



MCA Recognizes Staff with 2013 SPIRIT Awards

On Thursday, March 14, 2013, the 4th Annual MCA SPIRIT Awards ceremony was held at the St. Regis Recreation from 10 till noon. This year's event recognized 23 individual employees and three groups for excelling in various areas of their job. "SPIRIT" stands for Safety & Health, Professionalism, Integrity, Respect, Inspiration and Tradition.

All MCA employees were eligible to be nominated for an award, and they could be nominated by anyone – their coworkers, manager, or even spouse.

Most of the employees who attended the SPIRIT Awards Brunch knew that they had won a SPIRIT Award but they didn't know in what category or who had nominated them.

Chief Abram Benedict, in opening remarks, stressed just how remarkable the award winners were to have inspired someone to submit a written nomination.

"Someone took the time to write down why they thought you were the best person for this award," he said. "Thank you for serving our community and organization."

MCA Employee Advocate Vaughn Phillips hosted the ceremony and invited each nominator up to read their nomination letter out loud. It was then that the employee finally knew who



Executive Director Sheree Bonaparte and nominator James Ransom stand with Special Group SPIRIT Award recipients Eric Sunday Jr, Peter Lazore, Eric Sunday, Angelo Sunday-Johnson and Dave Leaf.

submitted their name for an award and what was written about them. Needless to say most of the employees were truly surprised and appreciative.

Continued on page 18...

Table of Contents

MCA Responds to Announcement of New Bill.....	Page 3
Letter to US Congressman Bill Owens.....	Page 4
Mohawk Council Resolutions.....	Page 6
March 2013 General Meeting Summary.....	Page 8
Iatathrona Raotientahtsera Summary.....	Page 12
Human Resources Rolls out Salary Review Results.....	Page 14
Operational Support Offers Health & Safety Training...Page	16
How to Obtain an American SWAC Card.....	Page 20
Storytelling with Kawehno:ke Chief Brian David.....	Page 21

MOHAWK COUNCIL OF AKWESASNE

Grand Chief

Michael Kanentakeron Mitchell

Kana:takon District

Chief Larry King
Chief Florence Phillips
Chief Julie Phillips-Jacobs
Chief Steve Thomas

Kawehno:ke District

Chief Abram Benedict
Chief Brian David
Chief JoAnne Jocko
Chief Louise Thompson

Tsi Snaihne District

Chief April Adams-Phillips
Chief Joe Lazore
Chief Karen Loran
Chief William Sunday

Administration

Sheree Bonaparte
Executive Director

Jay Benedict
Director
Technical Services

Joyce King
Director
Justice Department

Sandra Benedict
Director
Housing Department

Maggie Terrance
Director
Community & Social Services

April White
Director
Department of Health

Dr. Barry Montour
Director
Akwesasne Mohawk Board
of Education

Jerry Swamp
Chief of Police
Akwesasne Mohawk Police
Service

James Ransom
Director
Tehotienawakon

Onkwe'ta:ke - MCA's monthly, community newsletter, is published by the Communications Unit. For more information, or to provide feedback, please email our staff at: communications@akwesasne.ca, call (613) 575-2348 Ext. 2210, or visit our Facebook page.

Wat'kwanonweraton/Greetings

Onerahtóka/ April 2013

She:kon,

It is my honor to provide the greeting for the Oneraht'ka/April edition of Onkwe'ta:ke. I hope that this newsletter finds you and your family in good health and high spirits. As spring has officially arrived, I hope that everyone is out cleaning our Mother Earth and preparing for the roadside cleanup and annual seed giveaway on April 23rd. Just remember to do your part to help out the environment everyday and not just on Earth Day!

Since my re-election in June 2012 (nia:wenkowa for all of the support from the community), I have continued my work on the Economic Recovery Strategy. The Mohawk Council of Akwesasne is always looking to create new employment opportunities for Akwesasronon. The Department of Tehotienawakon has begun consultations and meetings to go to the community to help identify what areas we should pursue.

One particular area that we have begun exploring is the development of Hamilton Island. We are also currently in negotiations with AECON and HPE to get workers from our community to assist in the demolition of the old bridge, which would begin in the fall.

Another area of importance for me is to continue work on the development of a Tsi Snaihne Service Center. The location that has been identified currently houses the Akwesasne Mohawk Police Station, but we feel that additional services, such as a credit union or a clinic, could be located there as well. This is an area that we will continue to look into for feedback from the community and possible development.

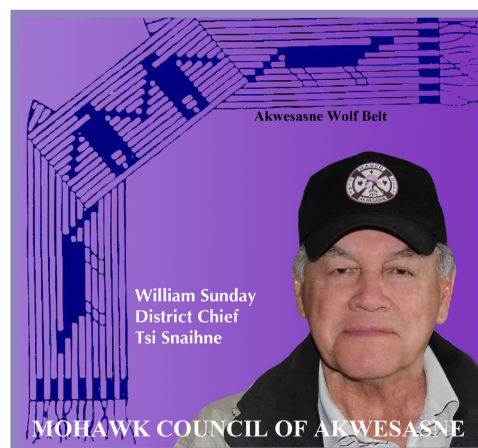
Recently, I attended a meeting for the Iroquois Caucus and the discussion focused on border crossing rights. We are trying to make arrangements for an Iroquois Caucus representative to meet with the Prime Minister. During this future meeting, they would also like to discuss Bill C-45 and the effects it will have.

With spring here, be sure to support all of the Sports and Recreation programs within Akwesasne! We want to make sure that our youth stay active and athletics is a great way to encourage them to stay busy.

I hope that you enjoy reading our monthly Onkwe'ta:ke newsletters each month and find them informative. We would love input on what you would like to see included each month. Please be sure to attend all of the monthly district meetings and the general meetings to give us feedback! Nia:wen.

Skennen,

*William Sunday
District Chief of Tsi Snaihne*



Sending Additional Troops From the Calvary Isn't the Answer

MCA Responds to Announcement of New Bill

The Minister of Public Safety Vic Toews, in announcing the creation of a new anti-contraband police task force to combat illegal tobacco sales, has once again missed the mark in adequately addressing the multi-jurisdictional problems that Akwesasne faces. Harsher sentences and more police are not the solution to a larger economic issue. Minister Toews seems to be bent on becoming a poster child of Idle No More with his John Wayne attitude towards First Nations people.

"Minister Toews has consistently refused to meet with leaders of the Akwesasne community to hear their views on resolving contraband smuggling," said Grand Chief Mike Kanentakeron Mitchell. "Instead, he has held press conferences next door to Akwesasne and painted our entire community as lawless and tolerant of criminal activity. This couldn't be further from the truth."

"If Minister Toews would take the time to visit the community, he would see that the problem isn't the people of Akwesasne, but the multitude of borders that dissect Akwesasne into two countries, two provinces and one state," said Kana:takon District Chief Steve Thomas, whose portfolios include Public Safety. "The international boundary line zigzags around islands in the St. Lawrence River making it extremely difficult for contraband to be seized, and this weakness has been exploited by external criminal organizations. If Minister Toews would take the time to visit, he would see it as a jurisdictional nightmare."

"The long-term solution - something we are strongly suggesting Canada and the United States consider - is removing the international boundary to one side or the other of Akwesasne," said Grand Chief Mitchell. "This would make our community whole again, and the jurisdictional issues we face would cease to exist."

Sending in additional troops from the RCMP isn't going to resolve the contraband issue, the Grand Chief added, for there is already an insurmountable number of external policing agencies surrounding Akwesasne with the same goal.

The Mohawk Council of Akwesasne sincerely requests that the Minister of Public Safety meet

with the leaders of Akwesasne to hear what our own leadership and police forces are already doing to combat the smuggling problem.

"The Mohawk Council of Akwesasne is currently involved in negotiations with the Ontario and Quebec governments to address the tobacco contraband issue," stated MCA Integrated Resource Management Director Jim Ransom. "The goal of this Multi-jurisdiction Economic Development Sub-Table is in part to legalize the tobacco trade while at the same time exploring other legal forms of economic development that could replace the tobacco industry. Proposed solutions involve identifying a long-term strategy of alternative economic opportunities. Currently, the Multi-jurisdiction Economic Development Sub-Table is studying internal solutions that would recognize the lawmaking authority of the Mohawk Government to regulate and control the tobacco trade. They are also looking at other forms of economic development that could replace the tobacco industry."

For example, the Mohawks own nearly a hundred miles of islands on the St. Lawrence River that could be developed for the tourism and cottage industries. Some of the larger islands that are connected by a bridge or have the possibility of being connected to the mainland are also being evaluated and assessed for economic value. An international conference centre and hotel that could host special events and international meetings is also a possibility.

Tsi Snaihne District Chief April Adams-Phillips, whose portfolios include Economic Development, added, "We are looking at creating employment opportunities that could number in the hundreds and utilize the skills of our highly educated and trained community members."

"The International border has circumvented any opportunity for development of our Akwesasne territory in past years," stated Grand Chief Mitchell. "We aim to turn that around."

Kawehno:ke District Chief Brian David added, "The Canadian portion of Akwesasne is further divided into two provinces of Ontario and Quebec, which has had a negative effect on any potential benefit that could be brought to a portion of the community."

These include education, health, and social benefits. We have identified the problems and are now sitting across from each other in finding solutions.”

The Mohawk Council’s ultimate goal is to replace what has been a large part of its economy with a multitude of choices for high-level employment opportunities for the future. We will continue to invite the federal government – with its multitude of departments – to join us. Recently, officials from Aboriginal Affairs and Northern Development Canada have sent their officials to be a party to the Multi-jurisdiction Economic Development Sub-Table. We are aware that finding an overall solution to the tobacco issue is going to require other agencies of the federal government to sit at the table besides than AANDC.

“Akwasasne has a very young population with great promise and potential,” said Grand Chief Mitchell. “The community has invested heavily in education opportunities over the past 25 years. We have a 70 percent graduate rate at the high school level and the same at the college and university level. We have a teachers work force with 80 percent Mohawk instructors. We have a Mohawk school board that has identified the best of American and Canadian curriculums. Mohawk culture and language are also a major priority of success in educating our children. They deserve better opportunities for the future and with the cooperation and support of external governments we can make that happen.”

Letter to U.S. Congressman Bill Owens

March 20, 2013

U.S. Congressman Bill Owens
431 Cannon House Office Building
Washington, DC 20515-3223

She:kon/Greetings Congressman Owens,

On behalf of the Mohawk Council of Akwasasne, I thank you for the invitation to attend the April 5th forum at Clarkson University to discuss the Beyond the Border Action Plan, as well as the challenges and opportunities groups face as a result of border-related initiatives. I also want to thank you for your continued efforts to ensure that proper consultation is conducted with neighboring communities.



