

# ANNUAL REPORT 2021-2022



**MOHAWK COUNCIL OF AKWESASNE**

## 2021-2022 Annual Report



### VISION STATEMENT

“With a good mind it is our responsibility to protect and exercise our inherent rights while creating sustainable partnerships and building a strong community for future generations.”

### MISSION STATEMENT

The Mission of the MCA is to provide consistent quality services that will enhance the quality of life for all Akwesasronon today, while protecting our rights and preserving our resources for the next seven generations.



# Table of Contents

<b>THANKSGIVING ADDRESS</b> <i>(English Version)</i> .....	1
<b>OHÉN:TON KARIHWATÉHKWEN</b> <i>(Mohawk Version)</i> .....	3
<b>INTRODUCTION</b> .....	5
<b>EXECUTIVE SERVICES</b>	
Administration .....	7
Entewatathá:wi (Nation Building) .....	9
<b>DEPARTMENT OF FINANCE AND ADMINISTRATION</b>	
Information Services .....	13
Human Resources .....	15
Communications Unit .....	18
<b>DEPARTMENT OF HEALTH</b>	
Accreditation .....	19
Community Support Services .....	20
Community Health Program .....	20
Home Care and Home Support .....	21
Iakhihsohtha Lodge .....	22
Tsiionkwanonhso:te Long-Term Care Facility .....	22
Akwesasne Non-Insured Health Benefits .....	23
Wholistic Health & Wellness Program .....	25
Jordan's Principle.....	29
<b>DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES</b>	
Administration .....	31
Akwesasne Child & Family Services .....	33
Community Support Program .....	35
Iethi'nisten:ha - Akwesasne Family Wellness Program .....	39
<b>DEPARTMENT OF INFRASTRUCTURE, HOUSING &amp; ENVIRONMENT</b>	
Infrastructure Sector .....	41
Housing Sector .....	48
<b>AKWESASNE JUSTICE DEPARTMENT</b>	
Administration .....	53
Akwesasne Representative and Advocacy Program .....	54
Akwesasne Court .....	54
Akwesasne Community Justice Program .....	55
<b>ECONOMIC DEVELOPMENT</b>	
Administration .....	57
Thompson Island Cultural Camp .....	59
A'nowara'ko:wa Arena.....	60
<b>DEPARTMENT OF PUBLIC SAFETY</b>	
Akwesasne Mohawk Police Service.....	61
<b>FINANCE REPORT</b> .....	65



THANKSGIVING ADDRESS (English Version)

As is customary among our people, we begin each meeting or gathering with the Ohen:ton Karihwaterhkwen, or Thanksgiving Address. In this greeting, we acknowledge the contributions of all elements of creation and say thank you. At the end of each meeting we close with similar words. The following version of the Thanksgiving Address was sent by the Mohawk Nation and the Haudenosaunee Grand Council via Chief Jake Swamp to the Fourth Russell Tribunal, Rotterdam, The Netherlands, November, 1980.

THE PEOPLE

We who have gathered together are responsible that our cycle continues. We have been given the duty to live in harmony with one another and other living things. We give greetings that our people still share the knowledge of our culture and ceremonies and are able to pass it on. We have our elders here and also the new faces yet to be born, which is the cycle of our families - for this we give thanks and greetings. Now our minds are one.

THE EARTH

We give greetings and thanks to our Mother the Earth - she gives us that which makes us strong and healthy. We are grateful that she continues to perform her duties as she was instructed. The women and Mother Earth are our givers of life. We are her color, her flesh and her roots. Now our minds are one.

THE PLANTS

We greet and thank the medicine plants of the earth. They have been instructed by the Creator to cure our diseases and sicknesses. Our people will always know their native names. They come in many forms and have many duties. Through the ones who have been vested with knowledge of the medicine plants, we give thanks. Now our minds are one. We give greetings and thanks to the plant life. Within the plants is the force of substance that sustains many life forms. From the time of the creation we have seen the various forms of plant life work many wonders. We hope that we will continue to see plant life for the generations to come. Now our minds are one. We give a greetings and thanks to the strawberry plants. We see them when the wind becomes warm again on the earth; the strawberries are indeed hanging there. And it is also true that we use them, that we drink the (straw)berry water. Now our minds are one.

THE THREE SISTERS

We have been given three main foods from the plant world - they are the corn, beans, and squash - the Three Sisters. For this we give thanks and greetings in the hope that they too will continue to replenish Mother Earth with the necessities of the life cycle. Now our minds are one.

THE WATERS

We give thanks to the spirit of waters for our strength of well being. The waters of the world have provided many things - they quench our thirst, provide food for the plant life, and are the source of strength for the medicines we need. Now our minds are one.

THE ANIMALS

We give thanks and greetings to the animal life. They are still living in the forests and other places. They provide us with food and this gives us peace of mind knowing that they are still carrying out their instructions as given by the Creator. We therefore give greetings and thanks to our animal brothers. Now our minds are one.

THE TREES

We acknowledge and give greetings to the trees of the world. They too continue to perform the instructions which they were given. The maple trees are the symbols as the head of the trees. It is the maple trees that provide us with sap for our syrup and is the first sign of the rebirth of spring. The trees provide us with shelter, shade, and fruits. Long ago our people were given a way of peace and strength and this way is symbolized by the everlasting tree of peace. Now our minds are one.

THE BIRDS

We now turn our thoughts toward the winged creatures. They have songs which they sing to help us appreciate our own purpose in life. We are reminded to enjoy our life cycle. Some of the winged creatures are available to us as food and they too are carrying out their responsibilities. To us the eagle is the symbol of strength. It is said that they fly the highest and can see the creation. We show our gratitude for the fulfillment of his duties. Now our minds are one.

THE FOUR WINDS

We listen and hear the voices of the four winds. We are assured that they are following the instructions of the Creator. They bring us strength. They come from the four directions. For this we give greetings and thanks. Now our minds are one.

THE THUNDERERS

To the Thunderers we call our Grandfathers we give greetings and thanks. You have also been given certain responsibilities by the Creator. We see you roaming the sky carrying with you water to renew life. Your loud voices are heard from time to time and for the protection and medicine you give, we offer our thanksgiving. Now our minds are one.

THE SUN

Our thoughts now turn to the sky. We see the sun, the source of life. We are instructed to call him our Eldest Brother. With the sun we can see the perfect gifts for which we are grateful. Our Brother sun nourishes Mother Earth and is the source of light and warmth. Our Brother is the source of all fires of life. With every new sunrise is a new miracle. Now our minds are one.

THE MOON

During the night time we see the moon. We have been instructed to address her as our Grandmother. In her cycle she makes her face new in harmony with other female life. Our Grandmother Moon still follows the instructions of the Creator. Within these are the natural cycles of women. She determines the arrival of children, causes the tides of the oceans and she also helps us measure time. Our Grandmother continues to lead us. We are grateful and express our thanksgiving. Now our minds are one.

THE STARS

The Stars are the helpers of Grandmother Moon. They have spread themselves all across the sky. Our people knew their names and their messages of future happenings even to helping to mold individual character of mankind. The Stars provide us with guidance and they bring the dew to the plant life. As we view the beauty of the Stars we know that they too are following the instructions of the Creator. Now our minds are one.

THE FOUR BEINGS

The four powerful spirit beings who have been assigned by the Creator to guide us both by day and night are called the Sky Dwellers. Our Creator directed these helpers to assist him in dealing with us during our journey on Mother Earth. They know our every act and they guide us with the teachings that the Creator established. For the power of direction, we give greetings and thanks to the Sky Dwellers. Now our minds are one.

THE CREATOR

We now turn our thoughts to the Creator himself. We choose our finest words to give thanks and greetings to him. He has prepared all things on earth for our peace of mind. Then he said, “I will now prepare a place for myself where no one will know my face, but I will be listening and keeping watch on the people moving about the earth.” And indeed, we see that all things are faithful to their duties as he instructed them. We will therefore gather our minds into one and give thanks to the Creator. Now our minds are as one.





OHÉN:TON KARIHWATÉHKWEN (Mohawk Version)

Ta káti' wi' ó:nen sewatahonhsí:iohst tsi ó:nen entewarihahnhotón:kon.

Akwé:kon énska tsi entitewahwe'nón:ni ne onkwa'nikòn:ra tsi akwé:kon skén:nen iakwanonhtónnion. Ta tho niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton iethni'nihténha ohwéntsia tsi shé:kon iakotirihwahtenkié:ton. Ta tho wi' eh niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra. Teiethinonhwerá:ton ohonte'shón:a tsi shé:kon iotitirihwahtenkié:ton. Ta tho wi' wáhe niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton áhsen na'tekontahnón:tere (áhsen nikontenò:se) tsi shé:kon iotirihwahtenkié:ton. Ta tho wi' eh niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton niiohontéhsa' tsi shé:kon iotirihwahtenkié:ton. Ta tho wi' eh niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton ononhkwa'shon:a tsi shé:kon iotirihwahtenkié:ton. Ta tho wi' eh niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton oien'kwa'ón:we tsi shé:kon iotirihwahtenkié:ton. Ta tho wi' eh niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton okwire'shón:a tsi shé:kon iotirihwahtenkié:ton. Ta tho wi' eh niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton kontírio tsi shé:kon iethí:kens. Ta tho wi' wáhe niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton ohneka'shón:a tsi shé:kon ionkwatston'hákíe. Ta tho wi' eh niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton otsti'ten'ókòn:a tsi shé:kon iethí:kens. Ta tho wi' eh niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton ne kaié:ri nikawerà:ke tsi shé:kon ioneterihwahtenkié:ton. Ta tho wi' eh niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton ratiwé:rahs tsi shé:kon ronnaterihwahtenkié:ton. Ta tho wi' eh niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton shonkwa'tsi:ah kiohkehnékhka karáhkwa tsi shé:kon roterihwahtenkié:ton. Ta tho wi' eh niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton ionkhihsótha wenhni:tare tsi shé:kon iakotirihwahtenkié:ton. Ta tho wi' eh niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton iotsistohk- warónnion tsi shé:kon iotirihwahtenkié:ton. Ta tho wi' eh niióhtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton kaié:ri niionkwé:take tsi shé:kon ionkhi'nikòn:rare. Ta tho wi' eh niióhtónha'k onkwa'nikòn:ra. Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon tetshitewanonhwerá:ton Shonkwaia'tíson tsi orihwakwé:kon roweienentà:on.





# Introduction

In 2021, our community was experiencing the second year of living with COVID-19. MCA and the community rode the wave of the pandemic, quickly adapting and learning as departments, programs and services responded to the public health crisis with protocols and measures to keep the community safe. As we work to return to a pre-pandemic work environment, we are proud to present the 2021-2022 Annual Report.

The Mohawk Council of Akwesasne invites you to take time to read about the accomplishments of the MCA’s departments, programs, and services in the past year. This report is MCA’s continued commitment to be a transparent and accountable government and is following the reporting requirements of the Akwesasne Financial Administrative Law (AFAL).

The annual report is sent to all districts under the jurisdiction of the Mohawk Council of Akwesasne, is available online at the MCA’s website at [www.akwesasne.ca](http://www.akwesasne.ca) and is accessible at the Mohawk Government Offices.

The report highlights the achievements of departments and programs as the MCA undertook a team approach at addressing challenges by seeing the opportunities brought to light by the COVID-19 experience in strengthening the MCA’s promotion of public health and safety and adapting to other technological modes of meeting and communicating to the community.

During the summer of 2021 we welcomed in a new council following the MCA General Election of June 26. The new 2021-2024 Council worked together with the organization to achieve department and program goals and overcame barriers that challenged the delivery of programs and services, while they worked externally on issues affecting the community.

The 2021-2022 fiscal year saw the MCA build on the momentum and roadmap contained within the strategic plan of 2019-2023 in achieving objectives at the department and program level. The MCA continues to strive to provide quality service to the community and explores ways of improving in areas that require refining or expansion. We continue our commitment to hearing from you to address your needs and continue the flow of information in the interest of providing a positive service experience.

This report is an acknowledgement of the dedication of the MCA workforce in ensuring the community remained safe while services continued to be provided in all sectors of this organization in this fiscal year. A heartfelt niawenhkó:wa goes out to all employees at the MCA for your continued service to the community.

