute information to advance the goals of the Mohawk Council of Akwesasne and the community that it serves.

The Communications Unit will initiate and engage in public and community relations, community education, and informational campaigns designed to inform Akwesasronon of the initiatives, undertakings and responsibilities of the Mohawk Council of Akwesasne. In addition, the Communications Unit will assist in improving internal communication between departments, Executive Services, and Council.

Program Highlights

Annual Report

The Communications Unit works directly with Executive Services to produce the annual report document. The annual report provides a fiscal-year report on the programs and services provided by MCA. There are currently two different formats: a book style that is distributed to directors and those who require it for their records, and a PDF version posted to the website.

Copywriting

The Communications Unit's daily work entails writing for the organization departments and programs and Council. Communications staff writes speeches for chiefs and staff members, generates reports to be distributed at meetings, drafts letters to government officials, standard Press Releases and Notices, and creates presentations or Power Points. In addition, staff can help out with scripts that are used in commercials or for radio announcements.

Customer Service

To improve the quality of service provided by MCA, the Communications Unit assists the organization in communicating in a positive manner with the community. We may edit communications ourselves or make suggestions to staff to reword for better customer service. We respectfully point out issues that may have a negative impact on the community's perception of MCA. To assist community members in reaching MCA with their questions and concerns, the Communications Unit has created info@akwesasne.ca for all to utilize. Emails sent to this address are forwarded to the appropriate department or staff.

Social Media

The Communications Unit has continued the use of social media in an effort to reach more community members and modernize our efforts.

Facebook remains the most used form of social media among community members (based on surveys we conducted this

year) and therefore we have utilized additional tools Facebook offers for communicating, including Facebook Live. Facebook has become an increasingly preferred method for community members to ask questions or make complaints to MCA, and it is the most preferred way of receiving MCA information according to our recent survey. Our Facebook page is now "liked" or followed by 4,800 people. The Communications Unit forwards questions and complaints to the appropriate person/department when they are received via social media.

MCA also utilizes Twitter, YouTube and Instagram, with goals to expand to Snapchat as well.

MCA Facebook: www.facebook.com/akwesasne.ca

MCA Twitter: MCAkwesasne

MCA Instagram: MCAkwesasne

MCA YouTube: Mohawk Council of Akwesasne

General Meeting Videos

In January 2017, the Communications Unit began recording the MCA General Meeting (monthly) and posting it on the MCA Youtube channel. It has been well received and accepted, and has increased Council's visibility in the community with up to 300 views per video. The meetings are generally attended by 10-30 community members so the increase of informed community members is viewed positively. The videos have become requested often and are a positive step of transparency.

Video Projects

The Communications Unit can create video's or news announcements for the programs, departments or council. In addition, they will capture various meetings or conferences as requested. In addition, the Communications Unit will regularly take general footage of video so that it can be utilized in upcoming video projects.

Drone Footage

MCA continues to secure drone footage of the community and the Mohawk Council of Akwesasne buildings that all departments may utilize for their purposes.

Open Houses

The MCA Communications Unit plays a key role in the MCA open houses through organization, promotion, and the elements of a successful event incorporated (food, entertainment, etc.) The open houses were held in September 2017 and are expected to continue annually.

Website

The Communications Unit is responsible for outgoing information of MCA but is not responsible for the MCA website. Information Services (Computers) is responsible for all content of the website. Demands for a better, more useful, and regularly updated website continue to be received. The Com-



EXECUTIVE SERVICES

COMMUNICATIONS UNIT

munications designed a new layout to make the website lively and informative, and would incorporate a few features such as slideshows and a community calendar for all MCA events. The layout/design was presented to the Information Services.

E-newsletter

In January 2018, the e-newsletter was officially launched. This is an e-newsletter community members can receive in their email to stay up to date with MCA. This e-newsletter is sent out every Thursday and included announcements that were sent throughout the week, but also a Mohawk Phrase of the week, Photo of the week, Video of the week, employment opportunities, along with the Grand Chiefs weekly report.

Video of the Week

Every Thursday to go along with the E-newsletter, a video of the week is created from the Communications staff. Some of the video's include the General Meeting, others include updates from Council or the Departments/Programs.

Staff Announcements Email

Every day, the Communications Unit sends daily "MCA Announcements" to staff. Previously, announcements were sent individually and could result in numerous emails in one day on various MCA events and activities. The single email reduces the amount of emails and keeps staff informed with updates provided.

Media Relations

The Communications Unit continues to be responsible for the media relations of the MCA, coordinating media interviews and responses, and maintaining a positive relationship with local and outside media.



EXECUTIVE SERVICES

OFFICE OF VITAL STATISTICS

Mission Statement

Advancement through Change

Our role within Mohawk Council of Akwesasne is to facilitate changes that lead to better productivity, improved accountability and consistent business practices. Within Executive Services, we make progress when we are able to find innovative solutions to everyday problems. We advance the organization and the reputation of Executive Services when we are able to implement innovative solutions.

The Mohawk Council of Akwesasne, Office of Vital Statistics has five components, which are:

- Lands
- Estates
- Membership
- Leasing
- Indian Registration

Office of Vital Statistics Administration

The Office of Vital Statistics (OVS) is responsible for obtaining, recording, reporting and retaining correct information about the land and people under the Mohawk Council of Akwesasne Jurisdiction. Personnel maintain integrity of the certificates of possession and leases for parcels of land. They also ensure that: all land transactions are performed in accordance with any MCA Laws and the Indian Act; that an appraisal is done every three years on all leased lots owned by MCA; the integrity of the official record of registered persons for the membership of the Mohawk Council of Akwesasne and for Aboriginal Affairs and Northern Development Canada. OVS Staff assist bereaved individuals with fulfilling their obligations to MCA and Indian and Northern Affairs Canada in relation to a deceased's assets (particularly land lots) as outlined in the applicable MCA Law and the Indian Act. Community members may also apply for bridge passes and status cards through this office. The Office of Vital Statistics Staff is trained in their specific areas, and they possess general knowledge of each other's work. Therefore, we are better able to serve the needs of the community. Administrative assistance is provided to the Akwesasne Membership Board. Office of Vital Statistics provides monthly and annual reports. Information is also provided to the MCA Departments, Programs and Offices, and information is provided to the community in the monthly "Onkwe'ta:ke" newsletter.

Program Highlights & Accomplishments

The OVS Manager and Lands and Estates Officer completed the Professional Land Manager Certification Level One at the University of Saskatchewan in the fiscal year 2017/18.

OVS secured funding in the amount of \$168,600 to continue

the survey fabric renewal project that started in 2010. The project consisted of contracting surveyors to locate, place, and/or replace survey bars for parcels on Kawehno:ke that were previously Regional Surveys of Ontario's.

During this fiscal year a consultant was hired to conduct a review of the membership and residency process, and all documents pertaining to membership and residency. Recommendations for revisions of the Membership Board Charter and regulations will be forthcoming, as the consultant is expected to finish the comprehensive review in the next fiscal year.

OVS scheduled two days per month for staff to be available to community members who aren't able to attend the office at CIA # 3 on Kawehno:ke. Staff was scheduled at Iohahi:io and MCA Administration # 1 in Kana:takon on a monthly basis, for this fiscal year.

Updates

During this fiscal year, the Office of Vital Statistics has provided guidance and recommendations to the Grand Chief & Council on: Estates issues, Population Statistics, Community Land, Right of Ways, Easements, Leasing issues, and Numbers of persons off Reserve.

Administrative Statistics

- 1860 Status Cards were processed during this Fiscal Year.
- 2778 Inquiries were received by phone, fax, and e-mail, in person regarding the different components of OVS.
- 109 Membership application packages were distributed.
- 26 Residency application packages were distributed.
- 67 Estates packages were distributed.
- 71 Good Standing inquiries were received.
- 1903 Membership and Status Confirmation were provided to Departments & Educational Institutions.
- 200 Land Confirmations were provided to Departments & Programs within MCA.
- 172 New Certificates of Possession were issued to Community Members.
- 83 Land Transfers were processed.
- 1397 Leasing Registrations and Correspondence were processed.
- 84 Estate Registrations and Correspondence were processed.

Problem Areas

Membership- There is currently a backlog of approximately 109 applications. The Membership Board holds monthly meetings to process applications for Membership and Residency Permits.



EXECUTIVE SERVICES

OFFICE OF VITAL STATISTICS

Meetings were being held twice a month in the previous fiscal year.

Objectives and/or Strategic Goals

- To ensure that Mohawk Traditions/Customs/Beliefs/Philosophies are respected as they pertain to
- estates, lands & membership for the community of Akwesasne.
- To ensure the integrity of Vital Statistics' information in the areas of lands, leasing, membership and estates.
- To clearly identify and provide the resources and knowledge needed to operate an efficient and productive Office of Vital Statistics
- To disperse appropriate information to community members on: Estate Planning- how to prepare a will, registration of members' Births and Deaths, Residency Law, and Membership
- Applications.

During this fiscal year the Office of Vital Statistics has taken an active role in:

- Executive-Core Advisor's Meetings.
- OVS Chief's Committee Meetings.
- OVS Staff meetings were held once a month, when possible.
- Property Acquisition Team.
- Nation Building, Land Code Taskforce & Negotiations with Canada.
- Akwesasne Housing Authority Meetings.
- Presentations to Mohawk Council.
- Akwesasne Membership Board meetings.
- Additions to Reserve-Seaway Return of Lands/Block 1.
- Additions to Reserve-OPG Islands.
- Additions to Reserve-Cairn Island.

Surveys

This fiscal year, 10 approvals prior to submission were given. Six survey instructions were received for community member's lots. The Buckshot Road extension survey is in progress.

A "Regional Survey Ontario without survey," is a survey where the surveyor does not mark the survey with bars. The surveyor combines information obtained from the First Nation, existing surveys, mapping and aerial photograph records and other pertinent information. In areas where there have been more than four "Regional Survey Ontario without surveys", parcels have been resurveyed and bars installed. Each year, the Office of Vital Statistics submits a list of surveys that have too many Regional Survey Ontario surveys, old estates that cannot be settled because of lack of surveys and other issues that may arise. Natural Resources Canada decides what surveys will be done according to funding that is identified. Office of

Vital Statistics makes recommendations on the priority of surveys but the decision lies with Natural Resources Canada. The Office of Vital Statistics and the Housing Department recommends the suspension of Regional Survey Ontario, but in some cases lots qualify for a Regional Survey Ontario without survey. Currently, there are 136 RSO's, including a drainage ditch easement. Regional Survey Ontario without survey is less costly. Cost range for surveys is usually \$3,000.00 and up. The Mohawk Council of Akwesasne does not ordinarily receive survey funds from Aboriginal Affairs and Northern Development Canada. Survey monies are identified by Aboriginal Affairs and Northern Development Canada and Natural Resources Canada on a fiscal year basis.

To date individual members are responsible for the cost of their surveys. Aboriginal Affairs and Northern Development Canada will no longer accept a sketch for severance of property. All severances must be done by a Canada Lands Surveyor Registration. Aboriginal and Northern Affairs Canada will no longer register a Permit without a survey. Office of Vital Statistics must approve all surveys that have been completed within the Territory of Akwesasne even when they are paid for by Community Members.

The Annual Report for surveys was sent to Aboriginal Affairs and Northern Development Canada, Natural Resources Canada and the National Aboriginal Lands Association.

Permission to enter the Mohawk Territory of Akwesasne was given to:

- Farley, Smith & Denis Surveying Ltd. in the Three Districts
- Kevin R. D. Smith Surveying in the Three Districts
- John Kennedy Ltd. Surveying in the Three Districts
- Bell Canada-pole replacement

The Office of Vital Statistics is a member of both the National Aboriginal Lands Managers Association and the Ontario Aboriginal Lands Association. These Associations enable the Office of Vital Statistics to interact with other First Nations in Ontario and on a National level. The Associations also provide training, and a link with Aboriginal Affairs and Northern Development Canada concerning new initiatives and policies.

Services

The Office of Vital Statistics provided approximately 14 services per day per staff member to the Community, Mohawk Council of Akwesasne and outside Governments/Agencies.

There are approximately 12,595 people registered/affiliated with the Mohawks of Akwesasne as of March 31, 2018. Please note that not all of these registered/affiliated with the Mohawks of Akwesasne are Members.



EXECUTIVE SERVICES

OFFICE OF VITAL STATISTICS

The Mohawks of Akwesasne has a total land base of 11,712.04 acres for the Territory of Akwesasne. The Mohawk Council of Akwesasne has approximately 2.54 acres situated at Concession 1 Cornwall, 45.82 acres at Drum Street, Fort Covington, New York, Township of Dundee approximately 1,173.98 acres, 9011.24 acres on the St. Lawrence River including Tsi Snaihne and Kana:takon, and 2700.80 acres on the St. Lawrence including Kawehno:ke.

The Office of Vital Statistics manages approximately 234 Cottage Leases which generate an annual income of approximately \$668,123.05, and 14 Non-Agricultural permits which generate an annual income of approximately \$27,366.65 for the Mohawk Council of Akwesasne, and \$13,180.00 for Members. The total individual land holdings at this time are 3,332.

Membership Files

The Office of Vital Statistics is responsible for the creation and updating of membership files for the 12,595 people registered with the Mohawks of Akwesasne. The Office of Vital Statistics requires birth, marriage, divorce certificates, paternity statements and death documents.

Akwesasne Membership Board

The Office of Vital Statistics provided administrative support to the Akwesasne Membership Board. The administrative support consists of; attendance at Membership Board meetings, drafting of correspondence, completion of information packages for meetings, newspaper articles and scheduling of applicants for the meetings. The OVS staff distributes and receives all applications for Membership and Residency. During this fiscal year, the membership board had scheduled meetings one Saturday of each month to interview applicants for membership & residency. During some months the membership board held two meetings to try to eliminate some of the back log of applications. The Board attended meetings with the Grand Chief and Council, at Council's request, to discuss procedural review/revisions.

20 Membership Board meetings were held this fiscal year. 119 Membership Applications were sent to the Membership Board. The Membership Board approved 69 full membership, 11 probationary membership, and 7 probationary membership expirations. The Membership Board denied 10 membership applications, and 22 applications were cancelled. The Membership Board received 23 Residency Permit applications. Of these: the Membership Board approved 13 applications, renewed 8 applications, and denied 2 applications.

Lands Component

Only Members of the Mohawks of Akwesasne are entitled to hold title to land. The Office of Vital Statistics, lands

component and the Aboriginal Affairs and Northern Development Canada require for each of the 3,332 registered land holdings, documents which verify the correct holder of a specific lot, which is a Certificate of Possession. Supporting documentation are land transfers, land sketches and Registered Survey of Ontario (RSO). Anyone purchasing or receiving a portion of a Lot must be advised that it takes approximately one year to obtain a Certificate of Possession (CP). If you are purchasing or receiving a whole Lot, it will take approximately six weeks to receive a Certificate of Possession (CP). The Office of Vital Statistics, lands computer system is directly linked to Aboriginal Affairs and Northern Development Canada lands registry in Ottawa. This enables us to obtain information concerning a parcel of land as soon as it is registered.

Contact Information

Office of Vital Statistics (OVS)
Cornwall Island Administration #3 (CIA #3)
101 Tewasateni Road, Kawehno:ke



EXECUTIVE SERVICES

ENTEWATATHA:WI

Vision Statement

To unite and communicate with the community on common goals of establishing a new Government-to-Government relationship with Canada.

Mission Statement

The Entewatathá:wi Program commits to work together with cross-organizational groups facilitating the development of Codes and Agreements in association with Council's vision of asserting jurisdiction.

Priorities for Fiscal Year 2017-2018

1. Final Self-Government Negotiations
 - Main Table Negotiations
 - Final Governance and Relationship Agreement & Sectoral Agreement Negotiations – pre and post meetings included
 - Collaborative Fiscal Working Table
2. Capacity Projects
 - Tsi Nonwe Entewatathá:wi (Akwesasne Governance Code)
 - Akwesasronon Onkwenwhentsia'shon:a (Akwesasne Land Code)
 - MCA Estates Facilitator
 - Education capacity development
 - Community Governance Law Developments
 - Comprehensive Communication Development and initiatives
 - Consultation Policy
 - Communication

Report: Final Self-Government Negotiations Narrative

The Mohawk Council of Akwesasne has been exploring self-government matters since 1999. In 2005, MCA signed a Process and Schedule Agreement (PSA). The PSA signaled the intent to develop and draft a Governance and Relationship Agreement in Principle (AIP) as well as a Lands and Estates Sectoral Agreement in Principle with Canada (now known as the Sectoral Agreement to include other jurisdictions we intend to govern). Both AIPs were signed in Ottawa on November 4, 2013.

Main Table Negotiations:

Entewatathá:wi staff meet regularly with Canada's negotiation staff to prepare for every agreement negotiation session. The preparation includes developing agendas, undertakings, work plans and determining presentations by federal government officials.

Final Governance & Relationship Agreement & Final Sectoral Agreement Negotiations

This fiscal year's accomplishments involved transitional matters related to the future negotiations of a Final Governance and

Relationship Agreement, along with a sectoral agreement which includes Lands & Estates, Education, Environment, Resource Management, Public Order and Safety, Public Works, Regulation of Businesses, Landlord Tenant and Local Traffic.

For the 2017/2018 fiscal year, Akwesasne met with Canada a total of six times to negotiate Self-Government for Akwesasne.

The following are the dates and the discussion held during each session:

May 3 & 4, 2017 – Akwesasne had three internal preparation days on April 26, May 1 and 2, 2017. We discussed three major areas within the Sectoral Agreement – Education, Environment and Wills & Estates. We continued comprehensive discussions on the International Community Classification for Akwesasne, International Legal Obligations by Canada and UNDRIP as well as a “No Expropriation” clause.

June 22 & 23, 2017 – The three preparation days for this session were on June 14, 19 & 20, 2017. Major actions were: acceptance of Wills & Estates and Environment sections of the Sectoral Agreement, continued discussion on “Ordinarily Resident” and the geographic classification of Akwesasne as an “International Community” which emulated from and remains with our negotiation table. The decision to change geographic classification rests with the Deputy Minister. We await word for the meeting with INAC Minister Bennett as per our letter on February 19, 2017.

September 14 & 15, 2017 – September negotiations started with four preparation sessions on September 5, 6, 11 and 12. Negotiation discussions included Resource Management, Environment, Wills and Estates, Survey Fabric, International Legal Obligations and Education. The table started discussions in the areas of Implementation, St. Regis Islands Act, Ratification and Cannabis Regulations. Fred Caron reported that his International Border report would be made public in the coming weeks. Due to the formation of the two new departments replacing INAC the meeting with Minister Bennett has been put on hold.

November 16 & 17, 2017 – November negotiations started with two preparation sessions on November 13 & 14, 2017. Discussions continued with International Legal Obligations, St. Regis Islands Act, Wills and Estates, Environment, Resource Management and Education. Through the Survey Fabric negotiations Akwesasne received \$168,000 to finish the Survey Fabric Project started in 2010. Indian Act Transition and a new wrkplan were added to the agenda. An internal working group for the Federal Fiscal Policy and a Technical Working Group for the Review of the Agreements were also formed. There was no update on the status of the meeting request with Minister Carolyn Bennett.



EXECUTIVE SERVICES

ENTEWATATHA:WI

January 18, & 19 2018 – January negotiations started with three preparation sessions on January 10, 15 and 16, 2018. There were continued discussions in Wills and Estates, Survey Fabric (with a presentation by Eric Groulx), Indian Act Transition, Local Traffic and Transportation and Education. Through this session it was decided to amalgamate Resource Management and Environment into one section. Additional items included Mohawk Terms, Akwesasne Lands Jurisdiction, Akwesasne Mohawk Governance and Sanctions. Fred Caron responded to the areas we wanted to discuss with Minister Carolyn Bennett and noted that it would be premature to meet with her now.

March 26 & 27, 2018 – We ended the fiscal year with two preparation sessions on March 19 & 20, 2018. For March negotiations there were many discussions around Federal Government Statements including PM Trudeau's speech on Recognition of Indigenous Rights, Minister Bennett's speech at AFNQL, Federal Budget Announcement, and the Response from Canada on the Indigenous Language. There were also continued discussions on Wills and Estates, Survey Fabric, Mohawk Terms, Environment/Resource Management, International Legal obligations, St. Regis Islands Act, Application of the Indian Act, Education and Sanctions. Fred Caron recommended Akwesasne to send a letter to Minister Bennett requesting a meeting on the Rights and Recognition Framework.

Each negotiations session included updates from Akwesasne and Canada representatives for the Working Task Group on Administration of Justice, Working Group of Ministers on the Review of Laws and Policies and the Working Table for the Review of the Federal Fiscal Policy funding for First Nations.

Our negotiating team had 18 prep negotiation sessions throughout the year, estimating three prep meetings per negotiations. Our prep sessions were focused on preparation of agendas, capturing activities and research required for completing sections of both the Governance and Relationship and Sectoral Agreements. The sections dealing with Education, Wills and Estates and environment advanced greatly.

Collaborative Fiscal Working Table

Canada agreed to include the negotiating First Nations in the Fiscal Policy Review during the 2016/2017 fiscal year. Akwesasne has since been included in 10 sessions starting in October 2016. These initial sessions brought together representatives from all negotiating First Nations to collaboratively discuss a new fiscal chapter related to self-government negotiations. For fiscal year 2017/2018 Akwesasne will implement a Fiscal Working table, which will develop the Fiscal Relationship agreement as part of the Governance and Relationship Agreement.

Capacity Projects

The following are the eight areas that were captured in the Entewatathá:wi 2017/2018 proposal and identified in the Indigenous and Northern Affairs Canada (INAC), Gathering Strength Terms and Conditions.

Tsi Nonwe Entewatathá:wi (Akwesasne Governance Code) – Akwesasne Governance Code Committee (AGCC)

The draft Tsi Nonwe Entewatathá:wi is a multi-year project. During the 2016/2017 fiscal year the Tsi Nonwe Entewatathá:wi went under legal review. The AGCC implemented the recommendations based on the legal review to ensure that the Governance Code is in alignment with the Final Governance and Relationship agreement. Furthermore, in 2017 the AGCC agreed to create a working technical table mandated to draft the Code based on the views from the AGCC. The creation of the working group was to ensure efficiency and progress within the Code. All work completed by the working group is a direct reflection of Mohawk principles and values. As stated this working task group was initiated to align the Governance Code based on the legal review and incorporate existing laws, codes and regulations related to governance. This technical working group consisted of representatives from Entewatathá:wi, ARRO, Mohawk Government, legal counsel and MCA Justice.

There were nine meetings of the Akwesasne Governance Code Committee in fiscal year 2017/2018:

Akwesasronon Onkwenwhentsia'shon:a (Akwesasne Land Code) – Land Code Task Force (LCTF)

The draft Akwesasronon Onkwenwhentsia'shon:a is a multi-year project. During the previous 2016/2017 fiscal year, the Akwesasronon Onkwenwhentsia'shon:a went under legal review. The LCTF implemented the recommendations based on the legal review to ensure that the Land Code is in alignment with the Final Sectoral Agreement. In addition, the LCTF worked to ensure that the Akwesasne Land Code reflected our Mohawk culture and values. During the 2017-2018 fiscal year, a working task group of technicians was created to work on a Land Code and Land Law. The working table consisted of Entewatathá:wi staff, legal counsel, MCA justice, Mohawk Government, ARRO and OVS representatives. There were 10 meetings of the Akwesasne Land Code Task Force in fiscal year 2017/2018.

MCA Estates Facilitator - Office of Vital Statistics (OVS)

The Memorandum of Understanding to establish a framework for estate administration was signed on January 31, 2012. The MOU sets out the intent for a new government-to-government working relationship to streamline estate administration in Akwesasne. One component of this agreement included hiring an Estates Facilitator. The goal is for the community to have a solid understanding of what an estate is, what the steps in the estate process are, and to realize that writing a will is a



EXECUTIVE SERVICES

ENTEWATATHA:WI

necessary step to help our families. Learning the importance of a Will, and understanding estate management is important to instill in our people.

For Fiscal Year 2016/2017 OVS focused on closing old estates (1976-2009), getting estates open that need land transferred and creating a single database for easier access to open and close estates.

For this fiscal year 2017-2018, the Office of Vital Statistics started with a total of 68 estates. 25 of those estates were closed and 43 remain open. There is also a list of 30 estates, which have not been opened by community members.

Education Capacity Development “Building Foundations – MCA Traditional Medicine

On June 28th and June 29th, 2017 Entewatathá:wi co-sponsored a Historical Education Summit on the role Akwesasne Elders and Youth played in the development of the United Nations Declaration of the Rights of Indigenous People (UNDRIP) in 1977. MCA's Traditional Medicine hosted this summit at the former IGA building on the southern portion of Akwesasne. A committee consisting of representatives from Mohawk Council of Akwesasne, St. Regis Mohawk Tribe, Mohawk Nation Council of Chiefs, Native North American Travelling College, and the Akwesasne Museum successfully executed a two informational summit featuring speakers and presenters from Akwesasne and Haudenosaunee territories about their trip to Geneva Switzerland in 1977, which laid the groundwork for Akwesasne. The Native North American Traveling College recorded the whole event and we have procured the raw footage which will be edited and placed on flash drives for our use and for future summits on the evolution of Governance in Akwesasne.

Collaborative work with Educational Facilities

Ahkwasasne Mohawk Board of Education (AMBE) undertook to review and make current their governance policies. We met with their school board trustees and presented the components of our self-government process. There will be an Education section included in the Sectoral Agreement. AMBE has assumed control over education since 1987; however this education system will be formally recognized through the ratification of the agreements.

Iohahi:io, our adult education facility, continues to support Entewatathá:wi with marketing projects and tools developed by their students and assist us in our communication strategy to the community of Akwesasne. Their innovative products are on display at various local events attended by the Entewatathá:wi staff.

Akwesasne Area Management Board (AAMB) through their

projects has provided us with salary funds for interns as they gain work experience while being engaged as staff members within Entewatathá:wi. These young adults being exposed to self-government also become ambassadors for their age group at events throughout the community.

Community Governance Law Developments

The Akwesasne Governance Laws that will continue to be reviewed, refined and/or developed in this fiscal year are:

Development of the Education Law

An Education Draft law was completed which we have entered this piece of legislation into our Law Enactment Process as stipulated by our Justice Department. The Education law will form part of the Sectoral agreement.

Governance Capacity Training

We are participating in a comprehensive Mohawk Council Initiative called the Mohawk Governance Committee, which is developing a governance orientation program for Mohawk Council members that outline their responsibilities, working conditions and accountability to the community.

Inherent and Aboriginal Rights

Research and review of current court cases that have in recent years provided a backdrop for a renewed look at issues as they pertain to governance here at Akwesasne.

Comprehensive Communication Development and Initiatives:

The Entewatathá:wi Program will continue to provide the community with background educational information and also to enlist other partners within the Territory of Akwesasne. During this fiscal year, Entewatathá:wi has partnered with the following:

MCA Communications Unit

Entewatathá:wi is featured in the Onkwe'ta:ke Newsletter that is mailed to the community of Akwesasne quarterly and then again on MCA's website. This publication provides information regarding Entewatathá:wi, self-government process.

All media approaches will continue to be used which includes MCA's website, printed material to be inserted in Indian Time Newspaper and live talk show to be aired on the community radio station CKON monthly.

Akwesasne Rights and Research Office (ARRO)

Entewatathá:wi and ARRO have been working collaboratively in proving presentations to the community, with ARRO presenting the historical or evolution of Akwesasne and Entewatathá:wi presenting Akwesasne's future regarding the self-government process.



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ENTEWATATHA:WI

Communication with Mohawk Nation Council of Chiefs (MNCC)

Entewatathá:wi continues to maintain the relationship with the Mohawk Council of Chief with the respect of self-government. Entewatathá:wi has met with a few of the chiefs but will formally provide a full presentation to all of Mohawk Nation Council.

Entewatathá:wi Advisory Committee (EAC)

Entewatathá:wi created the Entewatathá:wi Advisory Committee to provide experience, support, advice and assistance to the Entewatathá:wi staff with the communication strategic plan, publications and other essential material to help raise awareness and engage community members of Akwesasne regarding the self-government process. The EAC continues to move forward with confidence towards the Self-Governing approach. The EAC held 12 meetings in 2017/2018 fiscal year.

In the following is a summary of educational materials, events and presentations Entewatathá:wi participated in 2017/2018 fiscal year:

- Informational Material
- Posters
- Overview of Entewatathá:wi Brochure
- Working Towards Self-Government Booklet
- 2018 Calendar with Entewatathá:wi Information
- Overview of Entewatathá:wi (Self-Government Process) Booklet

Events Entewatathá:wi attended:

- Iohahi:io Adult Education Open House, June 8, 2017
- Building Blocks Inherent Right, June 28 & 29, 2017
- Mohawk Council of Akwesasne Open House, August 26-28, 2017
- Akwesasne Powwow, September 9, 2017
- Winter Carnival, February 10, 2018

Entewatathá:wi Presentations

- Native North American Traveling College, June 14, 2017
- Boys and Girls Club, July 10, 2017
- Department of Child and Family Services, July 11, 2017
- Community Engagement Session, July 31, 2017
- Native North American Traveling College, August 17, 2017
- Community Engagement Session, October 2, 2017
- INAC Justice Department, October 24, 2017
- Ahkwasasne Mohawk Board of Education, October 27, 2017
- Cornwall Community Vocational School, November 6, 2017
- Community Engagement Session, November 27, 2017
- Mohawk Government, February 15, 2018
- Compliance Officer Class, February 16, 2018

Communication

With the communication strategic plan, Entewatathá:wi developed a communications technical working table to aid with Entewatathá:wi in reaching our goal. The table is comprised with representative from organizations within Akwesasne that provide their expertise and resources. The table determines and diversely circulates communication strategies that distinctively capture the Entewatathá:wi self-governing process that will lead to a community ratification of the respective Agreements (Governance and Relationship Agreement & Sectoral Agreement) and Codes (Akwesasne Governance Code and Akwesasne Land Code).

Composition of the Working Table:

- Indian Time Newspaper
- CKON Radio Station
- MCA Communications Unit
- ARRO
- Mohawk Government



CORE SERVICES

HUMAN RESOURCES

Mission Statement

To provide in-service sessions, guidance and advice to all management and staff to ensure the consistent application of HR related policies and procedures.

Program Description

Human Resources (HR) is recognized as one of the core services within Executive Services, and provides guidance and advice to management on the various HR issues that they encounter on a daily basis. Guidance and advice is also provided to MCA employees, Grand Chief and Council and community members.

Responsibilities of HR is inclusive of but not limited to the following: recruitment and selection, compensation strategy, total rewards benefits, labor relations, policy development; training and development on the many policies, procedures, SOPs and Admin Directives and HR processes; work jointly with payroll to ensure pay and benefits are applied across the organization consistently; knowledgeable and advise management and employees on the legislative requirements as well as the internal policies and procedures that are applicable.

Accomplishments

The following is a generalized list of accomplishments during the fiscal year 2017/18:

- Implementation of the Social Media & Networking Guidelines Policy.
- Transferred to a new group health insurance carrier as a strategy in decreasing premium costs.

Pay & Benefits

The MCA continues to offer a total reward compensation package to their employees. The total rewards package is inclusive but not limited to the following: accrued sick and vacation time, annual personal time, statutory and Council Designated Holidays as well as an annual base salary.

In addition to this the MCA offers the Akwesasne Pension Plan that is a cost shared contribution by both the employer and employees. This means that for every dollar the employee contributed to his or her own retirement savings account, the MCA equally matched.

Group Health Care

The MCA provides group health insurance to their employees. The Group Health Insurance provides additional coverage to eligible employees, which goes above and beyond what their individual provincial healthcare coverage allows. For example, the main components of health care through MCA's Insurance Carrier provides the employee with Life Insurance, Spousal Life Insurance, Dependent Life Insurance, Accidental Death & Dismemberment Insurance, Short-term Disability, Long-term

Disability, Vision Care, Prescription Drug Coverage, Para-medical Services, Major Medical Supplies, Travel Insurance and Trip Cancellation Insurance.

MCA equally matches the cost for health care coverage for employees. For every dollar that is charged for premium costs, MCA pays for half that amount and the employee pays the other half.

Compensation & Salary Grids

- In 2017, a COLA of 1.5% was given and all effected salary grids were revised.
- On-going evaluations and re-evaluations of job descriptions to place them on salary grid.
- Created a draft on a newly revised performance management system.

Job Opportunities

As with every fiscal year, there are plenty of job opportunities and posting jobs is a continuous exercise and is open to the community and surrounding areas. 'Critical Skills Shortage' positions are posted via Internet.

Career Opportunities

The MCA serves the community in almost every avenue possible, from professional technical support to front line support. There are various disciplines in each department.

Examples would include:

| | |
|--------------------|---------------------------|
| Teachers | Truck Drivers |
| Cooks | Bus Drivers |
| Accountants | Personal Support Workers |
| Paralegal Services | Information Technologists |
| Admin Assistants | Policy Analysts |
| Social Workers | Early Child Educators |
| Field Workers | Research Writers |
| Registered Nurses | Data Analyst |

The above list is not inclusive of all available positions within the MCA; it is just a sample.

The following is a list of areas that are deemed "Critical Skills Shortage Areas":

| | |
|-----------------------------------|-------------------------------|
| Registered Nurse | Emergency Medical Technicians |
| Registered Practical Nurse | Information Technologists |
| Registered Social Workers | Engineers |
| Registered Social Service Workers | Electricians |
| Nurse Practitioners | |

MCA is always looking for individuals who are experienced or attending school in the areas of the Critical Skills Shortage area.



CORE SERVICES

HUMAN RESOURCES

Policy Development

HR continues to review existing and current policies, as they are applicable to HR. Where and when policies are required or require policy amendment, and where there is external legislation that impacts MCA, HR works with a team to address these issues. This past fiscal year was hugely spent on the finalization of the Social Media & Networking Guidelines Policy.

Other policy development & revisions projects include:

- DTS ON-Call Policy;
- Management Core Competency Catalogue Toolkit;
- Project Respect- Video Project on MCA Guiding Principles;
- Benefits Binder inclusive of guidelines and responsibilities;
- Ambulance Standard Operating Procedure on Back-Up Calls;
- AMA Voluntary Back-up Call System;
- Inclement Weather Administrative Directive;
- PCN Training Module;
- 24-Hour Continuous Operations Addendum;
- Staffing Administrative Directive Review;
- Supervisors Course Development;
- Staffing Administrative Directives;
- Criminal Records Check Policy;
- Succession Planning Policy;
- Progressive Discipline Standard Operating Procedure;
- Management Addendum;
- Inclement Weather Administrative Directive;
- Employee Assistance Program Standard Operating Procedure;
- Long Term Disability Standard Operating Procedure-Benefits Guidebook;
- Cost of Living Allowance Standard Operating Procedure;
- AMPS Complaints Process Standard Operating Procedure.

Other HR Related (on-going) Activities:

- The Mohawk Council of Akwesasne negotiates collective agreements between the Ahkwesasne Mohawk Board of Education (AMBE) and the Public Services Alliance Canada (PSAC); between the MCA and the Akwesasne Police Association (APA); between the MCA and the Management Employment Agreement (MEA); and between the MCA and the Ontario Public Service Employees Union (OPSEU).
- Action Plan Timeframe on the rollout of the new Performance Review Evaluation Appraisal (PREA) format.



CORE SERVICES

INFORMATION SERVICES

Mission Statement

Advancement Through Change.

Program Highlights and Accomplishments

Information Services takes pride in providing all information related services to the Mohawk Council of Akwesasne. We provide the following services: Administration, Technical Support, Information Systems Support, and Information Management. Information Services oversees the maintenance, repair, upgrade of more than 800 devices, 700 computers, 25 local area networks (and servers), and one wide area network. Other duties include approximately 600 phone extensions on one corporate phone system, two small office phone systems, along with 175 cellular phone users. Information Services also oversees the development/maintenance of over 75 software systems within the organization, and the classification and archival of documents.

Bulk Purchase

Information Services coordinates the yearly bulk purchase of all of the computer systems and computer related equipment for the Mohawk Council of Akwesasne. This project usually includes the purchase of approximately 70 -100 systems per year. This bulk purchase is done to keep the cost of the systems down and to ensure that all IT purchases meet the minimum requirements set by Information Services.

School Preparation

During the summer months, Information Services is responsible for ensuring that the district schools are prepared and ready for the upcoming school year. This includes verifying the operation of 125 to 150 systems. The systems are refreshed by reformatting, updating software and operating systems and then placing back into the schools.

Iohahi:io

This past year, Information Services transitioned Iohahi:io to an entirely new network setup. We implemented two switch locations, moved the Server/Switch room, installed all upgraded Cat6 wiring through out all of the administration area and classrooms.

Fiber to the Home

Attended regular meetings and provided technical assistance to the grant writing team. Made connections to Ontario and Quebec electrical companies to initiate obtaining pole permissions for pole rental fees etc.

Cell Phones Selection

Cell phones were tested from the three main companies in Canada. Each company was tested for usability within the Akwesasne Northern Territory. Bids were supplied for a 2-year contract and Bell Cellular was chosen as a new vendor for

Mohawk Council's cellular needs.

Purchase of new server hardware

A new Synergy server was purchased in order to upgrade the HP bladeserver that is so well in age that there are no longer any server modules available for purchase. The new Synergy server will bring Mohawk Council servers solutions into the new innovative technological era of “composable hardware”; this is anticipated to save costs for further server implementations.

Purchase of new switches

AEDF funding was secured in December and new switches have been purchased to upgrade some switches that are up to 17 years in age. This includes Core switches, which are located at the base of our radio towers that manage the radios and Fiber clusters.

Purchase of additional Wifi AP's

AEDF Funding also included strengthening Mohawk Council Wifi. Additional Wifi Access Points have been purchased and are getting rolled out along with the new switches. The Wifi slated for Kanonhkwa't'sheri:io will be implemented after the renovations are completed within each phase.

Purchase of IP phones solutions for the Kanonhkwa't'sheri:io Building

AEDF Funding included the purchase of phone upgrades; the Kanonhkwa't'sheri:io building is one of the last few locations that are running older digital handsets. New IP handsets have been purchased and are awaiting the completion of the Kanonhkwa't'sheri:io renovations for implementation.