Grand Chief Mike Kanentakeron Mitchell travelled to Washington DC this month to meet with Senator Owens for a discussion on border-related issues.

The corridor between the two bridges is located on the Territory of Akwasasne which makes it a priority of concern to Akwasasne. It is important that the corridor be free from any potential harm and that its safety is provided by the Mohawk community who have done so in the past and are prepared to continue doing so in the future. This will address any lingering concerns individuals may have about traveling or working in the corridor by ensuring the ongoing security of the corridor. It will also alleviate the concerns that will result from the Sequester Policy at the Massena Port-of-Entry.

The issue of concern to the Mohawks of Akwasasne, as well as for our neighbors in Canada and the United States — is the decision by the Seaway International Corporation (SIBC) to permanently relocate its tollbooth operation from Kawehnoke (Cornwall Island) to the City of Cornwall which does not take into account the economic impact to all stake holders of the area.

We request your support and continued help in advocating to the St. Lawrence Seaway Administration to

exercise its important role in determining the future location of the tollbooth. We ask that they encourage the SIBC to consult directly with Akwesasne and to relocate their operations to the former CBSA facility on Kawehnoke, which makes the most economic sense for users of the corridor.

At the end of this month, the Canada Border Services Agency's contract to utilize the services of Mohawk Security will be ended. Without their continued presence at the former Canada Customs facility on Kawehnoke, individuals working or traveling within the corridor will be placed at risk. It will exacerbate a security void that was created when the CBSA abandoned their island facility and relocated to the City of Cornwall. This is a security concern that we want to avoid.

Prior to SIBC decision to relocate their tollbooth operation, the MCA and the SIBC had enjoyed a strong relationship and long history of working together as partners. Over the years, we had cooperated in finding practical solutions that ensured the ongoing safety of SIBC operations and the traveling public. That relationship required opportunity for consultation and open minds – that's what is needed now.

With the construction of the new low-level bridge between Cornwall and Akwesasne, it is an opportune time to discuss initiatives and services that can be continued to address our mutual concerns. We have identified and presented several reasonable solutions in our meeting with the Federal Bridge Corporation Limited on November 13, 2012 that entailed establishing a Public Safety venue within the international corridor.

The creation of a Public Safety Venue will include locating the tollbooth operation at the former customs building, which is already equipped to collect tolls from northbound traffic at any of the four lanes located on the facility's east-side. Additional lanes will need to be constructed to do the same for southbound traffic on the facility's west-side, but that would be more economically viable compared to constructing a new tollbooth plaza in Cornwall. When operational, the compound will be complemented with a substation for the Akwesasne Mohawk Police and the Mohawk Ambulance Unit. We also think, and hope, you will support continuing the utilization of the Mohawk Security Service to maintain continual patrols to keep the corridor secure and safe.

On March 8th, the local Saint Lawrence Seaway Development Corporation hosted a meeting to discuss corridor delays and impact on the local economy. Those present recognized the value of Akwesasne solutions to problems anticipated that we will face with the Sequester Policy at the Massena Port-of-Entry. They recognize the need to include all stakeholders who will be impacted, and they have expressed willingness to cooperate toward solutions.

For you to better understand the issues and concerns that we and our fellow stakeholders have, I invite you to visit Akwesasne for a tour. Please contact my Executive Assistant Karla Ransom at (613) 575-2348 (ext. 2250) or by email at karla.ransom@akwesasne.ca and she will ensure arrangements are made for us to receive you.

Skén:nen/In peace,

MOHAWK COUNCIL OF AKWESASNE

Michael K. Mitchell,
Grand Chief



Mohawk Council of Akwesasne Resolutions (MCRs) March 2013

Enniska/ February 26, 2013 Special Meeting

2012/2013 #308 Rescinding MCR 2012/2013 #300
Couple Property - Matrimonial Real Property Law
Vote: For-8: Against-0: Abstention-0 CARRIED

2012/2013 #309 Approval of Proposal for Creation
of Akwesasne Tobacco Law and Regulatory
Framework
Vote: For-5: Against-1: Abstention-3 CARRIED

2012/2013 #310 Housing – Approval of Housing
Upgrade Program Application
Vote: For-7: Against-0: Abstention-2 CARRIED

2012/2013 #311 Family Violence Shelter Mortgage
Renewal
Vote: For-10: Against-0: Abstention-0 CARRIED

2012/2013 #312 Group Home Mortgage Renewal
Vote: For-10: Against-0: Abstention-0 CARRIED

2012/2013 #313 Designation of Tsi Snaihne
Industrial Building as Site for Future MCA Diagnostic
& Wellness Centre;
Vote: For-8: Against-0: Abstention-2 CARRIED

2012/2013 #314 Approval of Addition to the
Heating Assistance Program
Vote: For-6: Against-0: Abstention-5 CARRIED

2012/2013 #315 Approval of the Establishment of
the FSA Inter-Organization Liaison Officer Position
Vote: For-8: Against-2: Abstention-0 CARRIED

2012/2013 #316 Approval of Special Meeting
Minutes Dated January 8, 2013
Vote: For-8: Against-0: Abstention-1 CARRIED

Ennisko:wa/ March 5, 2013 Special Meeting

2012/2013 #317 Housing – Approval of Housing
Upgrade Program Application
Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #318 Approval of Certificate of
Possession Lot #5, Bittern Range
Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #319 Approval of Emergency Special
Minutes Dated January 2-3, 2013

Vote: For-9: Against-0: Abstention-0 CARRIED

Ennisko:wa/ March 6, 2013 General Meeting

2012/2013 #320 Approval of the Couples Property
– Akwesasne Matrimonial Property Law
Vote: For-11: Against-0: Abstention-0 CARRIED

2012/2013 #321 Approval of Special Meeting
Minutes Dated August 20, 2012
Vote: For-9: Against-0: Abstention-0 CARRIED

Ennisko:wa/ March 12, 2013 Special Meeting

2012/2013 #322 Amendment to the Charter For
the Akwesasne Appeal Tribunal

Vote: For-8: Against-0: Abstention-0 CARRIED

2012/2013 #323 Approval to the Health Funding
Consolidated Contribution Agreement

Vote: For-8: Against-0: Abstention-0 CARRIED

2012/2013 #324 Acceptance of No. 0008 to the
Financial Agreement, ARFA 2012 - 2013

Vote: For-8: Against-0: Abstention-0 CARRIED

2012/2013 #325 Audit of the MTCULBSP Revenues
and Expenditures

Vote: For-8: Against-0: Abstention-0 CARRIED

2012/2013 #326 Audit of Adolescent Group Home
Vote: For-8: Against-0: Abstention-0 CARRIED

2012/2013 #327 CMHC Section 95 Phase 9 (19 Units)
Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #328 CMHC Section 95 Phase 9 (9 Units)
Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #329 CMHC Section 95 Phase 9 (17 Units)
Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #330 CMHC Section 95 Phase 8 (8 Units)
Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #331 CMHC Section 95 Phase 9 (4 Units)
Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #332 Audit of Family Violence
Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #333 Audit of Sweetgrass Manor
Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #334 Audit of Kawehnoke Riverview Apartments 9 (14 Units)

Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #335 Audit of Kawehnoke Riverview Apartments 9 (20 Units)

Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #336 CMHC Section 95 Phase 6 (12 Units)

Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #337 CMHC Section 95 Phase 7 (12 Units)

Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #338 CMHC Section 95 Phase 8 (10 Units)

Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #339 Report of MCYS Apr. 1 2011 – Mar. 31, 2012 – Aboriginal Personal Service Order

Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #340 Report of MCYS Apr. 1 2011 – Mar. 31, 2012 – Children's Mental Health

Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #341 Justice Program Contract With Department of Justice Canada and Min. of Justice Quebec

Vote: For-8: Against-0: Abstention-0 CARRIED

2012/2013 #342 Approval of Solid Waste Collection Contract

Vote: For-8: Against-0: Abstention-1 CARRIED

2012/2013 #343 Approval of District Community Member for Akwesasne Police Commission

Vote: For-9: Against-0: Abstention-0 CARRIED

2012/2013 #344 Approval of Voting Representation Required for OFNLP

Vote: For-8: Against-0: Abstention-01 CARRIED

General Meeting has been scheduled for April 4, 2013 at Tsi Snaihne Recreation Center. Start time 6:30 pm. Agenda forthcoming. Council encourages community members to attend meeting to receive updates of information. If you have questions regarding these meetings please do not hesitate to call the Mohawk Government Office at 613-575-2348.

Introducing Ian Kalman

You may have seen Ian Kalman around the territory. He is a graduate student at McGill University doing a yearlong research project on the border's impact on Akwesasne, and on interactions between Customs officers and community members. Ian will be writing a book-length dissertation with the goal of raising awareness of Akwesasne's unique situation and challenges, and shedding light on the 'culture' of border enforcement officers in the area.

Ian began studying border-crossing rights in 2002, and is a member of McGill University's Project on Indigenous Rights and Identity. Starting in September of last year, Ian has been interviewing local government officers, business owners, and other community members, to get a better sense of how they experience the border on a daily basis. He has also been researching the impact of the relocation of the Cornwall Island Port of Entry, reporting in policy, and vehicle seizures. Finally, Ian has met with border officers to get a better sense of policy, and a behind-the-scenes history of enforcement in Akwesasne.



Ian Kalman, Ph.D Candidate, McGill University

If you are interested in sharing your own experiences of the border, in either a formal interview, or an informal chat, Ian would be happy to talk to you. You can reach him by email at kalmanian@gmail.com, or by phone at 343-370-2732.

March 2013 General Meeting Summary

I. Call To Order / Acceptance Of Agenda / Rules Of Order:

Chief Larry King (Kana:takon) acted as the “Chair” for the General Meeting that evening, read out the agenda topics and performed proceedings for formal acceptance of the agenda (which was carried). Chief King also read out the “Rules of Order” for the General Meeting to the attendees. The meeting was well attended by community members. Eleven Chiefs were present for the meeting.

II. Presentation: Sub-Chief Eric Thompson, St. Regis Mohawk Tribe

Sub-Chief Thompson had previously done some consulting work with the MCA Dept. of Justice, in relation to the framework for canvassing laws to be passed, research on the process, and the parameters for the order in which laws to be considered in the future could be considered. He presented a summary of his research, his work, his findings, and engaged in dialogue with the community members present, answering questions as they arose. Director of Justice, Joyce King assisted with dialogue, questions and answers as well.

III. Presentation: Joe Francis, MCA Dept. of Technical Services

Joe Francis gave community members an update on the status of the MCA Make Work Project. He reviewed the timeline, number of employees, objectives of the project, and summary outcomes anticipated. The Make Work Project will successfully wrap up in the late spring, and questions and dialogue with the community on the details of the project occurred.