## GRAND CHIEF



Grand Chief Abram Benedict



MOHAWK COUNCIL OF AKWESASNE  
2021-2024

## KAWEHNO:KE DISTRICT



Chief Vanessa Adams



Chief Jackie Benedict



Chief Edward Roundpoint



Chief Vince Thompson

## KANA:TAKON DISTRICT



Chief Cindy Francis-Mitchell



Chief Ryan Jacobs



Chief Julie Phillips-Jacobs



Chief Tim Thompson

## TSI SNAIHNE DISTRICT



Chief April Adams-Phillips



Chief Sarah-Lee Sunday Diabo



Chief JoAnn Swamp



Chief Dwayne Thomas



# Executive Services

ADMINISTRATION

ABORIGINAL RIGHTS & RESEARCH OFFICE

ENTEWATATHÁ:WI  
(NATION BUILDING)

OFFICE OF VITAL STATISTICS

MOHAWK GOVERNMENT

**Vision Statement:**  
*One organization, working together, for our community.*

**Mission Statement:**  
*Our role within MCA is to ensure core services are provided to all departments and programs for the continuity of operations through responsible and ethical management of community resources. We strive to honor our traditional values of; Language, Culture, Safety for all and protection and respect of our environment and each other.*

- COVID-19 PANDEMIC MANAGEMENT:**
- In 2021-2022, the COVID-19 pandemic continued to require emergency response and planning. MCA maintained their due diligence in public health safety measures through:
- Policy development and mandates on COVID-19 measures
  - Continuous participation in external and internal meetings on COVID-19 updates from other Mohawk governments
  - Increased communication to the community on all media platforms on the COVID-19 updates have continued since the pandemic began by the outstanding work of the MCA Communications Team.
  - Collaboration with the Eastern Ontario Health Unit (EOHU) and external government
  - Tracking COVID-19 statistics on a global, national and local level, to ensure that Akwesasne was prepared for any surges in the number of cases and acted accordingly by enhancing protective measures to keep the community and the organization safe.

- COVID-19 Policy Development in 2021-2022:**
- The policies related to COVID-19 developed and approved by MCR for 2021-2022 are:
1. Department of Health COVID-19 Immunization Policy – June 14, 2021
  2. Department of Health COVID-19 Vaccination Policy - Tsionkwanonsote – November 15, 2021
  3. COVID-19 Vaccination Policy – September 27, 2021, and updated on November 15, 2021

FISCAL YEAR 2021-22 MCA DONATIONS REPORT					
	1ST QUARTER	2ND QUARTER	3RD QUARTER	4TH QUARTER	GRAND TOTAL
APPLICATIONS	36	39	56	39	170
APPROVED	36	35	50	33	154
DENIED	0	4	6	6	16
INDIVIDUALS	16	20	34	21	91
GROUPS	3	2	0	0	5
DEATHS	17	17	22	18	74
REQUESTED	\$28,500	\$30,800	\$39,000	\$27,791	\$126,091
ALLOCATED	\$24,800	\$24,800	\$30,300	\$22,025	\$101,925
BUDGETED	\$21,250	\$21,250	\$21,250	\$21,250	\$85,000
VARIANCE	-\$3,550	-\$3,550	-\$9,050	-\$775	-\$16,925

- NOTES:**
- Annual Budget is \$85,000, which breaks down to \$21,250 per quarter.
  - Of the 170 total applications, 74 were for 'costs related to a death'. Council passed MCR 2019/20 - #368 on March 23, 2020, which increased the maximum approval amount for costs related to the death of a family member from \$500 to \$1,000. This revision to the policy is in effect until such time as the State of Emergency is lifted. No budget modifications were made to accommodate this policy revision. As a result, a deficit occurred in each quarter of the 2021-22 fiscal year.



Karen Hill



Joseph Morin-Lauzon



Robert Delorimiere



Heather Phillips



Amber Montour



Leslie Papineau



Ann Seymour

## DIRECTORS – CHANGE IN LEADERSHIP

**Department of Community and Social Services (DCSS)**

**Karen Hill** was hired as the new director for DCSS in July 2020 and lead the department in addressing the social needs of the community, and departed in September 2021, as she returned to her home community of Six Nation on the Grand River. We thank Karen for her good work and wish her well in her future endeavors.

**Joseph Morin-Lauzon** was hired as the new director of DCSS starting in December 2021 and he brings years of experience in the field of social work. We are pleased to have Joseph on the MCA Team leading the department in addressing our community's social needs.

**Department of Finance and Administration (DFA)**

**Robert Delorimiere** was hired as the Director of Finance and Administration in 2020 and lead the team in the areas of: Finance, Human Resources, Communications, Employee Advocacy and Information Services and departed in October 2021 to new endeavors. He was succeeded by Acting Director Peter Valiquet until June 2022.

The Department of Finance and Administration welcomed in new leadership with **Heather Phillips** as the new Director of the Department of Finance and Administration in January 2022, as she brings a wealth of knowledge and experience in the financial, administrative, and technology field.

**Department of Health (DOH)**

**Amber Montour** began as the new Director of the Department of Health in October 2021 to lead the health team in the various health related programs and services including the Long-Term Care facilities of Tsionkwanonhsote Long Term Care and Iakhihsohtha Home for the Elderly. We welcome Amber to the Health Team at the MCA, as she brings a wealth of knowledge and experience in the health field.

**Department of Infrastructure, Housing and Environment (DIHE)**

**Leslie Papineau**, continued in 2021 as the Acting Director for the Department of Infrastructure, Housing and Environment, and lead the department programs and services to the community throughout the year with a dedicated team at the Department of Infrastructure, Housing and Environment.

**Executive Services**

A new Executive Director for the MCA was hired in March 2022, welcoming **Ann Seymour** to the MCA Team for a 1-year term until March 2023. Ann brings a wealth of experience in the social work and business field to the organization as she navigates throughout the departments providing her support to all areas in the organization.





Vision Statement:

To implement the inherent right of self-government of the Mohawks of Akwesasne through the Akwesasne-Canada Entewatathá:wi Self-Government Agreement.

Mission Statement:

To negotiate a self-government agreement with Canada that recognizes expanded jurisdiction and authority; and protect the Aboriginal rights and title for the Mohawks of Akwesasne.

ENTEWATATHÁ:WI (NATION BUILDING)

On November 4, 2013, the Mohawk Council of Akwesasne and Canada signed the Akwesasne-Canada Governance and Relationship Agreement-in-Principle (AIP), as well as the Akwesasne-Canada Lands and Estates Sectoral Agreement-in-Principle. These Agreements provide a framework for the establishment of a modern and respectful government-to-government relationship between the Mohawks of Akwesasne and Canada. They reflect the political commitment of Akwesasne and Canada to move forward to conclude the Entewatathá:wi Self-Government Agreement.

The Mohawk Council of Akwesasne (MCA), Entewatathá:wi, also known as the Nation Building program is supported by funding provided by Crown-Indigenous Relations and Northern Affairs (CIRNA) through Inherent Right and Governance Capacity Development. The purpose of the funding is to assist the MCA in its continued development of governance capacities to exercise its authority and jurisdiction under the self-government process.

The work plan reflects the parties’ agreement to the activities pursued during this fiscal year in furtherance of the objectives set out in the Akwesasne-Canada Governance and Relationship Agreement-in-Principle.

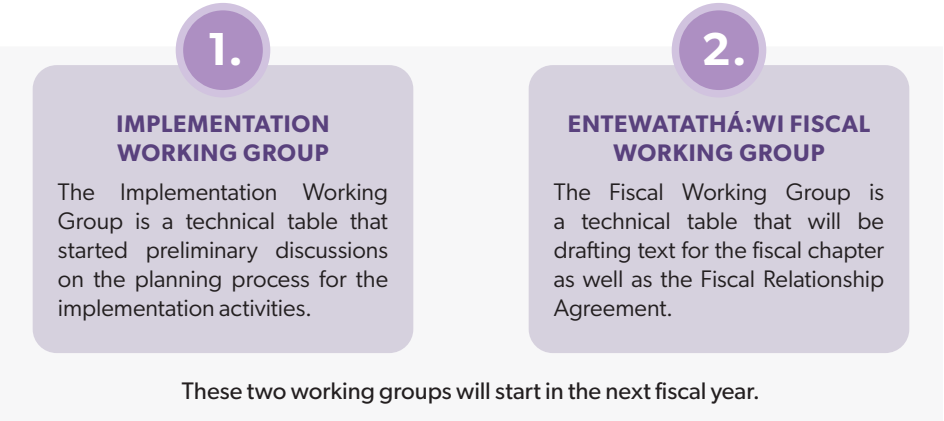


MAIN TABLE NEGOTIATIONS

Akwesasne and Canada are entering in the last stages of negotiating the Entewatathá:wi Self-Government Agreement. The negotiation team has worked on several subject matters that include Access to Information & Privacy, Administration of Justice, United Nations Declaration on the Rights of Indigenous Peoples, International Border Matters, and Intoxicants.

Each negotiation session included updates from Akwesasne and Canada representatives on subject matters relating to the agenda. This fiscal year, Akwesasne and Canada held four (4) main table negotiation meetings to negotiate subject matters in the Entewatathá:wi Self-Government Agreement. Akwesasne’s team consists of representatives from the Mohawk Council of Akwesasne Council, legal counsel, MCA departments representatives, and Nation Building staff. Canada’s team was represented by their Chief Federal Negotiator, Senior Negotiator, legal counsel, and other necessary department representatives.

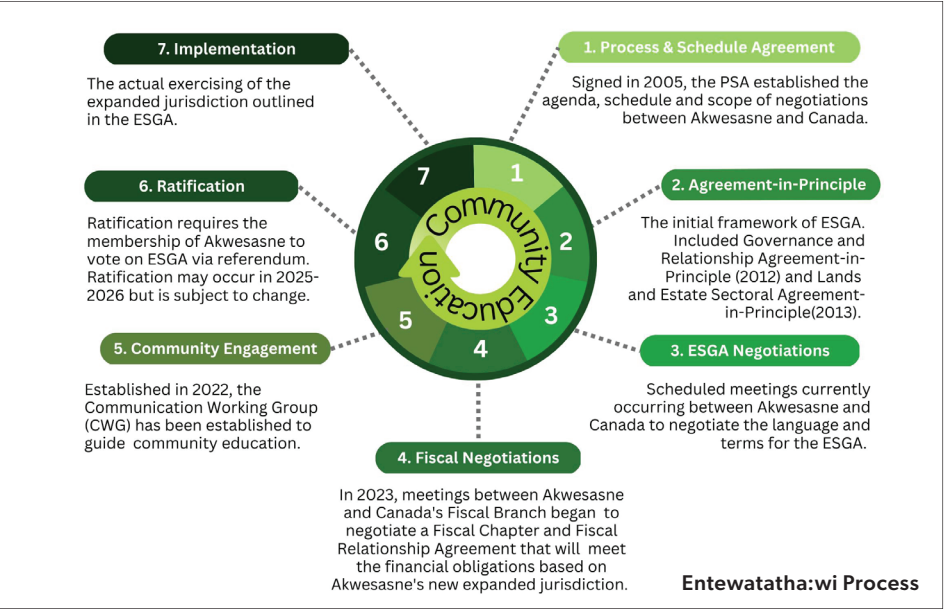
The meetings have been productive and as a result the main table has developed two new working groups:



As part of the negotiation process, Akwesasne holds preparation meetings, and this fiscal year eight (8) meetings were held. These were held before each main table negotiation meeting to discuss subject matters that are on the agenda. The Mohawk Council of Akwesasne Chiefs, legal counsel, MCA department representatives, and Nation Building staff all contribute to all subject matters. It is an important process in order to be prepared for negotiations.

The Entewatathá:wi staff is responsible to prepare for all meetings for negotiations. The Entewatathá:wi staff prepares the agenda, scheduling, gathering documentation from both Akwesasne and Canada, preparing and distributing packages for main table negotiations.

This fiscal year, all meetings were held online using the Zoom platform due to COVID-19 restrictions on having in-person meetings. Community members have not been involved since the COVID-19 pandemic started, however community representatives will resume in the next fiscal year.





