



**JOB POSTING
CULTURAL SPECIALIST
FULL TIME INDEFINITE HIRE
AKWESASNE CHILD & FAMILY SERVICES
DEPARTMENT OF COMMUNITY & SOCIAL SERVICES**

**SALARY LEVEL: PAYBAND 4 \$55,325.54 - \$85,171.13 ANNUALLY
DEADLINE TO APPLY: JULY 8, 2025 BY 4:00PM**

SUMMARY OF RESPONSIBILITIES:

Under the supervision of the Traditional Support Supervisor of the Akwesasne Child and Family Services, the incumbent is responsible for the development, delivery, and monitoring for the inclusion community values and traditional practices to the clients and families. The incumbent is responsible for the provision of frontline prevention services that support families and reduce risk factors present within the family or home, through direct support to client and families. The incumbent is responsible for providing cultural referral services and administration of the program goals and objectives, strategies, and client service plans.

QUALIFICATIONS:

- Completion of two (2) years of college, or like training in social or behavioral sciences with one (1) year experience in a social services program or related field, with extensive knowledge in Mohawk Traditional and cultural teachings and methods; OR
- High School diploma with three (3) years' experience in a social services program or related field with extensive study of the mohawk tradition and cultural knowledge of family structure, role and child development.

All interested applicants **MUST** submit all of the following documents:

1. Cover letter,
2. Resume,
3. Copies of all relevant certificates/diplomas,
4. Copy of certificate of Indian Status or Secure Certificate of Indian Status (if applicable)
5. Three references submitted on Consent to Release Reference Check form, which can be found on the Akwesasne.ca website under Employment
6. Applicants must be able to travel to all northern portions of Akwesasne, including through the United States as necessary

Applicants must clearly outline that they meet the qualification requirements on their resume. Native preference in hiring. A criminal record check is mandatory before start of employment. As a requirement of employment, all applicants must have a Canadian Social Insurance number. An eligibility list will be created for one year. We thank all applicants for their interest, however, only qualified candidates invited for an interview will be contacted. MCA reserves the right to retract, postpone, or revise employment opportunities at any time.

Submit application packages using one of the following methods (email preferred):

E-mail: jobs@akwesasne.ca

Mail: MCA Staffing Officer, PO Box 90, Akwesasne, Quebec H0M 1A0

Drop Off: 10 Akwesasne St, Administration Building #3, Akwesasne, Quebec H0M 1A0