IV. Presentation: Chief Larry King, Kana:takon

Chief King provided a quick update to the community members regarding the Progress on Trust Development. He provided a brief summary of the history involved, the purpose and intent of the Trust process being developed, and provided an update on current status.

V. Presentation: Chief Julie Phillips-Jacobs & Chief Florence Phillips, Kana:takon

Discussion on the Akwesasne Matrimonial Property Law (MRP) took place, with Chiefs Phillips-Jacobs and Phillips facilitating. The MRP is currently at the stage of “Community Consultation” and the passage of an MCR at

a General Meeting level was needed at this time. Chiefs Phillips-Jacobs and Phillips, along with Director of Justice Joyce King, and MCA Legal consult from Micha Menczer all participated in discussion, dialogue, and questions during this time. An MCR was then put to vote and carried by majority vote of the Chiefs present at the meeting. The MRP is still under development, is still in draft form, and will continue to be reviewed at future General Meetings as it proceeds further through the Law Enactment and Community Consultation processes.

VI. Presentation: W. James Bay, MCA Government Support Manager

The MCA 2012-2015 Strategic Plan was accepted and passed by resolution in January 2013. Jamie reviewed with the community members present at the General Meeting, the process undertaken in 2012 by MCA Council, Administration, Directors, Core Advisors, Technical Staff and Consultants to engage in Strategic Planning. The results of those efforts is the 2012-2015 MCA Strategic Plan, and copies were distributed to the community members for their reading and review. Jamie summarized the components of the plan, the costs involved to go through the Strategic Planning process, the Core Strategies identified as outcomes within the plan, and engaged in dialogue with community members, answering questions as they arose. The MCA 2012-2015 Strategic Plan is available to the public and will be accessible via the MCA website or by request if contact is made with the Mohawk Government offices.

VII. Business From The Floor:

Community members were then provided an opportunity to raise topics, issues, concerns that they may have as business from the floor. A number of topics were raised regarding the intent of Self-Governance, the applications and impact of the MRP on Inherent Rights within the Community for Community Members, Land Ownership, Chiefs Travel, and Community Consultation regarding the Law Enactment Process. Discussion was had between the various Council Chiefs and Community Members across all topics, issues, and areas of concern.

VIII. Adjournment:

The meeting was adjourned at 9 p.m. by Council vote.

Update: Kawehno:ke District Chief Abram Benedict

DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES (DCSS)

On February 7, 2013 the Council portfolio holders for DCSS and Public Safety attended a meeting at the Iethinisten:ha Family Wellness Program (also known as 'the women's shelter'). The purpose of the meeting was to review the safety protocols and procedures that are currently in place to be used in the case of an immediate internal or external threat to the safety of the clients or staff. This important review has been ongoing in collaboration with the Akwesasne Mohawk Police Service (AMPS) and the intent is to continuously update and/or develop new policies as needed. In the previous security audit of the Iethinisten:ha facility, the fencing surrounding the facility was priority identified because it is in need of modification or replacement in order to meet the security and privacy standards for the facility. Management has proposed that the current fence be replaced with an 8 to 10 feet high concrete fence which would eliminate the ability to visibly see through the fence and would also make the fence bullet proof. Several concerns were raised with the newly proposed fence; the esthetics of a concrete fence in a residential area may not be favorable to neighbors and the use of concrete may give the impression that there is an existing threat. The management has agreed to canvas and possibly survey all the surrounding neighbors to gauge their opinion on the proposed fence. Once the neighborhood has been consulted, the resulting information will be taken into consideration during the deliberations of the decision making process.

AHKWESAHSNE MOHAWK BOARD OF EDUCATION (AMBE)

Recently a board member representing Kawehno:ke on the Ahkwesahsne Mohawk Board of Education (AMBE) resigned their position. All board members are elected for a three year term and this position was elected in 2012, therefore a bi-election will have to take place to fill the vacated seat. The Chief Electoral Officer (CEO) will now have to call for a bi-election in accordance with the election regulations for AMBE.

COUNCIL ORIENTATION ON ENTEWATATHA:WI

On February 13 & 14, 2013 members of Council along with staff of Entewatatha:wi and some



department directors participated in a two-day workshop entitled "Executive Education Program on Self-Government", which was delivered by two individuals from the Native Nations Institute. This workshop was originally scheduled to take place during Council's orientation session but due to scheduling conflicts it was rescheduled to February 2013. Over the two days, the presenters talked about several other First Nations across North America that have built up their communities capacity level through self governance. Each First Nation faced its own set of unique challenges including the communities' location, external government influences and the challenges in community consultation.

PUBLIC RELATIONS

On February 12, 2012 Chief Jocko and I attended a meet and greet with Justin Trudeau, Member of Parliament, at the Best Western in Cornwall. Mr. Trudeau is running in the leadership race to be the leader of the Federal Liberal Party of Canada. He spoke about what his priorities would be if he won the election and also touched briefly on Aboriginal issues in Canada. Afterwards Chief Jocko and I were able to speak briefly with Mr. Trudeau about issues Akwesasne faces. We thanked Mr. Trudeau for taking the time to speak with us and we presented him with a copy of a book written by Tom Porter on Kanatsiohareke.

Update: Kana:takon District Chief Larry King

Bridge and Ferry Projects

Mohawk Council is continuing to explore the possibility of a ferry service between Kawehno:ke, Kana:takon and Tsi Snaihne. We are in the process of finalizing a ferry survey that will gauge the community's need for ferry transportation.

As part of the research and exploration process, MCA has also considered the possibility of a bridge between Tsi Snaihne and Kana:takon. At present time, no definite plans have been made for the development of a bridge project, but we are interested in looking further at the idea and hearing from community members.

The following may answer community member's questions related to a bridge project:

Bridge Project

Q. Why is there a need for a bridge between Kana:takon and Tsi Snaihne?

Chief King: The Districts of Kana:takon (St Regis) and Tsi Snaihne (Snys) are considered to be in the province of Quebec. Due to their geographical location and the placement of the U.S./ Canada border these two districts are in a unique situation whereby there is no land route available for travel to each of these Quebec portions without traveling through the United States.

A bridge would assist our people greatly in accessing the government, social, educational, religious and other services provided by both Districts. Traversing the St. Regis River by bridge at a length of a few hundred feet may take seconds while the same distance between these two points by existing roadway is approx 10 miles and a daunting task. It goes beyond convenience. A bridge linkage speaks to the health and safety of our community. Kana:takon has one road in and out which has been closed off in the past for a myriad of problems for periods of time hampering emergency vehicles such as fire, ambulance and police. The damage that can come from a breach of the dam up river is an unknown and a concern.

Q. Where did the idea for a bridge originate?

Chief King: The need for a bridge is a historic agenda. It has come to light in a more adamant approach under what we have termed the "Quebec Link". As we anticipate the successful conclusion of the Tsikaristesere/ Dundee Land Claim we



have forged new relations with the municipalities and the Government of Quebec. In addition to the bridge other ideas within the "Quebec Link" include a road from Tsi Snaihne to Hopkins Point, a bridge over Salmon River to link Hopkins Point area and Dundee Municipality and a Ferry Service linking Quebec portions of our community to Kawehno:ke (Cornwall Island) Ontario while staying in so-called Canadian waters.

Q. What has been done so far?

Chief King: We have had meetings and continue to communicate with Quebec Ministry of Transportation (MTQ). An Opportunity Study has been completed and we look forward to future meetings which will involve Federal representatives.

Q. Where would the bridge be placed?

Chief King: There is presently an ice bridge that is utilized for all the reasons mentioned previously. It is anticipated that this could be a logical approximate location. However, there is much internal discussion yet to be had as this will definitely involve the community and private land owners.

Akwesasne Ferry Service

Q. Where did the idea for a ferry service in Akwesasne come from?

Chief King: The need for a ferry is also a historic agenda. The St. Lawrence River has been our historic and traditional method of transportation and it

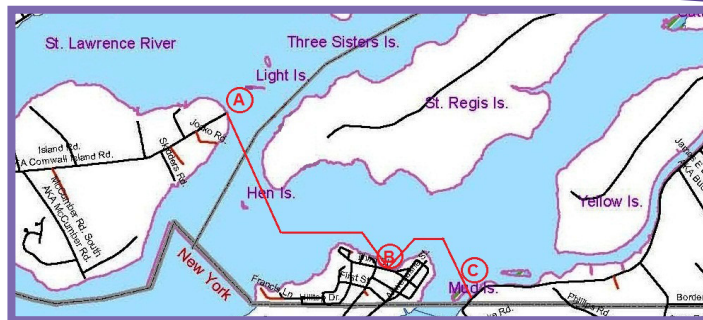
makes sense that this method of connecting our community is explored. We are reminded that when our way of life was disrupted by the construction of the Seaway a ferry was used to transport goods, materials and people...unfortunately this was not for our benefit and it didn't include our people.

If travel within our community wasn't unreasonable enough with the imposition of the U.S./Canada border, the incidents of 9/11 would prove devastating. Akwesasne, as a border community having to travel through both U.S. and Canadian customs each and every day, would feel the brunt of the increased travel scrutiny waged by the U.S. in their Western Hemisphere Travel Initiative and Canada's response to it. These events and the effects on our community members would dictate the absolute need to explore alternative travel initiatives of our own, especially for those who reside on Kawehno:ke.

The outcome of a Socioeconomic Study on the Impacts of the International Border on the Territory of the Mohawks of Akwesasne by Crane Aboriginal Management Services produced some very compelling and alarming statistics.

Q. What stage is the ferry project in?

Chief King: We have had a consultant, namely Navtech Naval Engineers out of Quebec City and we concluded a Pre-Feasibility Study and are presently involved in a Feasibility Study. A Ferry Clientele Profile Survey will also be going throughout our community very shortly.



A map illustrates the potential route of a ferry. Landing sites are approximate.

Q. Does MCA expect any outside opposition (such as CBSA) to a ferry?

Chief King: Since we are attempting to call on the Federal Government's fiduciary responsibility to the health and safety of our community when it comes to the realization of the Ferry, we were informed that the issues pertaining to the proximity of the U.S./Canada border must be identified and mitigated. We have had meetings and conference calls where we have received the blessing from every relevant Federal Department imaginable inclusive of AANDC, Transport Canada, Fisheries and Oceans, Environment Canada, etc. CBSA participated in these meetings and while they have their concerns they are on record as supporting the Feasibility Study, which would answer some of their questions. I have been adamant that I prefer that they be allies because we are painfully aware of where the border is and we will stay absolutely in so-called Canadian waters.

Annual Roadside Clean Up

The Akwesasne Task Force on the Environment (ATFE) is the Mohawk Council of Akwesasne Environment, The Saint Regis Mohawk Tribe Environment Division and The Haundenosaunee Environmental Task Force would like to announce the Annual Roadside Cleanup for Saturday, April 27.