LEGAL TECHNICAL REVIEW

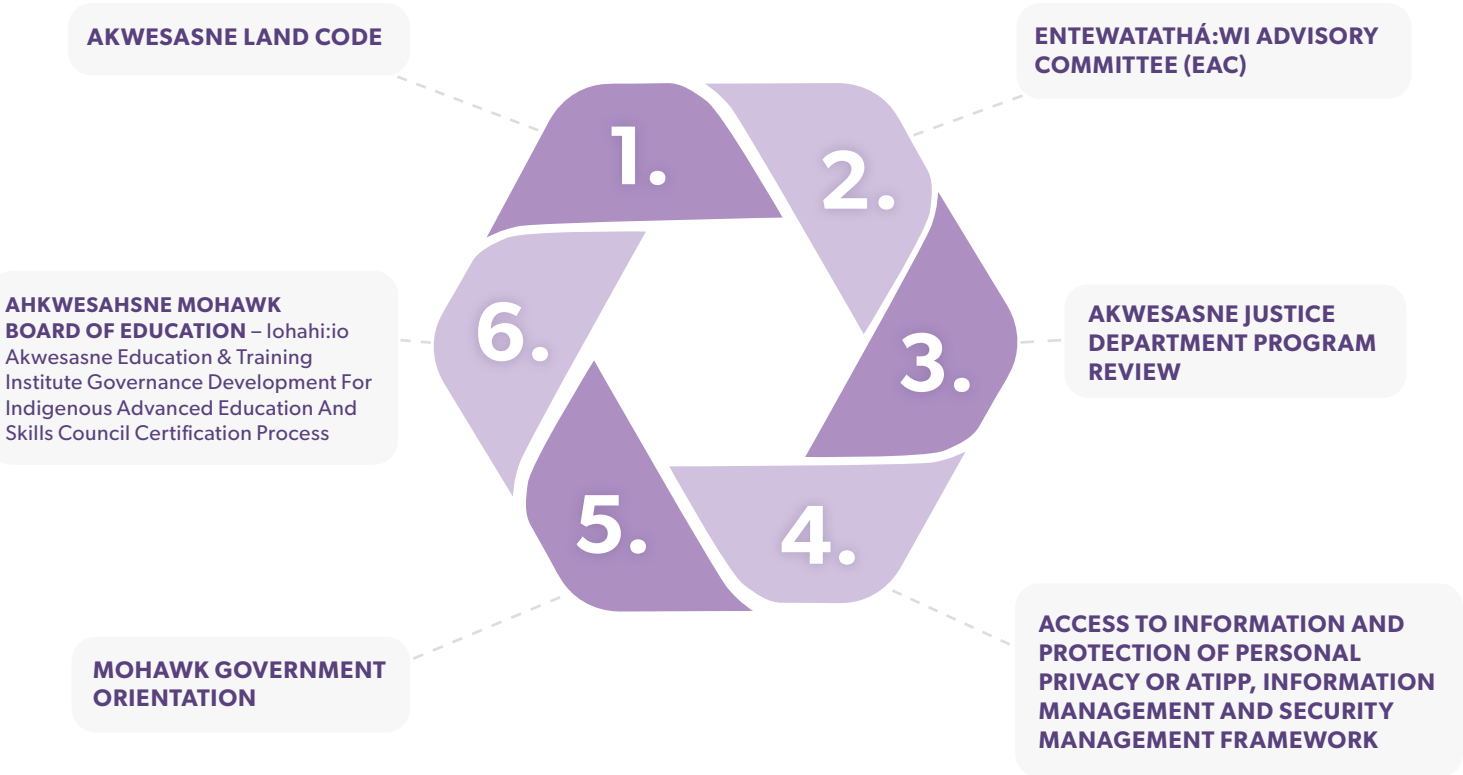
This is a technical sub-table that was a result from main table negotiations. When the Coronavirus pandemic started, this Legal Technical Review table started to review the Entewatathá:wi Self-Government Agreement for language edits, technical accuracy, and completeness. This sub-table includes Entewatathá:wi staff, MCA technicians, and legal counsel. Canada’s team includes legal counsel and regional representatives as required. The reviewing of the Governance & Relationship Agreement and Sectoral Agreement has been a beneficial and productive process. Any substantive editing is brought back to main table for further discussion or clarification.



Entewatathá:wi Portfolio Chiefs: Edward Roundpoint, JoAnn Swamp, Cindy Francis-Mitchell and Vince Thompson.

GOVERNANCE CAPACITY DEVELOPMENT PROJECTS

Priorities for Fiscal Year 2020/2021:



Akwesasne Land Code

The draft Akwesasronon Onkwenwhentsia’shon:a (Land Code) has been an on-going draft that sets out the principles for Akwesasne’s lands management regime to protect the interests in Akwesasne Lands. The Land Code Task Force (LCTF) is comprised of representatives from MCA’s departments, community members, and staff from the Entewatathá:wi program and legal advisor as required.

Entewatathá:wi Advisory Committee (EAC)

The Public Relations Officer chairs the Entewatathá:wi Advisory Committee; unfortunately, this position has been vacant most of this fiscal year. We would like to introduce and welcome Jacey Rourke to Nation Building as our new Public Relations Officer since March 2022. Jacey has been compiling information and working on a communication strategy.

The Entewatathá:wi Advisory Committee was developed and implemented as a means for community members of Akwesasne to engage directly in the transition to a Self-Governing Akwesasne. Committee members are a representation of the community of Akwesasne and assist the Entewatathá:wi program in gauging the needs and concerns of the membership of Akwesasne that are related to self-government. The committee has not been able to meet this fiscal year due to the position being vacant and due to the COVID-19 restrictions. However, the EAC will resume in the next fiscal year.



Jacey Rourke, Public Relations Officer

EXECUTIVE SERVICES INITIATIVES

Akwesasne Justice Department Program Review

The main objective of this project is to do a full assessment on the Akwesasne Justice Department programs that will be impacted by the Entewatathá:wi Self-Government Agreement. This project will access the future needs of the MCA’s continued assertion of its jurisdiction and authority in the areas of governance, laws, administrative bodies, and other subject matters related to the Akwesasne Court. This AJD Program Review is important to get an understanding of the full impacts of the ESGA as the Mohawks of Akwesasne start to move away from some provisions of the Indian Act.

*This project was completed.*

Access to Information and Protection of Personal Privacy or ATIPP, Information Management And Security Management Framework

This project is on-going as it has multiple facets that deal with MCA’s records, the management of personal information, and the protection of sensitive information by departments. The MCA continues to update ATIPP, Information Management and Security to meet the current legislative changes.

The Information Management and Security Management Framework is a complex project and will be ongoing due to continuing work required. It is important to improve access and privacy with records and information management. The access and privacy laws apply to records at any stage of their lifecycle. As a result, it is necessary to ensure that MCA implement and update practices that address all aspects to protect and preserve valuable information.

*This project is on-going.*

Mohawk Government Orientation

This initiative was developed and implemented to guide and support the newly elected Grand Chief and Council for their three (3) year term. The following four (4) components were developed and implemented to guide and support the Grand Chief and Councils roles and responsibilities for good and effective governance:

- |   |                          |
|---|--------------------------|
| 1. Governance Training                      | 3. Training for Literacy |
| 2. Governance Manual Curriculum Development | 4. Communications        |

*This project was completed.*

Ahkweasne Mohawk Board of Education – Iohahi:io Akwesasne Education & Training Institute Governance Development for Indigenous Advanced Education and Skills Council Certification Process

This project is working toward certification in order to be an accredited institution for its students. Certification is a key element to demonstrate their capacity to education and graduate students with a recognized and accredited institution. In order to become certified there are twenty-five (25) key requirements, of which several require governance elements.

This project was completed for this fiscal year, however there are a few more requirements to complete into the next fiscal year. *Once these last four (4) requirements are in place, this project will be complete.*



# Department of Finance and Administration

INFORMATION SERVICES

HUMAN RESOURCES

FINANCE

COMMUNICATIONS UNIT

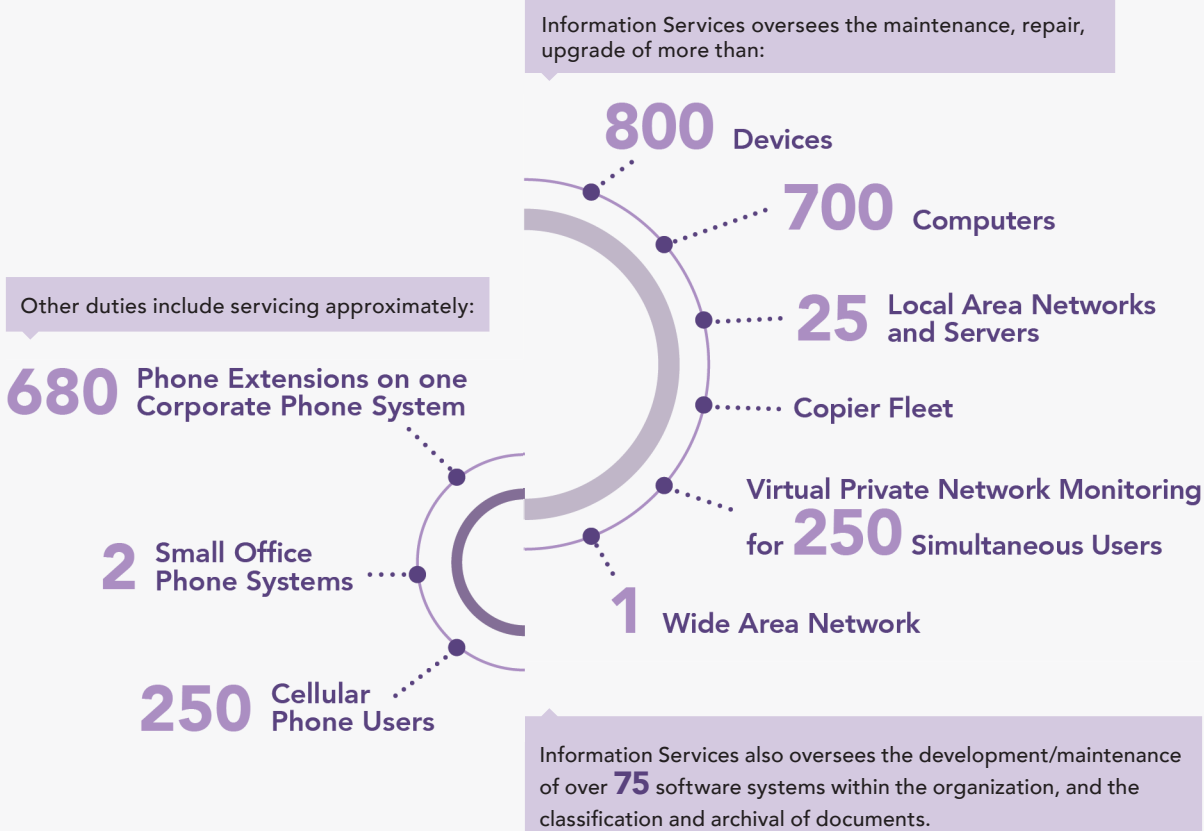
## Mission Statement:

*Advancement through change.*

## INFORMATION SERVICES

### PROGRAM HIGHLIGHTS

Information Services provides all hardware, software and network support related services to the Mohawk Council of Akwesasne. These services include: Helpdesk Support, Software Support, Information Systems Support, Network Support, Hardware Support and Data Management.



## PROGRAM ACCOMPLISHMENTS

### MCA & AMBE Network Upgrades

The Information Services Network Team has upgraded Servers (including virtual machines hosting legacy operating systems) along with new Firewalls, Switches and Access Points in order to prepare the organization and schools for the fiber upgrade currently undergoing development within Akwesasne. The upgrades installed will utilize the fiber network speeds to improve data migration and digital communication across the organization and to external partners at much higher speeds currently in use today within MCA and AMBE network infrastructures.

### Fiber to the Home

Fiber to the Home (FTTH) took a spotlight towards the end of 2020 due to the dire need for telecommunications requirement for at home learning and a work-from-home status. The project was fully activated when Council agreed to bridge the costs of the Québec portion of the project. The FTTH project has continued to develop and is seeking to complete the projects end by late 2022/early 2023.

### Bulk

Information Services coordinated the yearly bulk purchase by focusing on mobility due to COVID-19. This purchase consisted of 80 laptops, which included options to add docking stations, keyboards, mice and displays to make transitioning from an office to a home work setting easier for MCA staff. Due to COVID-19, the annual bulk purchase plan was done to ensure that all IT requirements for employees using a hybrid work life were met.

### VPN & Softphone Services

Virtual Private Network services through the Forticlient software was implemented to allow staff to tunnel into MCA's network infrastructure to access network drives, software and applications hosted within MCA's network. In conjunction with

the VPN Software, a softphone software application enabled staff to log into their IP desktop phone extension on either a laptop or tablet device allowing communication from home or remote locations.

### AMBE Chromebooks

Prepared an additional 100+ Chromebooks for the schools due to the COVID-19 pandemic. AMBE district schools have required more devices to supply students who were required to learn from home. The additional stock available made for a quick turnaround in case the need for a replacement was necessary to minimize student wait times due to shipping during Covid.

