



**JOB POSTING
HR GENERALIST/COMPENSATION SPECIALIST
FULL TIME INDEFINITE HIRE
HUMAN RESOURCES
DEPARTMENT OF FINANCE & ADMINISTRATION**

SALARY LEVEL: SP04 ST 2 \$59,470.72

DEADLINE TO APPLY: OCTOBER 31, 2022 BY 4:00PM

SUMMARY OF RESPONSIBILITIES:

Under the supervision of the Program Manager, the incumbent is responsible for assisting all MCA personnel in regards to HR inquiries, concerns and issues and acts as Compensation Specialist for the organization.

QUALIFICATIONS:

- Bachelors degree in Human Resource Management or related field with two (2) years of experience in the HR field;

OR

- Post secondary diploma in Human Resources ore related field together with four (4) years experience in the HR field;
- Certified Compensation Professional (CCP) designation is an asset.

All interested applicants **MUST** submit all of the following documents:

1. a cover letter,
2. resume,
3. copies of all relevant certificates/diplomas,
4. status card (if applicable) and
5. three references submitted on Consent to Release Reference Check form, which can be found on the Akwesasne.ca website under Employment.

Applicants must clearly outline that they meet the qualification requirements on their resume. Native preference in hiring. A criminal record check is mandatory before start of employment. As a requirement of employment, all applicants must have a Canadian Social Insurance number. An eligibility list will be created for one year. We thank all applicants for their interest, however, only qualified candidates invited for an interview will be contacted. MCA reserves the right to retract, postpone, or revise employment opportunities at any time.

Submit application packages using one of the following methods (email preferred):

E-mail: jobs@akwesasne.ca

Mail: MCA Staffing Officer, PO Box 90, Akwesasne, Quebec H0M 1A0

Drop Off: 10 Akwesasne St, Administration Building #3, Akwesasne, Quebec H0M 1A0