Residents living in the Northern and Southern portion of Akwesasne are encouraged to cleanup the ditches in front of their homes.

You may register your group and pick up garbage bags and gloves at the Akwesasne Senior Center beginning at 8:30am. Community members living on Cornwall Island can register at CIA 3 building across from AMS School.

A luncheon will be held for all participants at Generations Recreation Park across from Senior

Center at noon and on Cornwall Island at the CIA 3 building. Door prizes will be awarded.

The rain date will be the following Saturday, May 4, 2013.

Please, no household garbage, appliances or tires.

Separate returnable bottles and cans into another bag. This makes recycling easier. Please use only 13 gallon size bags.

Sponsored by:

ATFE

Mohawk Council of Akwesasne

For More Information Contact:

St. Regis Mohawk Tribe

Margaret George 575-2250 ext. 1043

Mohawk Nation Council

Craig Arquette 358-5937 ext. 120

Iatathrona Raotientahtsera Summary

Iatathrona Raotientahtsera
(Couples Property/Akwesasne Matrimonial
Property Law)
SUMMARY

BACKGROUND

The Indian Act regulates the distribution of property in relation to lands on reserve, but has no rules for the distribution of property on a marriage breakdown.

- Since 2005, the Federal Government has been engaged in developing a matrimonial property law, to be imposed on First Nations communities. This proposed bill allows First Nations to develop their own law but sets a high voting standard for approval.
- If no First Nation law is passed, at this voting standard, the rules for matrimonial property disputes in the Federal legislation will apply,
- The Bill establishes rules for the division and possession of property on reserve and gives jurisdiction to the Provincial Courts to hear disputes.

Presently, Bill S-2 “Family Homes on Reserve and Matrimonial Interests or Rights Act” was introduced to the Senate on September 28, 2011. There have been a number of concerns by First Nations communities, especially since there has been limited consultation with First Nations’ government.

As described below Akwesasne has worked on development of its own Matrimonial Property Law.

In 2006, the Mohawk Council of Akwesasne established a Working Task Group (MCR2006/2007-#209) to develop a plan and to begin developing draft legislation. As well, Mohawk Council of Akwesasne passed MCR 2010/2011-#162 making the issue of matrimonial property law a priority..

The Working Task Group completed a proposed draft Iatathrona Raotientahtsera (Couples Property/Akwesasne Matrimonial Property Law) in February 1, 2013. After the legal review, the proposed draft law is being presented to Mohawk Council of Akwesasne at the March 6, 2013 General Meeting for acceptance-in-principle. If accepted-in-principle, the proposed law will be distributed to all household members under the jurisdiction of Mohawk Council of Akwesasne.

HIGHLIGHTS OF THE IATATHRONA
RAOTIENTAHTSERA (Couples Property/
Akwesasne Matrimonial Property Law)

- The best interest of the child (of the relationship) is the most important element in the proposed law when considering possession of the matrimonial home in a relationship breakdown.
- Application of the proposed law is when a breakdown or dissolution of a marriage or common-law relationship occurs between two Members and the law considers the division of legal interests regarding on-reserve property.
- Applications will be heard by Mohawk Court. By contrast Under Bill S 2 matters would be heard by provincial courts
- The person making the application to the court will have to make an application to Mohawk court within one year of separation.
- The law will address division of the matrimonial property when there is a separation. The law includes a right to acquire possession of the matrimonial home, based on Akwesasne values before the court.
- Non-member spouses cannot acquire possession or an interest in Akwesasne lands.
- The law will recognize any Domestic Agreements (agreements made before or during the relationship).
- Common-Law Relationship “means the situation where two people have cohabitated together in a marriage-like situation for at least five (5) years.”

The proposed IATATHRONA RAOTIENTAHTSERA (Couples Property/Akwesasne Matrimonial Property Law) does not:

- Assign or dispute title to the land
- Deal with Spousal support
- Deal with Child support
- Deal with Child custody
- Deal with matters to determine Membership
- Deal with lands off the territory of Akwesasne
- Deal with personal property (which is defined as anything other than land or an interest in lands and includes but is not limited to furniture, vehicles, boats, livestock, household goods, clothing, jewelry, money, bank accounts, shares, wages, or debts owed to an individual.

CONCLUSION

The Akwesasne Matrimonial Property Law protects the issues of families, children and community when there is a marriage breakdown. The issues will be determined by the Akwesasne Mohawk Court. Otherwise, if Federal Bill -2 is

passed (and Akwesasne does not pass an Akwesasne Law meeting the high voting approval standard in the Bill) issues concerning division and possession of matrimonial property on marriage breakdown will go to Provincial Court and be determine under rules in that Bill.

Notice of Community Consultation Meetings on the proposed draft Akwesasne Matrimonial Property Law entitled: Iatathrona Raotientahtsera (Couples Property)

District of Kanatakon
St. Regis Recreation
April 8, 2013 (Monday) 6 p.m. – 9 p.m.

District of Kawehnoke
Tri District Elders
April 11, 2013 (Thursday) 3 p.m. – 6 p.m.

District of Tsi Snaihne
Iohahiio
April 13, 2013 (Saturday) 9 a.m. – 11 a.m.
Light refreshments served.
Copies will be available at all meetings.

The Mohawk Council of Akwesasne hereby gives notice of Community Consultation Meetings for the proposed draft Iatathrona Raotientahtsera (Couples Property/Akwesasne Matrimonial Property Law).

The Working Task Group on the development of an Akwesasne Matrimonial Property Law has completed a proposed draft Iatathrona Raotientahtsera (Couples Property). The proposed draft was accepted-in-principle at the March 6, 2013 General Meeting by Mohawk Council Resolution.

The proposed draft law will now proceed to Phase III of the Law Enactment Procedural Regulations.

The Akwesasne Justice Department has mailed a copy of the proposed draft Akwesasne Matrimonial Property Law to every household. If you have not received a copy in your mailbox, you can request a personal copy of the draft law to be mailed to you, personally. Contact the Akwesasne Justice Department at 613 575 2250 x 2400 with the relevant mailing address so a copy can be delivered to you.

The Akwesasne Matrimonial Property Law follows the process as outlined in the Law Enactment Procedural Regulation, passed by MCR 2012/13-#061 (May 22, 2012).

Following the review period for the proposed changes, a series of three focus meetings (Community Consultation meetings) will be held: one in each district of Akwesasne. These meetings

will provide community members the opportunity to ask questions of Council and the Working Task Group on the proposed draft law, as well as giving the community the opportunity to provide comments and suggestions.

The sessions will be recorded and the comments will be given to Mohawk Council of Akwesasne for consideration. The Working Task Group will have twenty days to incorporate any recommendations by Mohawk Council of Akwesasne. The draft changes will be reviewed by Mohawk Council of Akwesasne's Legal Advisor. Once complete, the changes will be presented to Council for adoption and/or for further revisions.

If the Council accepts the revisions/recommendations, a Mohawk Council Resolution will be passed to accept the revised proposed law, in principle. Once accepted, a date will be set for a vote by secret ballot at a Special General Meeting or sent to a vote by referendum.

The dates of ratification vote must be posted at least thirty days, in advance. A full text of the proposed law will be published in the local newspaper and on the Council website.

In order for the law to be passed, there must be at least twenty-five (25) eligible voters present, as well as a quorum of Council, at the ratification vote.

Please check your mailboxes for the proposed draft of the Akwesasne Matrimonial Property Law. If you have not received a copy, please let us know and one will be mailed to you.

Residents are asked to review the proposed draft law. As well, copies of the draft document will be available at Mohawk Council of Akwesasne public buildings:

In Kanatakon:

Admin 1 (Administration)

Admin 2 (MCA Government building)

Angus Mitchell Memorial Building (Akwesasne Justice Department)

Kanonkwatsheriio (Medical and Social Services building)

In Tsi Snaihne:

Iohahiio (Adult Learning Centre)

In Kawehnoke:

CIA3 (Administration buildings)

Peacetree Mall (Bank of Montreal)

Human Resources Rolls Out Salary Review Results

This month, Human Resources has been busy rolling out the results of an internal salary review that's been underway since 2009. The purpose of the review was to ensure that Mohawk Council of Akwesasne non-union positions were being paid at a rate comparable to the market.

"We wanted to take a close look at our positions and salary grid and be able to tell community members that when they apply for a job at MCA, the salary being offered is in the same range as if it were outside of Akwesasne," said HR Manager Lynn Roundpoint-Chaussi.

A total of 267 positions (several employees may have the same position title) were evaluated and the review found that many MCA positions already fell within the market range. (Union positions at MCA, such as police and teachers, follow separate grids and weren't part of the 2013 Salary Review.)

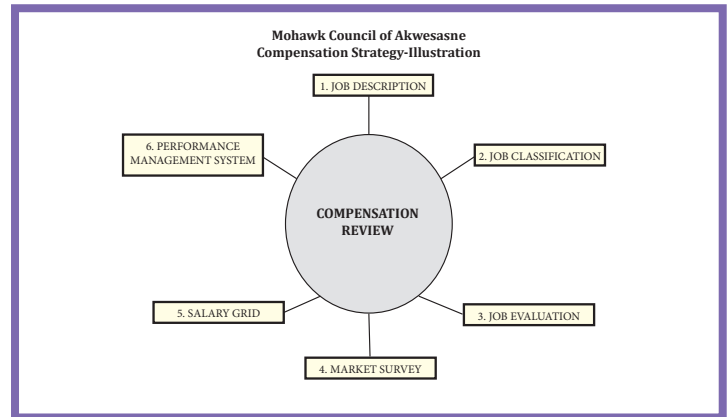
One result of the salary review process was the development of the MCA Salary Administration Policy and Procedures, which will guide compensation within MCA from this point forward. The policy has been in development since 2009 and is tailor-made for MCA with elements such as language and culture.

"This policy wasn't just pulled from a shelf and applied here," said HR Generalist/Compensation Specialist Leah Tarbell. "It has been tailored to meet our organization's specific needs. It's a tool we can call our own."

On November 27, 2012, Council passed an MCR that approved the 2012 MCA Salary Administration Policy, which is inclusive of a new classification system, a new salary grid for each classification, and other policy sections.

Previously, the organization used one salary grid and movement on the grid was minimal. Employees moved up a pay band when they completed probation, became permanent, or when special consideration was given to their position. Movement on the grid was not based on years of service or outstanding job performance. An employee could be at the same pay band and step for many years with their only salary change being based on an MCA-wide cost of living increase.

