



**Executive Director,  
The National Sixties Scoop Healing Foundation of Canada**

The Board of Directors, National Sixties Scoop Healing Foundation of Canada, presents a unique opportunity for the right candidate to assume the role of Executive Director within a charitable foundation devoted to the healing and wellness of Sixties Scoop Survivors and their families.

Reporting to the Board of Directors of the National Sixties Scoop Healing Foundation of Canada (the Foundation), the position will appeal to senior executives who have an interest, indeed the passion, in furthering the development and implementation of positive change for a long marginalized and neglected group in our society, the Sixties Scoop Survivors. In partnership with the Board of Directors, the Executive Director carries the responsibility of both oversight and hands-on management of the Foundation currently holding over \$50 million. The Foundation is still young, and the ED must be able to proactively manage for stability while at the same time actively moving the Foundation forward. The ED is the face of the foundation and will play an integral role in communicating its identity and purpose as well as maintaining and furthering good relations with multiple stakeholders.

The Sixties Scoop Healing Foundation is the only national body speaking on behalf of Survivors. The ED will articulate to the public, the Foundation vision, mission, developmental approach, need, rationale, and the overall strategy, both strategic and operational. The position requires mastery of dialogue and inclusion and will need to create peace and consensus without compromising their fundamental instructions. The foundation is young enough to create its own path thus making good leadership ever more vital. The ED will be comfortable embracing ambiguity and making things tangible even when the path ahead is not clear.

The successful candidate will manage a senior leadership team and will be accountable and responsible for the yearly budget as well as being ultimately accountable for program success. Being the Executive Director is not just an honor and privilege but also a duty and vital undertaking which will require a passion for the work, and an understanding of its sacred nature.

## Areas of Direct Responsibility

- Board Support/Accountability
- Survivor, Sector and Community Relations and Communication
- Sustainability and Development
- Programs and Advocacy
- Financial Management
- Human Resources
- Operations and Technology
- Compliance and Best Practices
- Fundraising

## Ideal Candidate Selection Criteria

- A recognized executive leader.
- Degree level education in human services/ management/ administration
- 7 years + experience in successfully managing people, finances and programs
- Experience in Indigenous and/or philanthropic initiatives would be desirable.
- Adept at government/ stakeholder/ public relations
- Proven administration and management skills in a virtual environment.
- Demonstrated results in fund raising and structural sustainability
- Demonstrable success in designing and developing major projects
- Direct senior level management experience in the majority areas of responsibility
- Experience in providing leadership in some of the priority activities of the Foundation
- Understands the unique role of advocacy within the charitable sector, its constraints and opportunities
- Can lead in the creation and execution of Operational Plans
- Well experienced in providing support to a volunteer Board of Directors
- Understands and conforms to Indigenous cultural and community protocols.

## Location, Compensation and Term

- A successful candidate will **not** be required to relocate as the Foundation is virtual in structure.
- As the Foundation operates virtually with travel across Canada will be required.
- The Foundation is committed to hiring the best possible candidate and will provide competitive and attractive compensation commensurate with this aspiration.
- The position will be secured through a legal agreement with a specified term of 5 years., subject to successful completion of a six-month period of probation
- Candidate selection subject to police and vulnerable sector review.

## Apply

- Interested candidates are advised to review “**It Starts with Us**”: **The Sixties Scoop Survivor Engagement Report**, and a complete briefing of the job. Both are available at the Sixties Scoop Healing Foundation website [60's Scoop Healing Foundation \(sixtiesscoophealingfoundation.ca\)](https://sixtiesscoophealingfoundation.ca)
- Only candidates chosen to be interviewed will be contacted.
- Please send your resume and cover letter by **Sept 22, 2023** to:

[hr@60sscoopfoundation.com](mailto:hr@60sscoopfoundation.com)