



**JOB POSTING  
DIRECTOR OF CARE  
FULL-TIME ONE (1) YEAR TERM  
IAKHIHSOHTHA LODGE  
DEPARTMENT OF HEALTH**

**SALARY LEVEL: RN02 \$91,862.73 - \$152,958.20 ANNUALLY  
DEADLINE TO APPLY: March 14, 2025, BY 4:00PM**

**SUMMARY OF RESPONSIBILITIES:**

Under the direction and supervision of the Administrator, the incumbent manages all aspects of resident care in the home within legislative and budgetary restraints and in accordance with the facilities policies and procedures and philosophy of care. The Director of Nursing provides leadership to the Home and promotes the good image of the home to the community.

**QUALIFICATIONS:**

- **Registered Nurse (RN)** with a current certificate of competence from the *Ordre des infirmiers et infirmières du Québec (OIIQ)* or the College of Nurses of Ontario (CNO) and willing to obtain registration in Quebec.
- **With 5 years of management or supervisory** in a long-term care facility or as a head nurse in chronic care, or in a senior management role.
- Current membership with The Gerontological Nursing Association (GNA), Specialty certificate in geriatrics, infection prevention and control (IPAC), or rehabilitation is considered an asset.

All interested applicants **MUST** submit all of the following documents:

1. Cover letter,
2. Resume,
3. Copies of all relevant certificates/diplomas,
4. Copy of certificate of Indian Status or Secure Certificate of Indian Status (if applicable)
5. Three references submitted on Consent to Release Reference Check form, which can be found on the Akwesasne.ca website under Employment
6. Applicants must be able to travel to all northern portions of Akwesasne, including through the United States as necessary.

Applicants must clearly outline that they meet the qualification requirements on their resume. Native preference in hiring. A criminal record check is mandatory before start of employment. As a requirement of employment, all applicants must have a Canadian Social Insurance number. An eligibility list will be created for one year. We thank all applicants for their interest, however, only qualified candidates invited for an interview will be contacted. MCA reserves the right to retract, postpone, or revise employment opportunities at any time.

**Submit application packages using one of the following methods (email preferred):**

**E-mail:** [jobs@akwesasne.ca](mailto:jobs@akwesasne.ca)

**Mail:** MCA Staffing Officer, PO Box 90, Akwesasne, Quebec H0M 1A0

**Drop Off:** 10 Akwesasne St, Administration Building #3, Akwesasne, Quebec H0M 1A0