The new salary grids however, allow for much movement. The new Salary Administration Policy and Procedures has a section devoted to specifying



The Human Resources Department's Compensation Strategy included extensive research and careful review of: job descriptions, job classifications, job evaluations, the market survey, MCA's salary grid and performance management system. The core principles and values of the review were equity, diversity, fairness, transparency, consistency, competitiveness and accountability.

how and when employees will move up. Now, staff will be rewarded for years of service, job performance, and additional education or certification. Culture and language is also a component that wasn't given consideration previously. In prior practice, an employee who worked at MCA for ten years in the same position might have had the same salary as an employee who has worked one year in the same position.

The new grids give employees the encouragement and incentive to work hard and stay with the organization.

"The core principles and values of the review were equity, diversity, fairness, transparency, consistency, competitiveness and accountability," Roundpoint said.

"Ensuring that those values are followed when it comes to MCA's salary administration is what this entire process has been about."

When HR obtained approval from Council for the Salary Administrative Policy and Procedures (the review is ongoing as there are still some positions being evaluated), HR staff began meeting with employees on an individual basis to go over the results. Staff either received a salary adjustment due to their placement on the grid, or if they were already earning a salary higher than what the new grid placed them at, they were considered to be "plateaued." This simply means that rather than a salary increase, they will stay at their same rate of pay until the grid "catches up". This will occur

naturally by years of service, or by the employee's work performance and other merits. Also, should Mohawk Council approve a cost of living increase for all employees, "plateaued" employees will receive it in a lump sum rather than as part of their salary.

"MCA didn't want to punish anyone, or take anything away," said Tarbell.

Employees who moved up on the grid as a result of the salary review received a salary adjustment retroactive to April 1, 2012.

The financial impact to MCA as a result of the salary review was \$1.25 million.

Anyone with additional questions or concerns regarding the salary review or Salary Administration Policies and Procedures can contact Leah Tarbell by email leah.tarbell@akwesasne.ca and by phone at 613-575-2250 Ext. 2144.

Nia:wenkowa to the Human Resources Department and Finance Department for the long hours, hard work and careful attention they put into the 2013 Salary Review.

2012-2013 Make Work Program Comes to a Close

The Make Work Program began on October 1, 2012 with a crew of 20 participants. The crew was split into 2 groups, one crew of 8 that worked under the Department of Technical Services (DTS) and a crew of 12 that worked under Tehotienawakon Department. All 20 members of the crew attended Health and Safety training as well as various technical trainings such as Construction Safety, Workplace Hazardous Materials Information System (WHMIS) and Chainsaw Safety. The completion of the Construction Safety certificate allows Make Work participants to work on any construction site in Quebec and Ontario. Most construction companies require such certification to enter their sites.

The crew working under DTS was placed at various Mohawk Council facilities throughout the community and assisted with the required tasks at each facility. The Lands Management crew, as they became known, working under Tehotienawakon, had a priority of assisting homeowners that had trees located on their property that were hazardous and required trimming or removal.

The trees were assessed and prioritized according to the hazard that was posed to the property owner and property. The Lands crew worked in all districts

of Akwesasne including the Thompson Island Youth Camp, where they installed a boardwalk along the water and created a pathway to a future beach location.

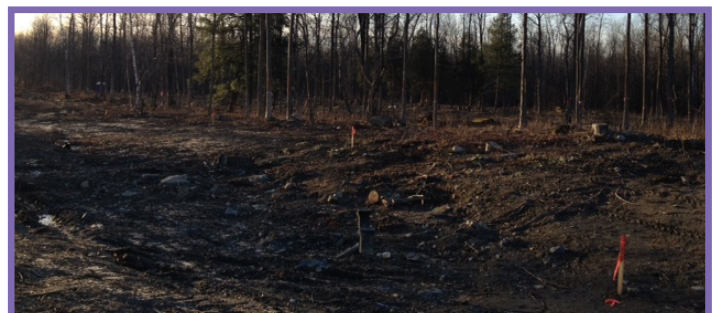
The Lands Crew also helped out under unforeseen circumstances. One particular event occurred early in the New Year when the Crew was working in Kana:takon and noticed smoke coming from a community building. The crew's quick reaction to the smoke led them to discover a small fire starting just outside of the building.

A few of the crewmembers were able to get fire extinguishers and began to shut out the fire. Crewmembers simultaneously evacuated staff from the building as other members directed traffic and signaled ambulances. At the 2013 SPIRIT Awards, a special group award was presented to Peter Lazore, Eric Sunday Sr, Eric Sunday Jr, Angelo Sunday-Johnson and Dave Leaf for their heroism.

The Make Work program will be completed on March 29 and the Department of Technical Services as well as the Tehotienawakon Department would like to say Niawen:kowa to the entire Make Work Crew for the work they put in to assist the community in any way possible and for all the work completed throughout the program.



Lands management crew trimmed or removed hazardous trees located on community members properties.



The Make Work Program also cleared land to make way for new developments.

Operational Support Offers Health & Safety Training

Over the past fiscal year 2012/13 the Mohawk Council of Akwesasne's Operational Support Program had as one of its Health & Safety Training sessions offered to its employees the ASP30 Construction Safety Course. The course once completed provides the participant with a Construction Safety Certificate allowing them the opportunity to gain employment on construction sites in Quebec and Ontario. Many, if not all, construction companies/sites require this type of construction safety certificate to enter a work site.

The training institutes were Nova Training Center and Chateauguay Valley Career Education Centre from Quebec, and the instructor was David A. Diabo. They worked with Operational Support in offering the four day course locally and in English. There were three courses coordinated with a total of 54 employees participating and earning a Construction Safety Certificate.

The employees participating in the ASP30 Construction Safety Course covered 20 units/modules during a four day period. Feedback on

the course from the participants was very positive and favorable, they enjoyed the course and the instructor related well to all participating. The MCA Operational Support Program plans to offer two additional courses for the coming year.

Thank you to all the employees who participated in this component of the Health & Safety training for the Mohawk Council of Akwesasne.



The ASP 30 Constuction Safety Course had participation from over 50 MCA employees.

Department of Health Kicks Off Spring

On March 12th, Mohawk Council of Akwesasne Community Health Nurses sponsored an event and their goal was to have families come out and actually live a healthy lifestyle rather than just learning about living a healthy lifestyle. "Spring into Healthier Choices," allowed families to engage in a day filled with fun and health promotion.

During registration each family member received a gift bag. The event began with activities such as guessing how many fruit were in the jar, balancing on one foot for as long as possible, clothespin relay, and a hip hop dance video that was easy for children to follow along. Once the activities and video wrapped up attendants were treated to lunch.

Community Health Nurses set up a mini fair with many informational booths. Information was available on immunizations and FASD, nutrition, tobacco awareness, head lice, hand washing, fitness, healthy babies and healthy children, drug and alcohol prevention, oral health, and a diabetes screening. A special "passport" was created for participants to have signed at each booth. A full



Lorrie Caldwell, Health Promoter, leads the children as they follow along to the hip hop dance video.

passport made them eligible for great prizes such as camping gear, a fishing set, and outdoor games set. Catherine Ciampini, Registered Dietician and Debbie Mayer, Community Health Nurse organized a fun-filled educational event with a great turnout.



Akwesasne Wolf Belt

MOHAWK COUNCIL OF AKWESASNE

Economic Development Program

Community Interest and Support Survey Results Financial Institution

In December 2012 Economic Development put together a survey to see if there was enough support in Akwesasne to set up a Financial Institution to be located in Tsi Snaihne. It would also give the Economic Development Program an example of what kind of services would be needed in the community. There were 224 surveys completed by Akwesasne residents.

Question one shows an overwhelming support for the Financial Institution 85% of the participants support the Financial Institution, 10% are not sure if they would support it and 5% said they would not support it.

Question two was a list of financial services offered by Financial Institutions. Participants were able to check which ones they would like to see at the planned financial institution. The top five responses were: cheque cashing, foreign currency exchange, ATM, cash deposit and bill payments.

Question three had a list of why participants would plan to join the planned Financial Institution, with one (1) being very important and eight (8) being not every important. The top five responses were: convenient location, evening/weekend hours, full-time services, customer service and services offered.

Question four was "If you now have a deposit account or accounts at another Financial Institution (a bank, trust company, or credit union) which would you move to a new Akwesasne Financial Institution?" the results are presented but the response was poor making it difficult to draw conclusions at this time.

Question five was another list of reasons on why you would transfer your account(s) to a new Akwesasne Financial Institution, with one (1) being very important and five (5) being not every important. The top four responses were: lower fees, community support, as well as services and higher interest rate on deposits.

Other comments that were mentioned on the surveys in the "other" section centered around native owned and operated, location, ATM and weekend hours.

Based on this survey, there is a strong support for a financial institution in Tsi Snaihne.

If you have any questions, please do not hesitate to contact us at 613-575-2250 ext. 1053



Award Winners and Nominators

Health and Safety:

Robin Lazore Nominated by Nola Benedict
Leonard Lazore Nominated by Danielle Oakes
Dave Swenson Nominated by Leona Barnes

Professionalism:

Peggy Pyke-Thompson Nominated by James Ransom
Daniel Bruyere Nominated by Gary Cole
Angie Barnes Nominated anonymously
Martha Mitchell Nominated by Mel Gibson

Integrity:

Cecelia Guay Nominated by Debbie Terrance
Felicia Sunday Nominated by Amanda Jacobs
Melissa Jacobs Nominated by Candy Thomas
Sandra Rourke Nominated by Tineh Swamp

Respect:

Karakwenta Lazore Nominated by Betty Nanticoke
Christopher Thompson Nominated by Nola Benedict
Kevin Lazore Nominated by Angie Barnes

Inspiration:

Anna Thompson Nominated by Julia Gambill
Donna Delormier Nominated by Joyce King
Delores Thompson Nominated by Diane King
Toby Sunday Nominated by Lani Sunday

Tradition:

Maureen Benedict Nominated by April Benedict
Jean Benedict Nominated by Martha Mitchell
Aronhiaies Herne Nominated by Julia Gambill
Margaret George Nominated by Rachel George

All Categories:

Lucy Jacobs Nominated by Karla Ransom

Special Group Award:

Peter Lazore; -Eric Sunday Sr.; - Eric Sunday Jr.;
-Angelo Sunday-Johnson; -Dave Leaf
Nominated by James Ransom



Executive Director Sheree Bonaparte and Deborah Porter, who accepted the Human Resources group award.

"You are not here merely to make a living," said MCA Executive Director Sheree Bonaparte, quoting Woodrow Wilson. "You are here in order to enable the world to live more amply, with greater vision, with a finer spirit of hope and achievement. You are here to enrich the world and you impoverish yourself if you forget the errand."

Bonaparte said she was looking forward to the SPIRIT Awards event because of the inspiration in the room and the pride staff has just to be appreciated for their work, when they may have never been thanked before.

"It's not just about their work," she said. "It's about making our community a better place."