Finance Board Software

Provided assistance with server installation and user management of the new financial board software.

MMS programming

Worked closely with a software programmer for the Department of Technical Services Maintenance Management Software code corrections and updates.

Phishing

Information Services orchestrated an internal phishing scam in order to test and educate employees on the threats and risks of inadvertently responding to a scam email.



DEPARTMENT OF HEALTH

ADMINISTRATION

Mission

To Foster Healthy Generations.

Vision

“Akwesasne will be a community where people are engaged, children and families are resilient; culture is honoured; and we use innovative, wholistic approaches to service delivery.”

Changes/Updates

In June 2017 we welcomed Keith Leclaire as our new Director of Health.

We were saddened to learn of our trusted community physician Dr. Thomas Forson's retirement. We honored him with a dinner and a plaque for his 30 years of dedication to the community.

We also had Dr. Brian Young retire from providing services to our community. We thank him for his dedication to Akwesasne.

Program Achievements & Accomplishments

MCA Department of Health & Community Social Services:

The Department of Health collaborated with the Department of Community and Social Services to complete a Five Year Strategic Plan 2018-2023. This collaborated effort with the two departments was very successful. An environmental scan, a SWOT analysis and a work plan that encompasses both departments working together were completed.

Ministry of Health & Long Term Care (MOHLTC) Renovation project:

Kanonhkwa't'sheri:io renovation meetings were ongoing bi-monthly to review operational plans, and to move forward.

Health Advisory Board:

The Health Advisory Board meetings were held the first Monday of the month. The committee consists of one youth representative, and two members from each district.

Akwesasne Mohawk Ambulance:

Seven staff members attended the Emergency Medical Technicians -Clinical Care (EMT –CC) class at SUNY Canton. The SRMT transferred over one ambulance vehicle to the department. Advance Life Support Provider, Narcotic License and Medical Director services have been updated. The Community Trust Fund granted a rapid response vehicle to add to our fleet. A substation office has been leased at the Hogansburg-Akwesasne Volunteer Fire Department located on Route 37.

Computer Technology:

Wireless connectivity and devices were updated at Iakhihsotha allowing clinic staff to utilize the Electronic Medical

Records system. With additional touchscreen capability technology, providers can utilize a larger screen and make patient appointments more interactive. Examination rooms at the Kawehno:ke Medical Clinic, printers and IP phones are being updated to increase and improve communication and workflow. The implementation of eHealth Ontario's Clinical Viewer gave our healthcare team secure, real-time access to relevant medical information. This allowed our team to make better medical based decisions, experience more coordinated care, and allow for fewer duplicate testing. Our Internet bandwidth has been increased in speed in order to use more Ontario Telehealth Network resources.

Medical Students Cultural Competency Training held in Akwesasne with Dr. O. Horn:

Akwesasne participated in a one-month term work placement for Indigenous medical students from McGill University. In total, six Indigenous medical students experienced Akwesasne's “strengths based” approach, combining traditional & western-based health options within our integrated health system.

First Nations Health Managers Certification:

Thirteen staff members are currently enrolled and will graduate in fall of 2018. All Department of Health program managers will be recognized by the First Nations Health Managers Association. Akwesasne will be the first community across Canada to have all health directors and program managers certified.

Breaking the Silence” to Improve Cancer Survivorship Phase II:

The Department of Health collaborated with University of Ottawa and developed an approach to improve cancer care in the community. This approach, once completed, will result in supporting Akwesasne cancer survivors and immediate family in how to deal with feelings about cancer, survivorship, and care treatment plan, including cultural perspectives.

Department of Health Video Vlogs:

Working with MCA communications, the Department of Health developed video blogs with the director to highlight some of the successes and strengths of the department.

Harm Reduction Strategy:

The Department of Health has moved into a more focused approach to emphasis harm reduction. Previously dealing solely with prescription drugs, this strategy is now encompassing all forms of addictions.

Successful Negotiations with First Nation & Inuit Health Branch:

The Akwesasne Non-Insured Health Benefits Program was successful in presenting evidence-based data to increase the funding allocated for this program by the First Nation & Inuit



DEPARTMENT OF HEALTH ADMINISTRATION

Health Branch in the amount of 2.3 million dollars in fiscal year 2017-2018.

Partnerships with First Nations of Quebec and Labrador Health Social Services Commission (FNQLHSSC):

The Department of Health developed stronger technical partnerships with the FNQLHSSC. The development of a Recreational Cannabis Survey is under way, with results to be presented to Council and community.

“Board” Finance Training for all Management of DOH:

All managers successfully completed the training provided by Finance to enhance budgeting processes. The team successfully navigated the new system for Budget and Operating Plans and made submission within the timelines provided.

Develop a Succession Plan for Program Managers:

Initial stages of developing succession plans for program managers began. The need to retain qualified staff to move into higher-level positions was identified and will be implemented.

Performance Measurement Framework Outcomes:

The Department of Health has begun focusing on outcomes of programs. Emphasis was on developing achievable measures, and indicators of success to guide departmental services and activities.

Smart Cities Challenge:

The Department of Health supported the MCA initiative to combine technology with improved community development, with emphasis on health improvements.

Quebec & Ontario Health Ministry Services in Akwesasne:

The Quebec Health Network has increased support for children’s audio and speech assessments in Akwesasne. Sleep apnea assessments are now directly available from Quebec.

The Ontario Health Network has ensured all MDS lab work will be completed regardless of patient residency being Quebec or Ontario.

Coordinated Services Planning, Ottawa’s Children’s Treatment Center:

The Department of Health has initiated a partnership protocol to ensure child specific services are completed with the Ottawa Child Treatment Center.

Strengthening External Networking Relationships:

Contact was made with McGill University Health Centre, Ottawa Cancer Care, Cornwall Community Hospital, and Eastern Ontario Health Unit in Ontario. Contact was made with Valleyfield Local Community Services Center and Huntington Local Community Services Center.

The Department of Health had collaborated with numerous agencies and with the Department of Technical Services on facilities improvements to the following buildings:

- Kanonhkwa’t’sheri:io Health Facility.
- Tsiionkwanonhso:te Long Term Care Facility.
- Iakhihsotha Elder’s Lodge.

The Department of Health also collaborated with other First Nations organizations, including St. Regis Mohawk Health Services, Quebec First Nations Health Directors Network, Independent First Nations, Chiefs of Ontario, and Assembly of First Nations.

DOH staff attended regular meetings of the Health Alliance of Eastern Counties & Akwesasne; of the Champlain Local Health Integration Network – Aboriginal Health Circle; The Ottawa Hospital Cancer Centre Aboriginal Cancer Program, University of Ottawa, Ontario Public Service Employees Union (OPSEU) Negotiations, Proxim Pharmacy, Akwesasne Dental Clinic, Dr. Dubuc and Connect Ontario.

Strengthening Internal Networking Relationships:

DOH met monthly with Health Portfolio Chiefs, the Health Board, and program managers, and other directors (department and Executive) for discussion and updates on the progress of our initiatives. We worked with Council on major initiatives such as: Promote a Safer and Healthier Community, Prescription Drug Abuse, Ambulance & Medical Clinic in Tsi Snaihne District, Midwifery discussion, Jordan’s Principle, Independent First Nation, Health Canada. Resources were identified to enhance program support services. The Health Management Coordinator worked diligently to prepare all Department of Health professional service contracts prior to the Fiscal Year end.

Regional Health Survey (RHS):

We recently completed the collections for the Regional Health Survey and are awaiting the results and final report.

Staff Training

Accreditation funds have been directed to staff training to ensure that Health & Safety and Privacy Protection are met. One hundred twenty-five (125) staff members attended the training sessions. A majority of the staff members received both certifications (Access to Information Privacy Protection and Threat Ready training).

During the summer, DOH participated in the Regional Health Survey and made a little bit of money on different categories of the contract. These funds were used to pay for additional meal costs for the training sessions, as there was an increased interest in attending the training sessions.



DEPARTMENT OF HEALTH ADMINISTRATION

As a result of the Change Management Plan Presentation to MCA Employees of August 9, 2016 along with information received in November 2016 from First Nations Health Managers Association that Program Manager training is now an accredited program with Athabasca University, enhancing the knowledge staff have was prioritized. Thirteen (13) program managers and staff enrolled in taking the training.

Community Health Plan (CHP):

This is a 10-Year Contribution Agreement, which applies to 28 sections to be updated on a yearly basis. Each year, a review is taken to update the office copy of the CHP binder and submitting the findings to the Senior Program Officer with Health Canada to update their copy. This is a tedious task as it involves information from a variety of programs.

Community Based Reporting Template (CBRT):

This report is solely based on data from the programs and also ensuring that registered personnel are licensed. Information is gathered for the annual report for activities carried out and for funding opportunities.

Access to Information Privacy Protection (ATIPP):

This project has existed since 2002 with the same consultant (Yvon Gauthier) who delivered the working document for Akwesasne.

Complication:

Health and Social are the main users of the document. We are working with the rest of the organization to make corrections and updates to the document. There are currently deficiencies to be addressed. We thank the support of the new Executive Director to implement, train, amend and proceed with recommendations. A committee has been formed.

Ethics:

This project has been written and re-written and hasn’t come into fruition as yet. We have done all the training using the second version of the document. Dr. Doris Cook has re-written this document and delivered training.



DEPARTMENT OF HEALTH
AKWESASNE NON-INSURED HEALTH BENEFITS

Mission

To Foster Healthy Generations.

Vision

To enhance the quality of life and well being for all Akwesasnon who access the Akwesasne Non-Insured Health Benefits program.”

Learning, Growth & Transition

- Maintaining certifications in health and safety.
- Regular meetings with Computer Services to ensure a continuity of services to community members with the least amount of downtime as possible.
- ANIHB Management is participating in the Certified First Nations Health Management Certification Program.
- Finance implemented new software designed for better financial control and modernization.
- Regular meetings are held with the local pharmacist and dental providers to ensure consistent program delivery.

Program Achievements & Accomplishments

- With the assistance of the Health Portfolio Chiefs, the ANIHB has successfully secured additional funding in excess of 2.4 million to offset previous year’s deficits. Subsequent years will also see an increase in funding to ensure continuity of services.
- ANIHB successfully negotiated additional funding to purchase a third medical transportation vehicle allowing the program to accommodate additional clients.
- ANIHB secured an additional benefit analyst to help meet the demands of the claims processing.
- New changes occurred in Ontario for clients 24 and under. These individuals are now eligible for pharmacy coverage under the OHIP+ Program.
- ANIHB continues to enforce the omission of OxyContin from the Drug Formulary for Akwesasne; however, we are collaborating with the Wholistic Health and Wellness Program along with Change Healthcare in Cornwall to develop a strategy to address the drug abuse problem in Akwesasne.
- Formulary changes are updated periodically by the program manager/supervisor in order to keep up to date on major changes.
- Updates are made by a supervisor to the database; these include any changes such as births, new registration, deaths, divorce, name changes, etc. They are submitted to ANIHB by OVS. These easily amount to over 200+ per year.
- A benefit analyst actively participates and sits as a member of the Occupations Health & Safety Committee to ensure staff safety.
- ANIHB participates and assists with the Accreditation for Leadership & Partnership Team as well as the Information

Management Team as a requirement of the Canadian Council on Health Services Accreditation (CCHSA).

- For this fiscal year the ANIHB program has processed a total of 5,320 pieces of mail
- The ANIHB benefit analysts have processed 6,810 prior approvals.
- Phone calls - The ANIHB Program received the following number of phone calls this year:
- Incoming 119,963
- Outgoing 90,852
- Total of 210,815

Challenges

- Parents must register their children with the Mohawk Council of Akwesasne, Office of Vital Statistics (OVS). After the age of 18 months unregistered children will no longer be eligible for services under the ANIHB program.
- Clients who do not access the OHIP+ Program are still being processed by ANIHB.
- The ANIHB office is not responsible for any medical bills received outside of Canada.
- Out of country medical bills are not an eligible benefit under the ANIHB Program and travel insurance needs to be purchased for all members traveling outside of Canada for leisure or business. Any medical costs incurred outside of Canada are not being covered by provincial health cards.
- Dental surgeries due to poor dental health in children can be prevented; children are eligible for complete oral exams every 5 years, two recall exams (regular check-ups), six units of scaling (cleaning of teeth), polish & fluoride two times a year, and six x-rays per year. Specific or emergency exams are also covered once per year.
- The Quebec Health Card Reimbursement Program continues to challenge the ANIHB Program by changing reimbursement policies.
- The ANIHB Program follows the Ontario Pharmacy and Dental guidelines; this creates issues, as providers in other provinces want to be paid the provincial rate that they are in, and not the Ontario rates.
- Medical Supply & Equipment costs are still a factor; we cannot access Assistive Devices Program (ADP) in Quebec for alternative coverage, and the ANIHB Program must pay for 100% of cost.
- There has been an increase in dialysis patients, which creates a higher demand on the Medical Transportation Program.
- Communication with medical vans is difficult as they are often in transport and privacy is compromised.
- Medical transport vehicles are retrofitted to accommodate wheelchairs resulting in increased labor and maintenance costs to the program.
- Orthodontic cases will be undergoing a review of the criteria to ensure sustainability of the program.



DEPARTMENT OF HEALTH
AKWESASNE NON-INSURED HEALTH BENEFITS

ANIHB Statistics

For a more detailed listing of each area please access the Health Canada Website or MCA Website at: www.healthcanada.gc.ca/nihb-publications or at Akwesasne.ca.

Please note that at the time of submission, the fiscal year had not been closed to date. Therefore, these are estimates only.

Dental

| | |
|-------------------------------------|----------------|
| Dental Benefits Funding: FY 17/18 - | \$4,575,404.00 |
| Total claims to date: | 12525 |
| Dental Exceptions approved: | 1066 |
| Denials: | 263 |
| Appeals: | 28 |
| Approved: | 24 |

Medical Co-Payments

| | |
|---|--------------|
| Co-Payment Funding: FY 17/18 - | \$335,402.00 |
| Total number of claims to date: | 7702 |
| Claims submitted to Quebec for reimbursement: | 5737 Claims |
| Denials: | 28 |
| Appeals: | 13 |
| Approved: | 8 |

Medical Supplies and Equipment

| | |
|----------------------------------|--------------|
| MS&E Benefits Funding FY 17/18 - | \$465,000.00 |
| Total number of claims to date: | 2160 |
| MS& E Exceptions Approved: | 429 |
| Denials: | 14 |
| Appeals: | 7 |
| Approved: | 6 |

Medical Transportation

| | |
|--|----------------|
| Medical Transport Funding: FY 17/18 - | \$1,068,744.00 |
| Akwesasne Mohawk Ambulance Runs: | 547. |
| Approved: | 527 |
| Other Ambulance Runs: | 96 |
| Handicap Accessible Van: | 1741 |
| Private Vehicle Runs: | 1294 |
| Medical Transport Applications Approved: | 58. |
| Incomplete: | 8 |
| Appeals: | 0 |

Notice to the Community:

It is not the intent of the Akwesasne Non-Insured Program to take over the responsibility of transporting your loved ones to their medical appointments. All attempts should be made within the family to arrange transportation, whether your parent/grandparent resides at home or in one of our elderly homes.

Pharmacy

| | |
|----------------------------------|----------------|
| Drug Benefits Funding FY 17/18 - | \$4,618,659.00 |
|----------------------------------|----------------|

| | |
|--------------------------------|--------|
| Total number of benefit items: | 128541 |
| Drug Exceptions Approved: | 1130 |
| Denials: | 2287 |
| Appeals: | 97 |
| Approved: | 85 |

Vision

| | |
|---------------------------------|---------------|
| Vision Funding: FY 17/18 - | \$522, 093.00 |
| Total number of claims to date: | 3964 |
| Vision Prior Approvals: | 3902 |
| Vision Exceptions: | 57 |
| Denials: | 51 |
| Appeals: | 2 |
| Approved: | 2 |

The ANIHB staff are dedicated throughout the year, every day, giving 100% in order to respond to and process numerous amounts of claims. Without their dedication, ANIHB would not be able to continue providing this valuable service to our community.



DEPARTMENT OF HEALTH

AKWESASNE MOHAWK AMBULANCE

Vision Statement

The Akwesasne Mohawk Ambulance vision is to provide high quality, professional, advanced level emergency service to all Akwesasronon and traveling public, that is respectful of culture, tradition and uniqueness of the individual.

Staff

The Akwesasne Mohawk Ambulance (AMA) Program consists of eight (9) full time staff, four (5) supply Emergency Medical Technicians (EMT) and one (1) Administrative Assistant. Three (3) employees are certified as Critical Care Technicians, and one (1) has reached Paramedic Status. Three employees are attending advanced life support at the Critical Care level.

Training is an ongoing process to maintain and advance current knowledge and skills. Training is offered through the New York State Department of Health, Mountain Lakes Emergency Medical Services, St. Lawrence County Emergency Medical Services, Hogansburg Akwesasne Volunteer Fire Department, Federal Emergency Management Agency, Centers for Disease Control and Homeland Security on-line.

Program Accomplishments & Achievements

- The Akwesasne Mohawk Ambulance (AMA) provides 24/7 service (12 hours of Advanced Life Support level care) to the community of Akwesasne.
- For the 2017-2018 fiscal year there were a total of 959 Calls/Runs; 762 for the Canadian portion, and for the New York State portion, 197 calls.
- We have a new medical director with professional qualification in New York State to oversee the AMA. Located in Malone, his responsibilities are to oversee all AMA EMTs and to provide quality assurance and insurance to the Program. He is supporting the AMA to become an Advanced Life Support (ALS) service.
- AMA has secured an agreement with an outside entity for the billing of all U.S. invoices. AMA offers international medical transportation under a service agreement with ONECALL, a medical transportation service. AMA has also recently leased space from the Hogansburg-Akwesasne Volunteer Fire Department to provide an enhanced level of service to the community.
- Purchase of new ambulance: AMA acquired funding for an Advanced Life Support response vehicle.

Community Involvement

- Iron Workers Festival
- Head Start Program Ambulance Tour
- SRMT – Job Fair
- SRMT – Health Fairs
- Akwesasne Freedom School Survival Race
- Summer program events

- First Aid, AED training with American Heart Association

Challenges

AMA continues to struggle with acquiring new EMT staff.

Currently there are four casual workers. AMA will need to post for more EMT staff.



DEPARTMENT OF HEALTH

HOME CARE HOME SUPPORT

Vision and Mission

- To provide high quality, therapeutic and supportive services to our eligible community members.
- To support community members to remain in their home environment for as long as possible, ensuring health and safety to both client and employee.
- To maintain and build strong internal and external relationships.
- To manage all resources to ensure program sustainability within service standards
- To maintain accreditation certification standards.

Community Focus

The Home Care/Support Program is building and maintaining a strong and sustainable system of seamless community support services that meet the needs of Akwesasne. The Electronic Medical Record (EMR) is now being used by the Home Care nursing team, facilitating equitable access to and navigation within the community health sector. This process helps with client transitions between health service providers within the Department of Health (DOH). Health care is ever evolving at a fast pace, with an aim of putting clients at the center of proper care, at the right time, and in the right place. The Home Care/Home Support Program is serving increasing numbers of people and families in their homes, and providing increasingly more complex care over a longer period of time. The program is looking forward to a challenging new fiscal year and hopes new ideas and possibly new programing will help with building a seamless stream across the health care teams.

Health Services contracted

- 2 Physicians
- 1 Physical Therapy Aide
- 1 Massage Therapy
- 1 Chiroprapist
- Lab Work provided by Life Labs

Program Highlights & Accomplishments

Nursing Care Services:

Our nurses are licensed in both Ontario and Quebec. We strive to provide all aspects of nursing services to eligible clients and their families, within their own homes. We provide discharge planning for all eligible clients who are released from hospital, and provide physician and nurse practitioner-directed medical referrals for wound management, cancer care, infection control and in-home palliative care services. The nursing statistics for the 2017-18 fiscal year consisted of a caseload of over 749 clients and over 3,739 visits.

Personal Support Worker (PSW) Services:

Our PSW's provide in-home care to eligible clients in all three (3) districts. Services include the following: personal care, meal preparation, respite care, light housekeeping, local trans-

portation and palliative care (end of life).

The personal support worker statistics for the fiscal year 2017-18 consisted of a caseload of over 910 clients and over 7,321 visits.

Medical Social Worker:

Our medical social worker provides assistance to clients in need of advocacy for financial reasons, legal concerns, and environmental and housing deficiencies. We provide assistance with long-term care placement, case conferencing and referrals for clients and families. The medical social worker actively participates in community outreach programs, multidisciplinary committees and provides presentations on program services to elders at various facilities.

Home Maintenance Services:

Ensuring client's homes are free from hazards is of prime concern to our Home Maintenance Services. We complete home assessments and provide referrals to appropriate agencies should a safety concern be evident. We also provide minor home maintenance services, delivery and installation of equipment to homes, grass cutting, and snow removal to those who qualify for dialysis services.

Challenges

Many of our challenges have been ongoing, but they are important to mention as we continue to face them.

- To sustain program funding for day-to-day operations now and into the future by working on the requirements to adjust funding.
- To fill vacant nursing and PSW positions, due to retirement and leaves that cause laps in service time and are also an added stress on those who try very hard to fulfill our mandate to the community.
- Massage therapy services are offered but clients must come to the Ontario portion of the territory to receive the service. Specialty foot care is also offered but clients must go to Cornwall for these services. Occupational therapy is currently only being offered to clients who hold valid OHIP cards. Finding licensed Quebec professionals that will offer services within the Quebec portion of Akwesasne remains a challenge.
- Engaging families to take part in their family members' wellness is a challenge. We continue to strongly encourage families to participate in decision making and goal setting for their loved ones and elders, and to remain an integral part of the overall health care team. When the family member fails to fulfill their duties it creates an impact on our staff by trying to fulfill the needs of the client, which at times leaves us in a shortfall and creates stress to our staff.



DEPARTMENT OF HEALTH

COMMUNITY HEALTH

Vision Statement:

Our vision is to create healthier generations.

The Community Health Program aims to honor our community's culture and traditions; and to empower families to reach their full potential through innovative health care practices.

Communicable Disease Control & Management and Environmental Health

In order to reduce the incidence, spread and human health effects of communicable diseases and infections as well as to improve health through prevention and promotion activities, Community Health offers: an immunization program, sexually transmitted infection prevention awareness, education and contact tracing, communicable disease surveillance, pandemic planning, presentations, health fairs, social marketing, education and resources, infection control measures, outbreak management at our long-term care facilities, and outbreak management at our three schools and daycares.

Services are provided by our infection prevention and control nurse, community health nurses (CHN), environmental health officer (EHO) and community health representative (CHR).

We continue to provide advice, guidance, recommendations and public education of health and safety within the community and to community organizations. These services include: housing assessments, community access beach testing, septic assessments, public water systems testing, well water sampling, food handling safety training, disease surveillance, public building assessments, surveillance of viruses and pestilence, and Lyme disease awareness and education. Services are provided by the EHO, CHNs and CHR.

Program Achievements & Accomplishments Community Services

648 Quebec Health Insurance applications were processed. This includes new applications, renewal applications and temporary health coverage.

Environmental Health Highlights

- Public water systems sampling and testing: A total of 976 water samples were collected and tested.
- Public surveillance: Lyme disease (17 samples) and West Nile Virus (34 traps set)
- Environmentally Mediated Diseases: Outbreak control for respiratory illness, waterborne illness and rabies (non-human host)
- 8 health awareness campaigns for rabies, West Nile virus and Lyme disease complete.
- 70 facility inspections were complete
- 22 food service inspections were complete
- 77 health promotion activities were complete
- 182 food recall notices were distributed to schools and child care centers

Infection Prevention, Control and Management Highlights

- We provided 78 educational events/activities for Infection Prevention and Control.
- We provided 12 annual flu vaccination clinics in all three districts and 105 routine vaccination clinics.
- 6 training sessions on infection control practices were provided to MCA employees
- We assisted with outbreak management of respiratory illness and gastrointestinal illness in the community at the long-term care facilities.

Diabetes Prevention & Diabetes Education and Management Services:

We provide health promotion, prevention and diabetes management services. Services include one-to-one counseling, group presentations, health promotion fairs, Green Food Bag Program, personal training and group fitness, after-school fitness programming, school-based nutrition, fitness and health education, summer programming, junior and senior chef classes, food preservation workshops, collective kitchens, raised bed gardening, nutrition therapy counseling, falls prevention awareness and group exercise, diabetes screening, as well as health promotion education and training. Our chronic disease prevention and treatment services are provided by CHNs, diabetes prevention workers, health promoters, registered dietitians, and community health representatives.

Program Achievements & Accomplishments

- We provided over 3,437 green food bags this year. Over 250 community members/families benefited each month from this service. We also process orders for the Tri-District Elders, Ahkwesasne Mohawk Board of Education (AMBE) and the St. Regis Mohawk Tribe's Senior Center, and Mohawk Indian Housing.
- We provided 20 school-based education sessions and activities at the three AMBE schools on food skills, healthy lifestyle choices and physical activity.
- We offered 34 group fitness sessions targeting all age groups. Each session was run on average of four weeks.
- We offered 13 food skills workshop/nutrition education sessions targeting all age groups.
- We participated in 14 one-time community events focused on providing information on healthy eating, physical activity and healthy living.
- Diabetes Management services 348 clients and provided 2582 clinical interactions.
- 19 health promotion activities were provided on diabetes awareness, which included heart health, foot care, and stress management.
- 10 diabetes management group education sessions were hosted at various community locations.
- During diabetes month, an "Amazing Race" event was held in the community.



DEPARTMENT OF HEALTH

COMMUNITY HEALTH

- 4 training session were provided to MCA front-line staff on diabetes care.
- 10 diabetes-screening kiosks were conducted throughout the year.
- We also partake in case management with the endocrinologist. The diabetes nurses and dietitian are all Certified Diabetes Educators.

Maternal Child Health and Early Years:

Our maternal child health services assist families in helping to provide the best opportunities for healthy development for children and families through home visiting, service coordination and referrals to complementary services. By providing early interventions in the lives of children and families, we are able to support and foster health habits and positive parenting. We provide encouragement and support to families through community partnerships and supportive services and work with primary care staff at the pediatrician led Well Child Clinics at the Akwesasne Medical Clinic. We provide awareness on safety, healthy relationships, fetal alcohol spectrum disorder, tobacco prevention, childhood wellness, family yoga, infant attachment and bonding, cultural practices related to pregnancy, childbirth and parenting, sexual health and wellness, infant and maternal mental health, prenatal and family food vouchers and tobacco prevention. These services are provided by our community health nurses, Healthy Babies Healthy Children family home visitors, registered dietitian and lactation consultant. The family home visitors and maternal child health nurses are all certified lactation counselors. All new community babies born at the Cornwall Community Hospital received a visit at the hospital from one of our CHNs.

PROGRAM STATISTICS

Home Visiting Stats: Healthy Babies Healthy Children (Family Home Visitor and CHN)

| # Home Visits | # Families Served | #Individual Clients |
|---------------------------|-------------------|---------------------|
| 349-April May June 2017 | 74 | 198 |
| 323-July August Sept 2017 | 70 | 202 |
| 265-Oct Nov Dec 2017 | 68 | 262 |
| 299-Jan Feb Mar 2018 | 48 | 146 |
| | Total | 1,236 |

Activities:

- 8 cultural classes
- 30 community workshops/events
- 6 breastfeeding promotion awareness activities
- Total of 3,778 participants

HIV/AIDS awareness activities include:

- Supplying condoms to 6 community sites
- 10 social media awareness campaigns
- 2 presentations to community youth with 162 participants

Sexual health and prevention of sexually transmitted disease awareness included:

- Sexual Health Awareness Week and a Teen Health Fair with 542 participants.
- We hosted our annual Celebration of Birth and Celebration of Family events.

Other activities:

- We co-hosted a Cancer Awareness event, the Tota and Me Dance, with Cancer Care Ontario and Wholistic Health and Wellness.
- Held an Autism Awareness event with Ray's Reptiles, co-hosted with Autism Ontario.
- We hosted a SPARK training with the Hanen Centre to train front-line workers on coaching skills targeting parents to encourage language development in their children.
- Fetal Alcohol Awareness and Education activities were held throughout the year with 34 social media posts with 4,549 views and 774 newsletters distributed. Messages on the risks of consuming alcohol during pregnancy and information on alcohol dependency were distributed. Individual screening and education for alcohol use was also provided.
- Tobacco Prevention and Control Activities included awareness in the AMBE schools and a various kiosks in the community to promote our services and to bring awareness to the dangers of second and third hand smoke. A collaboration agreement with the Center for Mental Health and Addictions is being created to bring the STOP (smoking treatment) program to Akwesasne.



DEPARTMENT OF HEALTH

IAKHIHSOHTHA

Vision Statement

“Contributing to improving the quality of life of adults, elders and families by delivering services to sustain their health, social, cultural and life enrichment needs. We deliver services in a warm and caring, fun and safe, home-like environment. We are committed to working cooperatively and professionally to fulfill the diverse needs of our Mohawk people, our partners and regulatory bodies.”

Collaborative Partnerships

Home Care/Home Support, Wholistic Health & Wellness, Akwesasne Dental Clinic, Dr. Dubuc Optometry, Akwesasne Non-Insured Health Benefits, MCA Justice Department, St. Regis Mohawk Tribal Office of the Aging, Tsi Snaihne School, Iohahi:io Adult Education, Akwesasne Mohawk Police, Medical Arts Pharmacy, ARJO Huntly (Mechanical Equipment), Vital Aire, Native North American Travelling College.

Program Achievements & Accomplishments

Nursing & Residential Care Services:

Iakhihsohtha Lodge provides 16 hour nursing, medical care, nutritional services, housekeeping, laundry, restorative care and social & leisure activities in a secure environment for adults and elders. The Lodge has twenty (20) long-term care spaces and six (6) short stay (respite care) spaces. One (1) double room is reserved for exclusive use of palliative care families. Palliative care is provided for those requiring comfort measures during end of life situations. We also house the clinic for Dr. Horn’s Women’s Wellness and Procedure Clinic.

Residential care service statistics:

- 20 clients in-house
- Six (6) Respite Care (Short-term)
- One (1) Palliative Care client
- Total residential days of care: 5,287

Ratinatare Outreach Services:

Ratinatare Day Program is available for adults and elders that are isolated and lonely. They are invited to join our daily activities with our residents. Services support elders, adults and families living at home through provincial funding from the Community Support Services Initiative.

We will be adding Memory Lane Café to our services. This program is geared towards Dementia/Alzheimer community members by providing caregivers with a break. This service will take place on Mondays and Wednesdays from 10:00 a.m. to 3:00 p.m. Participants must complete an application before attending the program.

Activity Day Services are coordinated by the Activity, Nursing

and Dietary departments and offer organized recreational activities, meals and education and/or assessment sessions.

Participation Statistics:

- Event Days: 62
- Face-to-Face Attendance: 926 Elder visitors, 608 adult visitors, 208 youth visitors
- Transportation: 60 Clients were transported to events.
- Congregate Dining Services are coordinated by the Activity and Dietary departments, bringing together residents, visitors and volunteers for breakfast, lunch or supper meals for special family events. Box Lunch Bingo is a monthly event in which we provide a lunch with a game of bingo.

Meals on Wheels (MOW) Service Statistics:

- 79 MOW clients.
- MOW delivered 28,990 meals (some clients receive more than 1 meal per day.)

Community Focus

Cultural Project:

The Linking Generations Project students come once a week. This project remains a highly anticipated event for both residents and students. The Native North American Travelling College also visited for several social events that involve singing and dancing.

Partnerships:

We continue our partnerships with the SRMT’s Office for the Aging, the Akwesasne Singers, the Methodist, Catholic and Assembly of Good churches, Ahkwesahsne Mohawk Board of Education (AMBE), and Native North American Travelling College.

Fundraising:

Trivia Night was held at the American Legion in November 2017 and was a huge success. A total of \$7,300.00 was raised. Funds were used for Christmas and New Year’s Activities, and also for other activities held during the month. We ran our Thursday Night Community Bingo for the entire year and made a profit of \$7,000.00.

Community Entertainment:

Our Lodge hosted a number of visitors in April. We hosted an Easter Hunt with residents and families, a Mother’s Day Tea Party, and a Father’s Day BBQ. In July we hosted a Hawaiian Luau; in September we hosted a Country Hoe Down; for Halloween staff did a Trunk or Treat for the school and day care and residents gave out candy to the students. We hosted Breakfast with Santa on Christmas morning and we host a New Year’s Eve Gala. We participate in the Akwesasne Winter Carnival by hosting a chili and bread bake off, and we host



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IAKHIHSOHTHA

monthly box lunch bingos. We also continue our Thursday Night Community Bingo and this year ran it for the entire year. The handicap bus goes out and picks up community members for the bingo. Our residents took a trip to the Annual Christmas Enchantment Tree Festival, which they enjoyed very much.

Community Challenges:

We have been able to recruit a few volunteers this past year, but it still remains a challenge. We are hoping that the involvement of families, community members and staff will continue to grow. We encourage everyone who is interested in volunteering to contact us.

Aging Infrastructure:

Our home was built in 1990. We continue to deal with mechanical and electrical system issues, as well as roofing, sewage and other maintenance concerns. We are still in need of a garage for our handicap bus.

Financial Challenge:

Our home continues to have difficulties maintaining solvency due to minimal funding increases and the obligation to comply with Ministry of Health Long Term Care (MOHLTC) regulations.

Kitchen Expansion:

\$360,000.00 is required to fund our kitchen expansion project. An initial response from the MOHLTC indicated a partial amount of that funding. The MOW program continues to deliver meals to community members by Iakhihsohtha Lodge staff.

Regie de l’assurance maladie du Quebec (RAMQ):

We have been sending residents to the Community Health program to do RAMQ applications and this seems to be going well. We have not encountered any issues, even for those residents coming from the US.



DEPARTMENT OF HEALTH

LONG-TERM CARE

Vision Statement

“Contributing to improving the quality of life of adults, elders and families by delivering services to sustain their health, social, cultural and life enrichment needs. We deliver services in a warm and caring, fun and safe, home-like environment. We are committed to working cooperatively and professionally to fulfill the diverse needs of our Mohawk people, our Partners and regulatory bodies.”

The Department of Health Administration has had a funding arrangement with the Ministry of Health Long Term Care (MOHLTC) Local Health Integrated Network (LHIN) since 2006. Our goals are to focus more on prevention in heart disease and diabetes; develop family based approaches; provide congregate dining to the families at Iakhihsohtha; to reduce the hazards that are in the homes of the elderly by providing home maintenance service; to promote nutritional information and education on healthy eating and healthy lifestyles so our elders will be happy and healthy; to prevent premature and inappropriate institutionalization and to provide respite care; to have the needs met for the physically disabled. The gap services that were identified and are funded are listed below. The total funding for this arrangement remains at \$1,115,753.00 for 17/18.

Program Achievements & Accomplishments **Congregate Dining Services:**

Congregate Dining Services are provided at Iakhihsohtha and are coordinated by the activity coordinator and food services supervisor. Congregate meal service brings together residents, visitors and volunteers at breakfast, lunch or supper meals, and for special family events. The Diners’ Club is a monthly event providing a full course luncheon surrounded by Themed Decor with local entertainment and games. Participation Statistics: 1534

Meals on Wheels (MOW):

The food service supervisor coordinates meal preparation and delivery of meals; Iakhihsohtha completes client assessments and applications for clients residing in Tsi Snaihne, Kawehno:ke and Kana:takon. Statistics: 81 Meals on Wheels clients; delivered 28990 meals annually. Based on family assessments, forty percent of Meals on Wheels clients receive supper meals.

Home Maintenance:

Providing safe living environment for our chronic health clients. They have excelled in meeting client requests and work orders. Many cases were emergency based. Total number of clients served is 140.

Foot Care:

There has been a waiting list as there is limited access. Total number of clients served is 164.

Tri District Elders:

The assistance of this funding is a major supplement to offer to the

program. This program has been able to focus more on healthy lifestyles and healthy living. The Wellness Day held each month has been a success. Total number of clients served is 25.

Independence Training:

The Crisis Intervention Social Worker through the Home Care/Home Support Program has taken on these four clients to better serve them. The service provides activities of daily living and necessary skills to increase personal independence through working with clients and family members, and providing service to clients living with family. Total number of clients served is four.

Crisis Intervention:

The Medical Social Worker provides assistance for our elderly and families coming out of the hospital and back into their home. The total clientele is 118.

Aging at Home / Respite:

Total clients served is 58.

Security Checks:

Total clients served is 19.

Learning, Growth and Transition

We work directly with our financial analyst and the Finance Office to continue to meet the quarterly deadlines. Their expertise has been quite helpful to meet the Ministry requirements.

We are always striving to improve. One area of focus is in statistical data collection. We are providing staff and managers with more knowledge and training in that area.

Community Focus

The focus on this arrangement with the MOHLTC was to fill the service gap areas that are amongst our elderly. In order to qualify you must be a senior and fill out the assessment application with the Home Care/Home Support Program or directly with the service program.

Challenges & Obstacles

Iakhihsohtha Kitchen Expansion:

The expansion of community services, such as Meals on Wheels and congregate dining, has added to the urgency for a kitchen expansion. The Department of Health has been in contact with the Ministry of Health and Long Term Care and has been approved for the design phase only. The design has been completed and this project is on hold due to funding constraints.

Meals on Wheels (MOW):

With the help of the Home Care/Home Support Program we were able to receive their used vehicles to continue the MOW service to the community.



DEPARTMENT OF HEALTH

TSIIIONKWANONHSO:TE

Mission Statement:

Contributing to improving the quality of life of adults, elders and families by delivering programs and services to sustain their health, social, cultural and life enrichment needs. We deliver care in a warm and caring, fun and safe, home-like environment. We are committed to working cooperatively and professionally to fulfill the diverse needs of our Mohawk people, our Partners and regulatory bodies.

