



**JOB POSTING
INTERNAL / EXTERNAL
EXPERIENCED OFFICER- DIRECT HIRE
STAFF SERGEANT
PERMANENT FULL-TIME POSITION
AKWESASNE MOHAWK POLICE SERVICES**

Annual Salary: \$123,745.34

SUMMARY OF RESPONSIBILITIES:

Under the supervision of the Deputy Chief, the incumbent is responsible to carry out the duties to supervise and coordinate activities of the Joint Investigative Unit personnel engaged in providing services within the Akwesasne Mohawk Police Service and the Criminal Investigative Branch. To assist in the creation of new department directions, programs and procedures with upper management. Assists in the upkeep and maintenance of department morale. To assist in the assurance of peace, order, protection and security of persons and property in and for the Mohawk Territory of Akwesasne. Assist the Chief of Police with the operational budgets and administrative requirements of the Crime Unit to ensure they are appropriately planned, managed and controlled. To fully ensure a service delivery to the community of Akwesasne that is consistent with the AMPS philosophy and mission statement.

QUALIFICATIONS:

- Possess accreditation that meets the standards required under the provisions of the Police Services Act (Ontario Police College Accreditation or equivalency);
- Post-secondary Degree in Law Enforcement or related field considered an asset;
- Currently hold the permanent rank of Sergeant or above;
- 5 years' field experience, including 3 years of supervision experience;
- Considerable knowledge of modern law enforcement principles, producers, techniques, and equipment;
- Considerable knowledge of laws, ordinances, and department rules and regulations;
- Extensive knowledge of the Territory of Akwesasne geography, jurisdiction and culture;
- Ability to train and supervise subordinate personnel;
- Ability to perform work requiring good physical condition;
- Ability to communicate effectively orally and in writing;

- Ability to establish and maintain effective working relationships with subordinates, peer's supervisor's and the general public;
- Ability to exercise sound judgment in evaluating situations and in making decisions;
- Ability to meet department's physical standards is required to proceed successfully in the hiring process;
- Be a member in good standing, i.e. no outstanding discipline matters or charges;
- Possess a driver's licence with full driving privileges (include a copy of your drivers abstract with your application package);
- A clear Criminal Records check is mandatory (as required to be included in your application package);
- Valid standard First Aid and CPR level C;
- If applying from another police service in Canada, applicants must:
 - Be currently serving or have served with a Canadian police service within the last two years;
 - Have completed probation with your service.

All interested applicants must obtain and submit a completed AMPS application package, cover letter, resume, copies of certificates, a clear CPIC and copy of your valid driver's license and abstract to Kristian Terrance, no later than 4:00 p.m. Friday October 29, 2021.

Individual qualifications will be assessed on a case by case basis to ensure standards are met.

Applications packages can be downloaded from our website at www.akwesasnepolice.ca (under the heading "careers" then click on the link "application submission process" and then click on the blue link named "constable application") or copies are available at the police station for pick up

Packages may be dropped off in person at the front desk reception of the police station or sent by mail to: 73 Sweetgrass Lane, Akwesasne, Quebec H0M1A0. They can also be emailed to kristian.terrance@akwesasne.ca

APPLICANTS WHO FAIL TO SUBMIT THE REQUIRED DOCUMENTATION WILL BE AUTOMATICALLY SCREENED-OUT OF THE SELECTION PROCESS.