This year's SPIRIT Awards included a special group award to staff in the "Make Work Project". According to the nomination letter submitted by James Ransom, this particular group of guys, while cutting down trees in the village of Kana:takon on Jan. 2, saw smoke coming from the Akwesasne Area Management Board building. They reacted instantly and alerted the staff inside the building, making sure everyone was safely out. The fire was extinguished without serious injury or damage thanks to the quick thinking and proactive measures of the Make Work staff.

Special recognition was additionally given to the Finance Department and Human Resources Department for "Surviving the 2013 Salary Review". The review has been a massive MCA project and staff has worked nights and weekends to see it completed on time.

Listed are this year's recipients of the 2013 SPIRIT Awards. Congratulations go out to them all and a very special "Thank You" to the Executive Director Sheree Bonaparte and the Mohawk Council of Akwesasne for initiating this event.

Employees who receive a Spirit Award are given a SPIRIT Award Certificate and a \$500 bonus is added to their paycheck.

There were many inspirational stories and letters read at this year's ceremony, from Danielle Oakes' nomination letter for Leonard Lazore describing how passionate he truly is in ensuring everyone is taking proper safety measures in the work place, to the emotional description of Lucy Jacobs' compassionate spirit as she cares for community members in their homes, as a personal support worker. There were many tears shed during the event, and many humble, proud employees.



Tessa Jocko accepts the Finance group award from Sheree Bonaparte.



Danielle Oakes with SPIRIT Award Winner Leonard Lazore



Nominator Jim Ransom with Award Winner Peggy Pyke-Thompson



Nominator Amanda Jacobs with SPIRIT Award Winner Felicia Sunday



Executive Director Sheree Bonaparte with award winner Martha Mitchell



Cecelia Guay, SPIRIT Award Winner with Nominator Debbie Terrance



SPIRIT Award Winner Sandra Rourke with Executive Director Sheree Bonaparte



Nominator Nola Benedict with SPIRIT Award Winner Christopher Thompson



Nominator Julia Gambill with SPIRIT Award Winner Anna Thompson



Nominator Joyce King with SPIRIT Award Winner Donna Delormier



Nominator Diane King with SPIRIT Award Winner Delores Thompson



SPIRIT Award Winner Jean Benedict with Executive Director Sheree Bonaparte

How to Obtain an American SWAC Card

The Port Authority of New York and New Jersey, The New Jersey Transit Authority, and the New York Metropolitan Transportation Authority (MTA), Require all workers who have unescorted access to designated secure areas of critical infrastructure facilities, to obtain a SWAC Membership. The SWAC Membership card is also being accepted by the New Jersey Turnpike Authority and the New York State Thruway Authority.

SWAC stands for Secure Worker Access Consortium. To obtain your SWAC Membership Card you must **First Go Online** to www.secureworker.com and complete the SWAC application form.

- At the top of the SWAC webpage click “Apply Online”.
- Halfway down the next page is the individual enrollment in SWAC. Read this information then click “Click Here to Enroll in SWAC”.
- Read and answer all the questions, and at the bottom of each page click “Continue to Next Page”.
- Once all the questions are answered click “Submit”. You may also print a copy of this application.
- A \$295 (US) application fee, and a \$230 (US) background fee (accepts credit/debit card as form of payment) must be paid to make your application complete.

Next, present yourself to one of the SWAC Processing Center Locations listed on the SWAC Website (no appointment required) and complete the SWAC application process by providing the following valid identification documents:

Canadian Citizens:

Canadian Social Insurance Number/Card **AND** Canadian Passport **OR** Canadian Birth Certificate.

PLUS, at least **TWO** of the Following:

- Union Labour ID Card
- Driver’s License with Photo
- Certificate of Indian Status (Band Card)

American Citizens:

- Social Security Card **AND** U.S. Passport **OR** U.S. Birth Certificate
- **PLUS**, at least **TWO** of the Following:
 - Union Labour ID Card
 - Driver’s License with Photo
 - Tribal ID Card

Note: If you do not have a credit card or a debit card you must pay in advance by US Money Order or US Cashiers Cheque. Mail your payment to :

**SWAC Office Attn: Terry Morrell
12000 Lincoln Drive West Suite 308
Marlton, New Jersey 08053**

Please include your contact information (name, telephone number, and address). Allow 10 Business Days for your payment to be processed. You will receive a call providing you with a code number. Use this code number to complete your online application form before presenting yourself to a SWAC Processing Center.

If you already have a TWIC Card, you do NOT have to pay the \$230 (US) Background Fee. Please provide a copy of both sides of your TWIC Card with your SWAC application and payment.

For any questions, or if you have a problem, you may contact SWAC Customer Service at 1-212-608-0855 and request to speak to Jon Alvarez, Lead SWAC Agent.

How to Obtain an American TWIC Card

The U.S. Transportation Security Administration (TSA) requires all workers who have unescorted access to secure areas of ports, vessels, outer continental shelf facilities, and credentialed merchant mariners, must obtain a TWIC Security Identification Card. This includes all Longshoremen, Truckers, and Port Employees.

TWIC stands for Transportation Worker Identification Credential. To obtain your TWIC card it is recommended that you go online to the

TSA website and complete and submit the pre-enrollment form. The website is www.tsa.gov/index.shtm

1. Type “TWIC” in the search bar in the upper right corner and click “GO”
2. Select the top TSA item
3. Under the picture, click “Enrollment Process”
4. Four blue boxes appear, read the information, then under #1 click “Pre-Enroll Online”
5. Read the information on how to pre-enroll,

then click "Clicking Here"

6. Click "Apply to TWIC"
7. Read the information, then go to page bottom and click "Continue"
8. Complete the form and then click "Submit" at the page bottom

After submitting your pre-enrollment form online, you must call 1-866-347-8942, in order to schedule and appointment for an interview at one of the TSA Offices listed below.

Oswego, NY- 1 East, Second St., 2nd Floor, Suite 2 (Thursday Only 8AM-Noon)

New York City, NY- 469 7th Avenue, 3rd Floor, Room 31 (Mon-Fri 9AM-3:30PM)

Albany, NY- 14 Computer Drive East, 2nd Floor (Mon-Fri 8:30AM-4:00PM)

Rochester, NY- 3300 Monroe Avenue, Suite 206 (Mon-Fri 9:30AM-2:30PM)

Please note that there is a \$129.75 (US) fee for this application. Payable with Visa, Mastercard, US Money Order, or Bank Cashiers Cheque. Only the exact amount will be accepted. No cash or personal cheques will be accepted.

You must bring the following documents to your appointment to your appointment:

Canadian Citizens:

Canadian Commercial Driver's License (Trucker License) and I94 Arrival/Departure Record, issued by the US Embassy in Ottawa

Plus, at least **ONE** of the following:

- Canadian Passport
- Enhanced Driver's License
- Fast Card
- Nexus Card
- Senti Card
- Akwesasne Tribal ID Card
- Akwesasne Band ID Card

- Letter from the Tribal Clerk indicating that you are a Mohawk Citizen of Akwesasne

American Citizens:

- US Drivers License
- US Social Security Card

The first interview will consist of personal biographic and biometric information gathering, which consists of fingerprints, digital photograph, and a TSA security threat assessment. All the information will take between 3-6 weeks to process. At that time you will be contacted to return to the TSA Office to pick up your TWIC card. If your application was rejected, there is no appeal process (inquire at the TSA website).

Reference:

Enhanced Driver's License (EDL):

General population ID denoting identity and citizenship. May be used as alternative to passport at land and water crossings between Canada and the US.

The card contains a radio frequency identification devices (RFID) that transmits the personal ID number in your EDL to border officials 24 hours a day.

Fast Card:

(Free and Secure Trade) Truck Drivers' ID Card for frequent travel by land and between Canada and the US.

Nexus Card:

General population ID for frequent travel by air, ground, and water between Canada and the US.

Senti Card:

(Secure Entry) General population ID for frequent travel by land or water between Canada and the US.

Support a Drug Free Community!



SUBSTANCE ABUSE EMERGENCY NUMBERS

Wholistic Health & Wellness <i>(Addictions & Counseling)</i> (613) 575-2341 ext. 3100	 Mohawk Police & Ambulance (613) 575-2000	CRIMESTOPPERS (613)575-2255	ONEN'TO:KON TREATMENT SERVICES (450) 479-8353
Ionkwanonhsasetsi Adolescent Treatment Center (613) 932-5050	MENTAL HEALTH CRISIS LINE 1-866-996-0991	Cornwall Hospital Withdrawal Management Services (613) 938-8506	Grandparent's Support Group (613) 575-2341 ext.3100
Iethinesten:ha Family Violence Program (613) 937-4322	Akwesasne Eagle Watch <i>Promoting a Safe and Drug free Akwesasne</i> facebook	Akwesasne Child & Family Services (613) 575-2341 ext. 3139 (613) 575-2000 (After Hours)	 ASEO-STE <small>ADDICTION SERVICES OF EASTERN ONTARIO</small> (613) 936-9236 (800) 272-1937

Storytime with Kawehno:ke District Chief Brian David

More than fifty Students from the Akwesasne Mohawk Board of Education (AMBE) were treated to a free three-day science camp over their March break. The camp was held at the OPG Visitor Centre in Cornwall and was sponsored by OPG, ENGAGE, IBM, SNC LAVALIN, and BMO. AMBE provided transportation to and from the OPG Visitor Centre, and breakfast and lunch were also provided each day. The Aboriginal Ignite Camp supports the advancement of Aboriginal people through education and access to commerce. The three-day program focused on the building blocks of technology, innovation and creativity including modules pertaining to robotics, engineering and media. Their ultimate goal is to support and enhance post-secondary and career choices for the Aboriginal student population.

On their last day of camp the students were treated to a story from Kawehno:ke District Chief Brian David. He told the children about his life as a young child. The children from the camp were interested to hear how he played and spent his time as a child. Chief David joked that it was a time of barely any rules. He spoke of swimming, playing by the river and how many people only traveled by boat. Chief David shared that as a young boy he would ask his mother if everybody looked the same. He noted that at that time there weren't televisions or newspapers and that they relied heavily on what their parents and grandparents told them. One of the kids asked him if anyone spoke Mohawk back when Chief David was a child. They were quite surprised to learn that almost everyone spoke Mohawk then.

Chief David shared stories from his high school years-a time when he first encountered people from different nationalities and races. He spoke of going over to his Jewish friend's house for lunch and how the mother of his friend didn't know what to feed an "Indian". Young Brian told the mother that a ham sandwich would be fine. He was baffled as the mother told him that her family didn't eat meat. He settled for a peanut butter sandwich and found that finding common ground was as much a part of his education as his schooling was. After this experience he learned that others could be friendly and should not be feared just because they may look different.