### Office 365

Transitioned all MCA accounts from local on premise email server over to the Office 365 cloud solution. The subscription was implemented with a connection to our local domain for added security. This enabled personnel to become mobile with a high percentage requiring to work from home, the transition was an absolute necessity due to the COVID-19 pandemic. The continued use of this service will allow MCA to move forward with a hybrid work solution to accommodate employees with a work/home balanced lifestyle. Use of online applications such as OneDrive and SharePoint have allowed departments to collaborate more effectively to share resources and ideas internally and externally without the use of a VPN service (so long as the user at home has an adequate internet service).

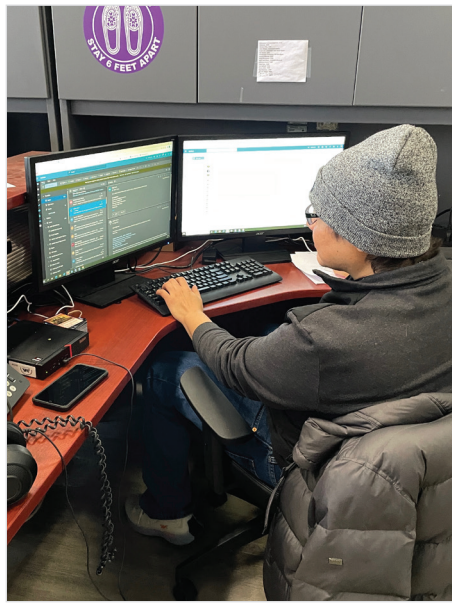
### Cellphones

Information Services completed a review of cellphone companies in the previous year. The previous pilot testing of cell companies, TELUS had been tested to have better service within the area of Tsi Snaihne, currently an underserved district for cellular service. All cellular devices are managed with Cisco MDM, which enables features such as: device enrollment, application deployment,

device management and remote security options.

### Database

Information Services software analysts assisted primarily with upgrading NIHB's client-server software to the latest version and focused on adjusting and keeping the NIHB databases fully functioning. IS software analysts assisted with creating reports in ADP for Executive Services for COVID-19 vaccines for the duration of the pandemic.





Mission Statement:

To provide in-service sessions, guidance and advice to all management and staff to ensure the consistent application of HR related policies and procedures.

HUMAN RESOURCES

PROGRAM DESCRIPTION

Human Resources (HR) is recognized as one of the core services within the Department of Finance and Administration and provides guidance and advice to Management on the various HR issues that they encounter daily. Guidance and advice are also provided to Mohawk Council of Akwesasne employees, Grand Chief and Council and Community Members.

Responsibilities of HR is inclusive of but not limited to the following: maintain employee records, recruitment and selection, performance management, compensation strategy, payroll administration, total rewards benefits, labor relations, health and safety, policy development, and training for the whole organization.

HR ensures that policies are updated regularly and that the employees are trained on the many policies, procedures, SOPs (standard operating procedures), Administrative Directives, and HR processes. Certifying that pay and benefits are applied across the organization consistently, accurately and on time. Drive continuous process and technology improvements from within for optimal functionality of human resource management. Redesign, implement, and automate processes to increase overall efficiency of services. Work toward developing employee skill sets and acquiring talent. Maintain policy compliance with laws and regulations. Educating the employees on legislative and policy changes as needed. Provide a healthy and safe work environment for all. Help support employees through difficult circumstances. Continuously providing guidance and training for Management to manage their team effectively. These are just some of the ways HR supports the employees and Management of MCA.



PAY & BENEFITS

The MCA continues to offer a total reward compensation package to their employees. The total rewards package is inclusive but not limited to the following: accrued sick and vacation time, annual personal time, statutory and Council Designated Holidays as well as an annual base salary.

In addition to this the MCA offers the Akwesasne Pension Plan that is a cost shared contribution by both the employer and employees. This means that for every dollar the employee contributed to their own retirement savings account, the MCA equally matches.

COMPENSATION & SALARY GRIDS

- In 2021, a COLA of 1.5% was given and all effected salary grids were revised.
- On-going evaluations and re-evaluations of job descriptions for classification and placement on salary grid.

GROUP HEALTH CARE

The MCA provides group health insurance to their employees. The Group Health Insurance provides additional coverage to eligible employees that go above and beyond what their individual provincial healthcare coverage allows. For example: the main components of health care through MCA’s Insurance Carrier provides the employee with Life Insurance, Spousal Life Insurance, Dependent Life Insurance, Accidental Death & Dismemberment Insurance, Short-term Disability, Long-term Disability, Vision Care, Prescription Drug Coverage, Paramedical Services, Major Medical Supplies, Travel Insurance and Trip Cancellation Insurance.

MCA equally matches the cost for health care coverage for employees. For every dollar that is charged for premium costs, MCA pays for half that amount and the employee pays the other half.

JOB OPPORTUNITIES

As with every fiscal year, there are plenty of job opportunities and posting jobs is a continuous exercise and is open to the community and surrounding areas. Jobs are posting through different medias, job boards and employment agencies such as ACE, ACESS, Indeed, akwesasne.ca, Indian Times, announced on CKON Radio, posted on social media platforms such as LinkedIn, MCA’s Facebook page, etc.

CAREER OPPORTUNITIES

The MCA services the community in almost every avenue possible, from professional technical support to front line support. There are various disciplines in each department, examples would include;

- |                    |                           |
|--------------------|---------------------------|
| Teachers           | Truck Drivers             |
| Cooks              | Bus Drivers               |
| Accountants        | Personal Support Workers  |
| Paralegal Services | Information Technologists |
| Admin. Assistants  | Policy Analysts           |
| Social Workers     | Early Child Educators     |
| Field Workers      | Research Writers          |
| Registered Nurses  | Data Analyst              |

The above-mentioned list is not inclusive of all available positions within the MCA; it is just a sample.



MCA is always looking for individuals who are experienced or attending school in the areas of the Critical Skills Shortage area. The pandemic has provided us with many shortages in other areas, this list could be expanded to include almost every job function in MCA. It certainly has become an ongoing challenge to fill vacant position but that trend seems to be curving upward in a positive direction.

The following list is areas that are deemed “Critical Skills Shortage Areas”



REGISTERED NURSE



REGISTERED PRACTICAL NURSE



NURSE PRACTITIONERS



REGISTERED SOCIAL SERVICE WORKERS



ENGINEERS



ELECTRICIANS



INFORMATION TECHNOLOGISTS



EMERGENCY MEDICAL TECHNICIANS



## POLICY DEVELOPMENT

HR continues to review existing and current policies as they are applicable to HR. When new policies are required or existing ones require amendment, HR works with a team to address the issue. The drivers of policy change or policy development could be legislative updates, new laws being passed either by government or Mohawk Council, situational driven such as the pandemic, etc.



### Ongoing policy development & revisions projects include:

- DTS ON-Call Policy
- DOH ON-Call Policy
- GPP Policy
- Respect in the Workplace
- Social Media Policy
- Management Core Competency Catalogue Toolkit
- Project Respect in the Workplace - Video Project on MCA Guiding Principles
- Benefits Binder inclusive of guidelines and responsibilities
- Ambulance SOP on Back-Up Calls
- AMA Voluntary Back-up Call System
- Inclement Weather Administrative Directive
- PCN Training Module
- 24-Hour Continuous Operations Addendum
- Supervisors Course Development
- Staffing Administrative Directives
- Criminal Records Check Policy
- Succession Planning Policy
- Promotions Policy Development
- Progressive Discipline Standard Operating Procedure
- Employee Recognition SOP
- Employee Assistance Program SOP
- Long Term Disability SOP
- COLA SOP
- Remote Work Policy Development
- Health and Safety Policy Development
- COVID-19 Policy
- Long-Term Care COVID-19 Policy



## HEALTH AND SAFETY

The Building Fire Plan training and plan completion continues to be conducted by the Health and Safety Officer (HSO) and Management. MCA owns and operates many buildings that require an updated fire safety plan. Building Fire Plan training is delivered by the HSO to the Workplace Health and Safety Committee and the building occupants. Training on COVID-19 safety, preventions and contamination procedures is ongoing with employees and Maintenance Staff to continue the fight against the virus.

The area of health and safety is making great strides in training the Workplace Health and Safety Committee, Management, and employees in all areas of health and safety. The focus of the HSO this year was to acquire an active Health and Safety Committee, train employees to be proactive in ensuring safety for all, help develop and implement COVID-19 precautionary measures, and ensuring hazards are being minimized in the work environment and its surroundings. Focusing on improving safety not only for employees but the community members who use any of the many services MCA offers.

## OTHER HR RELATED (ON-GOING) ACTIVITIES

The Mohawk Council of Akwesasne negotiates collective agreements between the Akwesasne Mohawk Board of Education (AMBE) and the Public Services Alliance Canada (PSAC); the MCA and the Akwesasne Police Association (APA); the MCA and the Canadian Union of Public Employees (CUPE); and the MCA and the Ontario Public Service Employees Union (OPSEU).

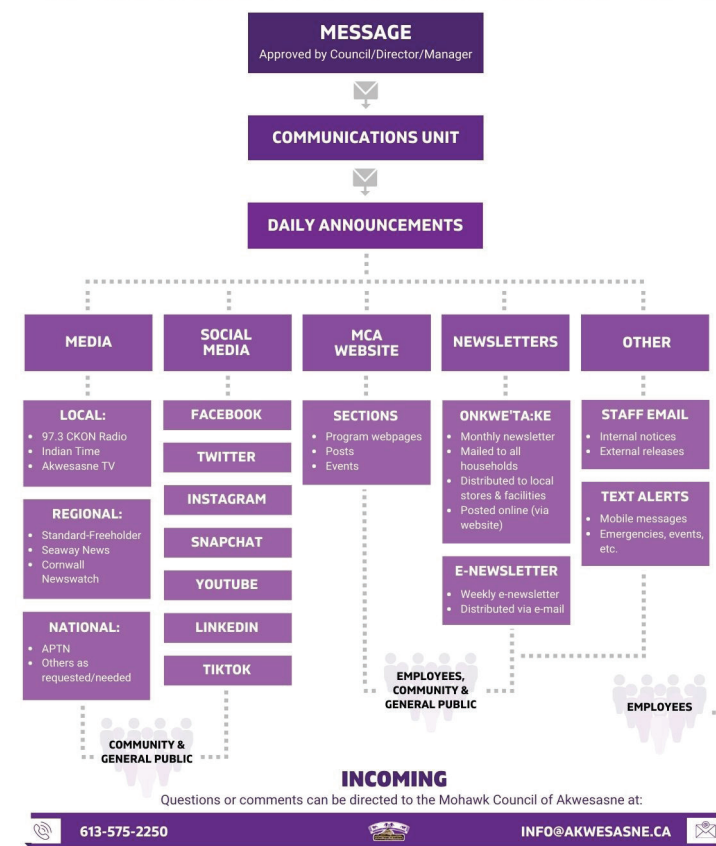


## COMMUNICATIONS UNIT

### PROGRAM DESCRIPTION

The Communications Unit has a mission and vision to support the flow of information from MCA to the community and providing channels for incoming information and questions from community members. We also provide support for internal communication amongst staff and departments. Our Communication Flow of Outgoing Information graphic depicts that communication system that has been developed over the past decade to ensure effective information reaches community members.

### OUTGOING FLOW OF INFORMATION SYSTEM



## COVID-19 - YEAR TWO

During the 2021-2022 Fiscal year, COVID-19 remained a priority for communications, with other major initiatives throughout MCA on hold. Several strategic communication plans were developed throughout COVID-19 to ensure constant and effective sharing of information on the ever-changing components of the pandemic.

During this year we partnered with the Department of Health and Department of Community & Social Services to create a permanent DOH & DCSS Communications Officer position to assist with those two departments specifically.

## MCA GENERAL MEETINGS

Council continued to explore adapted ways of reaching the community and during this fiscal year we made the transition from Zoom-only general meetings to hybrid meetings – both in person and on Zoom, with both venues utilized consistently.

## COUNCIL ORIENTATION

In the summer of 2021, Communications provided newly elected chiefs with communication-based orientation. Sharing principles of communication and the value of communication in leadership, chiefs were provided with a variety of tools and resources to utilize in order to effectively communicate with the community.



### CHANGING TECHNOLOGY:

In the world of communication, change is constant. Communications staff take pride in being flexible and we enjoy the challenge of having to adapt quickly. A few areas of change in recent years have been:

**VIDEO** – Most of our video is now shot on iPhone. It's high quality, easy to access and "mobile." Our large industrial video cameras are obsolete.