Collaborative Partnerships are with Home Care/Support, Iakhihsohtha Lodge, Wholistic Health and Wellness, Dental, Optometry, Akwesasne Non-Instured Health Benefits, ARJO, Vital Aire, MCA Justice Department, and SRMT Office of Aging. Community Care Access Centre, Tri-county Mental Health Services, Ministry of Health and Long Term Care, Canadian Institute for Health Information, Eastern Ontario Health Unit, Arvan, Cornwall Medical Pharmacy, Stormant Dundas and Glengarry Flu initiative, Research Institute for Aging, Akwesasne Coalition/Akwesasne Family Wellness program, SRMT Family & Community Support, the Akwesasne Mohawk Singers, Akwesasne Police Services; Ahkwesahsne Board of Education (AMBE); Native North American Travelling College (singers/dancers); Iohahi:io (student placement).

Program Achievements & Accomplishments **Nursing & Residential Care Services:**

Tsiionkwanonhso:te provides 24-hour nursing, medical, nutritional, housekeeping, laundry, restorative care and social & leisure activities in a secure environment for adults and elders. The home has 50 long-term care beds and must maintain full capacity to be compliant with regulations. One (1) double room is reserved for exclusive use by residents and their families requiring palliative care support.

Occupancy rates have been above 97% for March 2017 and 98% for April 2017.

Residential care service statistics: 49 residents.

We presently have 25 Native and 24 Non-Native Residents.

All long term care homes in Ontario are governed by Long Term Care Homes Act, 2007. It is designed to ensure that residents receive safe, consistent, high-quality, resident-centered care. The goal is to ensure that residents feel at home, are treated with respect, and have the supports and services they need for health and well-being.

Tsiionkwanonhso:te has policies and manuals regarding resident care, infection control, restorative care, fire safety, occupational health and safety, quality assurance, dietary, environmental and the recreation and leisure program.

New Medical Doctor –Dr.Letourneau started in our home after Dr. Forson’s retirement in November 2017.

We have formed a partnership with SD&G Ambulance Service for the flu season.

Nurse Practitioner: now has practice in facility.

Training & Upgrades

- The program manager along with the recreation and leisure supervisor attended a meeting in Toronto for the Research Institute for Aging, to discuss ways to bring culture into indigenous Long Term Care Homes. On-going monthly teleconference continued and we were asked to speak at The House of Commons’ Standing Committee on Indigenous and Northern Affairs. Teresa David graciously accepted to speak on behalf of the Ontario Caring Advisory Circle.
- The administrator enrolled in classes with the First Nations Health Managers Association.
- We are initiating on-line training for staff members, to keep up with new trends on main topics including infection-control, etc. Staff completes a quiz on-line and attendance is tracked.
- In August 2017 staff attended cooperative education training.
- Equipment: Received three new lifts and a bathing chair, from the Community Trust.
- Facility attended open houses in all three districts in September 2017.
- Director of Care attended Training in Toronto week of November 12th, 2017.
- Employee Relations Committee created with management staff and Ontario Public Service Employees Union (OPSEU) representatives.
- Managers attended training on new “BOARD” system with Finance.
- Fundraiser planned to raise funds for new patio furniture.
- All staff continue to be offered re-orientation to the General Personal Policy, Respect in the Workplace Policy, etc.
- The recreation and leisure supervisor has taken on the task of in-house trainer.

Challenges

- Administrator needs to be in place full-time. There is currently an acting administrator.
- Hiring qualified staff to meet Ministry of Health and Long-Term Care (MOHLTC) Regulations.
- Resident Care – medical care needed is specialized (Dementia, Addictions, Emotional). More training is needed for these specializations.
- Para-Bus: maintenance and repairs costs for wheelchair lift continue to be costly.
- Financial Challenges – Complying with MOHLTC regulations and rising operating costs with minimal increases in funding, our home continues to be challenged to maintain



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current operations. It remains in a deficit position.

- Aging Infrastructure – Our home was built in 1994 and the Ministry has cited various maintenance issues during their annual Resident Quality Inspections, which increases the debt situation. Capital Reserves have been depleted. There are roof leaks in several places, and floors need to be replaced etc.
- Bad Debt - Past and Current Years total - \$114,867.58 Frequently the bad debts relate to issues involving the Power of Attorney authorization.
- HR Issues - Our home was in labor negotiations with OPSEU. Cost has had a negative effect on the facility.
- Recruitment of registered professional staff continues to be a major challenge.
- Community Involvement – We continue to actively encourage community and family involvement, along with volunteers of

all ages to come and spend time with our residents and to assist with fundraising efforts.

- The 24-hour policy needs to be revised. Resident care depends on consistent coverage of all staff.
- Negotiations for a new contract with OPSEU have been ongoing.
- Efforts have been made to allocate funds to assist the facility in repairs and updating.



DEPARTMENT OF HEALTH

WHOLISTIC HEALTH AND WELLNESS

Vision Statement

To connect people to resources and support individuals in their desire for attaining wellness and maintaining a balanced life.

To inspire, empower, educate and facilitate individuals to achieve harmony in Mind, Body and Spirit.

Health Services Consultants/Contractors:

Medical Doctor: Dr. Ojistoh Horn, MD

Medical Doctor: Dr. Kent Saylor MD

Medical Doctor: Dr. Mathieu Letourneau MD

Medical Doctor: Dr. Emy Martineau-Rheault MD

Medical Doctor: Dr. Nestor Enrique Torres MD

Medical Doctor: Dr. Marie-France Levac MD

Physiotherapy: Patrick Labrooy, Martine Pierre-Louis

also provides care for our elderly at both Tsiionkwanonhso:te and Iakhihsohtha Home for the Elderly. Dr. Martineau-Rheault is located at the Akwesasne Medical Clinic at the Kanonhkwa't'sheri:io Health Facility.

Dr. Levac specializes in Endocrinology and Metabolism as well as General Internal Medicine. She is available by appointment at Tsiionkwanonhso:te, the Akwesasne Medical Clinic at the Kanonhkwa't'sheri:io Health Facility, the Kawehno:ke Medical Clinic, and at the Diabetes Center Office.

Janet Brant, NP is a Primary Health Care Nurse Practitioner. She is located at the Kawehno:ke Medical Clinic on Kawehno:ke (Cornwall Island). Lannie Mitchell, NP is a Primary Health Care Nurse Practitioner. She is located at the Wholistic Health & Wellness Clinic at Tsiionkwanonhso:te.

Akwesasne and Kawehno:ke Medical Clinics Updates & Activities:

The Wholistic Health and Wellness Program clinics are comprised of a team of five (6) physicians, two (2) nurse practitioners, three (3) registered practical nurses (RPN), one (1) clinic coordinator and three (3) clinic receptionists.

Physicians hold regular clinics from four (4) sites within the community. The clinics are now held in all three (3) districts of Akwesasne; by same-day appointments or booked follow-ups, with hours extending into the evening to increase accessibility. The Kawehno:ke Medical Clinic is open five (5) days per week. The Wholistic Health & Wellness Clinic at Tsiionkwanonhso:te is open five (5) days per week with an additional Saturday clinic from 9 am-noon once per month.

The Akwesasne Medical Clinic at the Kanonhkwa't'sheri:io Health Facility is open five (5) days per week. Scheduled monthly are Men's clinics, Skin Assessments, Cancer Screening, Well Child, Diabetes and Endocrinology, Ear Nose & Throat, and Women's Clinics. The Mohawk Council of Akwesasne's medical team provides programs and services at the Akwesasne Medical Clinic at the Kanonhkwa't'sheri:io Health Facility, the Iakhihsohtha Home for the Elderly, the Kawehno:ke Medical Clinic on Kawehno:ke (Cornwall Island) and at the Tsiionkwanonhso:te Long Term Care Facility.

Dr. Saylor works primarily in the Akwesasne Medical Clinic at the Kanonhkwa't'sheri:io Health Facility. Dr. Horn provides her services at Kanonhkwa't'sheri:io, the Iakhihsohtha Home for the Elderly, Tsiionkwanonhso:te and at the Kawehno:ke Medical Clinic.

Dr. Letourneau is located at the Akwesasne Medical Clinic at the Kanonhkwa't'sheri:io Health Facility. Dr. Letourneau

The Medical Clinics have had 10,297 primary health care visits consisting of both the Physician and the Nurse Practitioner client visits.

The Medical Clinics' 1570 referrals have been made to specialists as specific services or specialists are not available on-site. The Registered Practical Nurse and Physician have reviewed 2,875 laboratory results that have been received and 1,475 reports from the Cornwall Community Hospital (consisting of diagnostic testing).

In August 2017, the Wholistic Health & Wellness Program began serving as an educational site for future doctors. Students spend up to a month working with Dr. Horn and Dr. Saylor, the Traditional Medicine Practitioners and Home Care. 7 rotations were completed in 2017-2018 with a total of 9 Medical Students.

Ononhkwaon:we - Traditional Medicines Program Updates & Activities:

The Traditional Medicines Program provides our community with traditional healing services, access to healers and seers, cultural counseling, medicines and ceremonial teachings.

Emotional, physical, mental & spiritual well-being is assessed and once completed, an individualized treatment plan is developed. This plan may include such services as individual healing sessions, medicine walks, sweat lodges, cultural counseling and medicines. All services are confidential and do not require any previous experience or knowledge of traditional practices to participate. During 2017-2018, 979 clients have accessed the Traditional Medicines Program in 1,321 client sessions. Community-based activities and teaching sessions including workshops have been offered throughout the year.

These activities include:

- The Council of Elders Retreat located at Thompson Island



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WHOLISTIC HEALTH AND WELLNESS

- Medicine Walks throughout the summer months
- Annual Creation Story 20 Week Education Series - 75 Participants Weekly
- Waghtha Teachings
- Youth Pack Basket Class
- Update to all Wholistic Health & Wellness Billboards
- Monthly Tobacco Burning + Council of Elders Meetings
- Supporting local vendors for purchases such as baskets, ceremonial items and medicines.
- Educational Conference: Building Blocks of our Indigenous Foundation June 27-29
- Medicine Walks
- 3rd Annual Orihwakaian Tewanonwets Youth Cultural Camp
- Medicine Picking
- Steps into a Women's Healing Journey
- Teachings of the Condolence
- Midwinter Teachings
- Resilience: A Story of Healing

Mental Health Program Updates & Activities:

The Wholistic Health and Wellness: Mental Health Program offers outpatient community mental health services. As a community-based clinic, services are offered to a diverse age range of clients from pre-school to the elderly. Staff operate on a client-centered focus, and receive referrals from individuals themselves, family members, and external agencies.

The Wholistic Health and Wellness Mental Health component provides dynamic and fluid services to the community, accounting for over 403 clients with 917 client sessions this fiscal year. The overall goal of the community mental health component is to continue to meet the clients mental health needs. This includes working cooperatively with addiction services, medical clinics, and traditional medicine to provide the best possible service.

Tekanikonrahwa:kon - Addictions Programs - The Wholistic Health & Wellness - Addictions Program provides community-based outpatient addictions services. Addiction services are provided to ensure early identification of people who may be at risk for developing or already have a substance abuse problem. This is accomplished through the provision of screening; assessment and referral services for individuals who may be at an elevated risk for substance abuse, and may require addiction related service provision and family addiction education assistance. Screening and assessments are provided both on site and continue to be provided on Cornwall Island at our addictions office located at CIA III.

Family Recovery from Addictions - 4-week educational groups were held in each District.

The Strengthening Families Initiative offers private in-home sessions for the purpose of helping families become educated and to build awareness to break the cycles of addiction. Many referrals are reflective of the duality of addiction and mental health. Our staff works closely with our mental health and traditional medicines teams when necessary to ensure that clients receive treatment for any concurrent disorders.

There were 122 clients with 257 client sessions for our Addictions Case Managers in 2017-2018. The Wholistic Health & Wellness Addictions Program maintains on-going contact with both the Onentokon and Partridge House treatment facilities. Clients can also access other services as necessary. Community-based activities and teaching sessions including workshops have been offered throughout the year. These activities include: Medicine Wheel and Addiction and a Two-Day Prescription Drug Meeting.

Prevention Program Updates & Activities:

- The Prevention Program of the Wholistic Health and Wellness Program provides education and awareness to the community on substance abuse, addictions, and mental health issues. These services are provided to the community through various workshops, activities, community events and in-office services. The program also assists with linking families with other services provided both in the Wholistic Health Program and other programs of the Mohawk Council of Akwesasne.
- The 4th Annual Me and My Guy Dance was combined with a new Me and My Gal Dance 2018. This event was hosted by the Akwesasne Coalition Committee for Community Empowerment. Our prevention unit plays an active role in delivering positive community events in a drug and alcohol free environment. Akwesasne fathers had an opportunity to show their young girls how important it is to spend time together. Akwesasne mothers had an opportunity to show their young boys how important it is to spend time together. A total of 40 community members were in attendance.
- The 6th Annual Celebrating Families of Akwesasne Event was held at the Barnhart Beach in Massena. The Prevention Unit offered a positive family oriented activity with a beach scavenger hunt using the Mohawk language. 65 community members were in attendance.
- The Prevention Unit helped organize the 2nd Annual Family Fun Color Run. 500 community members were in attendance. The Prevention Unit organized and co-hosted a community "LGBTQ" event named, "Queer Vision of Hope" held at the Department of Social Services Housing and Urban Development Building. 12 youth and 6 adults were present.
- 1573 community members attended the Annual Trunk or Treat 2017 community-wide event.



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WHOLISTIC HEALTH AND WELLNESS

- 153 community members attended a new community event: "Halloween Road". This new approach was provided for kindergarten age community members and under. (85 kids/68 adults attended).
- 68 community members attended our CHASE Spook-tacular Halloween event held at the St. Regis Recreation Center.
- The Prevention Unit organized a Stress Free - Adult only Paint Night held during Addictions Awareness Week 2017. 33 community members were in attendance. The Prevention Unit helped organize a student wellness fair at Salmon River. This event was for middle school aged students. Information regarding approaches to substance abuse, bullying, self-care, healing, and addiction was available. There were 320 student attendees.
- 35 community 'father figures' attended a Father's Day Frisbee Golf community event - The Prevention Unit offered program resources focusing on a variety of Drug and Alcohol prevention topics. The Prevention Unit participated in the 1st annual Little Hero's Day community event held at the Tsi Snaihne Recreation Center. Activities were geared towards alcohol prevention education, and safety prevention. For example: What to do if you find a needle at the playground, and anti-bullying education and awareness. A total of 225 community members participated.
- 225 community members attended a Senior Appreciation Day Event held at the Senior Center in Hogan. The Prevention Unit provided information resources focusing on Responsible Gambling.
- The Prevention Unit is a part of the MCA CHASE (Community Health and Social Education) Committee. The CHASE Committee hosted a community event: Mother's Day Spa. 35 mothers were in attendance. The Prevention Unit participated in the Annual Teal to Heal community walk event. This event focused on sexual assault prevention/awareness and strives to limit stigma. 125 were in attendance.
- The Prevention Unit participated in the Inaugural Harry Potter Fall Festival. Our activity was "Strike Out Drugs". We provided a Harry Potter temporary thunder bolt tattoo station and drug & alcohol resources were distributed along with a "magical ways to be drug free" notebook. 600 community members participated.
- 20 community members attended a Suicide Prevention Walk for Awareness and Survivors of Suicide loss. The Prevention Unit was in attendance and hosted a program info booth. Resources handed out included: brochures, booklets, crisis hotline cards, stress management books and blanket giveaways (with a suicide prevention slogan embroidered). 150 community members attended a Sister of Spirit event held at Generations Park.
- The Prevention Unit participated in the Annual Mohawk

Casino Employee Wellness Day. Resources focused on stress, depression and self-care. 350 casino associates visited our table.

- The Prevention Unit participated in the 1st Annual Akwesasne Parade of Holiday Lights. We displayed an anti-drug banner. Approximately 1500+ community members attended this event.
- The Prevention Unit participated in a CHASE Committee family holiday themed event. Prevention provided a picture frame (with positive words) craft, family selfie station, information on drugs and alcohol and information on how to deal with stress / Holiday blues. 50 youth attended and participated. The Prevention Unit provided a program information table at the College Prep Day offered by the SRMT Johnson-O'Malley program. 45 college bound community youth attended.
- The Prevention Unit sponsored a Boys Night Out. 10 male youth between the ages of 12-17 attended.
- 20 community members attended a Winter Healthy Heart Awareness Walk at Generations Park.
- 15 Male Youths between the ages of 12-16 attended a 3-day Men's pack basket making class sponsored and hosted by the Prevention Unit during the AMBE March Break.
- 75 Community Members attended an Easter themed CHASE event held at the St. Regis Recreation Center.



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

ADMINISTRATION

Mission Statement

Celebrating Life, Improving Families.

Vision Statement:

Healthy, resilient children and families.

Departmental highlights and accomplishments:

The 2017-2018 year has been a very positive and progressive year for the Department of Community and Social Services' (DCSS) five (5) programs. Many changes and opportunities, both federally and provincially, have been initiated based on a recent ruling and decision made by the Canadian Human Rights Tribunal (CHRT). The CHRT decision instructs both Canada and the provincial governments to end their discriminatory practices against First Nations people by reforming their legislation, policies and funding approaches, especially to the child welfare system. This is significant, since it has forced the Government of Canada – specifically the Indigenous Services Canada to restore relationships with Indigenous peoples and change their services, approaches and requirements that were proven to be discriminatory specifically to First Nation children, youth, and families. The ruling is positive for DCSS programs and services, since it will facilitate growth and opportunities in all areas to be more child-centered and community-driven. These changes will impact and strengthen the ability to transform our services in a way that is more comprehensive, wholistic, and leads to better outcomes for our children and families. The momentum for change has started and the social climate across Canada is undergoing a transformation that is focused on services, policies and legislation that is more inclusive and respectful of First Nation communities, children and families.

Ongoing Work-Federal and Provincial Tables

To keep abreast of the federal and provincial changes, DCSS managers and directors have actively participated and been involved with provincial networks, working tables and associations to ensure Akwesasne's voice and issues are known. As the department moves forward, the programs will continue to explore ways to improve services and our interaction with the community. For example, in response to this past year's feedback, DCSS has been focused on addressing the identified challenges and priorities from the community. Today, DCSS' strategies include increasing community's awareness of our services and programs; improving access to services; and reducing transportation challenges faced by many families. These issues have become important to the department, as we strive to meet the needs of families and children. In addition to the priorities, our accomplishments have included completion of a 5-year DCSS/DOH Strategic Plan; enhanced the capacity of DCSS staff; expansion and re-establishment of external partnerships and relationships; development of new programming; addressing community concerns; and continually evaluating

and improving our services for the children, youth and families of Akwesasne.

Licensing Requirements

Congratulations to all the staff from the Akwesasne Child Care Program, Akwesasne Child and Family Services and the Ionkwanonhsasétsi Adolescent Treatment Center! Thank you for your continued hard work, dedication and commitment to maintaining licensing requirements and standards, and for delivering quality services to our children, youth and families, great job! All these services are required to undergo rigorous annual Provincial Licensing standards, reviews and inspections conducted by either the Ministry of Children and Youth Services or the Ministry of Education.

Outreach

Also, DCSS' programs are dedicated to developing and promoting healthy, strong, safe, Mohawk children, youth and families and do so by providing opportunities through learning, teachings, role modeling, education and awareness. In 2017-2018, DCSS programs delivered over 350 workshops, activities and trainings to the community with a total of 15,122 participants. This includes activities and services ranging from summer programs, cultural camps, training, parenting workshops, cultural teachings and prevention activities and programming. In September, the Department of Community and Social Services managers and directors were involved with the three (3) MCA Open House events as 'Super Heroes' and we all enjoyed seeing and talking with the community members who came out to learn about MCA services. The community also enjoyed the events, and responded by voting the Department of Community and Social Services #1, under two (2) categories as 'best decorated table' and 'most fun'. The department took advantage during these events to ask the community for feedback on our services, specifically on how can we improve or expand services to meet or address existing service gaps or challenges. DCSS programs reviewed all the comments and have been busy with implementing many of the suggestions that were received. It is the goal of DCSS programs to increase awareness, improve access, and provide the necessary supports required by the community. So, thank you Akwesasne, for your time, feedback and participation, in helping our programs move forward and provide opportunities for growth, learning, healing and success.

MCA and Quebec Roundtable

The Mohawk Council of Akwesasne and Quebec Round table meetings/discussion has continued throughout this year. The meetings include Valleyfield judges and lawyers, along with MCA's departmental staff from the Department of Justice, DCSS and Akwesasne Mohawk Police. The meetings have proven to be beneficial to both the courts and Akwesasne community members, as new supports, notifications and



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

ADMINISTRATION

information continues to be updated and provided to ensure all parties requiring support receive assistance. The meetings continue to be valuable, solution-driven, and positive in information sharing, and multi-jurisdictional focused to improve community relationships and processes.

Capacity Building

The Department of Community and Social Services recognizes the strength and abilities of our staff and strive to provide quality services to our community. This includes providing opportunities for staff to expand and enhance their skills by promoting on-going learning, training and enhancement opportunities. The Department strives to employ capable, responsive, and effective employees who deliver quality service and provide meaningful assistance to our clients and community. This past year, the staff had the opportunity to attend various training sessions throughout the year, such as – Conflict Resolution, Difficult Conversations, Mindfulness Counseling Strategies, Crisis Response Planning, Self-Injury Behavior in Youth, Emotional Intelligence/Anxiety, Walking through Grief – Helping Others Deal with Loss, Motivating Change, Attachment/Strategies for Engagement.

In addition to services and programming, DCSS programs provide emergency assistance and supports to youth, children and families struggling with difficulties or crisis situations within the community. This may include emergency resources such as food baskets, winter clothing, crisis interventions, household items, educational supports, emergency placements, and resources that reduce risks to the families and children. As we move forward, DCSS will continue to provide children and families with programming opportunities, and training that promotes resiliency, healing, security, well-being, learning, and development. Over the years, DCSS has cultivated various partnerships to help serve families and children in a more effective, organized way, and we will continue to work toward this goal. Our goal is to strengthen our services and relationships with our partners for the betterment and healing of our community.

Statistical Information

| | |
|---|--------|
| Total Clients Served By DCSS - | 831 |
| Total Crisis Calls - | 178 |
| Total # of Cultural Activities - | 103 |
| Total # of Participants - | 3,733 |
| Total # of Prevention Activities - | 248 |
| Total # of Prevention Participants - | 11,389 |
| Total # of Individuals Who Received Outreach Supports - | 310 |
| Total # of Families Who Received Outreach Supports - | 61 |



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

IETHINISTEN:HA-AKWESASNE FAMILY WELLNESS PROGRAM

Mission Statement

The mission of Iethinisten:ha is to provide emergency and short term safe housing for victims of domestic violence, abusive situations and historical violence related trauma, through offering a culturally specific therapeutic educational healing program.

The mandate of the program is to provide educational healing services to women, men and children. There is a separate residential unit for males who are victims of domestic violence. The 24 hour information and support line is operational 365 days a year. 1-800- 480-4208. Violence is a learned behavior and the program is committed to the unlearning process.

Program Highlights and Accomplishments

The cultural therapeutic educational program The cultural therapeutic educational program is six weeks in duration and can be attended either residentially or non- residentially and is available to those who meet the eligibility requirements. The program has four (4) family units and one (1) accessible unit on the main floor for those who may have mobility issues. The program has eighteen (18) beds in the main building. The residential Family Wellness Program is funded by Indigenous Northern Affairs Canada (INAC).

The Outreach Program provides long term safe housing, up to four months for women, men and children who have completed the 6-week program. The Outreach Educational Program is ten (10) weeks in duration and can be attended on a residential or non- residential basis, for those that may already have safe housing. The long term housing option offered through the Outreach Program and consists of 4 fully furnished 3 bedroom town house style independent units. The Outreach Program has thirty-two beds, including six (6) that are specific to the men's unit. The Outreach Program can offer one-on-one domestic violence education and counseling to those who are not able or do not wish to become a resident of the in-house program. The program offers a lot of flexibility to meet the individual needs of the clients they serve. The Outreach Program is funded by the Ministry of Community and Social Services.

The program received a \$152,010 grant from Indigenous Northern Affairs Canada (INAC) to implement domestic violence prevention activities within the community. The program also received a grant of \$15,000 to provide addiction and mental health training for front line workers within the community. The training is a requirement for staff within the program to maintain their addiction certification through the Canadian Council of Addiction Certification (CCAC).

The program received \$332,332 from The Ministry of Children and Youth Services to deliver the Family Well Being Program, which will promote positive wellness activities within the

community. The program has funding until March 31, 2019.

The program was able to deliver 33 workshops/activities within the community with 3,490 people who attended.

Some examples of cultural and prevention activities that were held are:

- Mental Health Awareness Walk with 200+ people attending
- Missing and Murdered Women and Girls awareness Art Campaign with 500+ people attending
- Human Trafficking Awareness Campaign with more than 100+ people attending
- Fire Cider Teachings with 13 people attending
- Anti-Bullying Conference was held 4 times with more than 400+ people attending
- Suicide Prevention Conference with 64 people attending
- Sexual Assault the Art Road Show with 285 people in attendance
- Take Back the Night Walk with 97 people in attendance
- Sweat Lodge Teachings with 12 people attending
- Cultural Teachings for children with 53 children in attendance
- Disability Awareness Day with 257 people attending
- Harry Potter Fall Fest with 594 people in attendance
- Elders Appreciation Day with 314 people in attendance
- Drum Making with 18 people in attendance
- Traditional Song, Dance with 24 people attending
- Wellness Day with 700+ people attending
- Alternative Medicines Workshop with 15 people attending
- Traditional Roles and Responsibilities with 15 people attending
- Log Pounding Class with 11 people attending
- Basket Making Classes with 32 people attending
- Animal Skinning Class with 10 people attending
- Cultural Cooking Class with 20 people attending
- Cultural Medicines with 14 people attending
- Youth Culture Camp with 17 youth attending
- Purple Light Campaign with 100+ people participating
- Traditional Cooking with 15 people attending
- The program held its 20th Annual Celebration of Life conference and 90 people attended daily.
- The residential Family Wellness Program served 33 women, 1 man and 22 children from April 1, 2017 to March 31, 2018.
- The Outreach Residential Program served 13 people.
- The program received 146 information/crisis calls from April 1, 2017 to March 31, 2018.
- The program has obtained a \$.95 grant of \$675,000 from Canada Mortgage and Housing Canada, (CMHC) to expand our existing Transitional Housing Units. The five new units will consist of 3 two-bedroom units and 2 one-bedroom units, in which two will be accessible for those with mobility issues.



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

COMMUNITY SUPPORT PROGRAM

Program Vision, Mission & Values:

To administer non-institutional service environments to provide competent professional services to meet the needs of Akwesasne with special focus on individual responsibility, social maturity and community growth and development.

Programs Vision, Mission & Values:

To administer income support service in providing competent professional services to meet the needs of Akwesasne, with special focus on individual responsibility, social inclusion and community growth and development.

Services:

The Community Support Program provides financial assistance and programs to assist with basic necessities when an individual or family has illness, unemployment or some other misfortune, which prevents them from working and/or providing for the family. You can apply for financial assistance by calling the Community Support Program office (613) 575-2341 ext. 3262 located at the Kanonhkwa'tsheri:io Social Development and Health facility located in the village of St. Regis.

Summary of Program Goals, Highlights, Successes and Updates:

- National Child Benefit Reinvestment emergency assistance "Economic Hardship Funds" under the CSP has been spent for this past fiscal year 2017/2018. (Amount Approved/Spent: \$33,700.)
- Economic Hardship Fund
- Families 31 Children 62
- Akwesasne Heating Assistance Program (AHAP) 2017-2018
- Elder Heating Assistance Program (EHAP) 2017-2018
- Total Approved Applicants 679 approved applicants x \$400 dollars.
- \$271,600
- Total Approved Elders 390 Elder applicants x \$600 dollars
- \$234,000
- Total Amount Distributed \$505,600.00

Highlights, Successes

The Community Support Program under the Department of Community and Social Services for MCA is an active member of the Ontario Native Welfare Administrators Association, (ONWAA) which has a membership of 106 First Nations in Ontario. This ONWAA organization provides training in social assistance delivery as well as policy and guideline interpretation. The ONWAA organization is also involved as an advisory to both the Chiefs of Ontario and the Ministry of Community and Social Services in income support delivery on First Nations. They recently held an election for their president of the Board of Directors, where the CSP-DCSS Program

Manager was nominated and voted in as their new president.

FNISRWG (FN Income Security Reform Working Group)

- Our First Nations working group with the Ministry of Community and Social Services wrapped up on June 28-30, 2017. We finalized a formal working document called the Roadmap Report providing income reform recommendations for social assistance delivery changes to First Nations. Both our Chiefs of Ontario leadership and the Ministry of Community and Social Services leadership were provided copies to be tabled for negotiation and approval. Unfortunately at this time, the roadmap report was put on hold by the newly elected Progressive Conservative government who is planning to release a revise income reform plan for November 8, 2018. As of the submission of this report, there is no update to the PC plan of action.

Into 2017-2018, the CSP continues to maintain a CSP Case Manager position relocated to the AAMB office location. The Case Manager is responsible for doing intakes, assessments and referrals for social assistance clients referred to the AAMB from the CSP-DCSS. The CSP makes referrals to client support activities for social assistance clients 18 to 30 years old. The CSP continues to do so by a partnership with AAMB Career Development Officers requiring those in this age category who apply for social assistance, to apply at the Akwesasne Area Management Board for an initial intake assessment appointment. This improves access and opportunities for 18 to 30 year olds who require employment and educational support activity. As of the fiscal year 2017-2018, the CSP and AAMB have seen 270 social assistance clients referred to the 18 to 30 initiative.

Contact North (Cornwall) became a new partner with departments and programs under the Akwesasne Workshop Committee to expand education and training resources and provide on-line learning services within the community of Akwesasne. Negotiations have been completed with CSP-DCSS, the AAMB and AEDA at the Peace Tree Mall and Contact North to open a satellite office at their location. This on-line learning option for Akwesasne community members has been an overwhelming success as many community members are accessing these services.

The CSP continues to periodically submit an article to MCA Communications Unit for community distribution titled, "Did You Know" which provides a snapshot of services offered by the CSP and its ongoing partnerships with programs and services in the community, which is included at the end of this report.

The Community Support Program-DCSS continues to contract with the Ahkwesasne Mohawk Board of Education to provide



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

COMMUNITY SUPPORT PROGRAM

bus transportation from Kawehno:ke and Kana:takon to the Iohahi:io Adult Education Center in Tsi Snaihne, which will continue into the 2018/2019 school year, and beyond.

The Community Support Program-DCSS continues to provide funding to Iohahi:io Adult Education students for a hot-lunch program called, “Lunch for Learners.” Students are assured a good hot meal if they otherwise are unable to afford a lunch during their studies. The success of this program is supporting students to stay in school while maintaining healthy meals they might not have been able to access before.

Statistical Information: Monthly Averages:

A fiscal six (6) year projection from 2012/2018 to present of active yearly client files is provided for this annual report.

| | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
|--------|------|------|------|------|------|------|
| April | 572 | 658 | 810 | 869 | 807 | 649 |
| May | 637 | 727 | 728 | 875 | 782 | 644 |
| June | 648 | 749 | 863 | 911 | 804 | 625 |
| July | 664 | 751 | 862 | 836 | 784 | 610 |
| August | 679 | 730 | 853 | 935 | 796 | 606 |
| Sept. | 648 | 692 | 838 | 837 | 741 | 605 |
| Oct | 664 | 683 | 837 | 842 | 730 | 594 |
| Nov | 663 | 694 | 833 | 812 | 706 | 577 |
| Dec | 632 | 712 | 1058 | 832 | 649 | 520 |
| | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 |
| Jan | 630 | 746 | 867 | 821 | 676 | 605 |
| Feb | 570 | 752 | 884 | 821 | 662 | 602 |
| March | 655 | 777 | 912 | 802 | 651 | 566 |

EAP (Employment Assistance Program) Report submitted quarterly to INAC (Reports Ontario) reflects an accurate accounting of “Active Measures” funding which covers education, training and employment initiative activities for social assistance clients.

Although client numbers and programming activities continue to increase each year, it may appear these numbers have gradually decreased into 2017-2018. This is reflective of increased educational and employment and training activities created by the CSP-DCSS and more clients in the age range of 18 to 30 years participating in these activities.



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

IONKWANONHSASETSI-ADOLESCENT TREATMENT CENTER

Program Updates and Developments

The Ionkwanonhsaseti Adolescent Treatment Center (IATC) is rooted in the philosophy of Mohawk/Haudenosaunee culture and has a deep respect for the Seventh Generation way of thinking. This is viewing adolescent dysfunctional behavior as correctable when accepting ones understanding of who, what, where, and why we are. Healing our feelings, understanding the reality of our survival, growing within structure, and reaching for our spiritual life, are integrated into our Seventh Generation thinking. In this approach, it is important to understand our actions affect all our community and the generations to come.

Ionkwanonhsaseti Adolescent Treatment Center (IATC) provides a supportive homelike environment focused on therapeutic healing through the promotion of cultural and traditional teaching practices to adolescents aged 13 to 18 and their families, while strengthening our families and community for a drug free and healthy community.

During the 2017-2018 fiscal year, the IATC hosted a meeting for the Cree Board of Health and Social Services (CBHSSJB) representatives who are in the process of creating an addictions framework that will benefit both adults and adolescents in their communities. We discussed strategies to assist Cree workers who provide addiction and after care services to adults and adolescents in their communities. In attendance were Matthew Monroe, Cree Liaison, Nichol Rioux, Cree Social Services and Marlene Kapashieset, Cree Child and Family worker. This meeting was very informative and they are requesting our attendance to their community in the near future.

The IATC had been approved Ministry of Children and Youth Services dollars to completely re-side our building and replace our front deck. The siding has been installed and the building looks brand new. Our new deck is completed with just some trim work left to finish. This deck is made from composite materials that will last for many years. The upgrade to the railings, which are made of aluminum, will be maintenance free and we are very pleased with the selection of materials and the workmanship. The IATC is happy that it was rebuilt closely looking like the original.

The Ionkwanonhsaseti Adolescent Treatment Center (IATC) was invited by the Akwesasne Community Justice Program to participate in the “Prevent Alcohol and Risk Related Trauma in Youth” (PARTY Program). The clients and staff spent the day at the hospital to experience what it would be like to be in a car crash. Throughout the day they were walked through the common course of injury and treatment after being a victim in that crash. The goal is to help them recognize risk and make informed choices about activities and behaviors.

The IATC assisted 9 families seeking parenting program services and addiction information. The IATC worked with these families individually and provided information and services to assist in the well-being of those seeking help.

The IATC received 11 calls from First Nation/Community members seeking assistance for Addiction Services resulting in 3 admissions.

During the 2017-18 fiscal year we have had 30 clients.

The IATC has qualified trained personal whose teamwork reflects our successes.

The IATC ensures that we have the qualified personnel here in the treatment center. We are pleased to have four staff employees accredited by the Canadian Addiction Counsellors Certification Federation (CACCF). The CACCF promotes, certifies and monitors the competency of addictions specific counselors in Canada using current and effective practices, which are internationally recognized.

The IATC in conjunction with ACFS has partnered with the Crisis and Trauma Resource Institute (CTRI) to receive approved CACCF certificate programs and workshops. All CACCF certifications and designations must acquire 40 hours of continuing Education Units (CEU’s) from approved courses, workshops, and lectures every two years. This fiscal year all our certified addiction counselors have successfully submitted their CEU’s as required by the CACCF and our certifications are valid until October 2019. We have three employees who are certified Canadian Certified Addiction Counselors (CCAC) and the program manager who is an International Certified Alcohol and Drug Counselor (ICADC) and Canadian Certified Addiction Counselor (CCAC). Early next fiscal year we are scheduled to participate in CTRI trainings that are pre-scheduled and we anticipate obtaining the required 40 hour CEU’s. The IATC participates in other CACCF approved workshops and our counselors normally exceed the required 40 CEU’s for certification.



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

AKWESASNE CHILD CARE PROGRAM

Mission Statement

To inspire early learning by providing children with opportunities for growth and development in a professional and culturally appropriate setting within the three districts of Akwesasne.

Mission Statement

To inspire early learning by providing children with opportunities for growth and development in a professional and culturally appropriate setting within the three districts of Akwesasne.

Highlights and Accomplishments

All four licenses are successfully maintained and the centers maintain high standards in curriculum and practice. Policy updates are more frequent as they are viewed as living documents and both staff and parents are updated on changes as they arise, sign off and provide solving feedback. New policies in effect this year are related to: the wait list policy, children with medical needs, parent complaints, and reduced ratios.

Across the province childcare is currently addressing concerns of affordability, access, quality and responsiveness; The Akwesasne Child Care Program maintains low rates, subsidies, quality care, low wait times, and is responsive to special requests and needs.

Emergent pedagogies continue to be supported in all centers, and staff are working on building children's individual interests and skill development. As they have proven to develop successful learning stories, we have moved on to scaffolding and building upon stories to encourage thinking, cause and effect. RECEs also focus on helping children communicate their needs while socializing with other children in their groups.

Family engagement and parent support is an area we are continuing to work on and expanding into especially in the area of potty training and language development. Registered Early Childhood Educators are asked to speak to parents on a daily basis to foster a relationship, share daily successes and challenges to enhance a child's development and confidence. Learning stories highlight the learning moments within the day and are posted and logged on a weekly basis.

The "Tota Program" is a great component to the learning day. The totas are immersed in the program and support our Mohawk language efforts in all three centers. Our totas support teachers through the morning and are orientated to the early learning practices.

Early literacy has continued to be promoted in all classrooms and centers. Teachers have focused on enhancing their

classroom libraries by interest of each child, and place emphasis on letter recognition and book set up. We have also been diligently working on free book exchanges to promote reading at home.

Cultural exchanges have been coordinated this year with our neighboring communities of Cornwall, Stormont Dundas and Glengarry, Prescott and Russell. The goal of this initiative is to share history and culture with other RECEs to broaden knowledge and friendships to reduce discrimination and ultimately racism. In making connections with others who are different but still bonding over childcare practices, staff are engaged and forming bonds and friendships. This openness and cultural sharing will resonate in the classrooms with the children, and we are hopeful that positive relationships will arise within the region.