Two years ago Chief David travelled to China



Kawehno:ke District Chief Brian David answers questions after storytelling for some of the shy children.

via a fourteen-hour plane ride just after a major Earthquake devastated the country. He was invited to a school up in the mountains to perform a ceremony as 30 children had passed away there due to the quake. Chief David recited the Ohenton Karihwaterkwen and a group of monks respectfully listened. After he recited the opening address the monks asked the translator to tell them what he said. They were shocked to find that they had a similar prayer to give thanks. Hugs were shared and once again he had found common ground with people thousands of miles away from Akwesasne.

He wanted the children to walk away from his stories knowing that they will eventually leave Akwesasne and meet different people. He wanted to share that there is nothing to be afraid of because we are all just people and that it didn't matter if someone looks differently than you do. He shared that the Tree of Peace has four roots stretching out into four different directions and that is to remind us to treat everyone as we would treat our own.

The event concluded with questions from the camp's participants. One of the children wanted to know why Chief David had a scar on his head and he told them it was from a car accident that occurred because he had fallen asleep at the wheel. One of the kids asked him why he still drove when he felt tired.

Chief David told the children that as they grow they will see what a special place Akwesasne is and that there is no other place like it. He then encouraged the young children to meet different people by going to college and studying hard and most importantly of all to enjoy every moment of their experiences.

Mohawk Conversation and Song

Oh ni:ioht non:wa ne atste?
How is the weather outside today?

-io'keren:en ne atste.
(it's snowing out)

-iokenno:ron ne atste.
(it's raining out)

-iorahkote ne atste.
(it's sunny out)

-teiotsha:taien ne atste.
(it's foggy out)

-wenhniseri:io ne atste.
(it's nice weather out)

-io'tari:hen ne atste.
(it's hot out)

-iao:te ne atste.
(it's windy out)

-ion'we:sen ne atste.
(it's nice out)

Ka'nikaha:wi o:nen?
What season is it now?

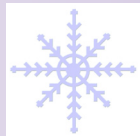
-Kakwite:ne nikaha:wi.
(It's spring.)

-akenhnha:ke nikaha:wi.
(It's summer.)

-kanenna'ke:ne nikaha:wi.
(It's fall.)

-akohsera:ke nikaha:wi.
(It's winter.)

-Submitted by Kaweienonni Peters



Tsi Niwenhnisero:ten Karen:na
(weather song)

She:kon, she:kon, wenhniseri:io
She:kon, she:kon, wenhniseri:io

Io'keren:en, io'keren:en, io'keren:en n'atste,
io'keren:en, io'keren:en, io'keren:en n'atste.
(it's snowing out)

Iokenno:ron, iokenno:ron, iokenno:ron n'atste,
iokenno:ron, iokenno:ron, iokenno:ron n'atste.
(it's raining out)

Iorahkote, iorahkote, iorahkote n'atste,
iorahkote, iorahkote, iorahkote n'atste.
(it's sunny out)

Teiotsha:taien, teiotsha:taien, teiotsha:taien n'atste,
teiotsha:taien, teiotsha:taien, teiotsha:taien n'atste.
(it's foggy out)

Wenhniseri:io, wenhniseri:io, wenhniseri:io n'atste,
wenhniseri:io, wenhniseri:io, wenhniseri:io n'atste.
(it's nice weather out)

Io'tari:hen, io'tari:hen, io'tari:hen n'atste,
io'tari:hen, io'tari:hen, io'tari:hen n'atste.
(it's hot out)

Iao:te, iao:te, iao:te n'atste,
iao:te, iao:te, iao:te n'atste..
(it's windy out)

Ion'we:sen, ion'we:sen, ion'we:sen n'atste,
ion'we:sen, ion'we:sen, ion'we:sen n'atste.
(it's nice out)

O:nen, o:nen, wenhniseri:io
O:nen, o:nen, wenhniseri:io
(bye, bye, it's a nice day out)



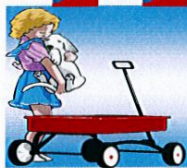
Tóhsa lonkwá:ti
Kanien'kéha Tewatá:ti

Let's Not Lose It
Let's Speak Mohawk



MESSAGE BY THE MOHAWK COUNCIL OF AKWESASNE
PROMOTING OUR MOHAWK LANGUAGE

"Everyday Mohawk" brochures and CD's are available at the Ahkwesasne Mohawk Board of Education office for \$20. These were created through collaboration between Taiaiake Alfred of the University of Victoria and Kaweienon:ni Peters, AMBE Kanienkeha Specialist.



Hazard Help Sheet

Children & Pets in Emergencies

DURING AN EMERGENCY situation, it is important to remember that your child looks to you for guidance and comfort. Remember that:

- ♦ Children follow their parent's lead – the calmer you are, the calmer they will be.
- ♦ It is important to talk to them openly and honestly about what is happening. Try to explain the nature of the problem in a way they will understand, and what is being done to correct it.
- ♦ Never dismiss their fears or anxieties.
- ♦ Do not forget your pet(s) especially if there is a strong attachment to your child (ren).
- ♦ You should try to monitor what they watch on television. News coverage of certain emergency situations can be distressing for children.
- ♦ You can reassure them by explaining that everything is under control and they will be safe.
- ♦ If you must evacuate, bring a toy along (or a favorite board game); this may help to keep them occupied and provide them with additional comfort.
- ♦ If you practice family evacuation drills regularly, and talk about why you are doing it, children will not be as frightened by it because there will be some familiarity. An evacuation will be made that much easier if children have practiced the routine.

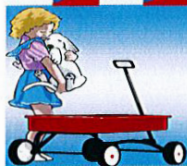


PET EMERGENCY KITS

- ♦ Food, potable water, bowls, paper towel and a can opener
- ♦ Blanket and a small toy
- ♦ Sturdy leash / harness
- ♦ Cat litter / pan (if required) and plastic bags
- ♦ Carrier for transporting your pet (& muzzle - if required)
- ♦ Medications and medical records (including vaccinations)
- ♦ Feeding schedules, medical or behavioral problems in case you must board your pet
- ♦ Copy of license, ID tag (w / contact family & vet info) and a current photo (in case your pet gets lost)

Keep this kit in the same spot as your family emergency survival kit for easy retrieval. Pets need supplies, too. Animals get anxious during emergencies. Do not leave your pet alone, with strangers or without a leash at any time. During an emergency, your pet may panic, behave in a distressed manner or even run away and end up lost. Or, because of the distressed state, your pet may bite someone.

**Brought to you by
MCA's Emergency Measures**



Hazard Help Sheet

Children & Pets in Emergencies

PETS are part of our families. During an emergency situation, it is important to know how to keep our animal companions safe. Emergencies can happen at any time, so prepare today. If safety permits, take your pet with you.



PETS & EVACUATIONS

Pets should not be left behind during an evacuation, as they may be injured, lost or even killed as a result of the emergency. It is important to note that some evacuation centers may not accept pets, with the exception of service animals (e.g., guide-eye dogs). Please do research ahead of time to ensure that you are not separated from your animal:

- ◆ Contact hotels and motels outside your immediate area and check their policy on accepting pets during an emergency.
- ◆ Ask friends and relatives outside your immediate area if they could shelter your pets in an emergency.
- ◆ Prepare a list of boarding facilities and veterinarians who could shelter animals in an emergency (include a 24-hour phone number).
- ◆ Contact local animal shelters and ask if they provide shelter for pets in the event of an emergency. This should only be used as a last resort, as animal shelters have limited resources and will be very busy in an emergency.
- ◆ Record this information on a sheet and keep it in your pet emergency kit. Review it regularly to ensure the information is accurate.

PRE-ARRANGE SHELTER

You may not be at home when an evacuation order is issued. In advance of an emergency, ask a trusted neighbor to evacuate your pet if need be, and meet you in a prearranged location. This individual should have a key to your home, know where the pet emergency kit is located, be comfortable with your pet and, more importantly, know where your pet is likely

RETURNING HOME

In the days following an evacuation, don't let your pet go outside unattended. Familiar scents and landmarks may have changed and your pet may get easily confused or lost. If there has been damage to your property, be aware that there could be sharp materials, electrical wires or other hazards in and around your home. Inspect your property carefully before allowing your pet to enter.

REMEMBER: the behavior of your pet may be different after an emergency. Monitor your pet and contact your veterinarian if you are concerned.

FOR MORE INFORMATION

Call the Ontario Society for the Prevention of Cruelty to Animals (OSPCA).

Telephone: 1-800-ONT-SPCA or
Website: www.ospca.on.ca

Breastfeeding Assistance and Support Available



Breastfeeding is a learned art. Like any new skill, it may take some time and practice before mom and baby become confident. The benefits of breastfeeding begin immediately and increase as you continue to breastfeed longer. The Community Health Team is committed to support and promote breastfeeding. The Community Health Team will:

- Respect your decision about feeding your baby.
- Help you start breastfeeding with information and support prior to the birth of your baby.
- Encourage you and your baby to stay together and to have skin to skin contact.
- Let you know where you can get breastfeeding assistance and support in the community.
- Make sure that healthcare providers who care for mothers and babies have the knowledge and skills to support and promote breastfeeding.

Joyce Leaf, RN is available Monday to Friday, 8 AM to 4 PM to assist families with breastfeeding. Call now to book a prenatal breastfeeding session or for breastfeeding support in the comfort and convenience of your home (Northern Akwesasne). For Further information, call Joyce Leaf, RN Prenatal Educator/Lactation Specialist at (613) 575-2341.



Breastfeeding Support Luncheones are held the **FIRST WEDNESDAY OF EVERY MONTH**, in the **Turtle Room** at **Kanohkwatsheri:io Health Facility**, from **noon-1 PM**. Please call (613) 575-2341 Ext. 3234, if you plan to attend. Lunch is provided free of charge. Family and friends are welcome to attend.



New Changes to Quebec Health

As of April 1st 2013

If your card has been expired for more than 6 months

OR

If your card has been damaged, lost or stolen

The fee for replacement has now changed from

\$20.00 to \$23.00

money order or cheque only

We do not accept cash and do not provide money orders or cheques here at Community Health. You can obtain either one at the Currency Exchange or Post Office.

Please contact Kyle Thompson at 613-575-2341 ext. 3220 with any questions.

