## MOHAWK COUNCIL OF AKWESASNE

Sustaining our inherent rights, facing challenges together, and building a strong and healthy future.



# JOB POSTING (1) PRIMARY CARE NURSE- FOOT CARE FULL-TIME INDEFINITE HIRE PRIMARY CARE DEPARTMENT OF HEALTH

SALARY LEVEL: BASED ON EXPERIENCE DEADLINE TO APPLY: JULY 25, 2025, BY 4:00PM

#### **SUMMARY OF RESPONSIBILITIES:**

Working within the context of a multidisciplinary primary health team, follows Best Practice Guidelines and Primary Care Health Standards to promote health, build individual and community capacity, facilitate access and equity, demonstrate professional responsibility, and adheres to Nursing Code of Ethics. The Primary Care nurse is responsible to work within their scope of practice in both Quebec and Ontario. It is the responsibility of the nurse to maintain their licence, skills and knowledge. The Foot Care nurse provides specialized nursing care focused on promoting optimal foot health and preventing complications, particularly for clients with chronic conditions such as diabetes, vascular disease and arthritis. This role involves performing foot assessments, managing foot and nail care, educating clients, and referring to other health care professionals when necessary. The primary care- Foot Nurse plays a vital role in delivering high quality, patient-centered care within a multidisciplinary healthcare team, and follows infection control standards, as well as best practices for foot care. The Primary Care- Foot Care nurse works in all districts, and in all settings. This includes Clinic Settings, home visits and other settings as required. The primary care- foot care nurses work in their scope of practice, in the province that they are working in at the time of work. The nursing scope of practice governs what the RN's or RPN's can do in the province that they are working.

### **QUALIFICATIONS:**

- RN member in good standing with the college of nurses of Ontario (CNO) and/or the Ordre des Infirmieres de Quebec (OIIQ) OR must be eligible to be licensed in both provinces and fully licensed in both provinces within 90 days of hire
- Must have 1-3 years of experience working as a registered nurse
- Must be willing to successfully complete any other training that is requested from supervisor
- Must have foot care certification or willingness to obtain within 3 months of hiring

#### Willing to Consider

- An RPN registered with OIIQ or CNO or eligible to be licensed in both provinces and filly licensed in both provinces within 90 days with
- Must have 1-3 years of experience working as a registered nurse
- Must be willing to successfully complete any other training that is requested from supervisor
- Must have foot care certification or willingness to obtain within 3 months of hiring

All interested applicants **MUST** submit all of the following documents:

- 1. a cover letter,
- 2. resume,
- 3. copies of all relevant certificates/diplomas,
- 4. Copy of Certificate of Indian Status or Secure Certificate of Indian Status (if applicable) and
- 5. three references submitted on Consent to Release Reference Check form, which can be found on the Akwesasne.ca website under Employment.
- 6. All applicants must be able to travel to all northern portions of Akwesasne, including through the United States as necessary

Applicants must clearly outline that they meet the qualification requirements on their resume. Native preference in hiring. A criminal record check is mandatory before start of employment. As a requirement of employment, all applicants must have a Canadian Social Insurance number. An eligibility list will be created for one year. We thank all applicants for their interest, however, only qualified candidates invited for an interview will be contacted. MCA reserves the right to retract, postpone, or revise employment opportunities at any time.

Submit application packages using one of the following methods (email preferred):

E-mail: jobs@akwesasne.ca

Mail: MCA Staffing Officer, PO Box 90, Akwesasne, Quebec H0M 1A0

Drop Off: 10 Akwesasne St, Administration Building #3, Akwesasne, Quebec H0M 1A0