**MOBILE TEXTING** – When the message is important, we will reach you where we know you'll notice – on your cellphone!

**ELECTRONIC NEWS** – While we still send paper/mail newsletters for those who don't use phones or Internet regularly, we have designed most of our news to be sent in some electronic format, from e-newsletters to emailed announcements to social media.

**SURVEYS** – Data is easier and quicker for the survey-taker to enter electronically, and data is easier to understand or categorize than through paper surveys.

**QUICKNESS & EFFICIENCY** – With cloud-based documents, cloud-based MCA email, and reliable Internet connections, we can send news to the community as quickly as needed from anywhere we are. This is valuable when there are emergencies or time-sensitive updates to share. Information now travels faster than ever and we are excited about what the future might have in store.



# Department of Health

## ACCREDITATION

## IAKHIHSOHTHA LODGE

## WHOLISTIC HEALTH AND WELLNESS PROGRAM

## COMMUNITY HEALTH PROGRAM

## TSIIONKWANONHSO:TE LONG-TERM CARE FACILITY

## JORDAN'S PRINCIPLE

## HOME CARE AND HOME SUPPORT PROGRAM

## AKWESASNE NON-INSURED HEALTH BENEFITS

### Vision Statement:

*Akwesasne will be a community where people being engaged, Children and families are resilient; Culture is honored; and we use innovative, wholistic approaches to service delivery.*

### Mission Statement:

*To foster healthy generations.*

The Department of Health (DOH) team responded to ensure and promote health & safety, surveillance, protection, prevention, implementation, communications and vaccination for the community.

On January 27, 2020, DOH partnered with our Medical Officer of Health, Dr. Paul Roumeliotis, Eastern Ontario Health Unit to develop strategies on the pandemic. This consumed most planning activities up to the end of the fiscal year. The Department of Health joined the daily EOHU Internal Management System and met daily beginning March 16, 2020.

We are thankful for the dedicated team of health care workers and professionals that kept our community safe on every level imaginable.

### ACCREDITATION

The Department of Health employees were trained in the areas of mental health, land-based healing, canoe journeys, threat ready and health & safety regulations. DOH Building Fire Plans and the Health and Safety Committee were prioritized and renewed with the expertise of the Health & Safety Officer. The health team continued to work on their quality improvement plans on the areas of population focus, client-centered services, efficiency, continuity, safety, accessibility, appropriateness and work-life within their teams. A training plan was established that would assist the teams with employee development as shown to the right.

### KEY GOALS

1. To improve the health and well-being of community.
2. Health indicators and data management.
3. To achieve excellence in patient centered care.
4. Achieve sustainable growth and asset utilization.
5. To ensure cultural safety for patient and families is applied in policy and practice.
6. To foster a culture of engagement.

## COMMUNITY SUPPORT SERVICES (CSS)

### PROGRAM ACHIEVEMENTS

The Community Support Services Program served a total of **3,353 clients** which includes all three districts: Tsi Snaihne, Kana:takon and Kawehn:oke. This year the focus was mainly focussed on maintaining services during the COVID-19 pandemic.

Project Centers that were suspended were Tri-District Elders, Congregate Dining, and Foot Care. Respite Services which is all of our Personal Support Workers had a major impact to their roles and responsibilities to our clients throughout this pandemic as they had to protect and keep our Totas safe. Their dedication and commitment and compassion to provide personal care to our elderly and families was beyond expectation and a good example of high quality care. We are proud that we have employees to meet the demand of our community as well as provide personal care.

Ontario Health, LHIN Community Support Services, Meals On Wheels, Home Maintenance, Respite Care, Foot Care,

Congregate Dining, Tri-District Elders, Home Security Checks, Disabilities and Crisis Intervention. The project centres provide services to our elderly population and maintains a full client load for all three districts: Tsi Snaihne, Kana:takon and Kawehn:oke.

The Community Support Services is funding from the Ontario Health LHINS with a budget of \$1,246,068 and the goal is to provide care for the elderly and reach the service gaps in our community health services.

CSS Home Maintenance workers provide assistance with lawn care and snow plowing for the winter so that the Ambulance or health care workers are able to enter their driveways safely. They also continue to provide ramps for our physically handicap and ensure medical equipment is delivered for our palliative and end of life care. Total client care for the year is 140 which covers all three districts of Akwesasne.



## COMMUNITY HEALTH PROGRAM (CHP)

### PROGRAM SERVICES

The Community Health Program provides services to the community for:

- » Communicable Disease Control
- » Communicable Disease Emergencies
- » Environmental Health
- » Diabetes Prevention, Diabetes Education and Management Services
- » Maternal Child Health and Healthy Babies Healthy Children Programming



The Community Health Program provides activities to reduce the incidence, spread and human health effects of communicable diseases, and infections as well as to improve health through prevention and promotion activities. We provide advice, guidance, recommendations and public education of health and safety within the community and to community organizations.

We provide health promotion, prevention, and diabetes management services. The Diabetes Prevention Services Team provides for health promotion activities through healthy eating and exercise programs. Our maternal child health services assist families to provide the best opportunities for healthy development for children and families through home visiting, service coordination and referrals to complementary services.





The Community Health team provides the following services:

- Just Gardening Club
  - Kollektive Kitchens
  - Diabetes Screening
  - Health Promotion
  - Diabetes Education and Training
  - Virtual Yoga Classes
  - Workshops on Menus and Carb Counting
  - Training for Other Programming
  - Foot Care
  - Insulin Starts and Titration
- Home Visiting for New Moms and Young Families
  - School Based Health Services
  - Vision Screening
  - Immunization Review and Updates
  - Tobacco Prevention
  - Childhood Wellness
  - Infant Attachment and Bonding
  - Cultural Practices Related to Pregnancy
  - Child Birth and Parenting
- Sexual Health and Wellness
  - Infant and Maternal Mental Health
  - Prenatal and Family Food Vouchers
  - Breastfeeding Promotion and Awareness Activities
  - HIV/AIDS Awareness Activities
  - Safer Sex Kits

Vaccination clinics planned, and implemented with assistance of staff in the Wholistic Health and Wellness Program – Primary Health Care sector.

COVID-19 Pandemic Response

Community Health offers a number of services and provided for the immediate response to the global pandemic. The CHP team met every day and reviewed the most up to date information available as well as disseminated it to staff members this began on January 28, 2020 with the situation reports coming out from Ontario.

Community Health provided for training on COVID-19 precautions to various

programs. Calls began to come in from March 13, 2020 for screening with referrals to our own Testing/Assessment site. Staff provided follow up on results Case Contact Management.

The COVID-19 remote testing site was implemented on April 20, 2020 and remains accessible.

Niawenhkó:wa

The Community Health team has led the organization throughout the COVID-19 pandemic response. The unwavering commitment staff has demonstrated has kept our community safe. We extend our gratitude and acknowledge all their hard work.

HOME CARE AND HOME SUPPORT (HC/HS)

The Home Care/Home Support Program provides excellent in-home medical care services such in Nursing, Personal Support Workers (PSW's), Medical Social Liaison Worker, Physiotherapist Assistant (PTA) provide visits, for clients with specific needs and for post-operative clients who require continued care when released from hospitals.

Medical nursing treatments require a physician or Nurse Practitioner's order to provide a range of nursing services from Intravenous therapy, wound management, palliative, and End-of-Life care.

The PSW services assist people whose capabilities are diminished due to acute or chronic conditions and can safely stay home with family assistance; with activities of daily living (ADL) such as personal care meal preparation, grocery shopping, housekeeping, and assistance with medical appointments.

The Medical Social Liaison Worker will aid with resources, crisis intervention and

client advocacy.

The Physiotherapist Assistant (PTA) works directly with the two Physiotherapist-who develop a treatment plan which the PTA is then able to deliver.

The supportive services of Home Maintenance aid with the client's medical equipment, ramps, lawn, and snow removal for those that meet the criteria.

Other supportive services include access to Occupational Therapy, Chiropracist Clinic,

Local Medical Transportation, Lifeline, Medical Supplies & Equipment, Referrals to other agencies.

The HC/HS team encourages families to take part in their family members' wellness and participate in decision making and goal setting for their loved ones. Families are an important and integral part of the overall health care and support system for the clients within the program.

Nursing	Average Caseload	31 Clients per Month
		2,039 Visits
		2 Palliative Care
PSW	Average Caseload	60 Clients per Month
		8,667 Visits
		2 Palliative Care

Niawenhkó:wa

We are thankful to have a team of kind and compassionate licensed professionals providing care for community members.

IAKHIHSOHTHA LODGE

The Iakhihsohta Lodge provides 16-hour nursing, medical, nutritional, housekeeping, laundry, restorative care, and social & leisure activities in a secure environment for adults and elders. The Lodge has 20 beds for long-term care and 7 respite beds, one double room reserved for use by residents or community members and their families requiring palliative care support.

The Lodge remained 100% functional throughout the pandemic. This was not an easy task and at times we were short staffed in areas. With the help of a highly dedicated team, shifts were covered, ensuring excellent care to residents.

The Lodge was on Outbreak Status from late December 2021 to early February 2022. The Lodge has implemented policies to ensure all staff is knowledgeable and able to keep our residents and families safe.

With most residents and all staff fully vaccinated, visitation resumed according to policy. The Lodge welcomed relatives,

friends, and essential caregivers during indoor and outdoor visits.

The Lodge collects resident co-payments, maintains up-to-date accounts that remain in good standing.

The Lodge provided **20,601 meals** to Community Members who utilize Meals on Wheels. Due to the outbreak, the meal service was outsourced to the Three Feathers Café. We are thankful for Valene Gray and the MOW drivers who provided meals to approximately 90 elders and adults within our community.

The Lodge provides various activities for residents. The creative events fill the Lodge with laughter, lifting everyone's spirits. It is with the help of programs, organizations, and donors that these were made possible.

Niawenhkó:wa

We are thankful for the staff and providers for providing the best possible care for the residents at the Iakhihsohta Lodge.



TSIIONKWANONHSO:TE LONG-TERM CARE FACILITY

The staff and providers at Tsiionkwanonhso:te have implemented Ministries recommendations, even as the recommendations changed almost daily. Ongoing monitoring of the residents and resident families along with staff. Staff are screened daily and rapid tested daily, along with visitors and resident families who visit. Residents may leave the facility with the understanding that a rapid test is required upon return.

Tsiionwaknonhso:te developed a program for screening and testing of all who enter the building.

Routine is as follows:

Staff member or visitor comes to the front doors and receives a rapid test, then returns to their vehicle and waits 17 minutes. The visitor returns to the building and IPAC nurse will let the person know if they can enter building. Then the person is screened for temperature and questioned before allowed to visit resident. In the case of a positive result,

person is sent home immediately and instructed to contact Community Health Program or EOHU and report. Then after a few days, person comes and does a PCR test, IPAC awaits results, and will inform all parties of results and communicates daily with person to monitor symptoms and discuss return to work.

Tsiionkwanonhso:te has also had challenges with staffing in all departments. We worked closely with DOH and managed to secure contracts with various employment agencies, and successfully negotiated a new Collective Agreement for OPSUE Local 4102.

After several years, funding has been secured to replace the roof and the project is set to commence late summer 2022.

Other potential renovations have been discussed throughout building, floors, resident rooms i.e. wardrobes sink etc. Main kitchen and all other parts of building have been discussed.

COVID-19 Vaccination for 2021–2022

- Residents fully vaccinated - 100%
- Staff fully vaccinated - 97%
- Staff with medical exemption - 1.5%

Niawenhkó:wa

The staff and providers at Tsiionkwanonhso:te offer support for each other and their residents. We thank them for their continued efforts and send our appreciation.





AKWESASNE NON-INSURED HEALTH BENEFITS

PROGRAM ACHIEVEMENTS

Management and staff of Akwesasne Non-Insured Health Benefits (ANIHB) are pleased to share their accomplishments and reflect on continuing challenges to deliver quality services in a manner consistent with the Policies and Procedures of the Department of Health.

PROGRAM GOALS AND OBJECTIVES

- To fulfill administrative requirements and comply with policies and procedures.
- Provide a safe & healthy work environment adhering to quality, risk management, Accreditation & ethical standards. promote team work and respect in the workplace.
- Provide the community with services that exhibit honesty, dignity, respect and confidentiality.

SERVICE ACCOMPLISHMENTS

- Office of Vital Statistics provided ANIHB with 238 updates such as births, and name changes and entitled registrations.
- As an essential service, our medical transportation staff provide service 6 days a week and are committed to ensuring community members attended reached their destinations on time.
- We are a team dedicated to providing our community with services year round that instill confidentiality, compassion, respect and integrity.
- For this fiscal year the ANIHB program has processed a total of 223,809 claims that have come in by mail for the year.
- Received funding and purchased a wheelchair accessible 2021 RAM ProMaster cargo van.