Professional development has increased and has been enhanced since the requirement of the development of a learning portfolio. ACCP offers three development days in which workshops are provided to increase the skill levels of our teaching staff. This past year we focused on communication, customer service skills, policy updates, and painting skills. This is also an opportunity for team building and networking amongst the staff, as time does not always allow for staff to congregate on a regular basis.

ACCP has also continued to network and share resources across the community, region and province with other First Nations child care programs. Within the community we are working on enhancing early literacy with the book houses and Dolly Parton's imagination library. Within the region we are working through policies and Ministry updates. Within the province we have begun a book study on early learning, discussed breaking down the silos within community services 0-6, and explored Journey Together and Center of Excellence initiatives.

Challenges

- New standards in licensing September 2017 & January 2018.
- Special needs training.
- Parent engagement.
- Closure of the Kana:takon preschool room.
- Staffing on leave, layoffs & communication and consistency across three centers.

Goals

- Maintain and rise above Ministry standards.
- Develop literacy program and Early Development Instrument (EDI) data.
- Reestablish Kana:takon preschool room.
- Initiate afterschool room by constructing wall in basement of Kawehno:ke center.



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

AKWESASNE CHILD CARE PROGRAM

- Research possibility of infant room license in Tsi Snaihne.

Statistics

- Average Daily Enrollment: 85 children
- Ages of Children Served: 3 months – 6years
- Average Age of Child: 2 years
- Families Served Annually: 142
- Special Needs Assisted: 3
- Referrals Made: 4
- Serious Occurrences: 0
- Nippissing Developmental Screens Completed: 102



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

AKWESASNE CHILD AND FAMILY SERVICES

Mission Statement

We care, trust and believe in the strength of Akwesasne.

Mandate

As a fully designated Child Protection Agency, we are committed to promoting the best interests, protection and well-being of children.

Program Highlights and Accomplishments

In early April 2017, several members of the ACFS management team met with Ken Bourque, from the Mohawk Council of Kahnawake to discuss the 2017 Dreams Take Flight. We received notification that we were approved to select four children from Akwesasne who met the specific criteria (along with Kahnawake) for the Dreams Take Flight in November. These four children along with other children from Quebec were flown to Walt Disney World for the day in an all-expense paid trip. The Dreams Take Flight is a non-profit volunteer organization that provides eligible children with a once in a lifetime opportunity. Eligibility and documentation requirements and deadlines for submission were reviewed.

In April 2017, a Secondment Agreement was negotiated with the Children's Aid Society of Stormont and Dundas Counties for the services of their Systems Support Technician. Their employee agreed to work with ACFS three days a week to provide guidance and support to our Software Developer on improvements needed to our case management system and to provide training to our child welfare staff to improve their use of the system beginning in May 2017.

Beginning in April 2017, ACFS management gain exposure that was being done in regards to the Gladue court decision as staff viewed a Post-Gladue Conference webcast with staff from the Justice Department. The conference highlighted the need to expand the Gladue decision to reduce the over-representation of Aboriginals in the justice system. This was very informative and will influence the work Akwesasne Child and Family Services will do in Youth Criminal Justice Act (YCJA) matters. Later in the fiscal year, three members of the ACFS management team were trained on Gladue Report writing for YCJA clients in the future.

Beginning in May 2017 and ending in March 2018, ACFS sponsored the following training sessions from the Crisis & Trauma Resource Institute Inc. (CTRI): Conflict Resolution, Difficult Conversations, Mindfulness Counseling Strategies, Crisis Response Planning, Self-Injury Behavior in Youth, Emotional Intelligence/Anxiety, Walking through Grief – Helping Others Deal with Loss, Motivating Change, Attachment/Strategies for Engagement. These training sessions were offered to staff within the Department of Community and Social Services and to staff within the Departments of Health

and Justice.

On May 2017, ACFS underwent its annual Foster-care licensing review. This review highlighted the work by the Resource Development Unit; the reviewer stated she was impressed by their knowledge and expertise, most notably that of the supervisor. We were granted a full license to operate a foster-care program with no conditions.

In May 2017, we began negotiations and finalized a contract with a consultant to revise ACFS policies, where required to meet legislative requirements. The consultant has experience in the field of child welfare and in policy writing.

ACFS coordinated Sons of Tradition training for male community service providers. "Sons of Tradition" is a cultural program designed by White Bison for boys. Our hope was to implement this program as an after-school program for boys, as we are already offering a Daughters of Tradition program after-school. This training was offered to three of our male staff along with 11 others from community service providers.

ACFS held its annual summer program from July 10 to August 18, 2017. 61 children were enrolled in the program. One of our community support workers acted as the summer program coordinator, while the remaining community support workers, two case aides and our eight summer students coordinated the actual program activities and field trips within the program, with support from our traditional support workers.

In October 2017, ACFS coordinated training for staff on the Youth Criminal Justice Act. Representatives from Quebec facilitated the training for ACFS management and all front-line workers that perform on-call services.

In late October to early November 2017, our Resource Development Workers received training in partnership with the Association of Native Child and Family Services Agencies in Ontario (ANCFSAO) on Strong Parent Indigenous Relationship Information Training (SPIRIT) training in Toronto. SPIRIT is a First Nations alternative to the Parent Resources for Information, Development and Education (PRIDE) pre-service training that our foster-parents are required to receive prior to their approval as a foster-home.

For the fiscal year 2017-18 ACFS covered the services of a mental health counselor in the Ahkwesahsne Mohawk Board of Education school system for at-risk youth.

In November 2017, ACFS and the Children's Aid Society of Stormont, Dundas and Glengarry Counties (CAS of SDG) in Cornwall negotiated the development and finalization of a Customary Care Agreement, which authorized the



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placement of a child with the child's grandparents who reside on Kawehno:ke. The ACFS program manager signed the Customary Care Agreement on behalf of the Mohawk Council of Akwesasne (as this authority was granted by the Grand Chief in 2009). This marked the second Customary Care Agreement signed with the CAS of SDG but it is the first one that involved a case before the court in Cornwall. The judge that heard the matter recognized this Customary Care Agreement between our two agencies as "historic".

In December, we were able to purchase snowsuits for at least 64 male and 59 female children from low-income families served by ACFS, Ionkwanonhsasetsi Adolescent Treatment Center (IATC), the Akwesasne Child Care Program (ACCP) and Community Support Program (CSP). ACFS also purchased 32 pairs of boots for these children, where needed. ACFS also networked with another agency that agreed to purchase snowsuits for four families after all funds were exhausted. It is important to note that a St. Regis Mohawk Tribe program provided Walmart gift cards, so one of our staff could purchase winter boots for a Quebec family in need. Staff networked with the St Regis Mohawk Tribe program, when they received late notice of the need and were in the midst of the holiday season and facing office closures.

The staff of the Akwesasne Mohawk Casino generously donated new toys to our program. These toys were sorted, wrapped and delivered to ACFS clients in need.

A Memorandum of Understanding was signed in January 2018 between ACFS and the Akwesasne Mohawk Police Services (AMPS). This memorandum of understanding specifically outlines the process of criminal reference checks and internal police records checks for ACFS staff and potential homes considered for a child's placement.

In January 2018, ACFS purchased of a new server to house the matrix case management system. This purchase and upgrade would allow Information Services to house software from Department of Health, Non-Insured Health Benefits and other programs and gave assurances that ACFS matrix case management system would be segregated from the other programs/departments.

In February 2018, ACFS received notification of a funding increase for prevention services from the Ministry of Child and Youth Services (MCYS) under the Ontario Indigenous Child and Youth Strategy (OICYS). This funding will allow ACFS to develop new and expand existing services offered to the community for the next two years.

In February 2018, ACFS contracted services with Stephane Perreault to provide legal services for ACFS in Ontario child

protection matters.

In February 2018, ACFS purchased some winter clothing for children in need at the Kana:takon School. This included: 10 jacket and ski pant sets for boys and 10 sets for girls, 6 hats for boys and 4 for girls, on request from the children's teachers.

ACFS hosted their annual parenting conference at the Akwesasne Mohawk Casino Resort on March 5 & 6, 2018. The conference was titled "Empowering Families". Speakers included Alanna Jacquemet, a Mental Health Therapist from the MCA Wholistic Health and Wellness Program, Diane Hill from Six Nations and Don Burnstick. Alanna spoke on Day 1 of the conference on attachment, Diane Hill spoke about Ethno-stress and the effects of historical trauma, and Don Burnstick spoke about addictions and taught participants that laughter is the best medicine. The conference was hosted by the ACFS Community Support and Resource Development Unit. Danielle Oakes, FSW filled the role as project coordinator for this large event. The conference was well attended – 97 people attended the first day and 110 people attended Day Two. Responses on the conference evaluations were very positive. The conference also highlighted services of DCSS programs and the Department of Health's Healthy Babies, Healthy Children Program.

In March 2018, ACFS coordinated Multi-Sectoral Agreement training for ACFS front-line and on-call staff, supervisors and the Akwesasne Mohawk Police Service. The training was facilitated by a representative from the Quebec Chef de service Evaluation/Orientation Valleyfield-Vaudreuil - DPJ. The Multi-Sectoral Agreement outlines how child protection and police services need to work collaboratively on matters where children are victims of sexual abuse, physical ill treatment, or whose physical health is threatened by the lack of appropriate care.

ACFS received notification from Indigenous and Northern Affairs Canada (INAC) within the fiscal year in terms of foster-care compensation increases that occurred in Quebec. ACFS staff was required to identify what retroactive payments were due to ACFS Quebec foster-parents and to verify these calculations with INAC. While the compensation increase related specifically to Quebec foster-parents, ACFS made the decision to provide an increase to all foster-parents, and to ensure consistent and fair treatment of all ACFS foster-care providers. Prior to the end of the fiscal year the paperwork was sent to Finance to issue checks to the foster-parents. A Mohawk Council Resolution (MCR) needed to be passed related to this issue. The checks will be distributed in the new Fiscal Year, to the foster-parents when meetings are scheduled.

ACFS services extend beyond child protection. This past fiscal year assistance was provided to over 39 clients or families that



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were aimed at preventing the child's admission into ACFS care and to support the family unit. Items purchased or assistance provided include (but are not limited to): emergency food, reimbursement of taxi fees for a parent to have access to visits with child, crib, mattress, bedding, a dresser, infant supplies (diapers, baby wipes, clothing, stroller, car seat, baby formula, etc.), clothing, household items, summer clothes for children, sports registration, Akwesasne Boys and Girls Club registration fees, winter clothing, respite care, dining table and chairs, gym memberships, baby safety items, hockey equipment, water proof mattress, cover, pillows, beds, home organization and cleaning supplies, etc. ACFS also provided bags of non-perishable food items to 21 families in need.

Statistical Information

- Full-time staff: 42 (9 vacant positions at year-end)
- New child protections investigations: 122 (50 in Ontario, 72 in Quebec)
- New admissions of children into care: 17 (6 in Ontario, 11 in Quebec)
- Total children in care (during the year): 29 (13 in Ontario, 16 in Quebec)
- Children in care (at year-end): 12 (7 in Ontario, 5 in Quebec)
- Placement Type: 26 in Family Based Care, 3 in Group Care
*One child was in Group Care and transitioned to Family Based Care
- New Foster Homes: 2
- Closed Foster Homes: 10
- Active Foster Homes: 14
- Active Adoptive Homes: 3
- Completed Adoptions: 0
- Prevention programming delivered: 230
- Total participants: 9,644
- Cultural programming delivered: 88
- Total participants: 1,988



DEPARTMENT OF TECHNICAL SERVICES

ADMINISTRATION

Mission Statement

The Department of Technical Services will provide professional project delivery service to the Mohawk Council of Akwesasne in the planning, design, construction and maintenance of all community buildings and infrastructure. This service will be delivered according to policies and directives of the organization.

Strategic Goals:

- To provide Safe Drinking Water to all residents within the community.
- To effectively manage MCA's Capital Planning Process.
- To provide Project Management services for all Capital Projects.
- To continue with Lobbying Strategies to seek funding from various sources for the provision of Community Infrastructure as identified in the 20 year Capital Plan and 10 year Lobbying Strategies for Capital Investments.
- To provide direction to the Mohawk Council of Akwesasne's Community Building Maintenance Programs, Water & Wastewater Operations and the Roads Program.
- To continue to seek funds from various funding sources to provide for the proper maintenance of existing Infrastructure.
- To exercise jurisdiction over the implementation of Water & Wastewater Management standards and regulations.
- To continue to build the capacity of Akwesasne's workforce and foster the self-reliance of our people in the construction Industry.
- To continue to provide the opportunities to expand the inventory of professionals in the Architectural and Engineering Fields.

Program highlights and accomplishments:

The following are projects that the Department of Technical Services has been working on in the 2017/2018 Fiscal Year:

Buckshot Road Reconstruction: The Buckshot Road was completed in August of 2017 and a certificate of completion #897 was done.

The Park Street and Hilltop Drive: the design phase remains incomplete as further investigations are being done, along with submitting requests for funding. These efforts are on-going into the New Year.

Equipment Purchase: The Hogansburg Akwesasne Volunteer Fire Department (HAVFD) was given a grant from the community trust that required and received ISC shortfall funding for the purchase of new engine tanker. The certificate of completion #881 was done.

James E. Memorial Road Waterline Extension: Water supply

services were extended to the end of James E. Road to support housing development. It has been completed and the warranty's now closed.

Kanonhkwat'sheri:io First Floor Renovations: Construction was approved for funding and renovations began for the Medical Clinic and Traditional Medicine. Estimated completion is October 2018, and will be followed by Diabetes, Wholistic Health and Addictions, and Community Health, with a completion date set for February 2019, followed by Community Support in May 2019.

Tsi Snaihne School Subdivision Treatment Plant: The Project Funding was approved by Indigenous Affairs Canada. The sewage treatment plant upgrades were identified in the MCA 20 year capital plan for the Tsi Snaihne School & Subdivision area, which is a priority area for housing. This upgrade to the pumping station and lagoons will allow capacity for more homes to be added to the subdivision in the future. The project is planned to start at the end of August 2018 and be completed by the end of April 2019.

First Nations Infrastructure Investment Plan (FNIIP): The FNIIP as well as the project description forms have been submitted to INAC for the years 2018/2019. The plans identify Akwesasne's priority community infrastructure projects for the coming years that include but are not limited to:

- Tsi Snaihne River Road Reconstruction
- Kana:takon School UST Removal and Boiler (Heating) System
- Community Service Building Replacement
- Harbour Road Reconstruction
- District Schools Major Systems Repair
- Park Street/Hilltop Drive Reconstruction
- Hamilton Island Bridge Replacement
- Health Facility 1st Floor Renovations
- Tsi Snaihne Sewage Collections Mains
- Tsi Snaihne Subdivision
- Adult Education and Tsiionkwanonhso:te Roof Replacement
- Iakhihsohtha and Tsiionkwanonhso:te Fire Alarm Replacement with Secure Locking System
- Water and Wastewater facilities retrofit
- Iohahi:io HVAC Replacement

Family Wellness Conceptual Design Study: Conceptual Design was completed for a new Family Wellness Center. The detailed design-phase is in progress. Funding for the design was provided through the Department of Community and Social Services.

Hamilton Island Bridge Replacement Project: Preliminary Design Study of the Bridge replacement project was initiated



DEPARTMENT OF TECHNICAL SERVICES

ADMINISTRATION

in 2106/2017 and was completed. The study identified that additional road access is required on the mainland. Negotiations are ongoing to establish added right of way access. The project proposal funding is being sought through Indigenous Service Canada.

Ontario First Nations Technical Services Corporation (OFNTSC): Throughout the year the Director of Technical Services has been a member of the Executive Committee of the Ontario First Nations Technical Services Corporation (OFNTSC).

Some of the priority areas the director advocates for are:

- Operation and Maintenance Funding levels.
- Safe Drinking Water Regulations for First Nations in Ontario.
- Source Water protection planning.

As a result, Akwesasne benefits directly and indirectly by having standards information and feedback on areas related to MCA projects.

Capital Management: The First Nations Infrastructure Investment Plan (FNIIP), as well as the project description forms have been submitted to Reports Ontario. Monthly progress reports for Proposal Driven Projects submitted to Reports Ontario are on-going.

Lobbying Strategies: Efforts continue to access additional funding for infrastructure projects. Funding applications to various federal and provincial departments and ministries have been made throughout the year. Funding applications are focused on new infrastructure projects as well as repairing and retrofitting existing infrastructure such as water and wastewater plants, roads, street lighting, and community building renovations.

Infrastructure Maintenance: Core Capital Dollars were allocated to the Department of Technical Services Maintenance Programs. The allocation of funds is meant to support maintenance management and the general operations and maintenance of all MCA community buildings. In addition to program funds where available, the Core Capital funds were utilized to undertake numerous health and safety related building repair projects.



DEPARTMENT OF TECHNICAL SERVICES

ROADS

Mission Statement

The Roads Program will provide continual service to all community roadways, streets and related infrastructure within the Territory of Akwesasne. This will be completed according to established policies, procedures and directives and by utilizing the best available equipment, materials and methods, in order to ensure the safety of those who utilize our roadways.

The main goals of the Roads Program are to provide maintenance services to over 50 km. of roadway, both gravel and asphalt surface, in Tsi Snáihne, Kaná:takon, and Kawehno:ke; to maintain adequate surface water drainage from roads and streets; to maintain three bridge crossing structures; and to participate in the completion of and provide oversight to roads related capital projects, coordinated by the Department of Technical Services.

Maintenance Tasks:

Maintenance of asphalt surface roadways: Roads program staff completed regular inspections of asphalt roadways, to determine areas in need of maintenance. Tasks included patching of potholes, spot resurfacing, sweeping of curbsides and intersections, crack sealing, line painting and pavement markings.

Maintenance of gravel surface roadways: Roads program staff completed regular inspections of gravel surface roadways, to determine areas in need of maintenance. Tasks included grading/shaping of road surface, installation of granular material on roadway, application of liquid and/or flake dust suppressant.

Winter Roadway Maintenance: Manufactured sand was pre-treated with a 20% liquid magnesium chloride solution and stockpiled indoors, to prevent freezing of the material. Weather conditions were continually monitored throughout the winter months, to determine if winter maintenance was required. Tasks included: plowing of snow from roads and streets, sanding/salting of roadways, clearing of parking areas, snow removal from curbsides and sidewalks.

Roadside Maintenance: Grass and weeds were cut along roadsides and at intersections, in order to maintain sight distances for motorists. Drainage ditches were cleaned as required and were kept cut, in order to ensure the free flow of surface water runoff. Driveway culverts were installed for property owners who required access from the roadway. Curbsides and catch basins were cleaned, in order to maintain drainage on streets. Street lights were inspected and repaired as required, to maintain visibility at night. Guide rails were inspected regularly, grass and weeds were kept cut around guide rails and bridge approaches. Road signs, speed limit signs road/street name signs were inspected, installed or repaired as required.

Bridge Maintenance: Bridge crossings were swept and flushed with water, in order to remove dirt, salt and sand that had accumulated over the winter months. Grass and weeds were cut along approaches and guide rails, in order to maintain visibility. Crossings on the Quebec portion were inspected by the Ministry of Transport Quebec. engineers, who made recommendations for any required maintenance and/or repairs to the bridge structures.

Equipment Maintenance: Roads Program staff completed regular, routine maintenance on vehicles and equipment utilized by the program. Tasks included cleaning and washing, performing pre-trip inspections, checking fluids, belts and hoses, lubricating chassis and moving parts, identifying problems or defects and reporting them, in order for repairs to be completed by a qualified repair facility. Safety inspections and emission tests were completed, in accordance with the Ministry of Transport Ontario guidelines.

Training: Program staff attended in house health and safety training, such as WHMIS, 1st Aid/CPR certification, workplace safety, defensive driving, etc. Program staff also attended training sessions on the “Assetnav” computerized maintenance management system, being implemented by the Department of Technical Services. This training is ongoing.

Assistance to other departments: Program staff provided assistance to other programs/departments within the organization, by lending technical advice, assisting with the operation of equipment and addressing requests for assistance in a timely fashion, whenever possible.

Community Requests: The Roads Program receives many requests for assistance directly from community members, groups or outside organizations. In each instance, every attempt is made to address the request promptly, by providing assistance where possible, offering technical advice or support, suggesting alternative solutions, or referring the request to the proper department/program within the organization.

Goals for the upcoming year:

The program will strive to continue with training and skills development plans, all of which will enhance the ability of the program to complete work tasks and deliver services to the community in an effective, efficient manner.



DEPARTMENT OF TECHNICAL SERVICES

WATER AND WASTEWATER INFRASTRUCTURE

The Water and Wastewater Infrastructure Program is part of the Department of Technical Services. This program provides safe and healthy water and wastewater services to Akwesasne by continually improving the operations and maintenance of the water and wastewater systems.

Goals

- To deliver potable water to the community and to discharge safe wastewater to the environment.
- To comply with the Aboriginal Affairs and Northern Development Canada Protocols for Centralized Drinking Water systems in First Nations Communities and Centralized Wastewater Systems in First Nations Communities.
- To maintain efficient operations of all water and wastewater treatment plants and all water distribution and wastewater collection systems.
- To fulfill water and wastewater operator certification requirements including training, testing, and experience.
- To follow health and safety plans during all work activities.
- To implement a computerized maintenance management system.

Training

The water and wastewater plant operators, including the manager, must maintain their certification. They are required by the Ontario Ministry of Environment (MOE) to apply for renewal every three years. Requirements include attending MOE director approved training 40 hours per year.

Projects

- Installed new water service on Kawehno:ke distribution
- Block 97 Waster Water Discharge Weir
- St. Regis Wastewater Plant G.E.O. Drive Repairs
- New Water Service Tsi Snaihne Distribution
- High Lift Pump Repair Tsi Snaihne Water Treatment Plant
- Tsi Snaihne RBC Wastewater Repair (Broken Pipes and clamps)
- Valve Chamber Inspection Block 97 RBC Discharge.

Infrastructure

The MCA Water & Wastewater Infrastructure Program operates and maintains the St. Regis Water Treatment Plant and the Cornwall Island Water Treatment Plant. The St. Regis Water Treatment Plant serves all of Kaná:takon and Tsi Snáihne with 27 kilometers of water main and approximately 950 service connections. The Cornwall Island Water Treatment Plant serves Kawehno:ke with over 9 kilometers of water main and approximately 450 service connections. The wastewater facilities are the St. Regis Wastewater Treatment Plant, the Tsi Snáihne Rotating Biological Contactor & Lagoon, the AMS Rotating Biological Contactor, the Block 97 Rotating Biological Contactor, the Arena Rotating Biological Contactor,

the Chapman Rd Septic Field, and the Kawehnoke Day-care Septic Bed.

Activities

- The Water/Wastewater Department had no major water main breaks this year.
- We changed about 20 broken curb stops.
- Fixed about 15 broken fire hydrants in all three districts.
- We did all the water testing required under Ontario Guidelines.
- Wastewater purchased a new grinder for the village wastewater plant.
- Worked on repairing over 30 manholes that were cracked and leaking.
- Worked on over 20 sewer service blockages in all three districts.
- Completed the required sampling to ensure we are discharging treated wastewater back into the receiving waters.
- All operators had training on water and wastewater issues e.g.: filters, chlorine, confined space, safety.
- Also have completed Circuit Rider Training at the water plant with trainer Dave Markell on Drinking Water Guidelines; jar testing, miltronics and corrosion protection.



DEPARTMENT OF HOUSING

ADMINISTRATION

Mission Statement

“The Mohawk Council Housing Authority is established to develop and implement a fair and equitable housing policy, and to ensure that the members of the Akwesasne Community have equal access to affordable and quality housing.”

Vision Statement

The Department of Housing will strive to provide a Housing Program that meets the needs of the Community and to ensure these programs survive for future generations.

Program Highlights & Accomplishments

Indigenous and Northern Affairs Canada (INAC)

INAC – Whoville Triplexes

The Department of Housing had been approved for \$889,800 (non-repayable grant) to construct two triplex apartment buildings. Contract for Site Prep and Construction of Building was tendered to local contractors. AD Construction won the Site Prep contract and BT Custom Homes won the Construction Contract. Site prep commenced June 2017 and Construction commenced mid July 2017. Total project was completed by March 31, 2018 at a cost of \$1,163,000. As per conditions for grant the tenants for building were vulnerable community members. Single parent families or families receiving community support. The project had 20 first nation community members work on this project.

INAC – Capacity Development

On Reserve Housing Budget 2016 capacity development, we have been approved for \$100,000 (non- repayable grant) Needs Assessment project. The needs assessment is a much needed study to determine amount of needed repairs and services required for the 1500 homes located in the community of Akwesasne. This project will greatly assist the Department of Housing when applying to Provincial and Federal funding agencies. A sub-committee has been set up for this project. This project will take place during the summer months with completion in October 2017.

Canada Mortgage and Housing Corporation (CMHC)

CMHC – Section 95

The Department of Housing applied as an expression of interest to construct five more rental units. One three bedroom triplex to be located in Kawenoke and a two bed room duplex to be located in Kanatakon. The estimated cost to construct these builds was at \$900,000 and the amount we are borrowing from CMHC was \$858,000. Request for bids will commence summer of 2018.

CMHC- Housing Internship Initiative for First Nations and Inuit Youth- The Department of Housing applied for and received a grant of \$9975 to hire a youth intern for 6 months. CMHC -Staff Training - Teamwork, Shared Leadership and

Communication \$6,000 grant was received to provide the two day workshop for Housing Department Staff.

Community Settlement Trust Fund

The Department of Housing applied to the community settlement trust fund for an air quality, septic system, emergency repair fund, lot servicing fund and a demolish buildings fund. We were denied for all applications submitted.

First Nations Market Housing Fund

The department of housing has been approved for \$36,000,000 from the First Nation Market Housing Fund. The Housing Authority has reviewed agreement and made recommendations to the Mohawk Council of Akwesasne to approve the agreement. The Department of Housing in collaboration with the First Nation Market Housing staff to develop mortgage policies for financial institutions. These policies have been approved by Council and we will negotiate with approved First Nations Market Housing lenders to set up a mortgage program for on-reserve community members. We are currently working with Desjardins and Bank of Montreal another possibility is CIBC. This fund offers options for Akwesasne community members.

GreenOntario- Climate Change

Resilient Homes

Province of Ontario is looking to fund a project with First Nation Communities regarding climate change and energy efficiencies. The Department of Housing is working with Economic Development Department and Akwesasne Area Management Board on this application for \$43,000,000 over 3 years. This application included a healthy homes repair aspect to it as homes need to be at a health and safety standard prior to making units energy efficient.

Housing Services Updates

Housing Loans

The Department of Housing approved two new home construction projects for the 2017-2018 fiscal years. This funding is from an allocation from Indigenous and Northern Affairs Canada, (INAC). The approved loans are in the amount of \$136,000.00 which is the current (maximum) amount for new construction loans. There is approximately 10 million dollars in housing loans. The Housing Loan Recovery Plan was approved in the 2000-2001 fiscal year. This plan laid the framework to recover existing housing arrears. The Department of Housing is developing a recovery strategy that will include garnishment and home repossession.

Upgrade Program

The Upgrade program is a Mohawk Council of Akwesasne Initiative that was started by using community dollars to create a revolving loan fund for repair and renovation to homes. If this



DEPARTMENT OF HOUSING

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loan program does not get payback from the homeowners who borrowed money, it will cease to exist for future homeowners. Indigenous and Northern Affairs Canada, does not provide any type of funding for these types of programs. The Department of Housing currently offers three different types of Upgrade loans. These loans consist of Renovation Loan (maximum \$12,000 per loan), Repair Loan (maximum \$8,000 per loan) and Maintenance Loan (maximum \$1,500 per loan).

For fiscal year 2017/2018 there was a total of 16 renovation loans allocated for a total of \$165,270, 8 repair loans allocated for a total of \$55,500 and 1 maintenance loan of \$2700.

Overall payments received for Housing Loans and the Upgrade Program were approximately \$770,000 for fiscal year 2017/2018

Bank of Montreal – On Reserve Housing Loan Program

The Mohawk Council of Akwesasne provides financial guarantees for community members who choose to use the Bank of Montreal on Reserve Housing Loan Program. These mortgages are for new home construction, purchase of existing homes, and major renovations. The maximum loan amount is currently set at \$150,000.00. As of March 31, 2017 there are 80 open loans open through the Bank of Montreal – On Reserve Housing Loan Program which totals \$5,141,833, 6 paid in full and 1 default. 6 New Mortgages -4 purchase existing homes and 2 new constructions.

Summary of Housing Loans Outstanding

The following table shows the amounts and various housing loans the Department of Housing are responsible for in 2017-2018.

| Loan Type | Amount |
|---------------|-----------------|
| CMHC | \$6,487,399.00 |
| BMO | \$5,141,833.00 |
| Upgrade Loans | \$594,950.00 |
| Housing Loans | \$9,915,860.00 |
| Total | \$22,140,042.00 |

CMHC –Administration Services

Residential Rehabilitation Assistance Program (RRAP)
CMHC increased the amount of RRAP per residential home from \$16,000 to \$60,000. The Department of Housing fronts the funding for all RRAP projects and then is reimbursed after the project is complete. Recommendation made to have all RRAP approvals sign over certificate of possession to MCA and have our tenant and maintenance manager oversee all projects to ensure they are completed. The increased amount per project decreased the number of RRAP approvals for 17-18; only 3 RRAP projects have been approved.

Emergency Repair Program (ERP)

The Department of Housing administers this Canada Mortgage and Housing Corporation (CMHC) initiative, which provides a maximum of \$20,000 for emergency repairs to their home. The Department of Housing did not receive any approvals for Emergency Repair Program.

Home Adaptation for Senior Independence (HASI)

The Department of Housing administers this CMHC program which provides a maximum of \$10,000 to make modifications to home for seniors. The Department of Housing did not receive any approvals for HASI for fiscal year 2017-2018.

Canada Mortgage and Housing Corporation – Rent to Own Housing

The Department of Housing applies for loans under Canada Mortgage and Housing Corporation (CMHC) Section 95 program for the Rent-to-Own housing. The Department of Housing currently has the following Rent-to-Own units throughout Akwesasne:

Table 1 : Rent-to-Own Units per District

The various projects that each of these homes was built under have a separate operating agreement. These agreements spell out the responsibilities of the First Nation, and Canada Mortgage and Housing Corporation. The rent collected pays the mortgage, and subsidies received cover the operating expenses, along with a replacement reserve fund, to help cover any major repairs needed for each unit. Total amount of payments made to CMHC from MCA were \$491,308 + \$109,875 interest payments for fiscal year 2017/2018.

Elders Emergency Fund

The Department of Housing receives annual funding of \$70,000 from Mohawk Council of Akwesasne to provide emergency repairs to elder's home. The fund provides a one- time amount of \$5,000 per home. The Department of Housing assisted 21 elders with emergency repairs to their home.

Home Inspection Services

The Department of Housing provides home inspection services for community member's homes with referrals from Mohawk Council of Akwesasne Departments, Bank of Montreal or individual resident's. The number of inspection's completed for fiscal year 2017-2018 was 190.

Housing Rental Services

MCA Rental Units

The Department of Housing has a number of apartment rentals within all three districts of Akwesasne. These include:

Table 2 : Department of Housing Rental Units
District LocationNumber of Rentals



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Kanatakon

| | |
|----------------------------|----|
| Sweet Grass Manor | 20 |
| Bayview | 5 |
| Third Street Circle Duplex | 2 |

Tsi Snaihne

| | |
|-------------------------|---|
| Chapman Road Duplex's | 4 |
| Whoville Road Duplexes | 6 |
| Whoville Road Quads | 8 |
| Whoville Road Triplexes | 6 |

Kawehno:ke

| | |
|---------------------------------|----|
| Kawehno:ke Riverview Apartments | 34 |
| Island Road Quad | 4 |

| | |
|------------------------------|----|
| Total Number of Rental Units | 89 |
|------------------------------|----|

During the 2017/2018 fiscal year the apartment rentals were at 99% capacity.

Hydro Quebec

The Mohawk Council of Akwesasne, Hydro Quebec Liaisons are responsible for the collections of payments for Hydro Quebec. This includes the collection and depositing of various amounts from community members from the Quebec portion of Akwesasne that have existing accounts with Hydro. All cash collected is remitted to the bank, where it is transmitted to Hydro Quebec. Total amounts collected by the Hydro Quebec Liaisons for the 2017/2018 fiscal year was \$1,396,948.00.

Problem Areas

The issues that are predominant within the Department of Housing are:

- Community members not in good standing
- Repayment of Housing Loans
- Completion of Updated Policies and Procedures
- Home Insurance



DEPARTMENT OF JUSTICE

ADMINISTRATION

The Akwesasne Justice Department (AJD) has three divisions:

I. Justice

- Administration
- Legal Services
- Legislative Services
- Compliance Program
- Conservation Program

II. Akwesasne Community Justice Program

- Administration
- Ministry of Child and Youth Services
- Native Inmate Liaison Officer Program

III. Akwesasne Court

- Akwesasne Court Services
- Probation Ontario
- Probation Quebec

Mission Statement

“The Akwesasne Justice Department provides a comprehensive Justice System for Akwesasronon members which reflects our collective rights, Culture and Heritage as Mohawk First Nation people.”

Department Highlights

The Akwesasne Justice Department provides advocacy and referral services for community members regardless of where the community member is situated.

Chief Connie Lazore has been involved in the Akwesasne Justice Department since she became chief for the District of Tsi Snaihne. She has attended every Justice Portfolio meeting to create change and to find resources for Justice. Chief Lazore began discussions with the Canadian Public Safety to increase the capacity of the Compliance Program and to find resources, which would allow Compliance to operate for increased hours of operation. With the connection from the Office of the Grand Chief, a grant was secured for a three-month compliance officer training program.

The Akwesasne Justice Department works with Council and community members to engage in legislative development, legal services, and, in establishing policies associated with the investigation of complaints relating to Akwesasne Laws.

In April 2017, the Mohawk Council of Akwesasne approved the revised charter and the accompanying regulations for the Akwesasne Legislative Commission: The Akwesasne Legislative Commission’s mandate is to oversee and provide community guidance and direction in the development of Akwesasne Laws.

After multiple call outs, the Akwesasne Legislative Commission

seats were filled and the Commission members started their training in December 2017. The Akwesasne Legislative Commission will be hosting a community consultation meeting to set legislative development priorities for Akwesasne next year. The established priorities will be given to the Akwesasne Justice Department for inclusion into the Justice work plan. Prioritizing legislative development results in legislation that is community-driven and not reactionary to current law issues outside of Akwesasne.

The Director’s submission of an essay for a judicial bench book was accepted and published. Reference: Smith, Honorable Justice Patrick (Ed.) “Reconciliation in Canadian Courts: A Guide for Judges to Aboriginal and Indigenous Law, Context and Practice” National Judicial Institute/Institut National de la Magistrature, Ottawa ON, 2017. The article submission is entitled: “Akwesasne Court Forging Ahead” by Joyce King.

Funding Results

A priority of the Akwesasne Justice Department is to reduce the deficit Justice incurs. As a result, the Akwesasne Justice Department laid off two workers due to lack of funds.

The Akwesasne Justice Department Director has submitted \$2,454,378 in proposals to various agencies. The funding would have supplemented the Justice budget to increase services to the community and reduce Mohawk Council of Akwesasne deficit. Of the \$2,454,378 in proposal submissions, \$384,676 in program services has been funded.

Ethical Conducts Files

At the beginning of the fiscal year, there was one outstanding Ethical Conduct file. The outstanding file was a result of a former MCA Chief taking the Ethical Conduct charge to Federal Court. The charge is held in abeyance until the Federal Court action is resolved. The Akwesasne Justice Department remitted evidence and documentation to support the MCA defense with Legal Counsel representing Mohawk Government in the suit. The Federal case was dismissed and the Ethical Conduct case was re-activated at the Akwesasne Court.

During this fiscal year, three additional Ethical Conduct complaints have been received.

Council Orientation

Justice participates in the Council orientation, providing information, charts, and fact sheets on all MCA Authorities, Boards, Commissions and Tribunals.

Akwesasne Marriages

The Mohawk Council of Akwesasne passed MCR 1997/98-144 (August 1997) to allow marriages at Akwesasne. In 2015, the Mohawk Council of Akwesasne requires any requests for



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marriages be sent to Mohawk Government. All marriage inquiries are referred to Mohawk Government for approval. Two requests were made through the AJD and one request for the dissolution of an Akwesasne marriage.

Student Law Internship and Legal Clinic

This initiative is a very valuable resource for the Akwesasne Justice Department. The law clinic provides free legal services to the Department. The assignments given to law students would otherwise not be completed due to the tremendous amount of work the Akwesasne Justice Department handles.

A law student who is fortunate enough to be assigned to Akwesasne allows the student to gain skills from a First Nation perspective. Most of the law students who work at Akwesasne are known to find employment very easily with a law firm or by a government because of their experience at Akwesasne.

Bonnie Cole, MCA Legal Counsel, oversees their work as per the condition of the educational institution. All law students are given an evaluation as part of their grade.

This year, we were afforded two law interns from the: McGill University Summer Law Intern initiatives: Akwesasne Law Registry; correspondence with INAC to obtain original documents; French translation services; assisting community members; and, Summer Youth Camp.

Debwewin Summer Law Intern Program: This program was a recommendation from the Iacubucci Report “First Nations Representation on Ontario Juries” February 2013. Initiatives: Pardon Information (Record Suspension); community information sessions; presentation to Council on Jury Duty. The student also designed and purchased a small replica of a court, through the Lego Company. Other initiatives include working on the final report to the funding through P&ID; Summer Youth Camp and assisting community members through the record suspension process.

McGill Law Clinic students work on projects while in school. The assignment this year is to begin the draft Akwesasne Water Law: researching environmental water standards; creating a bibliography of resources and drafted the beginning of a water law.

Quebec Issues

The Akwesasne Justice Department community advocate on Quebec issues was laid off in December 2017. The project ended and the program was not renewed in Quebec. The Quebec files were transferred to Natalie Jacobs (Quebec Liaison) and all Retraite Quebec inquiries are referred to Natalie at Mohawk Government.

