



JOB POSTING
NATIVE COMMUNITY CORRECTION SUPERVISOR
FULL-TIME TERM HIRE
WITH POSSIBILITY OF INDEFINITE HIRE
AKWESASNE JUSTICE DEPARTMENT
DEPARTMENT OF JUSTICE

SALARY LEVEL: SP04 ST 2: \$29.7354

DEADLINE TO APPLY: OCTOBER 3, 2023, BY 4:00PM

SUMMARY OF RESPONSIBILITIES:

Under the supervision of the Akwesasne Court Administrator. The incumbent supports and assists with the direct community supervision of Aboriginal Offenders. To enhance and promote community safety through the assessment and effective case management of aboriginal offenders on community supervision. To work collaboratively with justice partners and colleagues, including within the continuum of correctional interventions, in order to reduce recidivism and advance community safety and justice. To assist the Courts and Ontario Parole Board by providing informed, objective and professional information to support sentencing and parole decisions with regard to Aboriginal offenders. To enable rehabilitation by supporting/guiding offender change efforts and providing meaningful interventions including enforcing conditions on supervision orders. To apply professional discretion and decision-making processes that demonstrate integrity, are articulated, documentation based on comprehensive assessment and current research. To deliver probation and parole services in a dynamic team environment grounded in principles of respect, safety, inclusion, equity, diversity, and accessibility.

QUALIFICATIONS:

- A 4-year Degree in one of the following disciplines: Social Work, Psychology, Sociology, and Criminology; Preferred

OR

- A 2-year diploma in Social Work, Psychology, Sociology, and Criminology with 2-years experience in a social service or correctional organization, in a role that involves the formal assessment of human behaviour.

All interested applicants **MUST** submit all of the following documents:

1. a cover letter,
2. resume,
3. copies of all relevant certificates/diplomas,
4. status card (if applicable) and
5. three references submitted on Consent to Release Reference Check form, which can be found on the Akwesasne.ca website under Employment.

Applicants must clearly outline that they meet the qualification requirements on their resume. Native preference in hiring. A criminal record check is mandatory before start of employment. As a requirement of employment, all applicants must have a Canadian Social Insurance number. An eligibility list will be created for one year. We thank all applicants for their interest, however, only qualified candidates invited for an interview will be contacted. MCA reserves the right to retract, postpone, or revise employment opportunities at any time.

Submit application packages using one of the following methods (email preferred):

E-mail: jobs@akwesasne.ca

Mail: MCA Staffing Officer, PO Box 90, Akwesasne, Quebec H0M 1A0

Drop Off: 10 Akwesasne St, Administration Building #3, Akwesasne, Quebec H0M 1A0