2021 RAM ProMaster Cargo Van



Wheelchair Accessibility

2021-2022 NON-INSURED CLAIMS

DENTAL

Dental Benefits Funding: FY 21/22	\$4,948,299.00
Total Claims to Date:	30977
Total Service to Date:	34126
Ortho Cases:	44
Dental Exceptions Approved:	540
Denials:	1313
Appeals:	36
Approved:	21

MEDICAL CO-PAYMENTS

Co-Payment Funding: FY 21/22	\$335,402.00
Total Number of Claims to Date:	632
Total Service to Date:	5214
Claims sent to Québec for Reimbursement:	374 claims
Denials:	43
Appeals:	12
Approved:	7

MEDICAL SUPPLIES AND EQUIPMENT

MS&E Benefits Funding: FY 21/22	\$582,898.00
Total Number of Claims to Date:	412
Total Service to Date:	2435
MS&E Exceptions Approved:	412
Denials:	61
Appeals:	6
Approved:	5

MEDICAL TRANSPORTATION

Medical Transportation Funding: FY 21/22	\$1,481,622.00
Akwesasne Mohawk Ambulance Runs:	739
Approved:	718
Other Ambulance Runs:	181
Approved:	181
Handicap Accessible Van:	1772
Private Vehicle Runs:	1616

MEDICAL TRANSPORT APPLICATIONS

Approved:	62
Incomplete:	4
Appeals:	0
Approved:	0
Denials	4

PHARMACY

Drug Benefits Funding: FY 21/22	\$5,297,121.00
Total Number of Benefit to Date:	181,087
Drug Exceptions Approved:	377
Denials:	6231
Appeals:	87
Approved:	68



Dr. Dubuc Optometry



Proxim Pharmacy

VISION

Vision Funding: FY 21/22	\$589,248.00
Total Number of Claims to Date:	3169
Vision Prior Approvals	3234
Vision Exceptions:	76
Denials:	65
Appeals:	1
Approved:	1

For more detailed listing of dental benefits, please access the following websites:

Health Canada  
[www.healthcanada.gc.ca/nihb-publications](http://www.healthcanada.gc.ca/nihb-publications)

Mohawk Council of Akwesasne  
[www.akwesasne.ca/doh/akwesasne-non-insured-health-benefits](http://www.akwesasne.ca/doh/akwesasne-non-insured-health-benefits)

Niawenhkó:wa

We would like to acknowledge the dedication and commitment of all the staff at ANIHB throughout the year, they work diligently to ensure the providers are paid for services they provide to our community.





WHOLISTIC HEALTH & WELLNESS

This Wholistic Health and Wellness Program (WHW) assists the community by providing resources to help with: Medical, Physical, Addiction/Mental Health, Prevention, and Traditional Medicines options. Our varied services are provided by licensed, regulated health professionals. WHW proudly has a multidisciplinary team that consists of individuals who are directed toward supporting clients through assessment, diagnosis, and treatment from both native traditional and mainstream clinical healing processes.

PHYSICIAN RECRUITMENT

Dr. Marsha Wysote has joined the Wholistic Health and Wellness team as a family physician providing care to clients both virtually and in-person at the Akwesasne Medical Clinic. Following her placement with the Wholistic Health and Wellness team in her residency, Dr. Wysote signed on to continue providing care to the community.

Primary Care Providers



DR. OJISTOH HORN  
Family Physician, 5 days/week



DR. KENT SAYLOR  
Pediatrician, 2 days/month



DR. ENRIQUE TORRES  
Family Physician, 1 day/month



DR. MARIE-FRANCE LEVAC  
Endocrinologist, 4 days/month



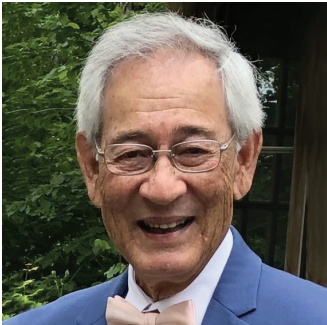
DR. HANNAH COOKSON  
Family Physician, Mental Health



DR. MARSHA WYSOTE  
Family Physician, 5 days/week



JANET BRANT  
Nurse Practitioner FTE



PATRICK LABROOY  
Physiotherapist



MARTINE JEAN-PIERRE  
Physiotherapist

The Wholistic Health and Wellness program acknowledges the contributions of each member of staff present during this pandemic. Through ever changing procedures and processes for conducting routine practice, the Wholistic Health and Wellness team has prevailed in maintaining their service to the community.

- The Wholistic Health and Wellness Medical Clinics have seen a total of 11,136 primary health care visits consisting of Physician and Nurse Practitioner appointments.
- The Primary Care team processes referrals for off-site specialists and also incoming referrals.
- Dr. Horn has continued to provide services at Kanonhkwa'tsherio, the Iakhihsohtha Home for the Elderly and Tsionkwanonhso:te Long Term Care Facility throughout the pandemic.
- Dr. Saylor, Dr. Levac, Dr. Wysote, and Dr. Horn have resumed on-site appointments in addition to phone consultations at the Akwesasne Medical Clinic.
- Dr. Levac has resumed in-person appointments at the Akwesasne Medical Clinic, in addition to phone consultations.
- Nurse Practitioner Janet Brant and Dr. Enrique Torres have resumed in-person appointments at the Kawehno:ke Medical Clinic.
- Nurse Practitioner Katelyn Fedorak has moved on to another position as of December 2021. The Wholistic Health and Wellness Program thanks her for her services and wishes her the best in her future endeavors.

MEDICAL PROVIDER CLIENT STATISTICS

Provider	Unique Clients	Client Appointments
Janet Brant, NP	758	1,793
Katelyn Fedorak, NP	672	1,189
Dr. Ojistoh Horn	1,095	4,638
Dr. Enrique Torres	180	469
Dr. Kent Saylor	383	802
Dr. Marie-France Levac	n/a	n/a
Dr. Marsha Wysote	822	2,152
Dr. Hannah Cookson	10	93
Total	3,920	11,136

Recognized Teaching Site for Medical Students held in Akwesasne

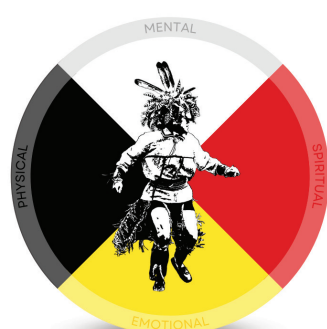
The Teaching Site Initiative continues to bring in medical students from McGill university for placement within the Wholistic Health and Wellness Program. In total, 8 medical students experienced Akwesasne “strength-based” approach, combining traditional & western based health options within our integrated wholistic health system from August 2021 to March 2022. The curriculum supports the enhancement for Indigenous medical students, working with placements, and systemic racism issues.

Facilitated by Dr. Ojistoh Horn, the Wholistic Health & Wellness Program began serving as an educational site for future doctors in 2017. The teaching site involves various clinical settings, as well as the layout of community, expectations, and recognition of the core values that ensure wellness in the community: relationships, balance, connecting to the land, cultural practices, ceremony, and language.

The Wholistic Health and Wellness program has hosted a total of 8 residents from April 2021/March 2022. Placements resumed starting August 2021 from McGill and Queens Universities.







## TRADITIONAL MEDICINE

The Traditional Medicine team provides our community with traditional healing services, access to healers and seers, cultural counseling, and medicines. Traditional Medicine Practitioners relay and reinforce information to clients related to cultural teachings, wellness planning, the cycle of ceremonies and general healthy lifestyle strategies.

During 2021-2022, the Traditional Medicine program had **1,582** client visits.



## MENTAL HEALTH

The Mental Health team offers out-patient community mental health services. As a community-based clinic, services are offered to a diverse age range of clients, from pre-school to the elderly. Access to services continued in a virtual format to provide mental health support to community as well as staff. Providers increased with the addition of a Registered Psychotherapist and Hannah Cookson, Family Physician. Adjustments were made from play-therapy to bibliotherapy, focusing on support for parents during the pandemic.

The Wholistic Health and Wellness Mental Health component provides services to the community, accounting for **378** clients with **1,539** client sessions this fiscal year.

## ADDICTIONS

The Addictions team provide the community of Akwesasne with a varied response to substance use. The Addictions team provides assessment, awareness, counseling, education and harm reduction information as well as identification of substance use issues. This includes community-based interventions from a wholistic viewpoint and includes identification of harm reduction and treatment options from both a cultural, and trauma informed lens.

The Wholistic Health & Wellness Addictions team work together to conduct client intake and service provision in a culturally safe and trauma informed manner, cognizant of the changing needs present in the substance use arena. The team members also had the opportunity to participate in a learning option which resulted in their completion of the

“Gathering Our Medicines Program”, which brought together various program staff within Mohawk Council to form a specialized team response for any upcoming case management needs which require varied expertise. The legalization of cannabis retail will introduce new issues in the world of addiction treatment and the Addictions team is ready to respond to this changing dynamic.

In 2021-2022, there were **339** client sessions for the Addictions Case Managers.

The Addictions Specialists/ Case Managers participated in **26** workshops with **1,796** participants in total.



Gathering Our Medicines Program participants: Brandon David, Bonnie Bradley, Eddie Cajigas, Joey David, and Allen Smoke.

## PREVENTION

The Prevention team facilitates workshops and activities to place an emphasis on the connection between youth and elders, encourage feelings of self-worth and self-esteem via a positive learning environment. The team worked to decrease stigma surrounding mental health, addiction, and problem gambling. Virtual trainings, information sessions for youth and elders that identify suicide risk factors, warning signs and at-risk behaviors, services such as Safe Zone and Youth Education sessions increase community capacity and well-being supports. The Too Good for Drugs curriculum program work provides universal prevention interventions that target AMBE children and adolescents in Grades K-12.

In 2021-2022, **1424** community members participated in Prevention Program services.

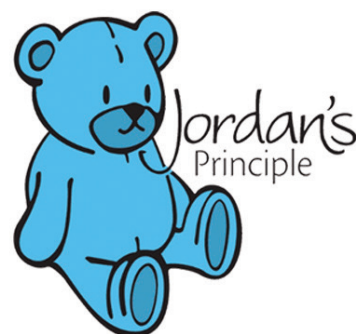


## Niawenhkó:wa

We thank the staff of the Wholistic Health & Wellness Program for their professionalism, response to community and overall efforts to create positive change.







## JORDAN'S PRINCIPLE

Jordan's Principle is a program that ensures there is substantive equality for First Nation children. A Canadian Human Rights Tribunal order, Jordan's Principle ensures there are no gaps in public-funded health, social and educational programs, services, and support for Akwesasne children. The services are offered to both on and off reserve Akwesasne children, under the age of 18, regardless of status. The service delivery program provides needed support(s) when needed in a timely fashion.

The community program launched in August of 2021. In September of 2021, the office at 33 Third Street in Kanatakon opened its doors to the community. The first couple of months were spent setting up the office, creating standard operating procedures, applications and application processes that best suit Akwesasne while ensuring they meet the criteria for submission to Indigenous Service Canada (ISC) - Jordan's Principle. After submission and approval of an application, the work is far from over. We then procure actual goods and services, confirm receipt of goods/services, and follow up to recovering funds to Mohawk Council and or parents from ISC.



33 Third Street, Kana:takon, QC

Our services begin with an intake meeting in which we discuss with our clients what they believe their biggest current need is. We have a very organic discussion about daily living and familial needs, through the eye of medical knowledge, life, academic, and program experience we are able to identify and clarify needs that the client was either not aware of or even aware of at all. We look at the situation in a wholistic manner, we do not have a one size fits all approach and each client is treated as an individual case whose needs may vary vastly from another. With supporting letters from social or health professionals, pricing quotes are provided for the services and products. In support of the child with participation of the caregivers, we work as a coordinated care team with various professionals and MCA programs. In consultations with our clients, we may suggest some areas we can assist to enhance the quality of life for child. Consent is requested for Jordan's Principle Akwesasne to act as a navigator for the client. The office has assisted with applications, substantive letters, quotes for services, finding and procuring goods and services and writing appeal letters for previously denied applications.