MCA General Elections

The Akwesasne Justice Department assists the Executive Director to ensure the administration of MCA General Elections in accordance with the Akwesasne Election Law 2005. The Akwesasne Justice staff assisted with general election requirements such as community notices, call out for Chief Electoral Officer and Deputy Electoral Officers, assisting to find Akwesasne Election Appeal Board members, remittance of the same to the executive director ; and a timetable of Akwesasne Election Law requirements.

Akwesasne Mohawk Police Commission (AMPC)

Two complaints came in for the removal of two police commission members. A chronology of both AMPC complaints was generated for the file.

Ottawa Carleton Detention Centre

The Ottawa Carleton Detention Centre contracts with the AJD for NILO services. A NILO is a Native Inmate Liaison Officer and is overseen by the Program Manager for the Akwesasne Community Justice Program. The NILO is stationed inside the Ottawa Carleton Detention Centre and provides counseling and referral services that are consistent with Aboriginal customs. This year, OCDC requested if the NILO, in conjunction with the AJD, would provide activities for the inmates on Aboriginal Day (June 21). The staff agreed to forgo their day off. The staff cooked corn soup, fried bread and strawberry drink to the inmates. The Native North American Indian Travelling College provide social dance. Two sessions were held: one for the women and one for the men.

Website Posting

All Mohawk Council of Akwesasne Authorities, Boards, Commissions and Tribunals (ABCT) have been posted to the MCA website. As well, policies and regulations, such as the Akwesasne Law Registry; Legislative Enactment Procedure Regulations, Ethical Conduct Complaint procedure; dog capture; hunting, fishing, etc. have been submitted to Information Services for website posting.

Community Member Issues

The Akwesasne Justice Department assists community members with various issues. The Department assists roughly 100-200 persons a month with issues or referring the community member to a program, service or person who can assist with their issue.

Applications were submitted to have the AJD staff be registered as a Commissioner of Oaths. In the New Year, we will also be making an application for staff to apply as a Notary Public.



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This is on-going negotiations for the Self-government agreement between Mohawk Council of Akwesasne and Indian Affairs. Negotiation sessions are held every other month and prep meetings are held at least twice before negotiations. The AJD director attends negotiations and prep sessions when scheduling allows. The AJD director presented at the negotiation table on the Akwesasne Justice System.

Third Party Management

Indian Affairs has a number of First Nations who are in default management (third party management of finances). The Governance Development Branch is trying to design a program that would better assist First Nations to get out of default management.

Chief Connie Lazore, Grand Chief's Executive Assistant and the AJD worked on a 3rd party default management model for use with First Nations and utilizing Restorative Justice principles. A model was developed and presented to the Assembly of First Nations Quebec and Labrador (AFNQL). The design was given for AFNQL to implement.

Smart Cities Challenge

This initiative was a result of contacts made by the Akwesasne Justice Director and the Chief Electoral Officer at an Ottawa conference on EDemocracy. An attendee forwarded the Smart Cities initiative through Infrastructure Canada and a conference call was made with the MCA Executive Director to begin the discussions. MCA staff worked on designing a project for submission to Smart Cities with assistance from a consultant to assist in the structure of the project proposal.

Canada Border Service Agency

Until November 2017, the Paralegal at the Akwesasne Justice Department assisted community members in filing a complaint on issues concerning the Canada Border Services Agency (CBSA). Due to lack of resources, the Paralegal was no longer funded.

All community members with issues concerning CBSA are encouraged to submit their complaints to the CBSA website. However, Legal Counsel handles third party applications by community members. Third party applications are issues related to the driver of the car being seized. There were ten third party applications submitted for community members.

Tribal Court

Discussion on Saint Regis Mohawk Tribal Court: members living anywhere in Akwesasne can make an application for child support. Compliance program is contracted to serve the court summons.

Akwesasne Laws

All Akwesasne laws have been posted on the MCA website. In accordance with the Akwesasne Law Registry, all laws are being inspected to ensure the laws are posted correctly on the website. The Akwesasne Justice Department is working with Canada Indigenous Relations and Northern Affairs (CIRNA) to ensure the laws are certified as a true copy. This project has been on-going for two years after submitting a number of requests and after submission of a Mohawk Council of Akwesasne resolution. This project was assigned to the summer law interns and hopefully; we will get a response from CIRNA by the end of the year.

GARBAGE LAW

Amendments are needed to this law entitled "The Collection and Disposal of Garbage..." The by-law was passed in January 1973 as By-law # 13. Amendments needed to prohibit for burning and to address the use of open garbage bins.

FINANCIAL ADMINISTRATION LAW

Regulations need to be developed; the Department sought funds from Nation Building to print the law.

AKWESASNE EDUCATION LAW

Discussion with Director of Education on the next steps for the proposed law drafted by the Akwesasne Justice Department. The Ahkwesasne Mohawk Board of Education met with Justice to discuss the next steps for the draft law.

CONSERVATION LAW

Chronology of MCRs given to the Working Task Group.

RONTORIE'S RAOTIANERÉNHSERA (Akwesasne Driver's Law)

Chronology of the Law Enactment phases remitted to the Acting Justice Coordinator.

IATATHRÓNNA RAOTIENTÁHTSERA/COUPLES PROPERTY LAW (IRCPL)

This law came into effect in June 2014. The law is designed to protect the interests of families, children and the community upon a marriage (partnership) breakdown. A proposal was submitted to fund services under the IRCPL for the Akwesasne Court.

Community members who had an interest in the matrimonial (couple's) home were referred to the Office of Vital Statistics and the Akwesasne Court to register an interest in the real property.

AKWESASNE ELECTION LAW AMENDMENTS

Amendments for the Akwesasne Election Law 2005 were voted down twice: 2009 and 2011.



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A Working Task Group on the Akwesasne Election Law was mandated in accordance to MCR 2015/16#111 (August 2015) to begin the amendment process. The Working Task Group consisted of a representative from Justice (Director); Chief Electoral Officer (ex-officio); Executive Director; 3 Chiefs from each District (Ex-officio) and later, the Government Support Manager.

This was a huge undertaking by the Akwesasne Justice Department organizing the Working Task Group and meeting consistently every Tuesday morning for three years.

The Working Task Group sought input from the community by designing a survey based on results from the "Akwesasne Governance Code, Community Outreach Findings, January 12, 2012" which was accepted by MCR 2011/2012-323.

The amendment process under section 18 of the Akwesasne Election Law was followed as well as ensuring every household received a printed copy of the law; holding two community consultation meetings in each district and submission of community comments to Council.

On March 24 2018, a Special General Meeting was held for a community vote on the final draft Akwesasne Election Law – 2017.

The Akwesasne Election Law amendments were voted down: 13 Yes Votes to 17 No Votes

AKWESASNE RESIDENCY LAW

In order for the Compliance Officers to issue a violation under the Residency Law, a community member must be willing to come forward with a statement attesting to the fact that the non-member is in violation of the Residency Law. Lack of evidence on a residency complaint will not allow the complaint to move forward to the Akwesasne Court.

The Akwesasne Justice Department works with the Office of Vital Statistics on residency files. A meeting was held with Mohawk Government on residency issues.

Any person, who harbors a non-member without a valid residency permit, is in violation of the Residency Law. This year, the Compliance Officers have been directed to begin charging landowners or persons, who allow a non-member to reside at Akwesasne without a permit. The violation will be returnable to Akwesasne Court.

Akwesasne Court

The Akwesasne Court holds court sessions once a month. Court is held every second Wednesday at 6 p.m. The court retains two Justices on a monthly contract as well as one Prosecutor and

one Duty Counsel. The Court Administrator and the Court Clerk are full time permanent positions with MCA.

As part of a small grant, the Akwesasne Court held an open house, with a focus on the IRCPL (Couples Property Law). The open house was done on the anniversary of the Akwesasne Court Law coming into force. The grant afforded upgrades on equipment for video conferencing.

Other First Nations' community members have made inquiries to have their issues heard at the Akwesasne Court. The Akwesasne Court holds one court session a month. The inquiries have been denied. The Akwesasne Court Law is still rather new and the Akwesasne Court does not schedule any more than one court session a month.

Compliance Officers are assigned to the Akwesasne Court for court security.

Training

- COOP (FEMA) training course; set up preliminary draft for Justice and invited staff to comment as well as presenting to Program Managers.
- ARBITRATION TRAINING (Toronto)- Passed as a certified Arbitrator

Tsikaristisere/Dundee Refeendum

The Akwesasne Justice Department Justice Coordinator drafted referendum regulations for the Tsikaristisere Dundee Referendum before the Justice Coordinator went on leave. The regulations were accepted by the Program Manager for the Aboriginal Rights and Research Program (ARRO). The ARRO Acting Manager and Legal Counsel made revisions to the document. Legal Counsel wanted to tailor the regulations on the Iatathróna Raotientáhtsera. The Acting Justice Coordinator reviewed the legal counsel work and made further revisions.

Human Resources - Policy Review

- Review done on Working Conditions
- Review done on Social Media Policy
- Mandatory training on investigations with HR

Presentations Made by the Department

Akwesasne made news upon the announcement of an Akwesasne Court – a court that was not associated with Canada or the provinces. As a result, there were many requests from outside agencies and First Nations for the Akwesasne Justice Department to present on a First Nation "Justice System." The requests came from organizations that were interested in how Akwesasne designed their Justice System and created the Akwesasne Court. With permission from the Executive Director and the Justice Portfolio Chiefs, the Director presented



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at various forums.

Akwesasne has had many visitors from other First Nations and from the Canadian Government. Through the Office of the Grand Chief, the Akwesasne Justice Department participated in tours and workshops.

We received visitors to the AJD from:

- First Nations visit from Sagamok First Nation
- Australia
- New Zealand
- Red Earth Cree, Saskatchewan
- Department of Justice/Aboriginal Law Centre Tour
- Queens
- INAC special tour on border communities and issues
- Minister of Indigenous Services Canada, Philpott
- McGill Centre for Human Rights and Legal Pluralism
- Lakehead University: Bora Laskin Faculty of Law (Thunder Bay)
- Indigenous Law Students' Association (Edmonton Alberta)

The Department of Justice Canada invited the Akwesasne Justice Department to present at the North American leader's summit on Violence against Native American women: U.S., Canada and Mexico. Canada, through Canada Indigenous Relations and Northern Affairs (CIRNA – formerly known as INAC) sought community-based solutions. The summit was held on November 30, 2017 in Ottawa. The AJD director presented on the Akwesasne justice system, a system designed for a multi-jurisdictional community to mitigate the imposition of an international border and two provinces. The presentation by the director included violence against men.

Ministry of Community Safety and Correctional Services ON (MCSCS) sent an invitation to Mohawk Government to discuss new initiatives for corrections. The Director attended the meeting to address the concerns of the Native Inmate Liaison Officer, working at the Ottawa Carleton Detention Centre.

Quebec Public Inquiry: The Director of Justice and Legal Counsel attended the public hearing in Montreal to give testimony on the relations with Quebec and Indigenous people at Akwesasne. The invitation from the Quebec Public Inquiry on Indigenous Affairs was to present initiatives from Akwesasne. The presentation included the Akwesasne Justice system; the Akwesasne law development; fact sheets on Justice and the Akwesasne Court. We were given an hour to present but during the inquiry, we presented for an hour and a half.

Akwesasne Compliance Officer Training Pilot Project (ACOTPP)

With the increase demand for services beyond the normal 8-hour days, a proposal was written for a 6-person compliance

unit. Funds were not available to fund this initiative.

INAC agreed to fund a training program for Compliance Officers. A 3-month training course was offered to any First Nation person who wanted to attend, provided the trainee had a recommendation from their First Nation government.

A call out was sent to other First Nations to participate in the training project. Ten people were selected comprising of 2 females and 8 males. Three people were from a different First Nation. The training project was held at Iohahi:io and a number of trainers and speakers were utilized to run this project. Nine of the ten trainees received a graduation certificate. A graduation ceremony was held on March 29, 2018.

The Akwesasne Justice Department provided oversight of the coordination and management for this project. The final report was submitted to INAC.

Authorities, Boards, Commissions and/or Tribunals (ABCT), which Justice participates in:

(See website listing of all ABCT) All future oaths of office will include reference to compliance with MCA's Social Media Policy and Respect in the Workplace Policy.

The Paralegal worked diligently to gather all current charters and submit fact sheets for all ABCT to Mohawk Government. As well, the Paralegal prepared a chart, which would allow the community members to understand the delegated authority given to existing boards and commissions. Currently, we are addressing inactive ABCTs: to rescind their original mandate and/or streamline their decision-making function to be handled through the Akwesasne Court in accordance with the Akwesasne Court Law.

Akwesasne Review Commission (ARC)

The ARC is responsible for the selection, training, remuneration and complaints concerning an Akwesasne Court Justice. The ARC also oversees the ethical conduct of any MCA Authority, Board, Commission or Tribunal (ABCT) member. This year, the ARC Charter was amended to allow persons related to MCA chiefs to sit as a Commission member. The roster was filled. Seats became vacant during the year and Justice lost the Paralegal who provided Administration support.

Akwesasne Review Panel (ARP)

Akwesasne Review Panel (inactive) and Early Release Parole Section 84: Although inactive, funding has been acquired to reinstate the panel. The ARP will oversee early release parole applications from community members for reintegration into the community. This year, a small grant was awarded to the Akwesasne Justice Department for a period of January to March 31 2018. This program is under the management of the



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Akwesasne Court.

Akwesasne Election Appeal Board (AEAB)

The Akwesasne Justice Department provided support to Executive Services such as a draft notice seeking AEAB members; assisted in filling the roster for AEAB members; and designing and delivering training to AEAB with subsequent meeting to hear any appeals to the General Elections.

Akwesasne Legislative Commission (ALC)

The Justice Portfolio Chiefs mandated the Akwesasne Justice Department to re-activate the ALC. The ALC's Charter was approved by Council and a call-out for members was coordinated by the Justice Coordinator. All ALC applicants were approved by Council. This seven-member commission comprises of 2 members from each District and one member at large. The Akwesasne Legislative Commission Charter was accepted by Council on April 3, 2017, with all 7 commissioner appointments being made by January 2018.

There is now an active Akwesasne Legislative Commission that will set the law priorities for the year. Eventually, the Working Task Groups on Legislative Development will be eliminated due to redundancy.

Akwesasne Interim Tobacco Commission

This is an interim commission, which reviews applications for Tax Exempt Tobacco products from local vendors. This year, a call out was made to replace the Interim Tobacco Commission. The Compliance Tobacco Officer administers the Tax Exempt Tobacco program through Tehotiiienawakon.

Internal Technical Team (ITT)

(Trust Agreement) The Justice Director is part of the Internal Technical Team (ITT), which assists the Trustees for any administrative support necessary from MCA administration.

The Trustees met with the ITT to present the Trustees activities for the year. There is little involvement necessary now that the Trustees are at full complements with their administration being secured. The Director attended a meeting requested by the Overseers presenting the charter template for their use.

Working Task Groups on Legislative Development

- Akwesasne Election Law;
- Akwesasne Rontorie's Raotiiianerenhsera/Drivers' Law;
- Akwesasne Wildlife Conservation Law;
- Akwesasne Water Law;
- Akwesasne Education Law;
- Cannabis Law: Research on Cannabis Bill C-45 and impact on Akwesasne Drug Law; Assigned Justice Coordinator to attend the Working Task Group on Cannabis

Meetings with External Committees/Tables: INAC SELF-GOVERNMENT NEGOTIATIONS

This is an initiative of Nation Building. The Akwesasne Justice Department attends whenever possible.

TECHNICAL WORKING GROUP ON THE ADMINISTRATION OF JUSTICE: (TWGAJ)

As per the Terms of Reference, signed in May 2017, the four parties of Akwesasne, Ontario, Quebec and Canada agree to jointly recommend the recognition of the Akwesasne Court. The Akwesasne Justice Department; Ministry of the Attorney General; Department of Justice Quebec and Department of Justice Canada will forward the recommendation to their respective Departments. The Terms of Reference expire in December 2018. Negotiation sessions are held every other month, rotating between Akwesasne, Ottawa, Toronto and Quebec City.

INDIGENOUS JUSTICE ADVISORY GROUP (IJAG)

Ministry of the Attorney General. Indigenous Justice Advisory Group is an Advisory Group to the Attorney General on matters affecting First Nations and the justice system.

The Advisory Group will serve as an important forum for the Attorney General to collaborate with and receive input from Indigenous leaders and communities, and others with knowledge and experience with Indigenous justice issues, on matters affecting Indigenous peoples and the justice system. The object is to consider innovative ways to improve the manner in which the Ontario justice system impacts Indigenous peoples, and to provide appropriate advice to the Attorney General with a view towards promoting reconciliation, and implementing lasting and positive systemic change.

Legal Services:

Legal Counsel provided legal services to Mohawk Government, Justice, Community members and programs.

Issues being dealt with include:

- Legal representative on the Technical Working Group on the Administration of Justice for the Akwesasne Justice Department. The meetings consisted of representatives from Canada, Quebec, Ontario and Akwesasne for the recognition of the Akwesasne Court. Meetings are held every other month, rotating between Ottawa, Quebec City, Toronto and Akwesasne.
- Review of Akwesasne Election Law amendments
- Files and issues for Mohawk Council of Akwesasne pertaining to legal issues
- Legal opinions for Mohawk government and Department Directors
- Assessing legal options for persons in default and opinion to respective parties



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- Ensuring Articles of Incorporation are addressed with Council re: deadlines, legal obligations, etc.

Legislative Services:

The concentration of this program was on the amendments to the Akwesasne Election Law. Other initiatives included CBSA complaints; Cannabis research; community advocacy; Early Release Parole; re-establishing the Akwesasne Legislative Commission to prioritize legislative development. Cannabis Working Task Group Justice representation assigned to Justice Coordinator.

Compliance Program:

The Compliance Program consists of two Compliance Officers.

They enforce Akwesasne Laws and provide the following services:

- Patrols to Hamilton Island and Hopkins Point to view MCA-owned assets and to note any damage to the Office of Vital Statistics;
- Weekend river patrol for fishing and boater safety
- Assisting boaters in distress
- Erosion damage investigation;
- Boat transportation for MCA programs (when schedule allows)
- Attendance with the Department of Health Environmental Health Officer to jointly investigate dog bites; rat infestation investigation; building mold and illegal dumping.
- The Compliance Officers and the Conservation Officers actively participate in the Iakwaneri'tstihshas;ks Winter [Youth] Cultural Camp and the Thompson Island Summer Camp.

Conservation Program:

Administrative Authority(ies): MCA Public Safety Committee (until the Akwesasne Conservation Authority is re-established)

Conservation services and activities:

The Conservation Program works in a number of areas. As well as enforcement of the Akwesasne Wildlife Conservation Law, the Conservation Officer works with the Compliance Officers to enforce community law.

There were five incidents involving skunks. Any captured skunks are relocated to a wooded area. This year, there were a few reports of a big cat. The sightings indicated of a possible Lynx in the west end of Kawehno:ke. The Conservation Program also assists the Environment Program for the annual rabies baits drops around Akwesasne. Akwesasne receives rabies baits from Ministry of Ontario and the bait is dispersed around Kawehno:ke, Kana:takon and Tsi Snaihne in wooded areas. This keeps the rabies population down among wildlife.

Conservation is also in charge of hunting permits. Because of the abundance of geese in the area, Cree hunters request permission to hunt on territory, which is termed "aboriginal title" for Mohawk areas. The Cree hunters must also get permission from the landowner to hunt geese. This year, there was some controversy surrounding Mohawk hunters who could not get permission from the Cree to hunt moose. Council directed the Conservation Officer to stop issuing permits until the Cree government started discussions with Mohawk Council. Those discussions are ongoing and the Cree hunters are now receiving their hunting permits from Conservation.

While on the patrol of Hamilton Island, the Conservation Officer and Compliance Officer noticed construction at one of the Hamilton Island leased cottages. The construction was for an upgrade to a dock area. However, the construction extended past the Leasee's registered property line. The Office of Vital Statistics oversees the cottage leases. OVS was contacted and allowed a modification to the work plan with a smaller dock as well as allowing a reinforced shoreline to protect from erosion. The file is resolved.

Conservation assisted Compliance with a number of issues for dog complaints and tranquilizing dogs. Transportation to the kennel services; investigation of dog bites; attendance to community members home with the Environmental Health Officer; attendance with surveyors when requested by OVS for loose dogs.

A community member called in to complain about Amish families that regularly fish in Kana:takon. There was no issue with Conservation because the families purchase Akwesasne fishing permits. However, there could be an immigration issue related to the crossing of the border. The community member was referred to the Akwesasne Mohawk Police Service.

Sanitation plant issue – A community member reported a smell of raw sewage in Kana:takon area, referred issue to the Water/Wastewater Program.

In June, river patrols began. The Conservation boat was prepped for the summer river patrols months. In June, weekend river patrols were started. The weekend patrols monitored fishing by non-members to ensure they have the correct fishing permits and that they stayed within their catch limits and catch size. The patrols also assisted boaters who were having difficulty with their boats due to mechanical failure as well as removal of debris when spotted.

Investigation of incidents on MCA Islands took place on Pilon Island for a dog nuisance; Stanley Island for illegal dumping; Thompson Island for transportation of Youth Camp workers and students.



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Cairn Island patrols: Patrols to Cairn Island started. A stabilization project started on the Cairn. Fences were put up, a barge dock was used to transport equipment across the water and a large area of vegetation was cleared out though there was no digging.

Hyper Abundant Deer Management Plan: Harvesting of Deer commenced at Hill Island to prevent destruction of flora and fauna and to prevent the over-population of deer, which would lead the deer to starvation in the winter months. The venison is used for Mid-Winter ceremonies.



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TRIBUNAL AUTHORITY: NEH KANIKONRIIO COUNCIL

Mission Statement

To ensure that all aboriginal people and especially Mohawks of Akwesasne (accused persons, victims and witnesses) who appear in the Akwesasne Court and the Criminal, Youth and Family Courts in Cornwall, ON and Valleyfield, QC, understand their rights, responsibilities and options under the law and obtain fair, just, equitable and culturally sensitive treatment from the courts.

Program Highlights and Accomplishments:

Indigenous Courtworker –Indigenous Courtworker attends court in Akwesasne, Cornwall, Alexandria, Valleyfield and Montreal. We assist people in remand, plea, bail, assignment and trial courts. This position was filled temporarily due to the employee's term leave.

Diversion – Staff facilitates circles and participates in various committees, attend Ontario Court of Justice User Committee, Healing to Wellness Court (Drug Court), Indigenous Peoples Court Committee and Quebec Court Native Roundtable.

Youth Justice – Underwent staff changes and is in need of funding. Erin Seymour and Jodi Jackson, Youth Justice Workers organized the Tsikionhet Onkwawen:na tanon Tsinionkwariho:ten Summer Youth Camp held on Thompson Island. We work along with AMPS, Tribal Police, Conservation, Compliance Officers, Community Health & Ian Clute. Twenty-two youth attended.

Erin Seymour and Jodi Jackson, Youth Justice Workers also organized and held the annual Iakwaneri'tstihsha'ks Winter Cultural Camp. 15 youth attended. They went trapping and skinning muskrat with Gary Gray. This camp is held in Snye at Homemakers.

Gladue Services is new to the program. We applied for 2 positions to Ministry of Attorney General and we received the funding in May 2017. Jennifer Boots and Shannon Nicholas were put in emergency hire positions of Gladue Writer and Gladue Aftercare worker. Both Jennifer and Shannon attended a 5-day training in Montreal, plus they had to complete real or nonfiction Gladue Report. Once they completed that and Lyne St. Louis reviewed their reports and she was satisfied, she put both their names on a list for Quebec that they are certified Gladue Writers for Quebec.

Native Inmate Liaison Officer- The Native Inmate Liaison Officer is Brian David. He reports Monday – Friday to Ottawa Carleton Detention Center. He has a caseload of approximately 120 a month for Indigenous clients. He smudges and provides traditional teachings to inmates. He facilitates sweat lodge teachings. He also has been asked to attend regional Ministry of Community Safety and Correctional Services. He is a facilitator for Eastern Door for incarcerated men. Brian

David tends to go over and above to assist our community members who are incarcerated.

Akwesasne Court Services:

The Akwesasne Court Administration consists of the Court Administrator and the Court Clerk. Through the Akwesasne Review Commission, two Justices, a Prosecutor and Duty Counsel are contracted for services. The Court Administrator also oversees the Ontario & Quebec Probation Services. Various court services are provided to community members.

The Akwesasne Court Justices have been respectfully hearing matters presented before the Akwesasne Court for 19 years consecutively. On December 20, 2019 the Mohawk Justices will be celebrating their 20th year presiding on the bench for Akwesasne Court. We hope to have an honoring and recognition day for their years of community service and their dedication and commitment to Akwesasne. Justice Shannon Hall and Darlene Francis presiding on alternate months. The Akwesasne Court continues to serve the community in a timely and professional manner.

A major accomplishment for the Court during 2018 was the hiring of a new Prosecutor and Duty Counsel by the Akwesasne Review Commission. Since the enactment of the Akwesasne Court Law, August 16, 2016 the Court received expanded jurisdiction. See section 5.0 Jurisdiction of the Akwesasne Court Law for Jurisdiction. With the passing of the 'new' Court law, the Court has not seen a significant increase in the number of cases with the expanded Jurisdiction and Legal Authority granted. The accompanying statistics are generated from the Akwesasne Court dockets from April 1, 2017 to March 31, 2018. Matters dealt with by the Akwesasne Court:

Probation Ontario:

(Ministry of Community Safety and Correctional Services)
The Probation Ontario program was placed under the management of the Court Administrator. The Court Administrator oversees the Ontario Probation services offered by the Native Community Corrections Worker (NCCW), the NCCW meets Akwesasne clients in Akwesasne at the office located at 101 Tewesatani Road or in the Cornwall Probation office. The NCCW focuses on the parameters of the probation order or conditional sentence orders conditions identified.

Probation Quebec:

(Client files are overseen by the Ministry of Public Security)
The Court also oversees the Quebec probation services offered by the Quebec Probation Officer who meets Akwesasne clients in Akwesasne at the Justice Department located in Kana:takon.



TEHOTIENNAWAKON

ADMINISTRATION

Introduction

The Department of Tehotienawakon was created in January 2012 and included a merging of two programs into one department: Economic Development (including the A'nowara'ko:wa Arena), and Environment (including Emergency Measures). In addition, the department is tasked with assisting Council in the implementation of projects identified within its Economic Recovery Strategy.

Mission Statement

The Department of Tehotienawakon has a mission to embrace culturally-based principles to promote sustainability and a commitment to the well-being of current and future generations of Akwesasronon. It strives for community involvement through surveys, workshops, and delivery of services. It seeks a balance between the activities of people in the community and the ability of the natural world to retain its fundamental integrity.

Program Highlights and Accomplishments

Tobacco Pilot Project:

Relationship building with Ontario continued in support of their recognition of the Oien:kwa Kaianerenhsara (Akwesasne Tobacco Law). After presentations at three General Meetings, Council approved entering into a Tobacco Agreement in Principle (AIP) with the Ontario government in December 2017. The AIP identified the process and subject matters to be negotiated in a Tobacco Agreement.

A draft Tobacco Agreement was finalized by the end of the fiscal year and presented to Council. Community consultation was planned for early in the next fiscal year.

Fibre-Optic Broadband Network Project:

In the Spring 2017 the Department prepared an application to build a Fibre-Optic Broadband network in all three MCA districts. In March 2018 the federal Ministry of Innovation, Science and Economic Development conditionally awarded a \$7.8 million grant to MCA for its Akwesasne Broadband Initiative Project. One of the conditions was that MCA had to obtain an additional commitment of \$5 million from Ontario and Quebec for the project. Discussions were started at the end of the fiscal year with the two provinces for their contribution to the project.

Investment Opportunity – Nation Rise Wind Farm:

The Nation Rise Wind Farm is a 100 MW project owned by EDP Renewables Canada Ltd. and was one of sixteen Large Renewable Procurement Projects awarded by Ontario, and is one of three without an Aboriginal partner. The project will be constructed in 2019 and is located 40 kilometers southeast of Ottawa and is expected to generate 306,600 MWh of clean energy annually. Up to 300 jobs are expected to be created

during construction of twenty-eight turbines for the project.

The Department and Portfolio began negotiations with EDP Renewables Canada Ltd. for a ten percent (10%) Aboriginal participation level in the Nation Rise Project. A Confidentiality Agreement with EDP Renewables Canada Ltd. was presented to Council at the end of the fiscal year that would allow for financial due diligence of the Project so that a return on the investment could be calculated. Two community members were hired as part of the archeology field team for the project.

Community Energy Plan:

A Community Energy Plan was completed in August 2017 in partnership with Jazz Solar Solutions, Inc. The primary goals of the project were: creation of a baseline of information on energy consumption in the community; examination of the energy performance of Mohawk Council of Akwesasne buildings and comparison to typical buildings with similar uses; creation of an energy baseline for ten homes in the community; review and recommendations for energy improvements for construction of a new Four-Plex residential building; and development of an implementation plan that could result in significant recurring savings, increased energy independence, and a reduced carbon footprint.

Resilient Homes Project:

In response to Ontario's Climate Change Action Plan and its First Nations initiatives, a proposal for a Resilient Homes Project was developed by a team consisting of multiple departments, Portfolio Chiefs, and external energy consultants. The Project would involve energy audits and retrofits of 1,000 homes in the community. Estimated cost of the Project for the first year was \$12 million and a submission was made to the GreenON Board in Ontario. No decision was made by the end of the fiscal year.

MCA Facilities and Retrofits:

A project to undertake an initial energy assessment of 45 MCA facilities and retrofits was developed in October 2017. The project would cost \$2.4 million to implement and would save \$239,000 annually in energy costs. A submission was made to the GreenON Board in Ontario and no decision was made by the end of the fiscal year.

Three Feathers Corporation:

Incorporation papers were drafted to create the Three Feathers Corporation as Council's business arm that would limit liability for economic development projects that Council pursues to the corporation. They included a Limited Partnership Agreement and General By-Laws of the Corporation. Council approved a five-member board through a resolution that also approved a universal shareholder declaration. Research was being undertaken at the end of the fiscal year for start-up funding for



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the corporation that would include funding to hire staff.

Border Crossing

The Department continued to stay active on the border-crossing file. In September 2017, Canada responded favorably to the Akwesasne Alternative Reporting Proposal that had been presented the previous year with its own “Alternative Reporting on Cornwall Island” proposal. The proposal involves creating an alternative reporting option for all Mohawks of Akwesasne traveling to Kawehno:ke (Cornwall Island) from the southern, or United States side, of Akwesasne. This would include setting up video monitoring, license plate readers, and issuing Radio Frequency Identification Cards for participants that could be scanned as part of the process. Next steps that will be worked on include reaching an agreement on the Alternative Reporting parameters, addressing police support, developing service standards, undertaking engineering and design work, developing a registration system and construction of the site. The project is expected to take up to two years to complete if approved.



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A’NOWARA’KOWA ARENA

Introduction

The A’nowara’ko:wa Arena was built in 1995 and is a multi-functioning sport and recreation facility with an ice surface in the months of September – March and a floor surface from April – August. The arena has the capacity to comfortably seat 1200 and standing room fits 300 around the arena rink.

Mission Statement

The A’nowara’ko:wa Arena has a mission to create an environment through exceptional recreation facilities, programs, and services where recreation, fitness, wellness/sport activities can inspire, educate, and empower our community members to cultivate lifestyles to enhance health and wellness.

Vision

The Dept. of Tehotienawakon along with the arena staff is committed to becoming a recognized leader in community focused, innovative recreation/sport facility. Our dedicated professional staff strive to positively transform lives by offering exceptional facilities, programs, services & resources.

Our core values serve as a decision making gauge for our team – Tehotienawakon and portfolio chiefs. They drive and influence how we approach our job, relate to one another, and are a reflection of our organizational culture and business. We will continue to work together to improve the quality of life for our community and increased revenues that will encourage a positive financial state for the arena.

Program Highlights and Accomplishments

A fire occurred at the arena in January 2018 and it resulted in closure of the arena for the remainder of the fiscal year as cleanup and repairs were made. The fire damaged one locker room and caused smoke damage throughout the facility.

\$761,000 in funding was obtained for upgrades to the arena facilities. Funders included Canada 150, Quebec Secretariat aux affaires autochtones and the Mohawk Council of Akwesasne. Upgrades included switching to LED lighting throughout the facility and grounds, construction of a new concession stand on the second floor, soundproofing of the Turtle Room meeting room, installation of three historical markers on the arena grounds, a new LED sign at the entrance to Phillip Hopps Memorial Road, replacement of glass around the arena floor, a new scoreboard, and a new fire alarm system.

\$96,000 in funding was obtained to purchase a new Olympia Ice Resurfacer for the Arena. Funders included the Secretariat aux affaires autochtones and the Mohawk Council of Akwesasne. Department staff successfully fund-raised \$40,000 toward the purchase of the new Ice Resurfacer. The Olympia Ice Resurfacer was delivered at the end of November 2017.

On September 9-10, 2017, the arena was host to the Annual International Pow Wow as over 300 dancers and 50 tiny tots were registered for the two-day event with attendance in the thousands.

In June 2017, the new pavilion at the arena was open to the public. It provides elders seating for the annual powwow and can host community events. \$69,359 in funding was obtained for the pavilion with the Akwesasne Community Settlement Trust contributing along with the Quebec Secretariat aux affaires autochtones.

Summer & Spring Rentals:

Akwesasne Minor Lacrosse, Tewa’ara:thon Festival, July 1st Celebration Activities, Women Warriors Lacrosse, Junior B Indians and Masters Lacrosse, a playoff series with the Kahnawake Tomahawks vs. Ottawa, Akwesasne Men’s Masters Lacrosse Championships, Ontario Provincial Women’s Lacrosse Championship, Country Fall Fest & the Akwesasne International Powwow.

Fall & Winter Rentals:

Akwesasne Minor Lacrosse, Akwesasne Skate Program, Akwesasne Hawks Broomball, Glen Walter Men’s Master Hockey, Rubidoux Men’s Senior Hockey, Men’s Law Enforcement Hockey, AMPS Hockey Tournament, MCA ACFS National Children’s Day Rock & Skate, Arena Weekly Rock & Skate, JD Lussier Power Skating, Gibb’s Hockey Skills system, Kawehno:ke Recreation & MCA Family Wellness Ohserase-New Year’s Rock & Skate, Winter Carnival Rock & Skate, Akwesasne Novice Hockey Tournament, Akwesasne Atom Hockey Tournament, Akwesasne Hawks Broomball tournament, Senior Men’s Hockey Tournament, Friends of the River Rock & Skate, Roy Delormier Kids Hockey, Pee wee Hockey Malone vs. Long Sault, Dangles & Dekes Hockey, League & Hockey Tryouts for Prowlers, Gibb’s Hockey System, and Own the Ice Hockey. (The arena closed down to structure fire in change room five on January 19, 2018 and reopened April 16, 2018.)

Recurring activities:

- 5th Annual Tewa’ara:thon Wooden Lacrosse Festival
- 5th year of hosting rock, skate & movie events every Friday at 8 p.m.
- 5th season of Community Health Fitness.
- 6th year for Green Food Bag distribution.
- 4th year serving as an Electric Subsidy Assistance Program application location.

Tournaments Highlights:

- Women’s Provincial Championships hosted by Women’s Warrior’s.
- Akwesasne IP & novice hockey tournaments hosted by



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A'NOWARA'KOWA ARENA

- Akwesasne Wolves hockey Club
- Broomball tournament for ages 5-8, 9-11 & 12-16 hosted by Akwesasne Hawks Broomball Club
- Law Enforcement Hockey Tournament consisted of six teams that were hosted by AMPS.
- Science and environment fair along with a community rock & skate, hosted by the “Friends of the River” and the MCA Environment Program.
- Advanced Investigative Training for Administrative Watchdogs

Arena Operations:

- Administration now runs on staggered shifts to better serve our clientele from 8 a.m. -4 p.m. & 1-9 p.m.
- Organized & operated the Rock & Skate, Sticks & Pucks, March Break activities utilizing Kawehno:ke Recreation. Akwesasne Child & Family Services, Akwesasne Family Wellness and Community Health are partners for these programs.
- Partnered with Economic Development to host the Business Expo.
- Organized and operated the Fall Country Fest with Tribute Bands.
- Organized & partnered up with the Kawehno:ke Recreation to have a Trunk & Treat on Halloween.
- Partnered up for Akwesasne Little Men Tug of War event.
- Arena continues to be the distribution point for the monthly Green Food Program.
- Arena organized and hosted a community sport & wellness brainstorming meeting with Wes Marsden of the Aboriginal Sport Wellness Council of Ontario.
- Arena participates provides maintenance and operates the arena concession stand during the Akwesasne International Powwow, who attracts approximately three thousand visitors & participants.
- 34 Existing Programs
- 22 Additional Programs
- Total = 56
- 70.4% increase

(We continue to add programs to the increased number of existing programs)

Staff Training

- Front Desk Security
- Online Learning-Contact North
- Non-Violent Crisis Intervention Training,
- Excel, Power Point, Publisher & Cell phone
- Marketing/Business Planning/ Customer Service
- 1st aid & CPR
- Bullying



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ECONOMIC DEVELOPMENT

Mission Statement

The Economic Development Program’s mission is to support the growth and development of a clean and sustainable Akwesasne economy through the development of Economic Wealth Generators, through business development and through the delivery of training and finance programs to Akwesasronon, and to assist in the development of local employment opportunities.

Program Highlights and Accomplishments

Business Support:

Assistance is provided to community entrepreneurs for both start-ups and expansions through one-on-one consulting and/or through group workshops in collaboration with other agencies in and around Akwesasne.

A business conference was held at the Akwesasne Mohawk Casino February 2018 over the span of three days to implement training, workshops, and better business practices.

Business Registrations/Access to Territory:

Assistance is provided to businesses in order for them to be able to open business accounts with financial institutions. The Economic Development Program staff registered 33 new businesses and 21 renewals.