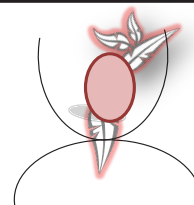
Niawen

Régie de
l'assurance maladie
Québec





GET FIT +



Community Health Group Fitness

Monday	Tuesday	Wednesday	Thursday	Friday
Walking Group 11:30- 12:30 Kana:takon School Gymnasium	Walking Group 11:30- 12:30 Kana:takon School Gymnasium	Walking Group 11:30- 12:30 Kana:takon School Gymnasium	Walking Group 11:30- 12:30 Kana:takon School Gymnasium	Walking Group 11:30- 12:30 Kana:takon School Gymnasium
Walking Group With Rachel 2:00-2:45 A'nowarako:wa Arena	Circuit Training With Lorrie 5:30-6:30 Snye Rec Center	Zumba With Jamie 4:30-5:15 Mohawk School Gym	Circuit Training With Lorrie 5:30- 6:30 Kana:takon School	Zumba With Jamie 4:30-5:15 Mohawk School Gym

Sponsored by: the Community Health Program. For further details contact Lorrie Caldwell 613-575-2341 ext. 3239



Community Health Events April 2013

Please contact Kyle at 613-575-2341
ext. 3220 for further details

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2 every Tuesday Circuit Training with Lorrie Snye Rec 5:30-6:30	3 <i>Breastfeeding Support Group 12-1 w/Joyce</i>	4 every Thursday Circuit Training with Lorrie Kanatakon 5:30-6:30	5 Deadline to order Green Food Box	6
7	8	9	10 <i>Prenatal Circle 2-4&5-7</i>	11	12	13
14	15	16 Green Food Box <i>Pick up day</i> Kanatakon 11-4	17 <i>Prenatal Circle 2-4&5-7</i> Green Food Box <i>Pick up day</i> Island 11-4	18	19	20 Preconception Presentation 11-12 w/Chip George
21	22	23	24 <i>Prenatal Circle 2-4&5-7</i>	25 <i>Pregnancy Presentation</i> 11-12 w/Chip George	26	27
<div> <div>←</div> <div>Immunization Week</div> <div>→</div> </div>						
28 Cancer Awareness Walk	29	30				




MCA Pregnancy Circles

Pregnancy is a special time that can bring many questions. We offer pregnancy circles that discuss healthy eating, ways to stay healthy, the 9 months of pregnancy, labour, birth, newborn care, and community resources. All sessions are free. All sessions fall on a Wednesday. Evening sessions held every other month.

Month/Time	Circle Dates	Location
March 2013 2pm-4pm	March 13 March 20 March 27	Turtle Room at Kanonkwatsherii Health Facility in Kanatakon (St. Regis)
April 2013 2pm-4pm	April 10 April 17 April 24 Sessions will be repeated 5-7pm	Turtle Room at Kanonkwatsherii Health Facility in Kanatakon
May 2013 2pm-4pm	May 8 May 15 May 22	Turtle Room at Kanonkwatsherii Health Facility in Kanatakon
June 2013 5pm-7pm	June 12 June 19 June 26 Note: evening session only.	Turtle Room at Kanonkwatsherii Health Facility in Kanatakon

Kawehnoke Medical Clinic 932-5808

April 2013

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUN.
1 CLINIC CLOSED  EASTER MONDAY	2 DR. YOUNG WALK-IN 8:30-11:30	3 DR. YOUNG 8:30-11:30 WALK-IN JOELLE REGNIER Walk in 5-8pm	4 JOELLE REGNIER 1 pm -4 pm BY APPT	5 WOMANS CLINIC DR V UDOEYOP 10 am- 3pm BY APPT	6 JOELLE REGNIER WALK -IN 8 am – 12 pm	7
8 DR. TREMBLAY WALK-IN 8-11 am JOELLE REGNIER 1 pm -4 pm BY APPT	9 DR. YOUNG WALK-IN 8:30-11:30	10 DR. YOUNG 8:30-11:30 WALK-IN JOELLE REGNIER Walk in 5-8pm	11 JOELLE REGNIER 1 pm -4 pm BY APPT	12 NO DOCTOR	13 NO CLINIC	14
15 DR. TREMBLAY WALK-IN 8-11 am JOELLE REGNIER 1 pm -4 pm BY APPT	16 DR. YOUNG WALK-IN 8:30-11:30	17 DR. YOUNG 8:30-11:30 WALK-IN JOELLE REGNIER Walk in 5-8pm	18 JOELLE REGNIER 1 pm -4 pm BY APPT	19 WOMANS CLINIC DR V UDOEYOP 10 am- 3pm BY APPT	20 JOELLE REGNIER WALK -IN 8 am – 12 pm	21
22 DR. TREMBLAY WALK-IN 8-11 am DR LEVAC 1-4 pm BY APPT.	23 DR. YOUNG WALK-IN 8:30-11:30	24 DR. YOUNG 8:30-11:30 WALK-IN JOELLE REGNIER Walk in 5-8pm	25 JOELLE REGNIER 1 pm -4 pm BY APPT	26 JOELLE REGNIER 1 pm -4 pm BY APPT	27 NO CLINIC	28
29 DR. TREMBLAY WALK-IN 8-11 am JOELLE REGNIER 1 pm -4 pm BY APPT	30 DR. YOUNG WALK-IN 8:30-11:30	*REMINDER* DR. YOUNG'S CLINICS HAVE A 40 PT LIMIT		JOELLE REGNIER'S WALK-IN CLINICS HAVE A 15 PT LIMIT		

Recent MCA Job Postings

The Mohawk Council of Akwesasne posted and/or filled the following positions recently.

Researcher, Aboriginal Rights & Research Office

Full Time Three Year Term Position

Salary: SP 10 \$38,282.00-\$41,406.00

Closing Date: March 28, 2013

Receptionist, Mohawk Government

Permanent Full-Time Position

Salary: CL 15 \$25,693.00-\$27,789.00

Closing Date: April 4, 2013

For current and active job postings, visit www.akwesasne.ca/jobpostings.html
For contact the Human Resources Department at (613) 575-2250 Ext. 2146
Applicants must clearly outline that they meet the qualification requirements on their resume. A clear criminal reference check is mandatory. Native preference in hiring. An eligibility list will be created for one year. Applicants who fail to submit the required documentation will be automatically disqualified.

MOHAWK COUNCIL OF AKWESASNE TELEPHONE EXTENSIONS

Administration Building #1

Tel: (613) 575-2250 Fax: 575-2181

Administration Building #2






Tel: (613) 575-2348 Fax: 575-2884

CIA Building #3

Tel: (613) 936-1548 Fax: 938-6760

Adolescent Treatment Center	Ext. 1300	Home Care/Support	Ext. 1069	Office of Vital Statistics	Ext. 1013
Ambulance Unit	Ext. 3121	Housing	Ext. 2300	Pharmacy	Ext. 3250
Ahkwasasne Mohawk School	Ext. 1700	Human Resources	Ext. 2146	Records Management	Ext. 1202
Animal Control/Compliance	Ext. 2415	Hydro Quebec	Ext. 2189	Snye Child Care	Ext. 4300
Aboriginal Rights & Research	Ext. 2203	Iakhihsotha	Ext. 4201	Technical Services	Ext. 1003
Board of Education	Ext. 1400	Iethinisten:ha	Ext. 1500	Traditional Medicine	Ext. 3115
Child & Family Services	Ext. 3139	Iohahi:io Adult Education	Ext. 4100	Tsi Snaihne School	Ext. 4400
Community Health Nurses	Ext. 3219	Justice	Ext. 2400	Tsi ionkwanonsote	Ext. 1600
Computers	Ext. 2323	Kana:takon Medical Clinic	Ext. 3214	Wholistic Health	Ext. 3100
Communications Unit	Ext. 2210	Kana:takon School	Ext. 2500		
Community Support Program	Ext. 3262	Kawehno:ke Medical Clinic	Ext. 1110		
Community & Social Services	Ext. 3305	Maintenance/Sanitation	Ext. 3400	OUTSIDE FACILITIES	
Dental Clinic	Ext. 3208	Mohawk Court	Ext. 1026	A'nowara'ko:wa Arena	936-1583
Economic Development	Ext. 1053	Mohawk Government	Ext. 2200	Kawehnoke Water Plant	933-1971
Emergency Measures	Ext. 1030	Mohawk Police Reception	Ext. 3502	Child Care Administration	938-5067
Environment	Ext. 1039	Nation Building	Ext. 1055	Mohawk Security Services	932-5183
Executive Services	Ext. 2120	Non-Insured Health Benefits	Ext. 3340	Roads Garage	938-5476
Finance	Ext. 2168	Operational Support	Ext. 2100	St. Regis Child Care	575-1915
Health	Ext. 3300	Optometry	Ext. 3131		

Onerahtókha / APRIL

Awentatokehti:ke / Sunday	Awentatawen'ke / Monday	Ratironhia'kekronon:ke / Tuesday	Soséhne / Wednesday	Oharistiihne / Thursday	Ronwaia'tanentaktonhne / Friday	Entakta / Saturday
	1  Shontomhétton Awenta'ta'lonke / FOOLS DAY WENTANÓ:RON / HOLIDAY	2	3 Public / In-Camera Session 6 pm @ Kanatakon School	4	5	6
7 Tsi Iontewéienstákhwa Rontats'hennáhnha / SCHOOL REGISTRATION Onerahtókha/April 1 - 30	8	9	10	11 Tsi onkwato'tsianóniam: Awenhiserá 	12 11:31 am EARLY DISMISSAL Tsi Tewarihwahniraht / Professional Development for Teachers	13
14	15  Onerahtókha/April 16-22	16 Ionkhi'nistenha Ohóntsia Akohiá:ksera / OUR MOTHER EARTH WEEK	17	18	19 Tetewatohihito Ne Ohontsiáke / CLEAN UP THE SCHOOL YARD DAY	20
21	22 Ionkhi'nistenha Akaoniserá / 	23	24 	25	26	27
28	29 Tsi Niionkwarihótten Aohiá:ksera / Heritage Week	30			School Hours: 8:15 am - 2:45 pm After-School Program Hours: 2:45 - 5:30 pm All schools are "Allergy Aware"	

AMBE Office: 613-933-0409 Ahkwasahne Mohawk School: 613-932-3366 Kana:takon School: 613-575-2323 Tsi Snaihne School: 613-575-2291

5th Annual 5 mile Walk/Run for the Akwesasne Cancer Support Group

"In Memory Of Our Departed Loved Ones"



100 T-Shirts

**For the first
100 Walkers/Runners**

Registration: 8:00-8:45am
Start time: 9:00 am
Place: Snye Recreation

**\$\$\$
50/50
Raffle
\$\$\$**

- **Breakfast: 8:00am-11:00am cost \$8.00 adult/child
5 & under \$4.00**
- **Silent Auction: 8:30am-1:00pm**
- **Contact Mamie David for donations at 932-0042 h. 936-1583 w.**
- **Snye Firemen Chicken Barbeque 11:00am until all is sold \$10.00 a dish**

For info. & pledge forms call

Sheila Oakes 613-575-2348x2260

Delores Thompson 613-938-8938

George Adams 613-575-2817

\$5 fee CRAFT TABLES

**PLEASE HAVE YOUR
DOGS TIED UP BETWEEN
8-12 AM IN THE
SNYE AREA.
THANK YOU**