## WHAT CAN BE FUNDED BY JORDAN'S PRINCIPLE?

Health	WHAT CAN BE FUNDED, YOU SAY?	Social
<ul style="list-style-type: none"> <li>- Mobility Aids</li> <li>- Wheelchair Ramp</li> <li>- Speech therapy, Physiotherapy, occupational therapy</li> <li>- assessments and Screenings</li> </ul>	<div>Education</div> <ul style="list-style-type: none"> <li>- School Supplies</li> <li>- Tutoring Services</li> <li>- Teaching Assistant</li> <li>- Specialized school transportation</li> <li>- Assistive technologies and electronics</li> </ul>	<ul style="list-style-type: none"> <li>- Programs that are based on cultural beliefs and practices.</li> <li>- Personal support worker.</li> <li>- Land-based activities</li> <li>- Respite care (individual or group)</li> <li>- Social Worker</li> </ul>

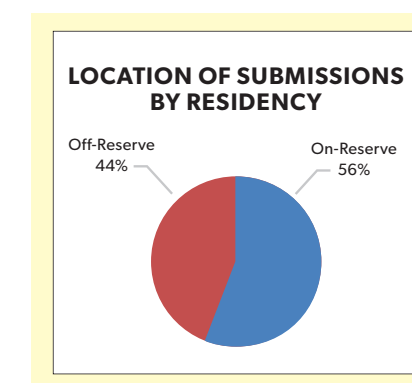
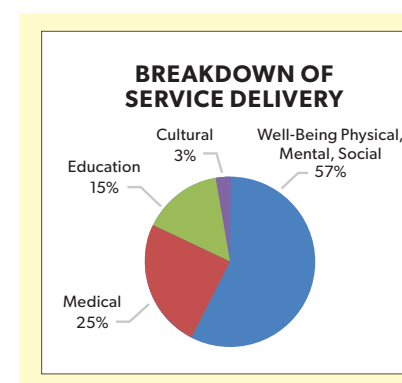
## MCA's Jordan's Principle Team

Working closely with MCA Human Resources to fill employment, we currently employ a Program Manager, one Navigator, and an Administrative Assistant.



Navigator Ohentiioa Lahache-Deering, Administrative Assistant Amy Arquette, Program Manager Mavis Williamson.

Between August 2021 and March 2022 (8 months), the Akwesasne Jordan's Principle office has had 100% approval rate for submissions forwarded by our office. The approvals were for the submission in its entirety or approved partially with the remainder under National Review. We have been able to provide submissions totalling over \$35,000.00. Submission breakdowns are 57% wellbeing, physical, mental, social, 25% educational, 15% medical, services and cultural 3%. The residency of families was 56% on reserve and 44% off reserve.



Jordan's Principle has also, in collaboration with Akwesasne Family and Child Services and the Wholistic Health and Wellness Program, delivered over 200 SMILE packages to AMBE secondary students. The SMILE packages were comprised of several items to aid in mental health, physical health, and culture as a thank you and an expression of praise for being in school and continuing to work through the many struggles of the COVID-19 pandemic.

Jordan's Principle employees are very dedicated to ensuring every opportunity is explored for the overall benefit of each child. We are positive that this delivery service will continue grow and continue to identify and support Akwesasne children today, which will no doubt have a considerable and positive impact for the next seven generations and beyond. In its infancy this program has already made significant impacts for many of Akwesasne's families in need.

## Niawenhkó:wa

Thank you to the Grand Chief and Council of Akwesasne, the various Mohawk Council of Akwesasne departments and individuals who have shown their support for the delivery of Jordan's Principle in Akwesasne. Nia:wen to the parents and caregivers who have reached out to Jordan's Principle and allowed us to work with their families.



# Department of Community & Social Services

AKWESASNE CHILD & FAMILY SERVICES

AKWESASNE FAMILY WELLNESS PROGRAM

COMMUNITY SUPPORT PROGRAM

## ADMINISTRATION

As the 2020-2021 fiscal year ended with the fourth wave of the COVID-19 Pandemic, the Department of Community & Social Services (DCSS) was still facing the same challenges as well as adding in additional challenges, such as staffing shortages, food shortages, and limited resources for mental health, addictions, and homelessness still in full swing. With COVID-19 cases going down and human resource issues, our focus has shifted to long-term reform of Akwesasne Child and Family Services, Income Assistance Reform and focusing on the needs of our homeless population. Lastly, we have completed the Organizational Restructuring of DCSS Programs to better support the community.

In response to these community needs, DCSS will be working with all other MCA Departments to support our community in a more creative and all-encompassing way as the increase in cost of living in Akwesasne is beginning to affect our community substantially.

## DEPARTMENT HIGHLIGHTS

Akwesasne Child and Family Services is responsible for conducting Child Prevention and Community Support related activities, as well as being responsible for conducting the Child Protection mandate under the Children, Youth, and Family Services Act in Ontario and the Quebec Youth Protection Act in Quebec. Akwesasne Child and Family Services has been impacted by COVID-19 in its disbursement of funds due to the limited availability of contractors and the cost of completing these projects has increased widely. Akwesasne Child and Family Services is continuing to work with MCA partners to finish special projects such as upgrades and improvements to the Kana:takon, Kawehno:ke, and Tsi Snaihne Recreation Centers, Emergency Home Repairs, Iakhihsotha Lodge and Tsiionkwanonhso:te Long-Term Care Facility, renovations to the former Ionkwanonsaseti Adolescent Treatment Center, and the Akwesasne Family Wellness Program. More recent special projects include lacrosse registration for children and youth, technology upgrades in MCA buildings in Kana:takon and Kawehno:ke as well as increasing our support to the Akwesasne Boys and Girls Club with a donation of \$974,000. This will allow ABGC to provide meals and increase children's spots at all clubhouses within Akwesasne.



Akwesasne Family Wellness Program offers a short-term safe housing for victims of domestic violence as well as outreach services for male and female victims of domestic violence. With the unexpected closing of the Akwesasne Healing Center due to permit issues with the City of Cornwall, we continue to offer outreach-related services to the homeless population as well as Service Navigation within the existing DCSS Departments. We continue to look for a new location and funding to better serve this population. As a congregate care setting, the Akwesasne Family Wellness Program had reduced beds and space due to social distancing and was unable to do as much prevention related activities but still managed to provide prevention programming such as: documentaries on homelessness with a panel discussion after wards, replace toys and supplies for the 3 daycares, 3 schools, and 3 outdoor movie screens with speakers for all 3 districts.

Community Support Program provides income assistance to Akwesasronon who reside on the northern portion of Akwesasne. Community Support Program has shifted their focus to life stabilization and social inclusion with up-and-coming Income Assistance Reform. Community Support Program has assisted in reviving the community gardening initiative,

the funding of Gathering Our Medicine Facilitator Training for MCA employees, and the funding of a new state of the art trades lab. Lastly, Community Support Program has received funding for COVID Relief from Indigenous Services Canada to provide a temporary increase to the basic needs allowance of Community Support Clients to mitigate the impact of COVID-19 on these individuals and families.

Food Security Program consisted of a Special Projects officer and four stocking clerks who started off the year providing distribution of dry and cold food boxes to all residents of Akwesasne. We also developed the Community in Quarantine Program which provided food and supplies to individuals who were isolating due to exposure or contraction of COVID-19. This program was heavily used by affected community members throughout all waves of COVID-19 and lockdown of the community due to the pandemic. As the pandemic went on, we started to have vendor issues and our orders were not able to be filled by our vendors therefore we were not able to continue distribution of dry and cold food boxes. The Community in Quarantine Program continued and our team worked diligently to mitigate the supply issue and be creative in finding new supplies to revamp our Food Security Program. With the end of the

pandemic approaching, the Community in Quarantine Program has been underutilized and minimal calls have been received in the last couple of months. We have shifted our focus to Food Sovereignty and have transferred the responsibility of this special project to Economic Development to continue the work they have been doing with Community Support Program and ACCESS in the development of the food forest project and other special projects related to food sovereignty. Any emergency food insecurity issues can be referred to DCSS for emergency response.

The end of the COVID-19 pandemic has brought on new challenges for DCSS with the increased cost of living as well as revitalizing our depleted workforce and embarking on the journey of Child Welfare Reform and Income Assistance Reform. We continue to look at how we can disperse surplus funding to the community incurred by DCSS.



Vision Statement:

As gifts from the creator and the future of our nation, it is essential that the children and youth receive the care and nurturing they need and deserve.

Mission Statement:

We care, trust and believe in the strength of Akwesasne.

Mandate:

As a fully designated Child Protection Agency, we are committed in promoting the best interests, protection, and well-being of children.

AKWESASNE CHILD & FAMILY SERVICES

HIGHLIGHTS & ACCOMPLISHMENTS



This past year, ACFS has had to navigate the extenuating circumstances of COVID-19 and its new variants. We continued to mitigate the crisis while ensuring staff along with their clients followed all health and safety protocols to minimize the risks of COVID-19. In addition, ACFS distributed food cards for families totaling \$9,800.00.



The Canadian Union of Public Employees (CUPE) negotiations between Mohawk Council of Akwesasne/ACFS was reached therefore recognizing CUPE Local 5458 as the sole and exclusive bargaining agent for ACFS protection, prevention, and support staff employees effective April 1, 2021.



ACFS completed the administrative processes to ensure the smooth transition of band representative files and services to the Akwesasne Justice Department's, Akwesasne Representative and Advocacy Program on June 7, 2021. This coordinated move is relevant to placing band representative services appropriately within the MCA organization without prejudice.



The ACFS annual snowsuit drive began in November 2021, the agency collaborated with Sport Chek, Cornwall, Ontario. We were able to procure winter clothing for the children and youth of Akwesasne. This initiative provided ninety-eight new winter jackets, ski pants, winter boots, hats, and gloves totaling \$18,860.00.



ACFS updated current working protocols with the Akwesasne Mohawk Police Service on February 02, 2021.



ACFS has incorporated the new Ontario Eligibility Spectrum Codes into the case management system which includes Child Sex Trafficking Legislation, Heart and Spirit Program and Indigenous Family Development Assessments. Training has been provided to all child protection staff.



Distribution of 1.4 million dollars of ACFS surplus monies for community projects that included Kana:takon, Kawehno:ke, and Tsi Snaihne Recreation Centers, Emergency Home Repairs, Iakhihsohtha and Tsiionkwanonso:te, renovations to the former Ionkwanonhsasetsi Adolescent Treatment Center, and the Akwesasne Family Wellness Program, MCA Council approved MCR 2021/2022 - # 358, dated; March 28, 2022.

The agency added a new direct phone line to provide immediate assistance 24-7 by calling **613-575-5020**, or toll free at 1-800-575-5020 (in Canada).



Snowsuit drive collaboration with Sport Chek.



Kana:takon Recreation Center accepting surplus monies.

STATISTICAL INFORMATION

	ONTARIO	QUEBEC
New Child Protection Investigations:	29	33
New Admissions of Children into Care:	7	0
Total Children in Care (during the year):	16	2
Children in Care/Youth (at year end):	16	2
Customary Care Homes:	8 Approved, 1 in Progress	
Kinship Care Homes:	2 + 2 in Progress	
Kinship Service Homes:	0	
Active Foster Homes:	1 Approved, 0 in Progress	
Completed Adoptions:	0	
Interagency Agreement:	2 Customary Care Children	
Prevention Programming Delivered:	10	Total Participants: 3,051
Cultural Programming Delivered:	72	
	Total Participants: 1,406	
Community Training/Workshops:	34	Total Participants: 6,339

At this time, ACFS is moving forward with providing in-person programming in all areas of prevention.



Spreading kindness on Pink Shirt Day.



Stick Together Against Bullying event.



28 Lacrosse Spring Camp.



Community Kickball Tournament.



Staff Trainings/Workshops included the following:

- The Ongoing team has begun their Sign of Safety Workshops and consultation.
- Pathways to Customary Care (Winter 2021).
- Participated in the ANCFSAO Indigenous Child Wellbeing Tools – Consultation and Working Session Series to ensure the development of the new tools are reflective and responsive to the unique and different needs of the children, families and communities we serve (Summer 2021).
- Healing Canoe Journey with the focus being on worker wellness (Fall 2021/ Spring 2022).
- First Aid/CPR/AED Training.
- Understanding Poverty by Jim Munoa (Fall 2021).
- Project Management Course (Summer/Fall 2021).
- Drive Wise (Fall 2021).
- PECS Training for Special Needs Children (Winter 2022).
- Daughters of Tradition (Fall 2021).
- Positive Indian Parenting (Fall/Winter 2021).
- Trauma Training (Fall 2021).
- ACFS/ARAP/CAS SDG Customary Care Learning Symposium (Winter 2022).



