SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION PAID TO CHIEFS

For

MOHAWK COUNCIL OF AKWESASNE

For year ended

MARCH 31, 2016

MOHAWK COUNCIL OF AKWESASNE

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REVIEW ENGAGEMENT REPORT ON THE SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION PAID TO CHIEFS

To the Members of

MOHAWK COUNCIL OF AKWESASNE

We have reviewed the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Chiefs of the Mohawk Council of Akwesasne for the year ended March 31, 2016 prepared in accordance with, and to meet the requirements of Section 7.2 of Indigennous and Northern Affairs Canada ("INAC") Year-End Reporting Handbook. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussions related to information supplied to us by the Council.

A review does not constitute an audit and consequently we do not express an audit opinion on these schedules.

Based on our review, nothing has come to our attention that cause us to believe that these schedules are not, in all material respects, in accordance with Section 7.2 of the INAC Year-End Reporting Handbook.

These schedules, which have not been, and were not intended to be, prepared in accordance with Canadian generally accepted accounting principles, are solely for the information and use of the members of the Mohawk Council of Akwesasne and INAC for the stated purpose and are not intended to be and should not be used by anyone other than the specified users, or for any other purpose.

Welch LLP

Chartered Professional Accountants Licensed Public Accountants

Cornwall, Ontario September 12, 2016

MOHAWK COUNCIL OF AKWESASNE

SCHEDULE OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION PAID TO CHIEFS

YEAR ENDED MARCH 31, 2016

	Position <u>Title</u>	Number of <u>Months</u> ⁽¹⁾	Remuneration ⁽²⁾	Expenses ⁽³⁾
April Adams-Phillips	District Chief	12	65,961	5,431
Abram Benedict	Grand Chief	12	91,349	17,027
Dennis Chaussi	District Chief	8	47,153	2,123
Brian David	District Chief	4	20,554	1,734
Ryan Jacobs	District Chief	8	46,479	7,194
Joanne Jocko	District Chief	4	21,975	994
Larry King	District Chief	4	22,112	2,578
Connie Lazore	District Chief	8	46,790	2,334
Daryl Lazore	District Chief	8	43,075	6,000
Joe Lazore	District Chief	12	69,861	5,155
Karen Loran	District Chief	12	71,993	7,260
Michael Mitchell	Grand Chief	4	33,908	5,481
Florence Phillips	District Chief	4	18,355	657
Julie Phillips-Jacobs	District Chief	4	21,145	392
William Sunday	District Chief	4	19,669	878
Steve Thomas	District Chief	12	58,809	16,112
Louise Thompson	District Chief	12	66,338	5,640
Timothy Thompson	District Chief	8	47,655	5,412
Troy Thompson	District Chief	8	44,569	7,086
Vince Thompson	District Chief	8	47,856	3,554

- (1) The number of months during the fiscal year that the individual was an elected member of Council in the year ended March 31, 2016.
- (2) As per the First Nations Financial Transparency Act:

"Remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits - other than the reimbursement of expenses - and non-monetary benefits.

Inclusion in the Mohawk Council of Akwesasne's group health benefits and pension is optional and certain Chiefs have opted to not be part of both plans. No bonuses were paid to any Chief during the year ended March 31, 2016.

(3) As per the First Nations Financial Transparency Act:

"Expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.