Small Business Grants:

Financial assistance is provided to support business development in the form of a matching dollar grant for business plan development, marketing initiatives and capital costs. Business plan development included preparation of a business plan completed by a qualified consultant, an environmental assessment, appraisal(s) and architectural drawings, if required. Marketing initiatives include radio and newspaper advertising, promotional items and marketing research costs. Capital costs include leasehold improvements, fixtures, displays, office equipment, other equipment and machinery. Economic Development Program staff assisted 16 businesses totaling \$36,000.

Technical and Specialized Trades Training:

Financial assistance is provided for programs/courses in Technology and Specialized Trades. The amount of assistance available per individual depends on contributions being made by other community funders including the Akwesasne Area Management Board, Saint Regis Mohawk Tribe, Ahkwesahsne Mohawk Board of Education, and Mohawk Council of Akwesasne’s Community Support Program. Economic Development Program staff distributed financial assistance to 12 community members totaling \$23,000.

Akwesasne Economic Development Fund:

The 2017-2018 fiscal year was the final year of a five-year agreement between the Mohawk Council of Akwesasne

and Quebec’s Aboriginal Initiative Fund II. The Akwesasne Economic Development Fund provides \$3.29 million over the five-year period to stimulate the Akwesasne economy through start-up or expansion of businesses within the jurisdiction of the Mohawk Council of Akwesasne. Two businesses were provided \$40,000 in matching grants.

Courses/Workshops:

The Economic Development Program continues to participate on the Akwesasne Workshop Committee that includes the Saint Regis Mohawk Tribe’s Office of Economic Development, Akwesasne Area Management Board, Akwesasne Employment Resource Center and other organizations to provide entrepreneurship, business and financial planning courses in the community. The Workshop Committee developed a survey that was circulated within the community to gauge what workshops were needed.

Peace Tree Trade Centre:

The Peace Tree Trade Centre provides a total of 14,000 square feet of retail space split between eight (8) units including four units that are 2,000 square feet and four units that are 1,500 square feet. Tenants included the Bank of Montreal, Ionkwan-ikonhriosne Creating Sewing Centre, Akwesasne Sports, Purple Ribbon, Assembly of First Nations, Babes Cosmetics, Garden Greens Organics, and the Akwesasne Economic Development Agency/Contact North. In August 2017, the Peace Tree Trade Centre held its 25-year anniversary celebration.

Stanley Island Log Cabins:

Economic Development has been given the responsibility to oversee the sale of cabins located on Stanley Island. In summer of 2017, two cabins were open to bid and were purchased by Akwesasronon.

Business Expo:

The 3rd annual Akwesasne Business Expo was held in August 2017 at the A’nowara’ko:wa Arena in partnership with Saint Regis Mohawk Tribe Office of Economic Development, Akwesasne Chamber of Commerce and the Akwesasne Employment Resource Centre. Booths were set up for Entrepreneurs to promote themselves and there were workshops held throughout the day for training and information.

Akwesasne Business Directory:

The annual Akwesasne Business Directory was published in partnership with the Saint Regis Mohawk Tribe Office of Economic Development. The directory was updated, re-designed and released in March of 2017.

Buy Local Campaign:

Economic Development has made it a priority to make purchases that stimulate the local economy when purchases



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such as gift certificates, advertising, services or goods are needed. This fiscal year, \$13,000 was spent on local businesses and artisans. Economic Development also assisted with the Winter Carnival Brochure publication, which offered free advertising to local businesses that agreed to have a special sale/ coupon.

Fibre-Optic Technician Training Program:

The Akwesasne Area Management Board provided \$88,870 to support the delivery of the eight-week training program for ten (10) eligible candidates in February-March 2018. Upon completion of the training program, eight of the ten graduates received immediate employment from area businesses.

Energy System Engineering Technician Diploma Program:

Working in partnership with Iohahi:io and St. Lawrence College in Kingston, Ontario, this two-year diploma program was initiated in the fall 2017 with eighteen (18) community members starting out. The first year of the program was scheduled for completion in May 2018.

Akwesasne Historical Markers Project:

The Historical Markers Project was implemented to highlight and showcase our rich history that can be learned and enjoyed by both Akwesasro':non and visitors. It would serve as a method of preserving and sharing part of our culture.

A number of local artists were invited to submit proposals for the project. The winning proposal was from community member Darren Bonaparte who is a storyteller, writer and artist. Darren researched the historical information and collaborated with other artists in designing the markers in a culturally appropriate manner. Using existing artwork, a talented local artist, Jade Thompson, replicated them using pyrography (wood burning) as the primary artistic medium.

In this first initiative, twelve (12) historic subjects were researched and prepared. They are:

1. The St. Lawrence Iroquoians
2. Saint Kateri Tekakwitha
3. Tsia'ta Nihononhwentsia'ke: The Seven Nations of Canada
4. The Founding of the St. Regis Mission at Akwesasne
5. The Great Peace of 1760
6. Colonel Louis Cook
7. The Founding of New Johnstown (Cornwall)
8. Akwesasne and the War of 1812
9. A Visit to Akwesasne in 1838
10. Taming of the Long Sault Rapids
11. Portrait of a Community
12. Captain William J. Cook

The Akwesasne Historical Markers will be installed along the upcoming walking trail at the Anowara'ko:wa Arena on

Kawehno:ke. Three markers are being installed this spring and funding is being sought to install the remaining nine by end of this year. Future plans include another set of 12 Akwesasne historic subjects and determining other potential installation sites.

Tri-Chamber Alliance:

The Tri-Chamber Alliance was created in 2017 with the Akwesasne Chamber of Commerce, Cornwall Chamber of Commerce, Malone Chamber of Commerce, Mohawk Council of Akwesasne's Economic Development Program, and the Community Futures Development Corporation to build better relationships and stimulate the regional economy through business partnerships, employment and tourism.

Staff Acknowledgement

Assistant Director Kylee Tarbell was the recipient of the Economic Development Officer of the Year, awarded by the Ontario First Nations Economic Developers Association in October 2017. Also, in February of 2018, the Tri-Chamber Alliance was awarded Cross Border Collaboration Award from the Economic Developers Council of Ontario.



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ENVIRONMENT

Mission Statement

The Environment Program's mission is to achieve Sken:nen for all of creation by undertaking programs, projects, and services that respect, protect and preserve the natural world. The staff work to fulfill their responsibility to the people and all creation by operating the Environment Program with a goal to achieve a clean and healthy environment in accordance with the traditions and culture of Akwesasro:non, thereby promoting Sken:nen.

Program Highlights and Accomplishments

MCA Environmental Assessments

International Bridge Corridor Environmental Assessment
\$100,000 in funding was obtained from the Federal Bridge Corporation Limited for the Environment Program to undertake a Harmonized Environmental Assessment of the proposed Contract #5, the International Corridor Improvement Project. It was completed in the fall 2017 and fulfilled the requirements of the Mohawk Council's Culturally Based Environmental Assessment Protocol and the requirements of the federal Canadian Environmental Assessment Act.

Environment Canada - Species at Risk Program

- Aboriginal Liaisons Mark Mills and Cynthia Locs - Species at Risk Program meeting and preparation
- Board of Directors for the Lake St. Francis Wildlife refuge Flora and Fauna Centre.

Parks Canada Agency

- Deer Herd Reduction Program meetings, site survey and set up, program assistance, trapping/ transporting.
- Annual planning meeting and Aboriginal engagement.
- Site visits of Black Ash stands and effects of the Emerald Ash Borer (EAB).
- Aboriginal Youth Camp

Ministry of Transportation of Ontario

- Annual project forecast meeting
- Belle Island Implementation Team – Maliseet Nation Conservation Council, MCA City of Kingston
- 2 working group meetings discussing renaturalizing the island and burial protection.

Haudenosaunee Standing Committee on Burial Rules and Regulations

- Attend meetings approximately twice a year.

Akwesasne Task Force on the Environment

- Planning meeting for the upcoming field season
- Participation in fruit tree pruning
- Alternative Basket materials

Akwesasne Tourism Working Group

- Environmental Eco-Tourism in Akwesasne waters
- Kawehno:ke Bridge Corridor Improvement Project Presentations and updates
- Trademarking Akwesasne "Branding"

A:se Tsi Tewaton, Akwesasne Cultural Restoration Commission

- Attend quarterly meetings, representing the MCA

Turtle Island Conservation

- Facilitation for Turtle Island Conservation to participate in World wetlands, Akwesasne Powwow and Akwesasne Winter Carnival

International Secretariat for Water

- Proposal review: "Unsolicited Letter of Project Interest"
- Emailing and phone conversation on approach for the International Joint Commission support letter.
- Review and responded to the Proceedings of the "Trans-boundary Water Management in a Context of Climate Change."
- Proposal review: "Spatial distribution of first nations and their relationships with water in the Great Lakes, the Saint Lawrence River and the gulf basin and its cartographic representation."

Waabigoniw Saaga'ganiw First Nation, Grand Council Treaty #3

- Aboriginal Consultation on Environmental Assessment (EA) framework and process.

Mohawk Council of Kanehsatake Environment

- Aboriginal Consultation on EA framework and process.
- Email & telephone correspondence, meeting and preparation on Ottawa River Watershed.

Mohawk Council of Kahnawake Environment

- Consultation meeting on Quebec duty to consult Aboriginal Peoples.
- Discussion on two municipal consultations for shoreline work (dredging).

St. Lawrence River Institute of Environmental Sciences

- "Water in your world" River Institute Day event at the Cornwall Square
- "Community Science Day" OPG visitors Centre

Water Management and Wetlands Restoration

- Monthly committee meetings
- Tour of Tsi Snaihne wetland complex and Thompson Island



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Great Lakes Guardian Community Fund

- Site visits on Kawehno:ke with Evan Thompson, MCA GIS Tech and Faith Sayavong of Ontario Ministry of the Environment and Climate Change.

Ministry of Transportation of Ontario

- Tractor-trailer inspection stations, Wolfe Island ferry, projects in Eastern Ontario, Aboriginal Procurement Program.

Ministry of Natural Resources of Ontario

- Meeting to discuss Hamilton Island Bridge Replacement
- Meeting on the traditional usage agreements for Crown Lands in Akwesasne Traditional Territory

Eastern Ontario Aboriginal Working Group

- Quarterly meetings and review.

Environmental Assessments (EA)

DTS

- Akwesasne Mohawk Police Service Roof replacement – Kana:takon
- Island Road, Peter White Road Species lists for annual ditch cleaning by Roads Program.
- Kawehno:ke Water Extension Project Fill Release – Buckshot Road
- Snye Homemakers Centre, septic system site visit and data review
- Tsi Snaihne Subdivision Wastewater Treatment Plant site visits and data review of design (2011) and construction (2011) EA
- City of Cornwall Solid Waste Disposal – consult

OVS

- Hamilton Island,
- Site visit trees overhanging roadway on north shoulder of Terry Phillips Memorial Lane tree assessment.
- EA for work on removing shoreline embankment/shoreline stabilization and site visits Cottage #11 (*incomplete* Lessee has not provided MCA the project proposal site plan or design plan.)
- EA for Hamilton Island Bridge restorations

Renshaw Island

- Power/ Hydro realignment and replacement. Site visits, meeting and communications, and work plan requested for design phase.

Economic Development

- Kawehno:ke Bridge Corridor Improvements Project – Three Nations Bridge Crossing.
- A'nowara'ko:wa Grounds Development
- A'nowara'ko:wa Arena Pavilion

- Barn swallow nesting habitat on Kawehno:ke
- Tim Hortons Franchise at the Express Gas location.
- Akwesasne Appliance Doctor –A. John McDonald.
- Peacetree Trade Centre – Outdoor Market structure
- Tsi Snaihne District Walking Trail, Phase 2 – Part A.
- Traditional Lands Use study, Trans Canada Pipeline
- Enbridge Gas line extension on Kawehno:ke

Housing

- Sweetgrass Estates tree assessment
- 2 new residential construction-duplex
- 3 new residential construction
- Environmental Assessment Highlights and Accomplishments
- Housing EA

An Environmental Assessment was completed for a new house project located on Kawehno:ke as well as for a new Triplex apartment located at the Kawehno:ke Riverview Apartments

Office of Vital Statistics

There were five tree assessments for various properties completed through the year. There were 4 EA's completed for lots on Stanley Island. Nuisance animal complaints were checked on three islands, which included beaver and cormorants.

Department of Technical Services

EA's completed include the Tsi Snaihne River Road Reconstruction Project, three ditch cleaning EA's, Kana:takon Underground Storage Tanks-Removal EA, and separate EA's for an Akwesasne Mohawk Police refueling station and new boat house. An EA was completed for a possible new building in Tsi Snaihne for a Women's Wellness Center.

Emergency Measures

Environment staff monitored river levels throughout the year, as the river was higher than usual in 2016-2017 winter seasons but levelled out throughout the 2017-2018 season. In January, flooding along the St Regis River occurred and we assisted the SRMT and monitored as well. Flooding occurred in the same area in February and again we helped SRMT monitor the levels.

Health

Several water samples taken for beach safety.

Mohawk Government

Attended several land meetings and attended a meeting with Enbridge to discuss connecting Cornwall Island to the gas line. Scott Peters continued monitoring Hamilton Island as a request from Mohawk Council Chiefs to allow tree cutting on Hamilton Island. Staff was tasked with investigating community member concerns about runoff from the Peacetree Mall and MCA



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facilities north affecting their private property. Scott Peters was tasked by Mohawk Council Chiefs to clean up a fuel spill under the home of a community member.

Special Projects

Staff assisted with the minnow project throughout the year by collecting samples throughout the river. Staff also gave presentations weekly at schools, and helped judge at local science fairs.

Akwesasne Minnows and Shorelines Project

Over the past fiscal year (April, 2017 to March, 2018), the Mohawk Council of Akwesasne-Environment Program finished the last year of available funding for the Akwesasne Minnow and Shorelines Project which was provided for a three-year period (2015-2018), by the Aboriginal Fund for Species at Risk (AFSAR).

The Mohawk Council of Akwesasne-Environment Program took on a Minnow Research Project to gain information on the health the Akwesasne's environment and minnow populations in response to the apparent declining of minnow populations. Akwesasne contains many diverse ecosystems that promote biodiversity in Akwesasne and is an indicator of our environment's health. Thus, the Minnow Project provided significant information about the health of the river and minnow populations in Akwesasne. The project utilized a variety of research techniques and community engagement.

Akwesasro:non believed it was vital to create this project in order to gather information on the reason for the apparent decrease in minnow populations. It is crucial to help remediate the problem as best as we can as minnows play an important role in the food chain. They are a food source for the large game fish that Akwesasne anglers like to catch. Without a healthy abundant minnow population in Akwesasne, the large game fish such as Bass, Pike, Perch and Walleye will suffer, and will affect local anglers as well as the ecosystem within the St. Lawrence River.

Below, are statistics from the 2017-2018 sampling season:

- Team consisted of 8 summer interns plus 1 project coordinator
- Sites Sampled: 40
- Number of Species Identified: 40
- Species at Risk (SAR): 4- Bridle Shiner, Cutlip Minnow, Pugnose Shiner and Grass Pickerel
- Area: Canadian Portion of Akwesasne- Cornwall Island, St. Regis, Snye + MCA owned Islands
- Total number of fish captured and identified: 7,580

Outreach Events:

- Tewaaraton (Lacrosse) Day

- Cornwall Island Arena
- Canada C3
- Cornwall Harbor & Cornwall Island Arena
- Cornwall Harbor Clean-Up
- Akwesasne River Clean-Up
- MCA Open-house
- Science and Nature Discussion
- Science Fair: Snye school
- World Wetlands Day

Akwesasne River Cleanup

The second Annual Akwesasne River Clean-Up that was held on August 4, 2017 turned out to be a big success. The MCA-Environment Program reached out to the Saint Regis Mohawk Tribe-Environment Division SRMT-ED to see if they would be interested in having a joint river clean-up in order to get all of Akwesasne involved rather than just the Canadian portion. They were more than willing to accept as they felt this would be a good event to have and to also showcase to the community that both environment organizations do work together on Akwesasne environmental issues.

SRMT-ED also helped out by covering the costs of disposing of the garbage collected as the Saint Regis Mohawk Tribe had their transfer station collect the garbage bins, weigh them and properly dispose of them. The event received attention from the local newspapers in Cornwall, with some of their own residents travelling to Akwesasne to assist in the clean up efforts. The local newspaper, Indian Time, featured a full-page spread of the flyer to help promote the event, as well as being shared on both the M.C.A. and SRMT Facebook pages. Additionally, two of the in-kind partners, showed up to help out with the clean up by bringing some of their own summer interns to assist.

The local Boys and Girls Club in Akwesasne also showed up again to lend a hand as they brought a bus full of young children who were willing to help. In total, over 100 volunteers showed up to remove debris from the river. The help proved to be vital as over 4 tonnes of garbage such as plastics, metals, appliances, and old tires were removed from the St. Lawrence River. The largest item removed was an old fiberglass boat with the motor still attached.

Environmental Science Officer Activity

The Environmental Science Officer (ESO) was involved with many issues inside and outside of the community of Akwesasne. The ESO served in many positions that utilize his scientific and traditional knowledge skills to advance environmental protection among our neighbours and in our community. Our work with the Eastern Ontario Model Forest and the St. Lawrence River Institute of Environmental Sciences has strengthened our bond with Cornwall and Eastern Ontario. The Environment Program continues to monitor the Cornwall



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/ Massena Remedial Action Plan and is an active part of the Cornwall Sediment Strategy to protect the St. Lawrence River from mercury contamination. The ESO is also a scientific member of International Joint Commission, Science Priorities Committee tasked with the protection of the Great Lakes and the St. Lawrence River. He has been an advisor to the Lt. Governor of Ontario, Elizabeth Dodswell on the Great Lakes.

We continue to work with Parks Canada nationally on ecological integrity and locally with the Thousand Island National Park on the presentation and integration of Haudenosaunee traditional into the Park Management and Design Programs. We have also worked with the Minister of the Environment to evaluate Environment Canada's monitoring programs and advise the Minister concerning Indigenous involvement and use of their data.

Climate Change and PIEVC (Public Infrastructure Engineering Vulnerability Committee) have continued to be a concern of the MCA. In cooperation with MCA Technical Services, a process was developed to prioritize projects to protect the community's infrastructure from Climate Change. Technical Services and other First Nations Communities meet to determine the best way to protect infrastructure from the effects of climate change can use this process.

Work continues on the Akwesasne Wildlife Conservation Law and the Block 1 & Islands Return to Akwesasne process.

Externally, ESO is continuing to work on The Eastern Ontario Maple Syrup Producer, Maple and indigenous peoples, The Fluoride Alliance Network, the science of fluoride; and The Alberta Government's Wisdom Circle of Indigenous Elders, Advise to the Alberta government concerning the integration of Traditional Knowledge and Science.

Thompson Island Youth and Elders Camp

\$422,922 in funding was obtained for upgrades to the facilities at the Thompson Island Youth and Elders Camp. Canada 150, Quebec Secretariate aux affaires autochtones, and the Mohawk Council of Akwesasne were the funders for the project. The project spent \$338,923.78, Canada approved costs of \$339,016. Their share rate of 75% of the costs = \$254,262.00. Components of the project were construction of two new docks, installation of solar roof panels, a new kitchen addition, bathroom addition with showers, expansion of screen house, and upgrades to bunk houses.

Thompson Island camp was booked two months solid, from July 1st to August 31st. The total number of guests was 443, including the MCA Justice Camp, Kanesatake Justice visit, the ACR annual visit, the Freedom School Visit, the University of Vermont nursing program, Ottawa Alternative School, the

Seven Dancers camp, and more. The majority of visitors were from Akwesasne; people from the community are utilizing it more this year, as well as from sister communities like Kanehsatake. Elders groups really utilized the camp this year, including the Tri-District Elders meeting, the Tribe Senior Center, and the Traditional Medicine Council. There was an increase of groups staying for week-long stays, in contrast with previous years where the majority of visits were shorter stays. Thompson Island Camp also celebrated its 20th year anniversary, which was attended by 100 people.

Traditional Ecological Knowledge Project

The objectives of the project were to increase understanding of Traditional Ecological Knowledge and foster inclusion of it to work on Great Lakes issues. A draft Mohawk Council of Akwesasne Consultation Protocol, an Internet-based map of First Nation communities in the Great Lakes basin, and a list of Traditional Knowledge Holders were developed through the Project.

GIS (Geographic Information Systems)

106 maps were created throughout FY 2017-18

- ARRO (21)
- Arena (5)
- Housing (11)
- OVS (2)
- DTS (5)
- Information Services (8)
- Emergency Measures (4)
- Economic Development (15)
- Environment (35)

Emergency Planning (EMO)

Emergency Measures continues to work, prepare and assist Akwesasne in its efforts to keep our community healthy, safe and prosperous. We will continue to maintain and create various external contacts to ensure we are up-to-date in information, equipment and training efforts so we are able to provide the community with expertise in emergency management practices. We will continue to work closely with Chief and Council on the discussions of public safety in Akwesasne and territorial homeland protection. We will continue to make immeasurable efforts to ensure that Akwesasne's health and safety is our number one priority.

Akwesasne Joint Emergency Operations Plan (AJEOP) Revisions

MCA's Emergency Measures along with the assistance of Chief Connie Lazore (District of Tsi Snaihne) applied for Indigenous & Northern Affairs Canada's (INAC's) Emergency Management Assistance Program (EMAP) funding to assist us in completing the review and revisions of the Akwesasne Joint Emergency Operations Plan (AJEOP) and to revisit, review and revise



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our Hazard Identification Risk Assessment (HIRA) which is the embodiment of the AJEOP and categorizes hazards / threats specific to the Territory of Akwesasne. These reviews and revisions allowed us to take an 'all hazards' approach to ensuring that the AJEOP was revised properly and included new or evolving hazards / threats. The review and revisions, Hazard Identification and Risk Assessment & AJEOP Final Reports were approved by MCA's Chief and Council via Mohawk Council Resolution (MCR) in Onerahtokha / April 2018. Training on those reviews and revisions updates were provided to Chief and Council, Directors, Managers and 24-hour facility staff immediately thereafter.



AKWESASNE MOHAWK POLICE SERVICES

ADMINISTRATION

Mission Statement

The mission of the Akwesasne Mohawk Police Service is to enhance Peace, Harmony, Justice and Cultural Values throughout Akwesasne. To honor and respect all living things. To acquire the highest level of professionalism and accountability in serving the community members of Akwesasne and surrounding areas.

Core Values & Goals:

- To serve and protect the community of Akwesasne
- To enforce the laws of Akwesasne and Canada in a fair and unbiased manner
- To enforce a variety of assignment areas including; traffic law, anti-drug and smuggling and criminal enforcement
- To protect our community today, and for the seven generations of tomorrow
- To provide leadership and role models for our youth
- To work as a team

Overview

The Akwesasne Mohawk Police Service (AMPS) consists of 33 sworn members, 3 seconded sworn members, 6 public safety dispatchers and 3 civilian members all of who are responsible for delivering policing services to the territory of Akwesasne. The AMPS has several units such as the S.A.V.E. Team, JIT team, E.R.T team, Community Services and Court Services division.

There are approximately 12,000 community members residing within the Northern (Canadian) portion of Akwesasne. In 2017, the Akwesasne Mohawk Police Service (AMPS) hired two new officers to join the ranks of the Akwesasne Mohawk Police Service. We are always actively looking to hire new and experienced qualified candidates to fill constable positions.

The Akwesasne Mohawk Police Service is a progressive organization, which is committed to refining and adjusting our service delivery model to create a truly sustainable and effective approach to crime reduction and building a safer and healthier community. The Akwesasne Mohawk Police maintains a strong presence in the community through their core policing objectives and community service events. The Service will continue to invest strongly in the concepts of community-based, intelligence-led, problem-oriented, and risk-focused models of policing. Members of the Police Service are dedicated and committed to enhancing the quality of life within the Territory of Akwesasne by working cooperatively to enforce the laws, preserve the peace, reduce fear, and provide for a safe environment. Creating and maintaining a community that is healthy, inclusive, cohesive, and resilient for the next seven generations.

In 2017, the AMPS entered a transitional phase. The AMPS has been experiencing ongoing changes within the organizational structure to better suit the needs of the department and the community. In the fall of 2017 the AMPS hired a new Chief of Police and an organizational review was completed in early 2018. The organizational review was conducted by Lighthouse Leadership Services and resulted in 67 recommendations to be implemented over the next two years.

Akwesasne Mohawk Police Commission

The Akwesasne Mohawk Police Commission (AMPC), in partnership with the people of Akwesasne, provide service that:

- Promotes public peace, well-being and security;
- Promotes the prevention and detection of crime;
- Provides appropriate enforcement of all laws; and
- Promotes and supports community policing

The Akwesasne Mohawk Police Commission is comprised of six (6) community members of Akwesasne. Two (2) Commission Members are selected from each of the three (3) districts in Akwesasne for a total of six (6). Each Commission Member holds their seat for a three (3) year term. When a seat becomes vacant the Public Security Portfolio Council Chief appoints a member of the Community, upon interest and meeting the criteria. The Council Chief sits in regularly for Police Commission meetings as a liaison to Council but does not have any voting rights. All minutes of each Commission meeting is recorded.

The Commission meets regularly on the first Monday of each month and as required for special and specific topics. Sub-committees of the Police Commission may meet as well in regards to Policy review, hiring boards and the Chief of Police's evaluation.

As the AMPC continues to oversee the quality and provision of service of the Akwesasne Mohawk Police Services (AMPS), it has been very active in its duties and functions to ensure that Akwesasne codes, laws, by-laws and / or regulations, including operational procedures, are adhered to in order to meet the needs directly associated to the health and safety of its staff and the community.

The Akwesasne Mohawk Police Commission looks forward to the next year and the challenges that it will bring, working with our new partners and sharing ideas and initiatives that will improve service delivery to the Territory of Akwesasne.

Emergency Response Team

The Akwesasne Mohawk Police Emergency Response team also known as the "ERT" team was developed in 2014. This team consists of three (3) front line patrol officers and one (1) patrol sergeant who have obtained advanced training in specialized weapons and tactics. Members of the Akwesasne



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Mohawk Police Emergency Response Team (ERT) are highly trained to effectively, safely control and contain a volatile situation. The ERT team members carry out regular patrol duties and are deployed on an on-call service as required. In 2017, ERT responded to 15 calls for service.

Joint Investigation Team

The Joint Investigation Team (JIT) of the Akwesasne Mohawk Police Service continues to operate the course of investigations involving organized crime. The team was developed in 2001 and was created to provide a central hub for joint law enforcement initiatives within the Akwesasne Territory. Currently, this team is comprised of members from the Akwesasne Mohawk Police Service as well as two members from the Royal Canadian Mounted Police and one member from the Ontario Provincial Police.

The JIT unit continues to develop intelligence-based investigations and often takes the lead on major criminal investigations by drafting search warrants and by providing specialized investigative techniques. The Joint Investigation Team continues to work with various partnership agencies in Canada and the United States by assisting with investigations and providing intelligence sharing.

In 2017, the JIT initiated the Akwesasne Intelligence Core Unit, this group is comprised of OPP, RCMP, CBSA, Cornwall Police Service and the mandate of this group is to share high level of intelligence. This initiative has led to some significant seizures since its commencement.

In 2017, the JIT participated in many high profile cases in partnership with surrounding agencies; one of those files included a major human smuggling network. The JIT unit participated directly in this file and worked in collaboration with the RCMP and CBSA, the file was a long term project and at the conclusion several arrests were made in Montreal QC, Chicago Illinois and involved two Akwesasne residents.

The JIT were also leading its own investigation into a major drug trafficking network in 2017, this investigation resulted in the seizure of 100 lbs. of marihuana and one person being arrested and charged. This investigation was assisted by the Sûreté Du Quebec, Ontario Provincial Police and the Canada Border Service Agency. This investigation identified the supplier of a major marihuana distributor in Montreal QC, as well as a mid-level trafficker in Valleyfield QC. The value of the seized marihuana is netted at \$350, 000 and this matter is still active before the courts. A vehicle was also seized as proceeds of crime in this investigation.

The JIT had also worked up an investigation that was developed by a confidential source. It is a priority for members

of this investigative unit to develop intelligence; this is often the direct result of many successful seizures. One file in particular, involved the seizure of a loaded AK-47 and 10 lbs. of marihuana. This file was assisted by the Border Enforcement Security Team of Homeland Security.

Project Cendrier was an investigation initiated by the RCMP in Valleyfield QC. This file targeted a major cocaine network. The JIT provided assistance with surveillance that identified certain targets and locations used within the Akwesasne Territory.

In May 2017, a member of the JIT played a significant role in community service as Detective Norman King helped facilitate and organize the Kids for Fishing Event. The JIT make their best attempt at participating in public events and have also helped facilitate activities with local schools that involve sporting events. These initiatives are often used for community outreach and educating children on making good life decisions, mainly a life without drug use.

- The JIT assisted and directly participated in 53 files in 2017
- 130 lbs. of marihuana and an AK-47 were seized by the JIT in 2017
- There were 15 Judicial Authorizations drafted in 2017

Statistical Information

Calls for Service 2017-18 (Records Management System Incident Reports Generated)

- Incidents where Members of the Akwesasne Mohawk Police Service responded and an occurrence report was completed: 2,686 for 2017 (13% increase from 2016).
- Criminal code charges laid - 358
- Sexual assault investigations - 14 (same as 2016)
- Assault and other violent offences - 44 (2% less than 2016)
- Provincial /by-law charges laid - 594

The Akwesasne Mohawk Police Service's Central Dispatch and administration staff receives on average over 14,000 calls per year. Reasons vary from community watch requests such as being placed on the "house watch list", community service event appearance or assistance requests, funeral escort requests, reporting requirements, legal consultations regarding pardon requests and community safety bulletins. In addition to an occurrence report being generated the Akwesasne Mohawk Police Service responds to thousands of additional telephone calls, walk-in events and individual officer contacts with citizens for advice and information that are not usually recorded within our Records Management System (RMS).

Domestic Violence Coordinator's Report:

The Akwesasne Mohawk Police places a high level of attention



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to training, collaboration with other community partners, as well as keeping our standards of policing and changes to policies up to date as it relates to domestic violence investigations.

The Akwesasne Mohawk Police is dedicated to maintaining partnerships with local agencies such as the: Assault and Sexual Abuse Program (A.S.A.P.), Cornwall Community Police Service, Ontario Provincial Police, Royal Canadian Mounted Police, Saint Regis Mohawk Tribal Police, Victim Witness Assistance Program (V.W.A.P.), Akwesasne Family Wellness Program (A.F.W.P.), Victim Services of S.D.G. & A., Three Sisters Program and the Koala Place. The newly appointed Domestic Violence Coordinator for the AMPS is Constable Wallace Thompson. The DVC is responsible for reviewing all files of a domestic nature, liaising with local agencies, providing training and guidance to officers conducting DV investigations.

Domestic Violence Statistical Information

- Akwesasne Mohawk Police Service responded to 39 Domestic Violence related calls for assistance in 2017.
- 67 criminal code charges were laid by AMPS relating to incidents of Domestic Violence in 2017.
- On average the Akwesasne Mohawk Police Service responds to 3.25 domestic violence related calls each month.
- 7.69% of the above-related calls for service involved the accused using a weapon or firearm.

Domestic violence calls for service are one of the most dangerous calls an officer can respond to as they often involve highly emotional individuals. In many incidents alcohol, drugs and weapons are involved.

Domestic Court Program

In Ontario, if the case goes to criminal court, it will go through a specialized court process called the Domestic Violence Court Program. As part of that program, victim & witness service workers from the Victim & Witness Assistance Program (VWAP) are available to assist the victim & witnesses going through the court process. In some cases, those who have assaulted their spouse/intimate partner are referred to an in-depth educational program called the Partner Assault Response Program (PAR).

The Mandatory Charge Policy:

The Akwesasne Mohawk Police is committed to assisting with the prevention and reduction of domestic violence through intervention and education, and by holding offenders accountable for their actions. The police are required to lay charges when there are reasonable grounds to believe an offence has occurred, this may occur with or without the victim's coop-

eration. The ultimate goal of such a policy is to reduce the incidence of domestic violence.

In-Service Training

The officers of the Akwesasne Mohawk Police and the dispatch personnel received 2180 hours of training in 2017. Courses that were taken and received training on were:

- First Aid / CPR
- CAD/ RMS
- CEW Instructors Course
- CEW Requalification
- DNA Collections
- Domestic Violence
- Effective Health & Safety Committees & Reps
- Federal Parolees
- Firearms requalification
- General Investigative Techniques
- Informal Conflict
- Use of Force
- Crown Disclosures
- Human Trafficking
- Snowmobile operator course
- Interviewing and Interrogation Techniques
- Open Source Practitioners course
- Non-Violent Crisis Intervention
- Preventing workplace aggression and violence.
- Intoxilyzer requalification
- Inv. Offenses against Children
- Sexual Assault Investigations
- Suspect Apprehension Pursuit
- ERT
- Coping w/symptoms PTSD
- General Investigation Training
- Fentanyl Training
- Advanced Patrol
- Active shooter
- Radar training
- Forensic Interviewing w/Children
- Influential Police Leadership
- MECC
- Weather Emergencies
- Coach officer
- Swatting
- Joint Emergency Operations
- Suicide intervention
- Criminal Justice Information Management
- Vehicle Inventory Searches

The Akwesasne Mohawk Police Service conducts yearly, mandatory in-service training for all officers. This in-service training is also called “Block Training”.

In 2017, our officers completed block training, which covered



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topics related to the following:

- Provincial Offences Training;
- Crisis Intervention;
- Fitness testing and training/PIN testing
- Domestic Violence Investigations
- Interviewing Children (Conducting a forensic interview)
- Interviewing and interrogating Sexual Offenders

The Akwesasne Mohawk Police Service hired two additional constables in 2017: Brier Jonathan and Christian Zimmer. Both new recruits attended the Ontario Police College in Aylmer, Ontario and the Ontario Provincial Police Academy in Orillia, Ontario and successfully completed the Basic Constable Training Program.

Community Involvement

The members of the Akwesasne Mohawk Police service participated in 121 community service events/occurrences during the 2017 calendar year. The Akwesasne Mohawk Police Service is striving to become a more community involved police service.

Here is list of some of the highlighted community events that the AMPS attended and participated in:

- Christmas Caroling at
- Halloween patrol and handing out candy to trick-or-treaters
- Youth Cultural Camp
- Rock n' Skate events at the A'nowara'ko:wa Arena
- Police Week events; including open house events in Cornwall and at the station, kickball games and safety presentations
- Kids for Fishing with the Saint Regis Mohawk Tribal Police
- Presentations in local schools regarding various safety topics; fire safety, bullying, Halloween safety, drug awareness and seat belt safety.
- Dreams Take Flight
- Christmas Enchantment
- Annual Akwesasne Law Enforcement Tournament



AHKWESAHSNE MOHAWK BOARD OF EDUCATION

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Motto

“Iethihahon:nien – We Make the Road for Them.” Our motto encompasses our vision and mandate of providing our children with the highest quality education possible and “building a road for them” that will lead to success.

Mission

To provide our Mohawk students with an education that is inclusive in nature, based on the highest quality instructional practices, and is steeped in our Hotinonshonni customs and our Kanien’kéha language.

The AMBE believes in ensuring a safe and inclusive learning environment, where every student is given the opportunity to participate and is valued. We will prepare our students for the future by providing them with the knowledge, skills and values they will require to successfully respond to an ever-changing world.

Department Overview

The Ahkwesahsne Mohawk Board of Education (AMBE) was formed by a resolution of Council in December of 1985, with the Board taking full control of the education system from the Department of Indian and Northern Affairs Canada in 1987. Six Board Members (or school trustees) are elected for a three year staggered term of office, with two members from each district. AMBE is responsible for the operation of the three schools, transportation, Post Secondary Assistance, Head Start, Food Services, the After School Program, Iohahi:io Adult Learning Center, and the Education Services Agreement with both the Upper Canada District School Board and the Catholic District School Board of Eastern Ontario for students in Grades 9 – 12.

Board of Education - Members:

District of Kana:takon:

Cecelia King and Shealene Gibson

District of Kawehno:ke:

Rosemary Square and Belinda Koostachin

District of Tsi Snaihne:

Darlene Adams & Sheila Adams

Educational Staff at Our Three AMBE Schools

Educational Staff – 80

First Nation Status – 51

Non-Status - 29

TSI SNAIHNE SCHOOL:

- Lynda Brown, OCT, School Principal
- Administrative Assistant
- Head Cook

- 2 Head Start Teachers
- 7 Teachers – English Program
- 2 Inclusive Services Program Teachers
- 1 Physical Education Teacher
- 1 Kanien’kéha Teacher
- 4 Instructional Support Staff
- 1 School Counselor
- 2016/2017 Enrollment: 153 students

AHKWESAHSNE MOHAWK SCHOOL:

- Lynn McCarthy, OCT, School Principal
- Administrative Assistant
- Head Cook
- 4 Head Start Teachers
- 14 Teachers
- 3 Inclusive Services Program Teachers
- 5 Instructional Support Staff
- 2 Kanien’kéha Teachers
- 1 Physical Education Teacher
- 2 School Counsellors
- 2016/2017 Enrollment: 314 students

KANA:TAKON SCHOOL:

- Alice King, OCT, School Principal
- Administrative Assistant
- Head Cook
- 2 Head Start Teachers
- 5 Skahwatsi:ra Teachers
- 1 Inclusive Services Program Teachers
- 1 Physical Education / Art / Technology Teacher
- 2 Transitional Teachers Grade 5 & 6 (English)
- 3 Educational Assistants / Kanien’kéha Language Aide
- 2016/2017 Enrollment: 127 students

The following positions provide services to students and staff in all three schools:

- Psychological Associate; Inclusive Services Program Facilitator; Art & Technology Teachers;
- English Curriculum Specialist; Speech & Language Pathologist; and Speech Aides.

