

**SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION**

**PAID TO CHIEFS**

**For**

**MOHAWK COUNCIL OF AKWESASNE**

**For year ended**

**MARCH 31, 2020**

MOHAWK COUNCIL OF AKWESASNE  
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PAID TO CHIEFS  
MARCH 31, 2020

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**REVIEW ENGAGEMENT REPORT ON THE  
SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION  
PAID TO CHIEFS**

To the Members of

**MOHAWK COUNCIL OF AKWESASNE**

We have reviewed the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Chiefs of the Mohawk Council of Akwesasne for the year ended March 31, 2020 prepared in accordance with, and to meet the requirements of Section 7.3 of the Indigenous Services Canada ("ISC") Reporting Guide, Financial Reporting Requirements. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussions related to information supplied to us by the Council.

A review does not constitute an audit and consequently we do not express an audit opinion on these schedules.

Based on our review, nothing has come to our attention that cause us to believe that these schedules are not, in all material respects, in accordance with Section 7.3 of the ISC Reporting Guide.

These schedules, which have not been, and were not intended to be, prepared in accordance with Canadian generally accepted accounting principles, are solely for the information and use of the members of the Mohawk Council of Akwesasne and ISC for the stated purpose and are not intended to be and should not be used by anyone other than the specified users, or for any other purpose.



**Chartered Professional Accountants  
Licensed Public Accountants**

**Cornwall, Ontario  
October 26, 2020**

**MOHAWK COUNCIL OF AKWESASNE**  
**SCHEDULE OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION**  
**PAID TO CHIEFS**  
**YEAR ENDED MARCH 31, 2020**

	Position <u>Title</u>	Number of <u>Months</u> <sup>(1)</sup>	<u>Remuneration</u> <sup>(2)</sup> \$	<u>Expenses</u> <sup>(3)</sup> \$
Vanessa Adams	District Chief	9	66,528	10,451
April Adams-Phillips	District Chief	12	80,439	8,980
Abram Benedict	Grand Chief	12	129,458	27,813
Carolyn Francis	Grand Chief	12	82,237	10,446
Theresa Jacobs	District Chief	12 <sup>(4)</sup>	70,907	5,427
Connie Lazore	District Chief	12	83,633	4,647
Daryl Lazore	District Chief	12	73,526	7,623
Joe Lazore	District Chief	12	84,645	7,674
Tobi Mitchell	District Chief	12	80,286	17,422
Julie Phillips Jacobs	District Chief	12	79,902	4,071
Edward Roundpoint	District Chief	12	73,526	39,560
Timothy Thompson	District Chief	12	77,306	13,362
Vince Thompson	District Chief	12	80,523	2,857

- (1) The number of months during the fiscal year that the individual was an elected member of Council during the fiscal year ended March 31, 2020.
- (2) As per the First Nations Financial Transparency Act:  
 "Remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits - other than the reimbursement of expenses - and non-monetary benefits.  
 Inclusion in the Mohawk Council of Akwesasne's group health benefits and pension is optional and certain Chiefs have opted to not be part of both plans. No bonuses were paid to any Chief during the year ended March 31, 2020.
- (3) As per the First Nations Financial Transparency Act:  
 "Expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.
- (4) Elected member of Council for 12 months during the fiscal year ended March 31, 2020, but was on leave for 3 months.

PREPARED WITHOUT AUDIT

Welch LLP<sup>\*</sup>

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**MOHAWK COUNCIL OF AKWESASNE**  
**SCHEDULE OF REMUNERATION**  
**PAID TO CHIEFS**  
**YEAR ENDED MARCH 31, 2020**

	<u>Salary</u> \$	<u>Benefits</u> \$	<u>Other</u> \$	<u>Total</u> \$
Vanessa Adams	58,456	8,072	-	66,528
April Adams-Phillips	70,016	10,423	-	80,439
Abram Benedict	119,327	10,131	-	129,458
Carolyn Francis	71,814	10,423	-	82,237
Theresa Jacobs	63,503	7,404	-	70,907
Connie Lazore	74,222	9,411	-	83,633
Daryl Lazore	73,526	-	-	73,526
Joe Lazore	74,222	10,423	-	84,645
Tobi Mitchell	70,901	9,385	-	80,286
Julie Phillips Jacobs	72,395	7,507	-	79,902
Edward Roundpoint	73,526	-	-	73,526
Timothy Thompson	74,222	3,084	-	77,306
Vince Thompson	74,222	6,301	-	80,523

PREPARED WITHOUT AUDIT

**Welch LLP**

An Independent Member of BKS International

MOHAWK COUNCIL OF AKWESASNE  
 SCHEDULE OF EXPENSES  
 PAID FOR CHIEFS  
 YEAR ENDED MARCH 31, 2020

	<u>Travel</u> \$	<u>Cell Phone</u> \$	<u>Misc.</u> \$	<u>Total</u> \$
Vanessa Adams	9,534	917	-	10,451
April Adams-Phillips	7,363	1,617	-	8,980
Abram Benedict	26,178	1,635	-	27,813
Carolyn Francis	8,906	1,540	-	10,446
Theresa Jacobs	4,192	1,235	-	5,427
Connie Lazore	3,621	1,026	-	4,647
Daryl Lazore	6,261	1,362	-	7,623
Joe Lazore	6,741	933	-	7,674
Tobi Mitchell	16,102	1,320	-	17,422
Julie Phillips Jacobs	2,129	1,942	-	4,071
Edward Roundpoint	38,257	1,303	-	39,560
Timothy Thompson	12,206	1,156	-	13,362
Vince Thompson	2,072	785	-	2,857

PREPARED WITHOUT AUDIT

Welch LLP

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