

**SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION**

**PAID TO CHIEFS**

**For**

**MOHAWK COUNCIL OF AKWESASNE**

**For year ended**

**MARCH 31, 2017**

**MOHAWK COUNCIL OF AKWESASNE**  
**INDEX TO SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION**  
**PAID TO CHIEFS**  
**MARCH 31, 2017**

	<u>Page</u>
Review Engagement Report	1
Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Chiefs	2
Schedule of Remuneration Paid to Chiefs	3
Schedule of Expenses Paid for Chiefs	4

**REVIEW ENGAGEMENT REPORT ON THE  
SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION  
PAID TO CHIEFS**

To the Members of

**MOHAWK COUNCIL OF AKWESASNE**

We have reviewed the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Chiefs of the Mohawk Council of Akwesasne for the year ended March 31, 2017 prepared in accordance with, and to meet the requirements of Section 7.2 of Indigennous and Northern Affairs Canada ("INAC") Year-End Reporting Handbook. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussions related to information supplied to us by the Council.

A review does not constitute an audit and consequently we do not express an audit opinion on these schedules.

Based on our review, nothing has come to our attention that cause us to believe that these schedules are not, in all material respects, in accordance with Section 7.2 of the INAC Year-End Reporting Handbook.

These schedules, which have not been, and were not intended to be, prepared in accordance with Canadian generally accepted accounting principles, are solely for the information and use of the members of the Mohawk Council of Akwesasne and INAC for the stated purpose and are not intended to be and should not be used by anyone other than the specified users, or for any other purpose.

*Welch LLP*

**Chartered Professional Accountants  
Licensed Public Accountants**

**Cornwall, Ontario  
October 30, 2017**

**MOHAWK COUNCIL OF AKWESASNE**  
**SCHEDULE OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION**  
**PAID TO CHIEFS**  
**YEAR ENDED MARCH 31, 2017**

	<u>Position Title</u>	<u>Number of Months<sup>(1)</sup></u>	<u>Remuneration<sup>(2)</sup></u> \$	<u>Expenses<sup>(3)</sup></u> \$
April Adams-Phillips	District Chief	12	67,697	5,418
Abram Benedict	Grand Chief	12	106,792	19,102
Dennis Chaussi	District Chief	12	66,766	5,500
Ryan Jacobs	District Chief	12	69,233	5,289
Connie Lazore	District Chief	12	69,314	5,920
Daryl Lazore	District Chief	12	58,333	5,236
Joe Lazore	District Chief	12	68,764	10,415
Karen Loran	District Chief	12	68,101	4,850
Steve Thomas	District Chief	12	58,999	17,183
Louise Thompson	District Chief	12	68,977	5,819
Timothy Thompson	District Chief	12	69,732	8,527
Troy Thompson	District Chief	12	63,959	8,029
Vince Thompson	District Chief	12	63,099	5,638

(1) The number of months during the fiscal year that the individual was an elected member of Council in the year ended March 31, 2017.

(2) As per the First Nations Financial Transparency Act:

"Remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits - other than the reimbursement of expenses - and non-monetary benefits.

Inclusion in the Mohawk Council of Akwesasne's group health benefits and pension is optional and certain Chiefs have opted to not be part of both plans. No bonuses were paid to any Chief during the year ended March 31, 2017.

(3) As per the First Nations Financial Transparency Act:

"Expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.

PREPARED WITHOUT AUDIT

**Welch LLP**<sup>®</sup>

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**MOHAWK COUNCIL OF AKWESASNE**  
**SCHEDULE OF REMUNERATION**  
**PAID TO CHIEFS**  
**YEAR ENDED MARCH 31, 2017**

	<u>Salary</u>	<u>Benefits</u>	<u>Other</u>	<u>Total</u>
	\$	\$	\$	\$
April Adams-Phillips	58,472	9,225	-	67,697
Abram Benedict	98,416	8,376	-	106,792
Dennis Chaussi	57,224	9,042	500	66,766
Ryan Jacobs	60,664	8,569	-	69,233
Connie Lazore	60,740	8,574	-	69,314
Daryl Lazore	58,333	-	-	58,333
Joe Lazore	60,164	8,600	-	68,764
Karen Loran	58,999	9,102	-	68,101
Steve Thomas	58,999	-	-	58,999
Louise Thompson	60,039	8,938	-	68,977
Timothy Thompson	61,163	8,569	-	69,732
Troy Thompson	58,749	5,210	-	63,959
Vince Thompson	57,889	5,210	-	63,099

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**MOHAWK COUNCIL OF AKWESASNE**  
**SCHEDULE OF EXPENSES**  
**PAID FOR CHIEFS**  
**YEAR ENDED MARCH 31, 2017**

	<u>Travel</u>	<u>Cell</u> <u>Phone</u>	<u>Misc.</u>	<u>Total</u>
	\$	\$	\$	\$
April Adams-Phillips	4,619	799	-	5,418
Abram Benedict	18,114	988	-	19,102
Dennis Chaussi	4,558	942	-	5,500
Ryan Jacobs	2,856	2,433	-	5,289
Connie Lazore	5,187	733	-	5,920
Daryl Lazore	4,318	918	-	5,236
Joe Lazore	9,101	1,314	-	10,415
Karen Loran	4,006	844	-	4,850
Steve Thomas	16,424	759	-	17,183
Louise Thompson	4,974	845	-	5,819
Timothy Thompson	7,089	1,438	-	8,527
Troy Thompson	7,276	753	-	8,029
Vince Thompson	4,868	770	-	5,638

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