Major Activities

Structural Readiness

The Mohawk Council of Akwesasne Grand Chief and Education Portfolio Chiefs have championed a proposal supporting Board Governance for AMBE to function as an Independent Board much like Ontario School Boards. AMBE’s 5yr Review Data from parent and staff surveys indicate support for Board Independence separate from politics. In our 3-year education plan we have identified communication goals and priorities to ensure outreach and involvement.

In Year 1 of Structural Readiness, we contracted a project



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management team, established a steering committee and began a Gap Analysis. We identified missing and/or overlapping policy issues. We have also identified the need for an Administrative and Procedural Framework. A detailed report was prepared for the steering committee and will be presented to the community. We conducted surveys on the community’s view and value of education and gathered all relevant HR and finance documents. Interviews were held with directors and managers within MCA departments to determine levels of purchased and shared services. We have also begun discussions with Upper Canada on board governance and provided leadership training.

Mohawk Language Teacher Training

AMBE developed an intensive language program for teachers during the 2017-18 school year. We selected five AMBE teachers that have some basic knowledge of the language and have a strong desire to learn Mohawk. We released them for the school year to participate full time in immersion classes. All participants committed to teaching in one of our Mohawk immersion language classrooms for a period of three years. This model was used in order to ensure that upon completion of the language training the individuals held the necessary certification for teaching.

Mohawk Language Improvement Initiative

The AMBE language team is continuing to create literacy curriculum at each grade level with a series of new books being developed using Mohawk artists. These books will continue to be used as part of the language instruction, which will support the students’ comprehension by using the key sentences from the literacy curriculum dialogue during the reading instruction. The teachers continue to utilize the dialogues in the books to reinforce and engage the students in conversation. The students are expected to ask and answer questions in complete sentences with a partner.

Teachers are engaged in training on the Neuro-linguistic approach to teaching language. The language teachers are being coached in oral fluency strategies for teaching and assessment. Assessments, resources and Year 3 literacy curriculum are under development. This is the third year of a 5-year initiative. Students are assessed three times per year to monitor growth.

Science Curriculum

In addition to the curriculum development work in literacy, our team has begun the development of a science program for grades 1 to 4. This year we have completed two levels with some resources. We will continue to work on the next two levels as well as additional resources.

Comprehensive Improvement Initiative

The Board, in the 9th year of the First Nations Student Success Program (FNSSP), continues to implement school success plans

to address literacy, numeracy, student retention and assessment. FNSSP also provides funding for the licensing costs of a student data management system. FNSSP enables the Board to contract with the Success for All Foundation (SFA). The Foundation assists schools in identifying and implementing strategies designed to reach every student, and provides a full array of supports that help every child reach his or her full potential. Students are provided with intensive instruction in language arts using cooperative learning strategies. Teachers receive extensive professional development throughout the school year to better help every student succeed.

Numeracy

AMBE identified in the school improvement plan a need to provide support in the area of numeracy. Our 5-year Review indicated unfavourable results in this area. After much discussion and consultation, it was decided to change our program and to provide ongoing coaching as we had previously done in literacy. We began primarily with grades 1 to 3 at AMS and all grades at our other two schools. Teachers are supported with implementation through training and onsite coaching. We have purchased manipulatives to support interactive instructional strategies.

Assessments and Student Achievement

AMBE administers numerous formative assessments throughout the school year, and a final summative assessment in late May and early June. The formative assessments are designed for teachers to monitor student progress and to make adjustments to their instructional program as necessary. The summative assessments are used to gauge student progress from year to year, and are useful for school administrators to monitor and evaluate the entire instructional program.

During the school year, teachers administer formative assessments in their classrooms using the Scholastic Reading Inventory (SRI), the Ontario Writing Assessment (OWA), the Scholastic Mathematics Inventory (SMI), and for the Early Years students and the Early Development Instrument (EDI).

Education Quality and Accountability Office (EQAO) is administered at grades 3 and 6. Students at AMS and Tsi Snaihne take this test at the end of each school year. This is a provincial test. All of our students in grades 3 and 6 are registered for this exam. Students with identified learning disabilities are provided the supports allowed in their Individual Education Plans (IEPs).

AMBE also administers the Canadian Achievement Test 4 (CAT4) for Grades 1, 2, 4, 5, 7,& 8, which is a summative standardized test that is norm referenced and indicates how our students are doing compared to other students at the same grade level in Canada.



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ACTIVITIES, PROGRAMS AND SERVICES

Akwesasne Head Start Program

The Akwesasne Head Start Program, one of the original 15 Head Start programs on reserve in Ontario, has been providing pre-school services to 3-year-old children since 2000.

- Due to increased registrations, a 4th classroom was opened in September 2017.
- Akwesasne Head Start is the local sponsor of Dolly Parton's Imagination Library initiative. So far, 82 children under the age of 5 are receiving free books every month.
- 3 sites are licensed by the Ontario Ministry of Education under the Child Care and Early Years Act.
- In collaboration with the Department of Health, funding was received for sensory equipment in the classrooms.

Food Services Program

The Ahkwesahsne Mohawk Board of Education believes that good nutrition is one of the basic needs of all children. A hungry child may be more aggressive and may be not able to concentrate and learn. Therefore, AMBE strongly supports this program.

- All AMBE students receive a free breakfast and snack every school day.
- Over 60% of AMBE children receive free or reduced lunches.
- Fundraising efforts raised half the cost of a new cooler for Kana:takon School.
- The Akwesasne Trust awarded the program \$100,000.00 for food purchases.
- Another source of funding is Healthy Eating for Better Learning, a program that provides support to Ontario schools.

After School Program

The After School Program is a program that provides a safe place for children in those critical after school hours when parents are still at work or at school.

- The program runs in all three schools from 2:30 p.m. to 5:30 p.m. every regular school day.
- After School staff at the sites supervise the students, help with homework, and encourage physical activity.
- Each site averages a daily enrollment of 40 children, mostly younger students in the primary grades.

Transportation

The AMBE Transportation Program employs twenty-two bus drivers, eight monitors, and one spare driver. Transportation is provided to all AMBE schools as well as Iohahi:io and Upper Canada Secondary schools. Late buses for academic and social activities are also provided to support students involved. We have secured funding with the Akwesasne Area Management Board to train up to 20 drivers in both Ontario and NY State.

Mission Statement

Our mission is to safely and efficiently transport students from home to school and back. We use trained and caring personnel who care about the well-being of the students.

Secondary School Services

Nominal Roll:

- 106 Students at CCVS
- 33 Students at AMBE Foundations
- 3 Students at TR Leger (main campus)
- 11 Students at Iohahi:io Adult Education Center
- 6 Students at St Joseph's Secondary School
- 3 Students at Akwesasne Freedom School
- 1 Student in a Private School

AMBE has an Education Services Tuition Agreement with the Upper Canada District School Board (UCDSB) and the Catholic District School Board of Eastern Ontario (St Joseph's Secondary School) for students in grades 9-12. The tuition agreement with the UCDSB also funds one full time resource teacher at CCVS.

CCVS

Students are involved with school sports and activities: Dance, Guitar, Music, Art, CCVS Student Leadership, and UCDSB iLead (Indigenous Student Leadership Programme). Students are also involved with sports such as Volleyball, Basketball, Football, Soccer, Track and Field, and a limited Field Lacrosse schedule.

Let's Talk Science Mentorship Programme: 10 students participated throughout the school year. Only four students made it to the Annual Science Fair held at the University of Ottawa. Two students won First Place for the Invention Category for their science board display titled "Green Way or No Way -Eco Friendly House." Activities they participated in Stem Cell Workshop, Indigenous Perspectives Guided Tour of National Gallery of Canada, Escape Manor & Parliament Tour, and Carleton University activities-Investigating Rock & Mineral Properties.

Thirty two students attended UCDSB 3 iLead Seminars throughout the year. Twelve participants in November 2017 seminar, 13 participants in February 2018 seminar, and 20 participants in the April 25 seminar. Two CCVS students did the Thanksgiving Address in Mohawk in November.

One Mohawk student selected to participate in the UCDSB Student Senate. One student participated CCVS Student Council and Prom Committee. Six students participated in the Multi-Cultural Day committee.

Twenty three students made the Semester 1 Mid-Term Honor



AHKWESAHSNE MOHAWK BOARD OF EDUCATION

ACTIVITIES, PROGRAMS AND SERVICES

Roll and Principal's List. Twenty students made the Semester 1 Final Term Honor Roll and Principal's List. Twenty two students made the Semester 2 Mid Term Honor Roll and Principal's List. A total of nineteen student participated in the Honor and Principal's Luncheon at East Side Mario's in May 2018.

The CCVS Class of 2018 consists of 21 students; 4 students plan on attending universities, 12 students plan to attend colleges, 1 student plans on returning to CCVS for upgrading, and 4 students plan on entering the workforce.

The Native Resource Center is open five days a week from 8:00 am to 4:00 pm for students who need extra help or access to computers. The staff consistently works with an average of 27 students during the day, an average of 21 students during the lunch period, and an average of 13 students after school.

AMBE Foundations

AMBE Foundations is one of 15 learning sites within the TR Leger Alternative School system and one of the highest producing credit attaining sites. AMBE Foundations was specifically designed for Akwesasne youth (ages 14 to 18) who require a smaller, quieter classroom setting. The focus is on independent learning using course books and "hands-on"/experiential learning. Students who do not function well in a mainstream traditional school thrive in the Foundations setting by working at their pace. The staff does a great job of getting students out from their desks and learning outside of the classroom.

Two students participated in co-op job placements (Twin Leaf Deli and Akwesasne Mohawk Casino). Students also participated in Caveman Strong 2 days per week during the school year. Two students participated in A Taste of the Trades Dual Credit Program at St Lawrence College. Two students are learning wood burning. Students are currently working on a garden project planting various vegetables, and many students are learning kitchen/cooking skills. Three students also participated in the UCDSB iLead seminars in November 2017, February 2018, and April 2018.

Out of the 20 grade 12 students, one has completed graduation requirements and is currently employed, the other student is currently working on academic course work. The students plan on returning for the 2018-2019 academic year.

AMBE Foundations continues to evolve as a high school by focusing on the cultural, emotional, and well-being of their students. Strong relationships have been formed with resources and programs in the community. The Sons and Daughters of Tradition is held on a weekly basis. Men's and Women's sweats are planned during the school year. A mental health counselor also meets with students on a weekly basis.

Field trips include hiking at Azure Mountain, snow shoeing, tour of Sand Hill Maple Syrup Farm, and a tour of Parliament.

Iohahi:io Adult Education Center

Iohahi:io partners with the TR Leger School of Adult Learning, Alternative and Continuing Education to deliver secondary school programming to people 19+ years and older. Students looking to earn their Ontario Secondary Diploma or certain credits required for college or university admission attend Iohahi:io full-time to learn independently – at their own level and pace. Eleven students registered at the Iohahi:io Adult Education Center in September 2017. Five of the students are in grade 12 all are confirmed to graduate in June. There is 1 more potential graduate from grade 11.

St Joseph's Secondary School

St Joseph's Secondary School is a separate (publicly funded Catholic) secondary school that falls under the Catholic District School Board of Eastern Ontario. St. Joseph's offers a full slate of courses in accordance with Ontario's secondary school curriculum. Being a Catholic school, St. Joseph's also offers mandatory religion courses. Six students enrolled at St Joe's for the 2017-2018 academic year. There are three students in grade 9, two students in grade 11 and one student in grade 12.

Akwesasne Freedom School

AMBE has a tuition arrangement with the Akwesasne Freedom School, thereby ensuring families who wish to enroll their children in a school to learn traditional Rotinoshón:ni culture and the Kanienkéha Enhontá:ti language can do so. The Akwesasne Freedom School received a special classification which allows students in grade 8 the opportunity to continue on for their high school diploma. Three students elected to continue their education with AFS. There are two students in grade 9 and one student in grade 10.

Private School

The Ahkwesahsne Mohawk Board of Education provides tuition assistance for students wishing to attend a private school. AMBE abides strictly by the Private School Tuition Assistance Policy. Parents can access the Private School Tuition Assistance policy by going to the www.ambe.ca web site, select Our Policies, search Policy 1012, then hit download. Currently there is one student enrolled in grade 11 at a Canadian private school.

Post-Secondary Assistance Program (PSAP)

The AMBE Post-Secondary Assistance Program consists of the Post-Secondary Manager, a Data Systems Administrator, and a Student Support Liaison. The AMBE PSAP Vision is to empower Akwesasnro:non to take leading roles in the



AHKWESAHSNE MOHAWK BOARD OF EDUCATION

ACTIVITIES, PROGRAMS AND SERVICES

community by pursuing a post-secondary education. Higher Education will help our people become qualified to fill the vital roles within our community. The AMBE PSAP Mission is to provide information and financial assistance to community members who wish to attain a post-secondary education.

Each year, the Post-Secondary Assistance Program visits Salmon River Central School, Massena Central School, and Cornwall Collegiate Vocational School to meet with graduating high school seniors. The AMBE PSAP also attends a Financial Aid Night which is held with the Higher Education Program for the Saint Regis Mohawk Tribe. The application process for the Post-Secondary Assistance Program is shared with the students and they also receive help in filling the application out.

The AMBE PSAP sponsored 366 full-time and part-time students this year. Financial assistance is provided with tuition, room and board or monthly living allowance, travel and books. There were a total of 79 students that graduated this year.

Graduate Statistics:

| | |
|----------------------|----|
| American Institutes: | 29 |
| Male: | 18 |
| Female: | 61 |
| Canadian Institutes: | 50 |
| Certificates: | 28 |
| Diplomas/Associates: | 23 |
| Bachelors: | 25 |
| Masters: | 3 |

Highlights:

- There was an increase in Post-Secondary funding.
- The increase has allowed us to raise the maximum amount that we can pay for tuition, room and board, or monthly living allowance, and travel.
- The increase has allowed us to bring on more staff in the Post-Secondary Assistance Program to provide more support for Post-Secondary Students.
- Post-Secondary Assistance Program Administrative Guidelines were reviewed and updated.



AHKWESAHSNE MOHAWK BOARD OF EDUCATION

IOHAHI:IO - ADULT LEARNING CENTER

Iohahi:io is part of the Aboriginal Institute Committee of Ontario, with eight other recognized Indigenous Institutes. In 2017 the Ontario Government recognized Indigenous Institutes as part of a new academic (third) pillar, equal with colleges and universities to grant their own academic credentials. The Indigenous Institutes Act was passed in December. The staff has been involved in strategic planning to ensure that Iohahi:io increases its capacity in order to become an accredited institution.

Post-Secondary Programs:

Iohahi:io partnered with St. Lawrence College and SUNY Potsdam to deliver various diploma and certificate programs during the year as summarized in the following table:

IOHAHI:IO PROGRAMMING

| Program | Program Type | Dates | Students | | |
|---|-----------------------|----------------|------------|----------|------------|
| | | Start | Completion | Enrolled | Graduates |
| General Arts & Science Pre-Archaeology (2+2 w/ SUNY Potsdam) | 2-year Diploma | January 2017 | April 2018 | 10 | 8 |
| Behavioural Psychology | 1-year Certificate | September 2017 | April 2018 | 11 | 7 |
| Energy Systems Engineer Technician | 2-year Diploma | January 2017 | April 2019 | 15 | continuing |
| General Arts & Science Pre-Trades Program | 1-year Certificate | September 2018 | April 2019 | | |
| Personal Support Worker | 1-year Certificate | September 2018 | April 2019 | | |
| Leadership Development Series (part-time evening course) | Certificate | September 2018 | April 2020 | | |
| Mental Wellness & Addictions Worker | 2-year Diploma | September 2018 | April 2020 | | |
| Totals | | | | 36 | 15 |

Other Training

| Program | Duration | Participants |
|--------------------------------|----------|--------------|
| Food Services Worker | 12 weeks | 14 |
| Book Keeping Program | 12 weeks | 16 |
| Health Care Support Worker | 15 weeks | 12 |
| Broadband – Linesman Project | 10 weeks | 10 |
| Mohawk Language Program | 12 weeks | 13 |
| Compliance and Bi-Law Training | 12 Weeks | 10 |
| Totals | | 75 |



AHKWESAHSNE MOHAWK BOARD OF EDUCATION

IOHAHI:IO - ADULT LEARNING CENTER

Highlights for 2017-2018:

Iohahi:io delivered educational programs and training to approximately one hundred and twenty-seven (127) learners during 2017-2018, in Academic Upgrading, Secondary, Post-Secondary, and Training Programs.

Also housed at Iohahi:io during the first half of the Academic year was the AMBE Mohawk Language Teacher Immersion program, with six participants.

Community Outreach:

- Summer 2017 Open House – 200 participants
- Spring 2018 Open House – 100 participants
- Spring 2018 Information Session – 40 participants

Literacy and Basic Skills (Academic Upgrading):

During the academic year fifteen (15) students were enrolled in Secondary School courses on a full time basis, and one (1) student was enrolled in Home Study. We are expecting seven (7) students to receive their Ontario Secondary School Diploma on June 21st, at Cornwall's TR Leger campus. Three graduates returned to complete college pre-requisite courses to support future college applications. In addition, three of this year's graduates are applying to college programs being offered by Iohahi:io in the fall of 2018. Three students should be continuing in the program in the fall of 2018.

Acknowledgements

Iohahi:io would like to thank its committed funders and educational partners that support the delivery of quality adult educational programming to the Akwesasne community.

Funders include:

- the Ontario Ministry of Advanced Education and Skill Development
- Indigenous Services Canada
- MCA Community Support
- MCA Economic Development
- the Akwesasne Area Management Board.

Educational Partners include:

- St. Lawrence College
- SUNY Potsdam
- T.R. Leger School of Adult, Alternative and Continuing Education.



FINANCE REPORT

Mission Statement

As an office we have accepted the Executive Services Mission Statement: 'Advancement through change.'

Our role within MCA is to facilitate changes that lead to better productivity, improved accountability, and consistent business practices. Within Executive Services, we make progress when we are able to find innovative solutions to everyday problems. We advance the organization and the reputation of our department when we are able to implement innovative solutions.

Program Highlights and Accomplishments:

External Financial Reporting:

The 17-18 annual audit was accepted by Council on October 15, 2018. We obtained an unqualified or clean audit opinion for the 17-18 fiscal year. Once again 75 + year-end statements were prepared for auditor review, with each receiving the appropriate level of audit attestation. Our annual audit as well as the Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Chiefs have been posted to our web site at Akwesasne.ca.

Internal Financial Reporting:

We have continued to change our internal processes in order to reduce the timelines for internal financial reporting. Last year we reported that we had selected and acquired a new budgeting and financial reporting program. Tailoring this system to meet specific needs progressed throughout 17-18. The budgeting module was fully implemented in 17-18. We were also able to substantially complete the development of the financial reporting module. Once fully implemented in fiscal 18/19, management will be able to access their financial data in real time facilitating performance monitoring, data analysis, and reporting.

Budgeting:

Development of our new budgeting package was completed in 17-18. Our 18-19 annual budgets were prepared using this system. The 19-20 annual budgeting process is currently underway. Our expectation is that multi-year budgeting will be implemented in fiscal 19-20.

Akwesasne Community Settlement Trust:

Council has transferred \$43,403,520 in settlement funds to the Trust up to March 31, 2018. This leaves one final annual payment in the amount of \$2,560,000 to be received from the OPG settlement. This payment is expected to be received in October 2018. A schedule of amounts received and transferred is included in this report.

Financial Overview:

Our Current Financial Position

Council opened the 17-18 fiscal year with an accumulated operating surplus of \$500,960. Council ended the 17-18 fiscal year with an annual operating surplus of \$595,367 and an accumulated operating surplus of \$1,096,327. Council has continued to reduce its reliance on the OLG annual revenue to offset annual operating costs.

Only OLG funding that was agreed to as part of the 17-18 budget was applied to these financial statements. We have included a schedule summarizing the use of OLG funding in fiscal 17-18.

While the accumulated deficit has been eliminated, deficits that are program specific continue to be generated as Council, in response to community needs, continues its support of unfunded programs. It must be acknowledged that many vital programs and services remain unfunded or funded at levels that do not reflect community needs. Our goal of setting a break even budget each year when faced with the understanding that some programs will operate at a deficit is an ongoing challenge. Council and its management team continue to work with our funders to identify new funding sources.

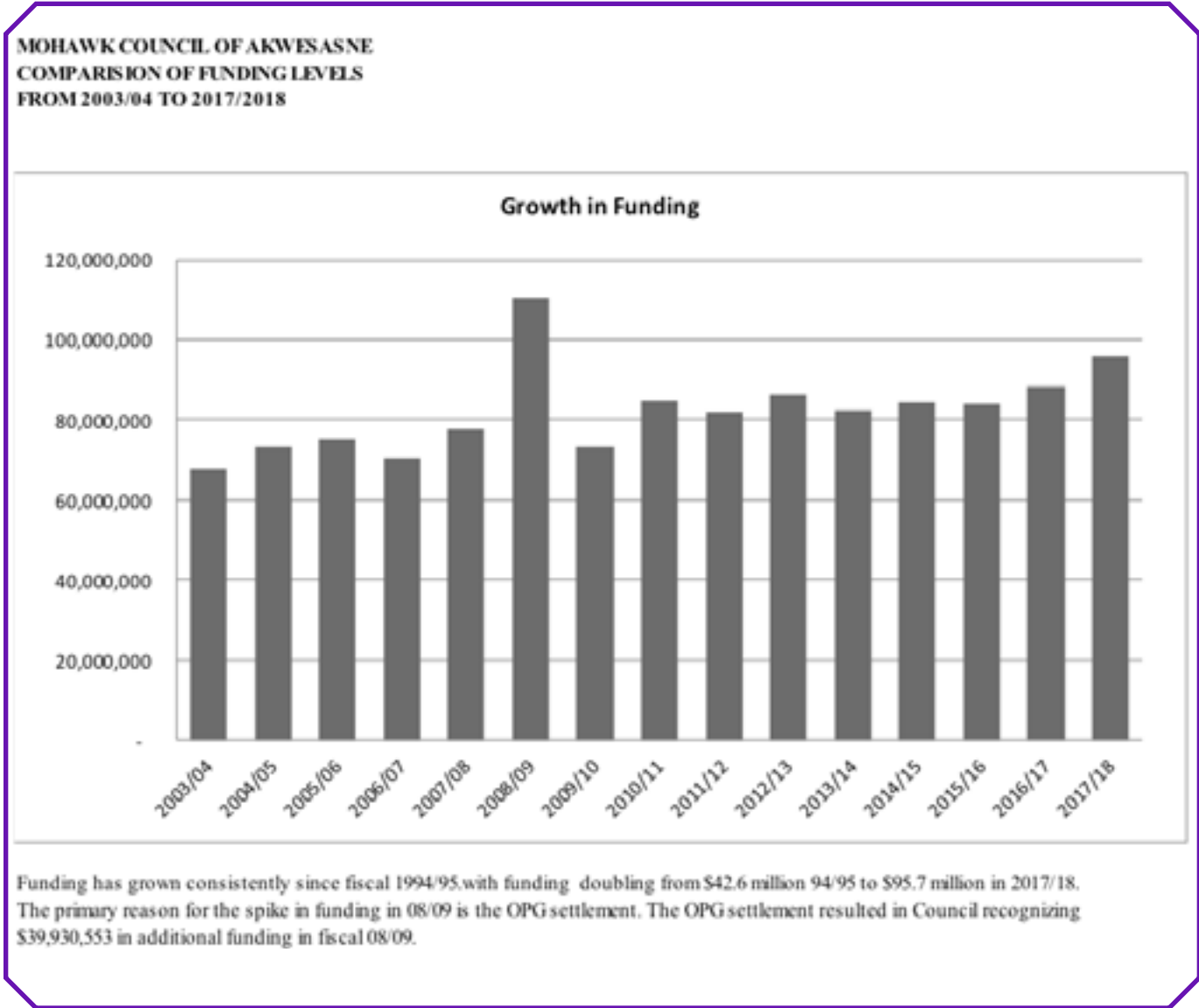
In 16/17 we reported that our Non- Insured Health Program generated an operating deficit of \$1.2 million that resulted in the Department of Health generating a deficit of almost \$1 million. The deficit was a result of the increasing cost of prescription medications. Council was able to negotiate an increase in funding in 17-18 & the deficit incurred in 16-17 has been fully recovered.

We have included departmental summaries of actual costs incurred by program compared to the initial approved budget, and have provided a brief description of the primary sources of funding for each department.



FINANCE REPORT

The following graph highlights our growth:



FINANCE REPORT

**Mohawk Council of Akwesasne
Settlement Funds
Transactions to March 31, 2018**

Summary of OPG Fund

| | | |
|--|----|--------------|
| Total OPG settlement | \$ | 45,963,520 |
| OPG payments received to date: | | |
| October 2008 | \$ | 20,363,520 |
| September 2009 | | 2,560,000 |
| September 2010 | | 2,560,000 |
| September 2011 | | 2,560,000 |
| October 2012 | | 2,560,000 |
| September 2013 | | 2,560,000 |
| September 2014 | | 2,560,000 |
| September 2015 | | 2,560,000 |
| October 2016 | | 2,560,000 |
| October 2017 | | 2,560,000 |
| Total paid to March 31, 2018 | \$ | 43,403,520 |
| Transferred to Akwesasne Settlement Trust in 14/15 | | (24,860,270) |
| Transferred to Akwesasne Settlement Trust in 15/16 | | (13,423,250) |
| Transferred to Akwesasne Settlement Trust in 16/17 | | (2,560,000) |
| Transferred to Akwesasne Settlement Trust in 17/18 | | (2,560,000) |
| Balance held to MCA at 3/31/18 | \$ | - |
| Balance remaining - 1 payment | \$ | 2,560,000 |

All funds received to date that resulted from the OPG settlement have been transferred to the Trust.

While Council has transferred all of the OPG settlement funds to the Trust as they have been received, the MCA has no obligation to do so.

Please refer to note 24 on page 20 of the 17/18 Annual Audited Financial Statements for additional note disclosure.

Summary of Easterbrook Settlement

| | | |
|---|----|-------------|
| Settlement received October 2, 2012 | \$ | 4,448,932 |
| Transferred to Akwesasne Settlement Trust | | (4,448,932) |
| Investments held by MCA at March 31, 2015 | \$ | - |



FINANCE REPORT

MCA continues to apply Island Revenue and a portion of Casino Rama revenue to its operations. In addition, Council has reserved OLG revenue to meet current and future community needs as follows: The future generations revenue has been reserved and all of the interest generated is used for special needs; Council continues to hold a portion of the one-time allocation's received in previous years in reserve for future needs. OLG has separate reporting requirements and an annual audit is issued for the OLG funds. All expenditures of OLG funding are supported by either a Council Resolution or a recorded majority vote. The following schedules summarize the application of these additional dollars to MCA operations.

Mohawk Council of Akwesasne Schedule of Federal Revenue Trust Funds For the year ended March 31, 2018

Earned revenue has been applied to Council programs & services as follows:

| | 2017/2018 | 2016/2017 |
|---|------------|------------|
| Income earned and applied to Council programs | \$ 598,809 | \$ 574,548 |
| Interest income earned | \$ 45,905 | \$ 51,614 |

The interest income has been applied to global Council operations.

Please refer to Schedule 3 on page 26 of the 17/18 Annual Audited Financial Statements for a detailed listing programs and services supported by this revenue.



FINANCE REPORT

Mohawk Council of Akwesasne Application of OLG funds (formerly Casino Rama Funds) For the year ended March 31, 2018

OLG / Casino Rama revenue has been applied to the following:

| | Final 2017/2018 \$ | Final 2016/2017 \$ |
|---|--------------------------|--------------------------|
| Akwesasne Winter Carnival - annual | 5,000 | 5,000 |
| Akwesasne Pow Wow Committee - annual | 5,000 | 5,000 |
| Elders housing repairs - administered by housing | 50,125 | 56,767 |
| Community fund - distribution | 150,394 | 146,153 |
| 3 Recreation committees @ \$40,000 each | 120,000 | 120,000 |
| Tri District Elders | 15,000 | 15,000 |
| Community fuel program | 286,000 | 254,296 |
| Seaway Claim | 145,698 | 298,507 |
| Snye Homemakers | 15,000 | 15,000 |
| Snye Homemakers - 1 time for furnishings | 18,000 | |
| Individuals -small donations | 64,197 | 66,081 |
| Library & Cultural Centre | 10,000 | 5,000 |
| Summer Student Program | - | 105,000 |
| Housing Rental Shortfall | 150,000 | 150,000 |
| AMBE After School Program | 48,700 | 71,700 |
| AAMBE School Bus | 111,480 | |
| Kawhenoke Water Line | | 1,700 |
| TsiSnaihne Water Line | | 134,364 |
| AEDA Can 8 Language instruction | 100,000 | 100,000 |
| St. Regis Church Insurance | 7,101 | 5,880 |
| Arena - Allocated to ice resurfacers | 14,891 | |
| Training of Mohawk Language Teachers | 370,428 | |
| Elders/Youth Language & Culture | 15,000 | |
| Allocation to Canada 150 Project re Thompson Is | 30,327 | |
| Allocation to Canada 150 Project re Arena Chiller | 19,211 | |
| Allocation to Canada 150 Project re Arena Grounds | 77,146 | |
| Allocated to cover unfunded operations | - | 1,575,092 |
| Enhancements to Council programs | 271,785 | 324,785 |
| Organizational Improvement | - | 30,000 |
| | 2,100,483 | 3,485,325 |
| Special Needs | 163,924 | 74,865 |
| Total OLG Expenses | 2,264,407 | 3,560,190 |



FINANCE REPORT

Sources of Income

The Summary of Operations forms the basis of the “Statement of Financial Activities” which is an integral part of our 2018 audited financial statements. The Summary of Operations

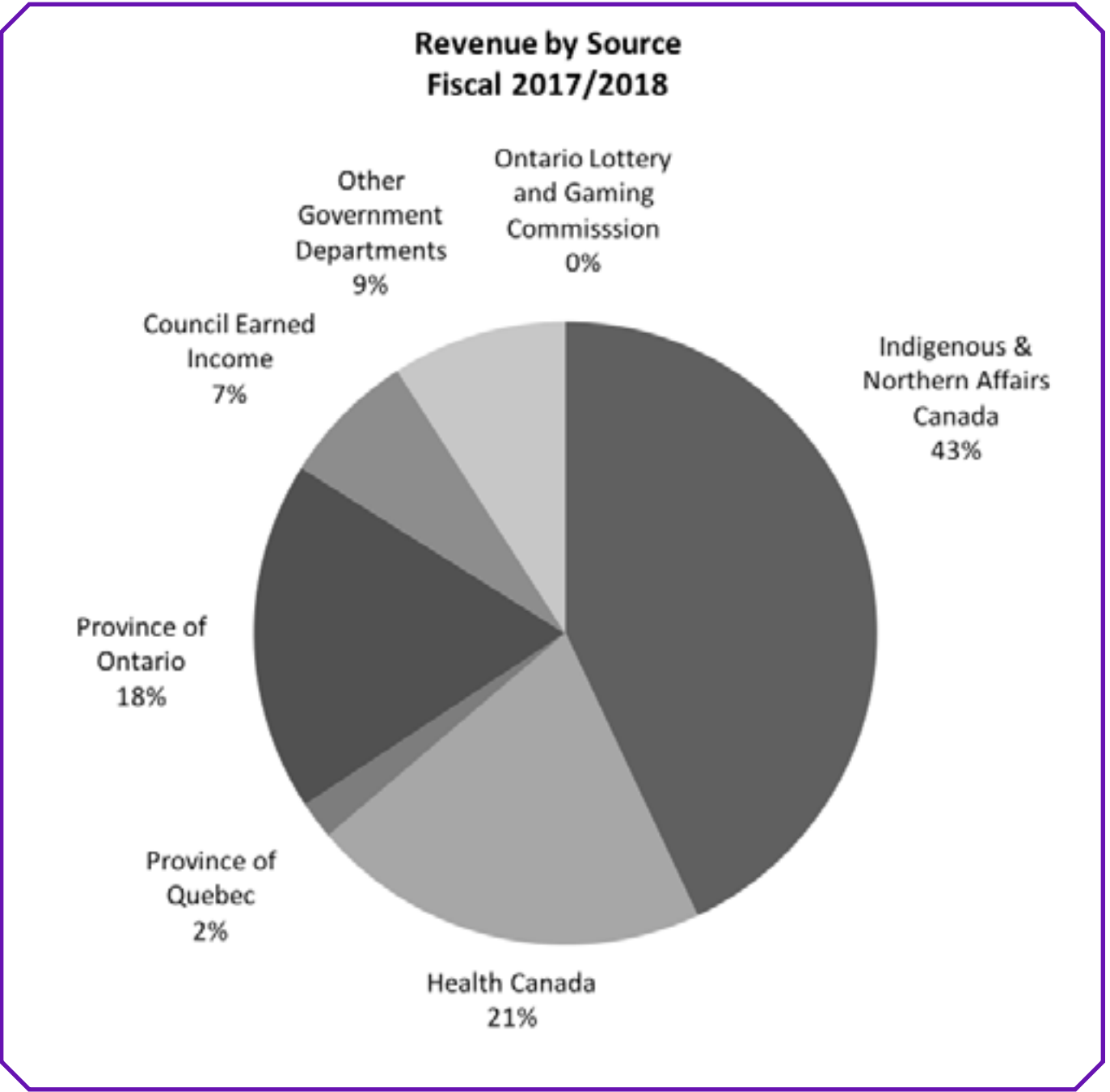
provides an overview of the revenues administered and expenses incurred by each department. The Statement of Operations (page 5 of the audit) discloses total revenue of \$96 million and total expenses of \$88.8 million.

**MOHAWK COUNCIL OF AKWESASNE
SUMMARY OF REVENUE BY SOURCE
FOR THE YEAR ENDED MARCH 31, 2018**

| | Fiscal 2017/2018 | | Fiscal 2016/2017 | |
|--|---------------------|--------------------|---------------------|--------------------|
| | Total Revenue \$ | % of Total Revenue | Total Revenue \$ | % of Total Revenue |
| Grants and Contributions | | | | |
| Government of Canada | | | | |
| Indigenous & Northern Affairs Canada | 39,362,061 | 41.01 | 36,381,516 | 37.90 |
| Health Canada | 18,955,932 | 19.75 | 16,916,278 | 17.62 |
| Human Resources Development Canada | 434,344 | 0.45 | 476,916 | 0.50 |
| Canada Mortgage & Housing | 397,899 | 0.41 | 345,710 | 0.36 |
| Canada Border Services Agency | 4,505,546 | 4.69 | 10,000 | 0.01 |
| Emergency Preparedness Canada | 3,895,730 | 4.06 | 3,683,830 | 3.84 |
| Other Federal | 1,216,563 | 1.27 | 179,217 | 0.19 |
| Total Government of Canada | 68,768,075 | 71.65 | 57,993,467 | 65.58 |
| Ontario Lottery & Gaming Commission | | | | |
| | - | - | 4,537,510 | 4.73 |
| Province of Ontario | | | | |
| | 16,640,253 | 17.34 | 17,044,745 | 17.76 |
| Province of Quebec | | | | |
| | 1,806,770 | 1.88 | 1,390,524 | 1.45 |
| Other | | | | |
| | 2,347,794 | 2.45 | 1,021,440 | 1.06 |
| | 20,794,817 | 21.67 | 23,994,219 | 25.00 |
| Total Grants and Contributions | 89,562,892 | 93.31 | 81,987,686 | 90.58 |
| Council Earned Income | | | | |
| Administration Fees and User Charges | 1,126,765 | 1.17 | 793,602 | 0.83 |
| Land Leases | 598,809 | 0.62 | 574,548 | 0.60 |
| Interest Income | 910,596 | 0.95 | 1,083,293 | 1.13 |
| Earned Income | 3,057,385 | 3.19 | 3,287,049 | 3.42 |
| Rentals | 725,919 | 0.76 | 708,491 | 0.74 |
| Total Earned Income | 6,419,474 | 6.69 | 6,446,983 | 6.72 |
| Total Revenue | 95,982,366 | 100.00 | 88,434,669 | 97.29 |



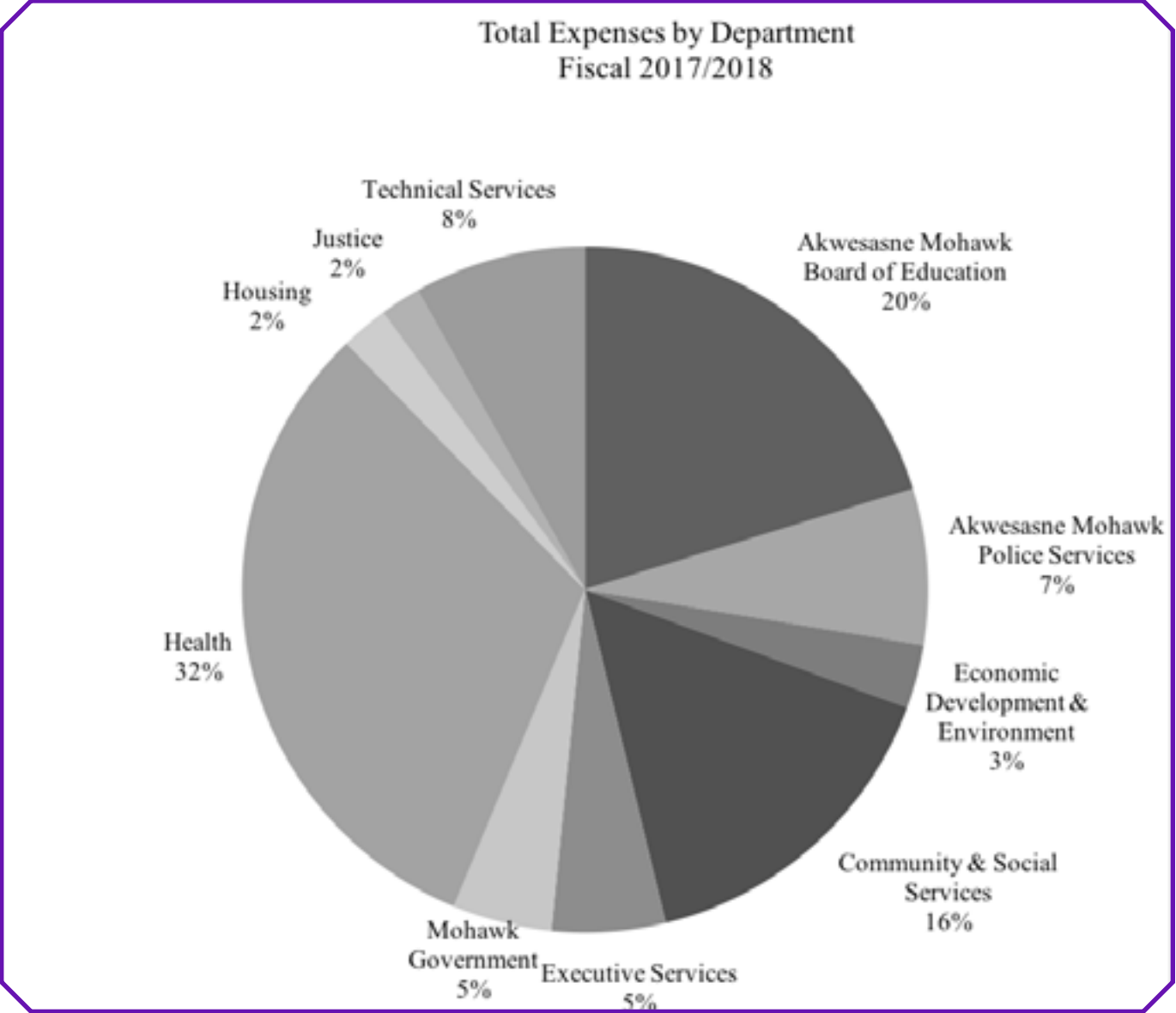
FINANCE REPORT





FINANCE REPORT

This following graph provides an overview of how the Council spends its funds in the provision of community service.



