



**JOB POSTING
CULTURAL SPECIALIST
FULL TIME INDEFINITE
MENTAL HEALTH & WELLNESS
DEPARTMENT OF HEALTH**

**SALARY LEVEL: PAY BAND 6 \$64,531.79 - \$99,361.60 ANNUALLY
DEADLINE TO APPLY: JULY 25, 2025 BY 4:00PM**

SUMMARY OF RESPONSIBILITIES:

The cultural specialist works under the Wholistic Health and Wellness Program Manager to provide culturally- based care for mental wellness, addictions, trauma, sexual abuse, and violence. They support adults, youth and families through assessment, treatment, discharge, planning, resource coordination, education, and collaboration with professionals. The cultural specialist delivers culturally relevant healing and support, focusing on client-centred, family-oriented, and community-based support and collaborates with Mental Health and Wellness staff, MCA Staff, First Nation Staff, and other services agencies. The role emphasises understanding mental health and violence as consequences of trauma and disrupted connection, ensuring quality service for clients and their families.

QUALIFICATIONS:

- 2-year college degree in indigenous studies, health, social work or related field
- Registered social worker with a minimum of 2 years' experience
- Willingness to register with the Ontario college of Social Workers
OR
- 2-year diploma in social work or related with
- 5 years' experience working in a cultural setting

All interested applicants **MUST** submit the following documents:

1. A cover letter,
2. Resume,
3. Copies of all relevant certificates/diplomas
4. Copy of status card (if applicable) and
5. Three references submitted on a Consent to Release Reference Check form, which can be found on the Akwesasne.ca website under Employment.

Applicants must clearly outline that they meet the qualification requirements on their resume.

Native preference in hiring. A criminal record check is mandatory before the start of employment. As a requirement of employment, all applicants must have a Canadian Social Insurance number. An eligibility list will be created for one year. We thank all applicants for their interest, however, only those candidates invited for an interview will be contacted. MCA reserves the right to retract, postpone, or revise employment opportunities at any time.

Submit applications using one of the following methods (email preferred):

E-mail: jobs@akwesasne.ca

Mail: MCA Staffing Officer, PO Box 90, Akwesasne, Quebec H0M1A0

Drop Off: 10 Akwesasne Street, Administration Building #3, Akwesasne, Quebec H0M1A0