



## **JOB POSTING EXTERNAL AND INTERNAL**

# **DETECTIVE SERGEANT**

**AKWESASNE MOHAWK POLICE SERVICE  
PERMANENT, FULL-TIME POSITION**

### **SUMMARY OF RESPONSIBILITIES:**

The Detective Sergeant provides operational leadership to the Organized Crime/Joint Investigation team. The Detective Sergeant is also responsible for administering discipline and assisting in creating new department directions, programs and procedures with AMPS leadership. They will assist in the upkeep and maintenance of department morale. The Detective Sergeant will assist in assuring peace, order, protection and security of persons and property in and for the Mohawk Territory of Akwesasne. The Detective Sergeant is responsible for ensuring that all Akwesasne Mohawk Police Service members are fully versed in policing techniques, conform to established policies and procedures, and are fully trained in police activities. The Detective Sergeant will also assist the Deputy Chief of Police with the Crime Unit's operational budgets and administrative requirements to ensure they are appropriately planned, managed and controlled.

### **QUALIFICATIONS:**

- Currently hold the rank of 1<sup>st</sup> class constable or above;
- Five (5) years of field experience as a patrol officer, including one year of supervisory experience;
- Considerable knowledge of modern law enforcement principles, producers, techniques and equipment;
- Considerable knowledge of laws, ordinances and department rules and regulations;
- Extensive knowledge of Akwesasne's geography, jurisdiction and culture;
- Ability to train and supervise subordinate personnel;
- Ability to perform work requiring good physical condition;
- Ability to communicate effectively orally and in writing;
- Ability to establish and maintain effective working relationships with external agencies, subordinates, peer supervisors and the general public;
- Ability to exercise sound judgement in evaluating situations and in making decisions;
- Able and willing to travel;
- Possess accreditation that meets the standards required under the provisions of the Police Services Act (Ontario Police College Accreditation or equivalency).
- Post-secondary Degree in Law Enforcement or related field considered an asset;
- Ability to meet the department's physical standards is required to proceed successfully in the hiring process;
- Have successfully completed probation with your service;
- Be a member in good standing, i.e. no outstanding discipline matters or charges;
- Possess a valid driver's license with full driving privileges (include a copy of your driver's abstract with your application package);
- A clear Criminal Records check is mandatory (as required to be included in your application package);
- Valid Standard First Aid and CPR level C;
- If applying from another police service in Canada, applicants must:
- Be currently serving or have served with a Canadian police service within the last two years;

**All interested applicants must submit the following:**

- COMPLETED AMPS SERGEANT APPLICATION PACKAGE
- COVER LETTER
- RESUME
- MOST RECENT ANNUAL EVALUATION

**Packages must be submitted to the attention of Kristian Terrance no later than,  
FRIDAY, AUGUST 11, 2023, AT 4:00 PM**

**Packages must be submitted in person; only hard copies will be accepted—NO EMAIL  
SUBMISSIONS.**

**APPLICANTS WHO FAIL TO SUBMIT THE REQUIRED DOCUMENTATION WILL  
AUTOMATICALLY BE SCREENED OUT OF THE SELECTION PROCESS.**