

**SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION
PAID TO CHIEFS
For
MOHAWK COUNCIL OF AKWESASNE
For year ended
MARCH 31, 2022**

MOHAWK COUNCIL OF AKWESASNE
INDEX TO SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION
PAID TO CHIEFS
MARCH 31, 2022

	<u>Page</u>
Review Engagement Report	1
Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Chiefs	2
Schedule of Remuneration Paid to Chiefs	3
Schedule of Expenses Paid for Chiefs	4

**REVIEW ENGAGEMENT REPORT ON THE
SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION
PAID TO CHIEFS**

To the Members of

MOHAWK COUNCIL OF AKWESASNE

We have reviewed the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Chiefs of the Mohawk Council of Akwesasne for the year ended March 31, 2022 prepared in accordance with, and to meet the requirements of Section 7.3 of the Indigenous Services Canada ("ISC") Reporting Guide, Financial Reporting Requirements. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussions related to information supplied to us by the Council.

A review does not constitute an audit and consequently we do not express an audit opinion on these schedules.

Based on our review, nothing has come to our attention that cause us to believe that these schedules are not, in all material respects, in accordance with Section 7.3 of the ISC Reporting Guide.

These schedules, which have not been, and were not intended to be, prepared in accordance with Canadian generally accepted accounting principles, are solely for the information and use of the members of the Mohawk Council of Akwesasne and ISC for the stated purpose and are not intended to be and should not be used by anyone other than the specified users, or for any other purpose.



**Chartered Professional Accountants
Licensed Public Accountants**

**Cornwall, Ontario
November 28, 2022**

MOHAWK COUNCIL OF AKWESASNE
SCHEDULE OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION
PAID TO CHIEFS
YEAR ENDED MARCH 31, 2022

	Position Title	Number of Months ⁽¹⁾	Remuneration ⁽²⁾ \$	Expenses ⁽³⁾ \$
Vanessa Adams	District Chief	12	93,241	1,657
April Adams-Phillips	District Chief	12	93,241	1,311
Abram Benedict	Grand Chief	12	147,448	10,959
Julie Phillips-Jacobs	District Chief	12	89,823	2,255
Edward Roundpoint	District Chief	12	88,142	4,070
Timothy Thompson	District Chief	12	88,124	2,660
Vincent Thompson	District Chief	12	89,858	1,328
Carolyn Francis	District Chief	4	29,278	226
Theresa Jacobs	District Chief	4	24,239	241
Connie Lazore	District Chief	4	26,533	208
Darryl Lazore	District Chief	3	18,909	505
Joseph Lazore	District Chief	4	25,859	220
Tobi Mitchell	District Chief	4	26,001	291
Jacqueline Benedict	District Chief	8	68,143	688
Cynthia Francis-Mitchell	District Chief	8	68,204	875
Ryan Jacobs	District Chief	8	68,120	657
Sarah-Lee Sunday-Diabo	District Chief	8	64,742	1,618
Joann Swamp	District Chief	8	64,742	748
Dwayne Thomas	District Chief	8	64,742	661

(1) The number of months during the fiscal year that the individual was an elected member of Council during the fiscal year ended March 31, 2022.

(2) As per the First Nations Financial Transparency Act:

"Remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits - other than the reimbursement of expenses - and non-monetary benefits.

Inclusion in the Mohawk Council of Akwesasne's group health benefits and pension is optional and certain Chiefs have opted to not be part of both plans. No bonuses were paid to any Chief during the year ended March 31, 2022.

(3) As per the First Nations Financial Transparency Act:

"Expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.

PREPARED WITHOUT AUDIT

Welch LLP[®]

An Independent Member of BKR International

MOHAWK COUNCIL OF AKWESASNE

SCHEDULE OF REMUNERATION

PAID TO CHIEFS

YEAR ENDED MARCH 31, 2022

	<u>Salary</u>	<u>Benefits</u>	<u>Other</u>	<u>Total</u>
	\$	\$	\$	\$
Vanessa Adams	82,223	11,018	-	93,241
April Adams-Phillips	82,223	11,018	-	93,241
Abram Benedict	132,196	15,252	-	147,448
Julie Phillips-Jacobs	82,223	7,600	-	89,823
Edward Roundpoint	82,223	5,919	-	88,142
Timothy Thompson	82,223	5,901	-	88,124
Vincent Thompson	82,223	7,635	-	89,858
Carolyn Francis	23,239	6,039	-	29,278
Theresa Jacobs	23,239	1,000	-	24,239
Connie Lazore	23,239	3,294	-	26,533
Darryl Lazore	18,909	-	-	18,909
Joseph Lazore	23,239	2,620	-	25,859
Tobi Mitchell	23,239	2,762	-	26,001
Jacqueline Benedict	59,054	9,090	-	68,143
Cynthia Francis-Mitchell	59,054	9,150	-	68,204
Ryan Jacobs	59,054	9,066	-	68,120
Sarah-Lee Sunday-Diabo	59,054	5,688	-	64,742
Joann Swamp	59,054	5,688	-	64,742
Dwayne Thomas	59,054	5,688	-	64,742

PREPARED WITHOUT AUDIT

Welch LLP[®]

An Independent Member of BKR International

MOHAWK COUNCIL OF AKWESASNE
SCHEDULE OF EXPENSES
PAID FOR CHIEFS
YEAR ENDED MARCH 31, 2022

	<u>Travel</u> \$	<u>Cell Phone</u> \$	<u>Total</u> \$
Vanessa Adams	450	1,207	1,657
April Adams-Phillips	77	1,234	1,311
Abram Benedict	10,959	-	10,959
Julie Phillips-Jacobs	1,049	1,207	2,255
Edward Roundpoint	2,929	1,141	4,070
Timothy Thompson	1,436	1,225	2,660
Vincent Thompson	122	1,207	1,328
Carolyn Francis	-	226	226
Theresa Jacobs	-	241	241
Connie Lazore	-	208	208
Darryl Lazore	-	505	505
Joseph Lazore	-	220	220
Tobi Mitchell	39	253	291
Jacqueline Benedict	-	688	688
Cynthia Francis-Mitchell	-	875	875
Ryan Jacobs	-	657	657
Sarah-Lee Sunday-Diabo	867	751	1,618
Joann Swamp	123	625	748
Dwayne Thomas	-	661	661

PREPARED WITHOUT AUDIT

Welch LLP[®]

An Independent Member of BKR International