FINANCE REPORT

The next chart indicates how we have spent our funding by expense category.

Mohawk Council of Akwesasne
Operating Expenditures by Category
March 31, 2018

| Operating Expenditures | Fiscal 2017/2018 | | Fiscal 2016/2017 | |
|---|----------------------|-------------|----------------------|-------------|
| | Amount | Percent | Amount | Percent |
| Salaries, benefits, and honoraria | \$ 43,898,907 | 49.97% | \$ 43,742,443 | 50.82% |
| Travel and training | 1,180,199 | 1.34% | 1,279,489 | 1.49% |
| Program supplies | 9,419,578 | 10.72% | 7,576,181 | 8.80% |
| Office | 1,005,141 | 1.14% | 1,174,545 | 1.36% |
| Facility costs | 3,406,601 | 3.88% | 2,812,682 | 3.27% |
| Student tuition and allowances | 5,685,785 | 6.47% | 5,408,628 | 6.28% |
| Equipment repairs, lease, and small purchases | 1,978,411 | 2.25% | 2,016,802 | 2.34% |
| Community support | 4,531,604 | 5.16% | 4,799,233 | 5.58% |
| Minor Capital | 3,689,213 | 4.20% | 3,643,181 | 4.23% |
| Professional Fees | 3,611,874 | 4.11% | 4,078,288 | 4.74% |
| Non-Insured Health Benefits | 9,435,930 | 10.74% | 9,541,367 | 11.09% |
| | \$ 87,843,243 | 100% | \$ 86,072,839 | 100% |

Please refer to Note 24 on Page 20 of the audit

Our employees are our most valuable resource. Salary, benefit and honoraria account for 50% of our annual operating costs. Our basic staffing complement is 850 employees. Our annual total employee population is about 1100 employees and includes full-time, part-time, term, casual, and seasonal employees.

Professional fees include: legal at \$810 thousand (\$857 thousand in 16-17); audit; consulting and professional services; and Non- Insured Health Benefits (NIHB) medical and dental professional services. The reduction in legal costs is attributed to lower legal costs relating to the pursuing of land claims.



FINANCE REPORT

Community Owned Assets

Acquisitions of tangible capital assets are not expenses and as a result these amounts are not included in the expenses summarized above. No major capital projects were undertaken by the Department of Technical Services (DTS) in fiscal 17/18. Projects continued to be smaller throughout the last two fiscal years. The Department of Housing received INAC funding for and completed 3 triplexes.

The MCA as a whole spent an additional \$1,017,425 (\$927,177 in 16-17) on equipment: computer hardware and software, equipment, vehicles etc.

MOHAWK COUNCIL OF AKWESASNE LISTING OF COMMUNITY ASSETS AND EQUIPMENT AS AT MARCH 31, 2018

| | Cost of Acquisition \$ | Accumulated amortization \$ | Net \$ | 2017 Net \$ |
|---|------------------------------|-----------------------------------|--------------------|--------------------|
| Land | 744,752 | | 744,752 | 727,454 |
| Buildings & major infrastructures | 151,246,072 | 50,602,725 | 100,643,347 | 100,641,700 |
| Computer hardware & software | 4,113,319 | 3,864,186 | 249,133 | 313,274 |
| Equipment | 7,148,439 | 5,913,955 | 1,234,484 | 1,075,018 |
| Equipment under capital lease | 504,822 | 481,844 | 22,978 | 28,722 |
| Furniture & fixtures | 2,021,354 | 1,522,965 | 498,389 | 553,766 |
| Roads | 6,420,876 | 4,314,729 | 2,106,147 | 1,619,113 |
| Vehicles | 8,925,640 | 6,908,799 | 2,016,841 | 1,966,867 |
| | 181,125,274 | 73,609,203 | 107,516,071 | 106,925,914 |
| Property plant & equipment under construction | 807,570 | | 807,570 | 728,094 |
| TOTAL COMMUNITY ASSETS | 181,932,844 | 73,609,203 | 108,323,641 | 107,654,008 |

Notes:

1 These assets are insured at their replacement value not the amortized value. All community owned assets are insured.

The replacement value of community assets at April 1, 2018 is \$ 208,592,220

For additional detail please refer to Note 1 (d) on page 9 and Note 6 on page 13 and Note 7 on page 14 of the 17-18 Annual Audited Financial Statements.



FINANCE REPORT

For the most part facility construction is fully funded via government contributions. On occasion, Council has to finance the unfunded portions of these projects through mortgages or

long term debt. The following schedule summarizes Council's debt position at March 31, 2018.

Mohawk Council of Akwesasne Long Term Debt March 31, 2018

Council has mortgages on a number of community properties.

| | Balance of Mortgage at March 31, 2018 | Balance of Mortgage at March 31, 2017 |
|------------------------------------|--|--|
| Total Mortgages Outstanding | \$ 6,466,701 | \$ 6,603,897 |

These mortgage loans are guaranteed by Aboriginal Affairs & Northern Development Canada (AANDC) Canada Mortgage and Housing Corporation (CMHC) provides subsidy funding for a portion of the interest and annual operating costs.

Please refer to note 16 on page 17 & 18 of the 17/18 Annual Audited Financial Statements for a detailed listing of Council's long term debt.

Salaries, Honoraria and Travel Expenses Paid to Chiefs

Canada has a requirement that salaries, honoraria and travel expenses be published for Council. Please see the Schedule posted at Akwesasne.ca. The schedule has been reviewed by our auditors and forwarded to AANDC. Please note that a review does not constitute an audit. The schedule has been prepared by finance staff and complies with Canada's reporting requirements.

Detailed Summary of Revenue and Expenses by Department

The information provided for each department will include:

- A summary of the sources of funding
- A schedule that compares approved budget and actual expenses incurred by each program.
- Charts and graphs may be included
- The information provided is department specific and reflects the organizational structure at March 31, 2018. We have also provided the 2017 comparative figures for both the budgets and actual expenses.

We had several goals in providing this level of detail in a community financial report.

1. To provide the reader with an overview of the types of programs and services provided by MCA, together with the sources of funding and total costs related to the delivery of individual programs and services.

2. To enable the reader to match the financial report with the written annual report provided on both the departmental and program level.
3. To increase accountability and transparency of financial reporting and to set a baseline for performance reporting that can be enhanced in future reports.

The departmental Summaries of Operations should be read in conjunction with the departmental and program service delivery reports.



FINANCE REPORT

Akwesasne Mohawk Board of Education Summary of Operations For the Year Ending March 31, 2018

INAC core funding is the primary revenue source for AMBE operations.
AMBE has been very successful at securing additional federal funding in a number of program areas.
Iohahi:io Adult Education was transferred from Executive Services to AMBE in fiscal 16/17
AMBE applied its resources to the following programs & services:

| | Fiscal 2017-2018 | | Fiscal 2016-2017 | |
|-------------------------------|----------------------|----------------------|----------------------|----------------------|
| | Budget | Expenses | Budget | Expenses |
| Council Operated Schools | | | | |
| AMBE and School Support | \$ 1,554,963 | \$ 2,290,408 | \$ 1,564,997 | \$ 2,160,620 |
| School Instruction | 5,242,877 | 5,611,037 | 4,793,644 | 4,950,909 |
| | 6,797,840 | 7,901,445 | 6,358,641 | 7,111,529 |
| High School Tuition | 2,255,749 | 2,215,589 | 2,356,981 | 2,322,769 |
| Post-Secondary Education | 3,690,172 | 3,870,784 | 3,552,723 | 3,404,566 |
| School Transportation | 1,272,703 | 1,380,033 | 1,260,597 | 1,553,753 |
| Headstart | 507,177 | 507,177 | 507,094 | 507,177 |
| After School Programs | 91,104 | 108,517 | 92,829 | 108,287 |
| Hot Lunch Program | 347,917 | 258,402 | 298,212 | 353,930 |
| Iohahi:io | 1,416,706 | 1,507,655 | 1,514,658 | 1,672,283 |
| Total Expenses | \$ 16,379,368 | \$ 17,749,602 | \$ 15,941,735 | \$ 17,034,294 |
| Allocation to Fixed Assets | | (122,792) | | (217,760) |
| Depreciation Expense | | 160,066 | | 154,306 |
| Net Operating Expenses | | \$ 17,786,876 | | \$ 16,970,840 |



FINANCE REPORT

Akwesasne Mohawk Police Services Summary of Operations For the Year Ending March 31, 2018

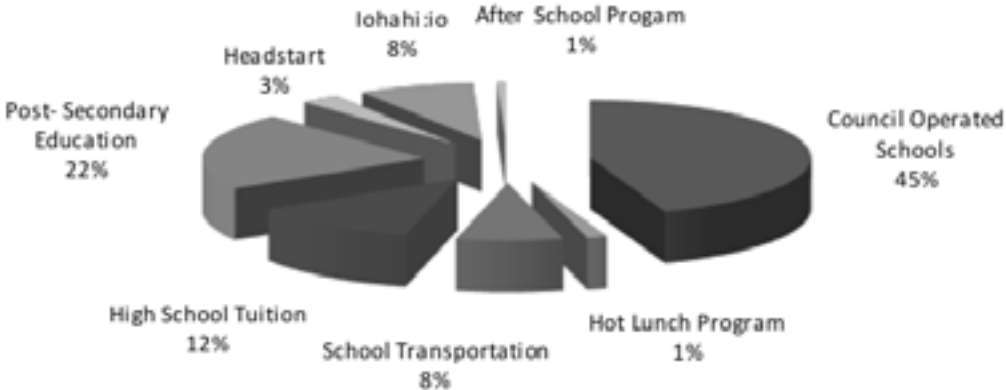
AMPS is funded by the following sources:

| | 2017-2018 | 2016-2017 |
|---------------------------|---------------------|---------------------|
| Federal Solicitor General | \$ 3,875,034 | \$ 3,316,299 |
| Ontario | 1,718,427 | 1,162,044 |
| Quebec | 913,823 | 892,044 |
| Other | 94,762 | 27,715 |
| Appropriations | (156,463) | 50,672 |
| | \$ 6,445,583 | \$ 5,448,774 |

AMPS applied its resources to the following programs & services:

| | Fiscal 2017-2018 | | Fiscal 2016-2017 | |
|--------------------------------|---------------------|---------------------|---------------------|---------------------|
| | Budget | Expenses | Budget | Expenses |
| Police Services | \$ 4,028,114 | \$ 4,587,330 | \$ 3,932,822 | \$ 3,597,732 |
| Joint investigation Task Force | 1,744,771 | 1,836,532 | 1,805,728 | 1,775,124 |
| SAVE- Marine Unit | | 187,639 | | |
| Allocation to Fixed Assets | - | (321,133) | - | (74,625) |
| Depreciation Expense | | 155,237 | | 150,622 |
| Net Operating Expenses | \$ 5,772,885 | \$ 6,445,605 | \$ 5,738,550 | \$ 5,448,853 |

AMBE Expenses By Program
Fiscal 2017/2018



Note: Iohahi:io was reported with Executive Services in Fiscal 16/17. The 16/17 comparative figures have been adjusted to reflect the transfer of Iohahi:io from Executive Services to AMBE.



FINANCE REPORT

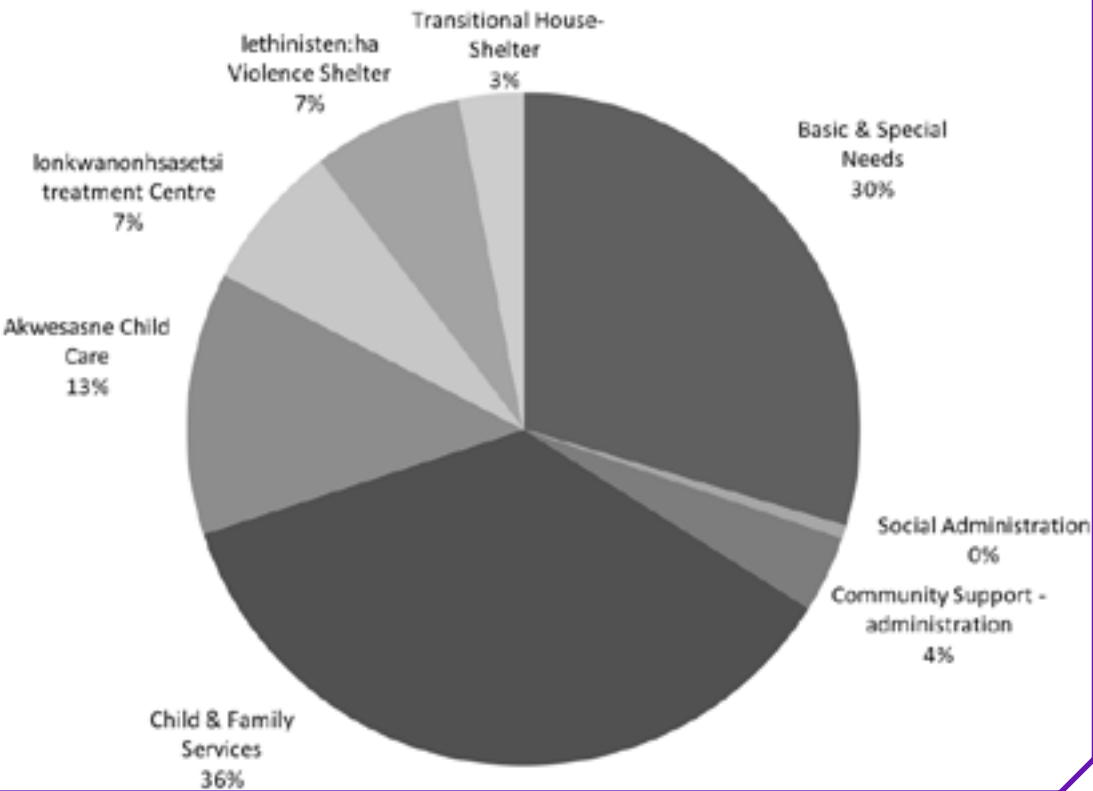
Department of Community and Social Services Summary of Operations For the Year Ending March 31, 2018

The Department of Community & Social Services receives the bulk of its operating revenue from INAC and the Province of Ontario.

Community Service programs incurred the following total costs in delivering their services:

| | Fiscal 2017-2018 | | Fiscal 2016-2017 | |
|--------------------------------------|----------------------|----------------------|----------------------|----------------------|
| | Budget | Expenses | Budget | Expenses |
| Social Administration | \$ 41,955 | \$ 82,669 | \$ 72,216 | \$ 95,122 |
| Community Support - administration | 555,745 | 503,921 | 560,842 | 578,725 |
| Basic, Special Needs & Ontario Works | 4,840,755 | 4,057,183 | 5,020,687 | 4,490,200 |
| Child & Family Services | 5,556,961 | 4,930,274 | 4,557,129 | 3,927,575 |
| Akwesasne Child Care | 1,924,423 | 1,728,818 | 2,006,030 | 1,891,088 |
| Ionkwanonhsassetsi Treatment Centre | 995,042 | 968,150 | 974,846 | 982,003 |
| Iethinisten:ha Violence Shelter | 969,238 | 993,127 | 591,437 | 1,175,125 |
| Transitional House-Shelter | 474,320 | 421,351 | 478,482 | 482,650 |
| Total Expenses | \$ 15,358,439 | 13,685,493 | \$ 14,261,669 | 13,622,488 |
| Allocation to Fixed Assets | | (44,395) | | (60,305) |
| Depreciation Expense | | 93,551 | | 103,254 |
| Net Operating Expenses | | \$ 13,734,649 | | \$ 13,665,437 |

Community and Social Services Expenses by Program Fiscal 2017-2018



FINANCE REPORT

Tehotiennewakon Summary of Operations For the Year Ending March 31, 2018

Tehotiennewakon incurred the following costs in delivering its services.

| | Fiscal 2017-2018 | | Fiscal 2016-2017 | |
|---------------------------------|---------------------|---------------------|---------------------|---------------------|
| | Budget | Expenses | Budget | Expenses |
| Integrated Resource Management | \$ 416,356 | \$ 184,155 | \$ 416,356 | \$ 563,410 |
| Environment | 520,876 | 499,995 | 520,876 | 677,853 |
| Economic Development | 577,655 | 689,992 | 577,655 | 574,694 |
| Economic Development Facilities | 58,300 | 80,011 | 58,300 | 53,442 |
| Arena | 777,640 | 806,922 | 777,640 | 729,790 |
| Ec. Dev. Ontario Projects | 87,206 | 201,081 | 87,206 | |
| Thompson Island Youth Camp | 174,218 | 567,034 | 174,218 | 143,928 |
| Quebec Ec-Dev Fund | 1,000,000 | 48,573 | 1,000,000 | 9,117 |
| Total Expenses | \$ 3,612,251 | 3,077,763 | \$ 3,612,251 | 2,752,234 |
| Allocation to fixed assets | | (440,992) | | (34,916) |
| Net Operating Expenses | | \$ 2,636,771 | | \$ 2,717,318 |



FINANCE REPORT

Executive Services Summary of Operations For the Year Ending March 31, 2018

Revenue from a number of divergent sources is reported within the framework of Executive Services including: INAC Band Support Funding, Indexing and Employee Benefits funding; OLG Rama revenue; Island Revenue & interest earned on Council investments.

Executive Services incurred the following costs in delivering its services:

| | Fiscal 2017-2018 | | Fiscal 2016-2017 | |
|-----------------------------------|----------------------|---------------------|----------------------|---------------------|
| | Budget | Expenses | Budget | Expenses |
| Executive Director's Office | \$ 835,296 | \$ 1,163,180 | \$ 835,296 | \$ 989,427 |
| Core Programs | | | | |
| Operational Support | 656,448 | 347,407 | 656,448 | 692,836 |
| Human Resources | 760,359 | 550,841 | 760,359 | 601,879 |
| Finance | 1,523,504 | 1,415,161 | 1,523,504 | 1,516,791 |
| Information Services | 1,520,718 | 1,374,505 | 1,520,718 | 1,344,914 |
| Non Core Programs | | | | |
| Office of Vital Statistics | 352,258 | 364,202 | 352,258 | 353,693 |
| Communication Unit | 182,285 | 196,716 | 182,285 | 213,759 |
| Employment Programs | | 679,605 | | 691,366 |
| Special projects | 120,000 | 82,571 | 120,000 | 15,798 |
| INAC funded employee benefits | 1,072,833 | 1,096,235 | 1,072,833 | 1,109,798 |
| OLG Funded Projects | 4,000,000 | 502,318 | 4,000,000 | 491,018 |
| Total Expenses | \$ 11,023,701 | \$ 7,772,741 | \$ 11,023,701 | \$ 8,021,279 |
| Allocation to Fixed Assets | | (127,150) | | (53,704) |
| Inter-segment eliminating entries | (3,228,382) | (3,228,382) | (3,472,589) | (3,472,589) |
| Depreciation Expense | | 142,651 | | 138,369 |
| Net Operating Expenses | 7,795,319 | 4,559,860 | 7,551,112 | 4,633,355 |

Note: Nation Building, Aboriginal Rights & Research and the Seaway Claim costs were reported with Executive Services in Fiscal 16/17. The 16/17 comparative figures have been adjusted to reflect the transfer of these programs from Executive Services to Mohawk Government.

Note: Iohahio was reported with Executive Services in Fiscal 16/17. The 16/17 comparative figures have been adjusted to reflect the transfer of Iohahio from Executive Services to AMBE



FINANCE REPORT

Department of Health Summary of Operations For the Year Ending March 31, 2018

The Department of Health administered \$28.9 million in funding. Of this amount Canada provided \$20.5 million: \$19 million from Health Canada and \$1.5 million from INAC; \$7.1 million was provided by the Province of Ontario and \$1.5 million provided by other sources including payments made by individuals for specialized care.

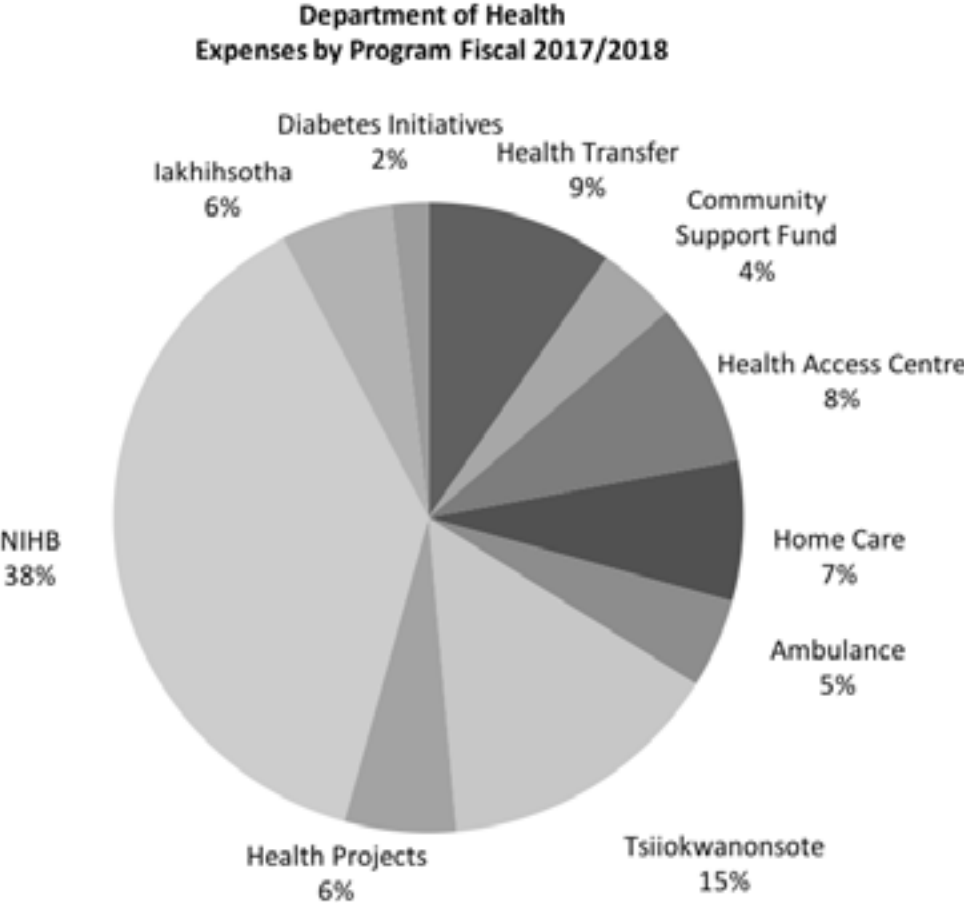
Health programs incurred costs as follows in delivering their services:

| | Fiscal 2017-2018 | | Fiscal 2016-2017 | |
|---------------------------------|----------------------|----------------------|----------------------|----------------------|
| | Budget | Expenses | Budget | Expenses |
| Health Administration | \$ 1,798,483 | \$ 763,869 | \$ 1,463,381 | \$ 616,643 |
| Health Facility Renovations | 2,671,268 | | | |
| Non Insured Health Benefits | 9,724,376 | 10,525,828 | 9,105,463 | 10,398,441 |
| Ambulance | 1,099,695 | 1,267,129 | 1,318,964 | 1,218,517 |
| Home & Community Care | 1,769,802 | 1,726,511 | 1,769,370 | 1,822,451 |
| Home Care | 186,459 | 269,140 | 238,892 | 161,785 |
| Community Health Nurses | 586,258 | 632,593 | 614,983 | 706,760 |
| Health Projects | 998,733 | 1,203,902 | 776,233 | 1,098,466 |
| Health Access Centre | 2,248,350 | 2,328,379 | 1,982,671 | 2,279,072 |
| Child Health & Child Nutrition | 110,000 | 117,872 | 110,000 | 110,472 |
| Healthy Babies Healthy Children | 259,002 | 262,770 | 259,002 | 259,005 |
| Diabetes Initiatives | 372,285 | 522,570 | 707,927 | 597,258 |
| Community Support Fund | 1,112,441 | 1,126,674 | 1,113,667 | 1,130,447 |
| Wholistic Health | 1,471,397 | 1,252,902 | 1,424,516 | 1,059,657 |
| Tsiliokwanonsote | 4,012,972 | 4,073,442 | 4,052,608 | 3,979,735 |
| Iakhihsotha | 1,541,016 | 1,591,007 | 1,688,767 | 1,745,871 |
| Total Expenses | \$ 29,962,537 | \$ 27,664,588 | \$ 26,626,444 | \$ 27,184,580 |
| Allocation to Fixed Assets | | (180,492) | | (100,851) |
| Depreciation Expense | | 184,883 | | 194,401 |
| Net Operating Expenses | | \$ 27,668,979 | | \$ 27,278,130 |

Major variances within the health programming are generally the result of increased funding.



FINANCE REPORT



FINANCE REPORT

**Department of Housing
Summary of Operations
For the Year Ending March 31, 2018**

Rental income, CMHC subsidies and loan repayments provide revenue for ongoing housing operations. The Housing Department receives INAC funding and CMHC loans for new home construction. This type of funding results in the acquisition of assets which are not operating expenses.

The Housing Department manages capital assets/property having a recorded cost of \$17,909,049 and a net book value of \$12,492,843. (Net book value is the remaining value after the assets have been depreciated.) The construction of these assets is funded by CMHC mortgages. The outstanding mortgage balance on these properties is \$6,027,841 at March 31, 2018.

Housing programs incurred costs as follows in delivering their services:

| | Fiscal 2017-2018 | | Fiscal 2016-2017 | |
|---|---------------------|---------------------|---------------------|---------------------|
| | Budget | Expenses | Budget | Expenses |
| Administration | \$ 639,562 | \$ 577,114 | \$ 663,368 | \$ 478,034 |
| Decrease in allowance for doubtful accounts | | | | - |
| New Construction | 715,194 | 1,170,640 | 715,194 | 1,352,946 |
| Hydro Quebec | 147,111 | 140,262 | 144,076 | - |
| CMHC - RRAP Program | 40,000 | 58,561 | 167,379 | - |
| Operation of Rental Properties | | | | |
| Council owned rental units | | 8,842 | 3,384 | 3,050 |
| Kawehno:ke Riverview Apartments | 111,355 | 221,837 | 115,292 | 209,060 |
| Sweetgrass Manor | 61,920 | 73,553 | 82,476 | 85,772 |
| CMHC Section 95 97/98 project | 48,562 | 77,271 | 49,814 | 64,128 |
| CMHC Section 95 02/03 project | 53,810 | 57,806 | 55,329 | 69,777 |
| CMHC Section 95 03/04 project | 46,350 | 54,206 | 54,900 | 67,672 |
| CMHC Section 95 04/05 project | 41,766 | 53,048 | 42,685 | 42,864 |
| CMHC Section 95 05/06 project 9 units | 45,224 | 75,207 | 47,020 | 106,697 |
| CMHC Section 95 05/06 project 17 units | 82,621 | 86,123 | 85,811 | 84,472 |
| CMHC Section 95 05/06 project 19 units | 85,271 | 185,855 | 87,366 | 107,373 |
| CMHC Section 95 09/10 project 4 units | 19,906 | 24,460 | 25,814 | 21,624 |
| CMHC Section 95 4 units Oak Court | 24,605 | 21,796 | 24,206 | 27,476 |
| CMHC Section 95 Whoville Quad P1 | | 26,296 | | |
| CMHC Section 95 Whoville Quad P2 | | 25,024 | | |
| Adjustment to allowance for bad debts | | | | (188,661) |
| Total Expenses | \$ 2,163,257 | \$ 2,937,901 | \$ 2,364,114 | \$ 2,532,284 |
| Allocation to Fixed Assets | | \$ (1,170,640) | | \$ (1,317,472) |
| Depreciation Expense | | \$ 326,181 | | \$ 315,120 |
| Net Operating Expenses | | \$ 2,093,442 | | \$ 1,529,932 |

The above budgets do not include costs related to new house construction. Funding for construction of homes is provided by a combination of INAC and CMHC mortgage funding.



FINANCE REPORT

The Department of Housing administers funding provided by INAC for housing construction.

| | 2017/2018 | 2016/2017 |
|---|---------------------|---------------------|
| Housing loans outstanding at March 31, 2018 | \$ 9,743,626 | \$ 10,005,012 |
| Upgrading loans outstanding at March 31, 2018 | 605,523 | 568,511 |
| Total housing loans outstanding at March 31, 2018 | 10,349,149 | 10,573,523 |
| less: Allowance for bad debts housing loans | 4,816,011 | 4,858,799 |
| | <u>\$ 5,533,138</u> | <u>\$ 5,714,724</u> |

In addition:

| | | |
|--|------------|------------|
| Cost of housing construction in each fiscal year | \$ 360,397 | \$ 411,005 |
| Cost of upgrading construction in each fiscal year | \$ 265,020 | \$ 181,458 |
| Loan repayments made in each fiscal year | \$ 829,318 | \$ 790,828 |

Department of Justice Summary of Operations

For the Year Ending March 31, 2018

Funding for the Department of Justice comes from a number of sources including fines imposed by the Mohawk Court. Canada, Ontario & Quebec provide program specific funding rather than core funding to the department.

Justice programs incurred costs as follows in delivering their services:

| | Fiscal 2017-2018 | | Fiscal 2016-2017 | |
|-------------------------------|---------------------|---------------------|---------------------|---------------------|
| | Budget | Expenses | Budget | Expenses |
| Administration | \$ 452,873 | \$ 637,105 | \$ 539,434 | \$ 491,091 |
| Probation/Parole | 105,914 | 50,547 | 96,266 | 139,863 |
| Mohawk Court | 215,773 | 234,439 | 196,688 | 189,746 |
| Community Justice | 212,660 | 209,084 | 193,715 | 196,205 |
| Community & Youth Services | 131,000 | 110,605 | 188,405 | 148,614 |
| Community Law Enforcement | 140,992 | 139,275 | 163,302 | 121,330 |
| Inmate Liaison Program | 36,941 | 63,265 | - | 56,604 |
| Other Justice Programs | - | 123,650 | - | - |
| Animal Control/Conservation | 127,059 | 98,574 | 88,791 | 75,814 |
| Total Expenses | <u>\$ 1,423,212</u> | <u>\$ 1,666,544</u> | <u>\$ 1,466,601</u> | <u>\$ 1,419,267</u> |
| Allocation to Fixed Assets | | | | |
| Depreciation Expense | | 3,266 | | 4,047 |
| Net Operating Expenses | | <u>\$ 1,669,810</u> | | <u>\$ 1,423,314</u> |



FINANCE REPORT

Mohawk Government Summary of Operations For the Year Ending March 31, 2018

Mohawk Government and its programs are substantially unfunded. INAC provides loan funding for the Dundee claims process.

Special projects are not usually part of the initial budgeting process and are initiated on a needs basis. These projects are generally funded by an external government or by Council own source revenue such as OLG.

Mohawk Language and Summer Students OLG funded projects were budgeted here but expenses were included in Executive Services.

Mohawk Government incurred costs as follows in delivering its services:

| | Fiscal 2017-2018 | | Fiscal 2016-2017 | |
|---|---------------------|---------------------|---------------------|---------------------|
| | Budget | Expenses | Budget | Expenses |
| Mohawk Government | \$ 1,813,145 | \$ 1,617,634 | \$ 1,963,714 | \$ 1,675,698 |
| - less allocation of costs to programs | (769,000) | (777,955) | (873,000) | (726,000) |
| - North Shore & Caim Island Claims | | | | |
| - Legal - US Claim | - | 10,396 | - | 13,634 |
| Mohawk Language OLG | | | 100,000 | |
| Fuel assistance program -OLG | 245,000 | 286,000 | 200,000 | 255,596 |
| Elders home repairs - OLG | | 50,221 | | 56,767 |
| Summer Students | | | 105,000 | |
| Caim Is &, North Shore claims | | 18,440 | | 22,584 |
| Acquisition of Whoville property for DCSS | | 180,000 | | |
| Demolition of Hamilton Island Facility | | 12,248 | | 6,240 |
| Emergency Measures | | 3,950 | | 10,061 |
| Trust Funded flow through | | 1,627,270 | | 869,350 |
| Trust related costs | 40,000 | 12,959 | | 16,824 |
| IFN flow through project | 273,822 | 186,467 | 273,822 | 273,822 |
| Other projects OLG & other sources | 151,000 | 34,260 | 16,000 | 42,382 |
| Sub-total Mohawk Government | <u>\$ 1,753,967</u> | <u>\$ 3,261,890</u> | <u>\$ 1,785,536</u> | <u>\$ 2,516,958</u> |
| Nation Building | 715,249 | 810,713 | 715,248 | 705,883 |
| Aboriginal Rights & Research | 198,860 | 72,339 | 386,973 | 148,382 |
| Seaway Claim | 276,958 | 142,397 | 751,805 | 298,507 |
| Total Expenses | <u>\$ 2,945,034</u> | <u>\$ 4,287,339</u> | <u>\$ 3,639,562</u> | <u>\$ 3,669,730</u> |
| Allocation to Fixed Assets | | (180,000) | | |
| Depreciation Expense | | 4,888 | | 6,084 |
| Net Operating Expenses | | <u>\$ 4,112,227</u> | | <u>\$ 3,675,814</u> |

Note: Nation Building, Aboriginal Rights & Research and the Seaway Claim costs were reported with Executive Services in Fiscal 16/17. The 16/17 comparative figures have been adjusted to reflect the transfer of these programs from Executive Services to Mohawk Government.

Land Claims funding:

Casino Rama funding is used to offset the costs of pursuing the Seaway claim.

Canada has advanced loan funding to pursue the Dundee Specific Claim as follows:

| | 2017/2018 | 2016/2017 |
|---|--------------|--------------|
| Dundee accumulated loan funding to date | \$ 2,952,650 | \$ 2,852,500 |
| Dundee accumulated costs to date | \$ 3,316,501 | \$ 3,044,255 |

Note: Portfolio Chiefs are allocated to the programs and departments that they serve at \$33,000 to \$66,000 per Chief.



FINANCE REPORT

Department of Technical Services Summary of Operations For the Year Ending March 31, 2018

The Department of Technical Services and its programs are underfunded.
The primary funding sources are INAC and rental income charged to
Council programs that occupy Council owned facilities.

The Department manages capital assets/property having a recorded cost of \$139,914,992 and
a net book value of \$87,781,377.(Net book value is the remaining value after the assets have been
depreciated.) The construction of these assets is primarily funded by Canada.

DTS programs incurred costs as follows in delivering their services:

| | Fiscal 2017-2018 | | Fiscal 2016-2017 | |
|--|----------------------|---------------------|----------------------|---------------------|
| | Budget | Expenses | Budget | Expenses |
| Administration | \$ 505,556 | \$ 457,533 | \$ 505,556 | \$ 428,961 |
| Capital Plan | 5,516,913 | | 5,516,913 | 624,445 |
| Fire Protection | 237,800 | 252,365 | 237,800 | 262,710 |
| Roads | 872,776 | 858,602 | 872,776 | 866,226 |
| Building & Infrastructure Administration | 393,918 | 363,100 | 393,918 | 394,604 |
| Garbage collection & dump fees | 370,752 | 264,565 | 370,752 | 366,461 |
| Education Facilities | 1,307,758 | 1,373,672 | 1,307,758 | 1,362,934 |
| Administration Facilities | 1,074,287 | 1,032,890 | 1,074,287 | 1,009,206 |
| Social & Health Facilities | 2,136,818 | 3,145,944 | 2,136,818 | 2,324,027 |
| Water & Wastewater Facilities | 1,212,187 | 1,180,696 | 1,212,187 | 1,215,257 |
| Total Expenses | \$ 13,628,765 | \$ 8,929,367 | \$ 13,628,765 | \$ 8,854,831 |
| Allocation to Fixed Assets | | (1,559,030) | | (486,819) |
| Inter-segment eliminating entries | (3,645,420) | (3,645,420) | (3,628,264) | (3,628,264) |
| Depreciation Expense | | 2,530,250 | | 2,379,496 |
| Net Operating Expenses | \$ 9,983,345 | \$ 6,255,167 | \$ 10,000,501 | \$ 7,119,244 |

Notes:

-The capital plan budget reflects major & minor capital projects.

All projects are funded and deficits were not incurred in completing these projects.

- intersegment eliminations were reported for the first time for the fiscal year ending
March 31, 2010. Expenses generated to maintain MCA owned facilities for which rent
has been charged to the programs occupying those facilities have been eliminated to
avoid double counting the facility expenses.



A Mohawk Council of Akwesasne
Communications Unit Publication

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