## Vision/Mission Statement:

*To administer income support in providing competent professional services to meet the needs of Akwesasne, with special focus on individual responsibility, social inclusion and community growth and development.*

## COMMUNITY SUPPORT PROGRAM

### PROGRAM GOALS

The yearly Akwesasne Heating Assistance Program (AHAP) as approved by Council, continues to benefit the community of Akwesasne. It includes Akwesasne residents who are in receipt of social assistance and Cornwall residents who are members under the Mohawks of Akwesasne.

### Akwesasne Heating Assistance Program (AHAP) 2021-2022

**Total Approved Applicants (59 years of age and under):**  
885 approved applicant's x \$700 dollars = \$619,500

**Total Approved Elders (60 years of age and older):**  
506 approved applicant's x \$1,100 dollars = \$556,500

**Total Amount Distributed: \$1,176,100**



### Accomplishments

The Community Support Program, Akwesasne Career & Employment Support Services (ACCESS) and Iohahi:io Akwesasne Education & Training Institute were affected by the COVID-19 pandemic for the past two years. Education and employment program planning, training and development were impacted by closures and cancellation of these supports. Although this impacted our partnership initiatives, we continued to maintain communication and program strategies which have since evolved into various innovative programs for the community.

Some of the activities the Community Support Program funded and were a part of included the ACCESS Kanien'kehá:ka Food Forest Project which will assist maintaining and reviving our community gardening initiatives. Our program also funded eleven individuals to participate in the Gathering Our Medicines Program through Kweykway Consulting. The program also purchased Smart Boards for in-class learning for our partners. The program continues to utilize and promote Contact North as an educational information outreach source available in Akwesasne.

The Community Support Program provided funding to the Native Learning Center at Cornwall Collegiate Vocational School where the students now have a well-furnished and comfortable gathering center, allowing them a place to come in and relax and talk to each other or their education counsellors and teachers in a welcoming learning environment. This learning center is proving to be a success for both students and staff alike.

The 2021-2022 fiscal year saw Community Support Program staying within its budget spending at the fiscal-year end. In part however, this was due to various programs and services temporarily closing or reducing their capacity in meeting the needs of clients under employment and education due to the pandemic crises. Regularly scheduled meetings with other agencies had to be discontinued or went online initially, which impacted inter-agency program planning. The Akwesasne Workshop Committee and the Akwesasne Education Committee partnerships that shared and combined information and resources on education, employment programs, and services in Akwesasne were impacted due to COVID-19 restrictions.



The Community Support Program has funded the building construction of a new state-of-the-art trades lab at the Iohahi:io Akwesasne Education & Training Institute, which will see community members being certified in trades and technology programs. This includes a variety of skills in areas such as carpentry, plumbing, masonry, drywall, electrical, welding and other trade skills that are increasingly in demand.

The Community Support Program supported funding to the welding program at the Iohahi:io Akwesasne Education & Training Institute to bring this training opportunity to Akwesasne rather than having to outsource this type of training initiative to other colleges.

Micro-credentialing is a new certification incentive provided by the Iohahi:io Akwesasne Education & Training Institute for individuals moving toward diplomas,

degrees, and trades. The Community Support Program will continue to support, promote, and participate in the Iohahi:io Akwesasne Education & Training Institute as it further implements and evolves micro-credentialing as being a beneficiary of this new programing which promotes fast paced training to help students and learners to develop skills employers are looking for.

The Community Support Program provides funding support to the Iohahi:io Akwesasne Education & Training Institute's High School diploma and upgrading program. This partnership provides a direct benefit to adult learners enhancing their skills as they move into education, training and employment opportunities and advancements. The partnership between our Community Support Program and the Iohahi:io Akwesasne Education & Training Institute

continues to be an effective and integral partnership in collaborating our mutual efforts to bring educational support programs to the community.

As programs and services gradually return to normal, the Community Support Program will continue to contract with the Akwesasne Mohawk Board of Education to provide bus transportation from Kawehno:ke and Kana:takon to the Iohahi:io Akwesasne Education and Training Institute in Tsi Snaihne, which will continue into the 2022/2023 school year, and hopefully beyond.

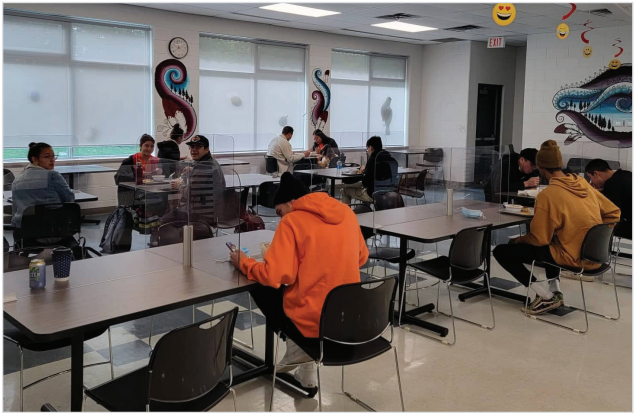




The Community Support Program continues its partnership with ACCESS by supporting individuals seeking education, employment, and trades training opportunities while on social assistance. Our Community Support Program has a Case Manager under their outreach program targeting 18 to 30-year-old social assistance clients providing enhanced career counseling and workshop activity for this age category. This partnership addresses increased counseling and training activity to ensure client success while accessing social assistance services and monthly income support.



The Community Support Program will continue to provide funding into 2022-2023 to Iohahi:io Akwesasne Education and Training Institute for a hot-lunch program called “Lunch for Learners.” The success of “Lunch for Learners” is demonstrated by keeping enrollment up due to students having affordable nutrition and not having to leave the school.



The Community Support Program continues to be an active member of the Ontario Native Welfare Administrators Association, (ONWAA) which has a membership of 129 First Nations in Ontario. ONWAA provides training and development in income assistance, income reform and policy analysis and interpretation for its membership. The year 2022 will see First Nations members celebrating ONWAA’s 50th Year Anniversary.

The Community Support Program received Covid Relief Funds from Indigenous Services Canada to support and assist its clients with enhanced basic needs and shelter costs during the COVID-19 pandemic crises. The program provided personal protection supplies to clients and employees such as masks, cleaning supplies and disinfectants. The program was able to provide food cards to individuals and families to ease the rising cost of food everyone is now experiencing.

Ontario First Nations, Chiefs of Ontario and the Ministry of Children, Community and Social Services have begun planning discussions whereby First Nations will engage a pilot project moving disability supports from provincial municipal offices to First Nations offices. The Mohawk Council of Akwesasne’s Community Support Program-DCSS already administers its own disability support program separate from the Ontario Disability Support Program and the Province of Quebec.

A technical advisory group of select First Nation welfare administrators and political leaders was formed back in 2016-2017 to collaborate with the Chiefs of Ontario, the Province of Ontario’s Ministry of Child, Community and Social Services on income reform named The Joint Social Services Table. MCA’s Department of Community and Social Services sits on this group as an Independent First Nation representative in the capacity of technical advisor.

All the above accomplishments continue to enhance service delivery directly benefitting clients and community members as they obtain goals in employment, education and training that assists them to reach their goals much quicker.

Client Statistics Yearly and Monthly Averages

The 2021-2022 fiscal year again realized a moderate decrease of client numbers due to impacts of enhanced Community Support Program partnerships with programs and service delivery under education and employment. Increased partnership activity with programs such as Iohahi:io, ACCESS and AMBE continues to have a positive effect in serving the needs of our client population, who are ending up transitioning into education and training programs at an accelerated pace.

	2014	2015	2016	2017	2018	2019	2020	2021
APRIL	810	869	807	686	565	524	571	360
MAY	728	875	782	680	571	516	535	389
JUNE	863	911	804	659	577	550	500	382
JULY	862	836	784	644	605	566	491	328
AUGUST	853	935	796	640	582	558	659	392
SEPTEMBER	838	837	741	639	544	540	484	317
OCTOBER	837	842	730	628	526	514	476	375
NOVEMBER	833	812	706	611	519	527	453	388
DECEMBER	1058	832	649	551	529	519	463	384

	2015	2016	2017	2018	2019	2020	2021	2022
JANUARY	867	821	676	636	523	533	460	396
FEBRUARY	884	821	662	632	523	510	443	400
MARCH	912	802	651	561	532	527	439	400

Conclusion

Activities, partnerships and programs and services developments as listed are on-going strategies as they have evolved, and in moving forward, and will continue into the new fiscal year 2022/2023 and beyond.

DID YOU KNOW?



The Community Support Program continues to share and enhance its partnerships with the Akwesasne Career & Employment Support Services and the Iohahi:io Akwesasne Education and Training Institute to facilitate education and employment career and counselling programs and services for clients and community members.

If you are on social assistance and are experiencing barriers to employment, education and training opportunities, our social assistance program has several partnership opportunities which will provide you with options to succeed.

The Community Support Program does much more than provide a monthly income source when you may be experiencing challenging times from being out of work or lacking educational training and experience to find work. We continually partner with other programs to create education and training, employment, and career opportunities to meet your needs.



If you are on social assistance and are in the employable category to receive training and education and can return to the workforce, the Community Support Program will support you with every opportunity available to help and guide you to either return to the workforce or to increase your education and training capacity. Being on social assistance and being employable means that a person on social assistance may be expected to work toward opportunities that will increase your chances of success in education and employment goals. All these opportunities presented to you while on social assistance are meant to help you to succeed in what you want to do in life and with your career aspirations.





## AKWESASNE FAMILY WELLNESS PROGRAM (IETHINISTEN:HA)

### PROGRAM HIGHLIGHTS AND ACCOMPLISHMENTS

#### Mission Statement:

*To provide emergency and short-term safe housing for victims of domestic violence, abusive situations, and historical violence related trauma, through offering a culturally specific therapeutic educational healing program.*

#### Mandate:

*To provide educational healing services to women, men, and children. There is a separate residential unit for males who are victims of domestic violence. The 24-hour information and support line is operational 365 days a year, 1-800-480-4208. Violence is a learned behavior, and the program is committed to the unlearning process.*

The Cultural Therapeutic Educational Program is six weeks in duration and can be attended either residentially or non-residentially and is available to those who meet the eligibility requirements. The Program has alternative and flexible options for learning for those that work or attend school. The Program has four family units and an accessible unit on the main floor for those who may have mobility issues. The Program has eighteen beds in the main building. The residential Family Wellness Program is funded by Indigenous Service Canada (ISC).

The Outreach Program provides longer term safe housing, up to four months for women, men and children who have completed the six-week Domestic Violence Program. The Outreach Educational Program is ten weeks in duration and can be attended on a residential or non-residential basis, for those that may already have safe housing. This Program is also offering flexible options for those working or attending school. The long-term housing option offered through the Outreach Program and consists of five fully furnished 3-bedroom townhouse-style independent units, 2 – 2-bedroom apartments (1 is accessible), two – 1-bedroom apartments (1 is accessible). The Outreach Program is funded for twenty beds, which includes four that are specific to the Men's Domestic Violence Unit. The Outreach Program is funded by the Ministry of Community and Social Services. The Program receives additional funding from the Ontario Native Women's Association, Ministry of Children and Youth Services and COVID-19 financial support through Women and Gender Equality.

Due to COVID-19 gathering restrictions during 2021-2022, some events were held virtually while others had reduced attendance to follow social distancing protocols. The program was able to deliver 10 workshops/activities within the community. The program was active on social media and provided numerous public service announcements with more than 10,000 recorded views and shares. The program held two performance plays on sexual assault that was well attended.



The program partnered with the United Way of Cornwall at the Port Theatre to raise awareness on hidden homelessness by hosting a documentary titled “Us and Them” followed by an informative panel discussion led by eight community organizations and special guests District Chiefs Vanessa Adams and April Adams-Phillips.

The program sponsored a viewing of the movie “Beans” at the Port Theatre which highlighted the Oka Crisis through the eyes of a young pre-teen.

AFWP partnered with RespectX Pharmacy and hosted a Naloxone overdose prevention workshop with frontline workers and community members where over 200 Naloxone kits were given out.



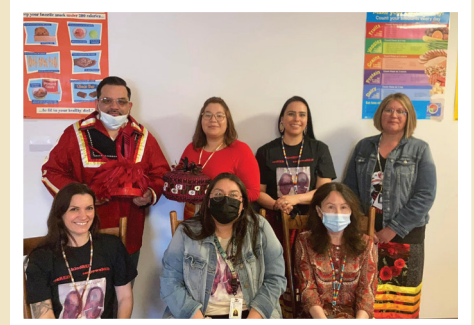
The program was able to purchase a replacement commercial stove for the Tsi Snaihne Recreation Center and three outdoor movie big screens with speakers for the recreation centers in all three districts. Toys and supplies were also purchased for the three AMBE schools and daycare centers.

### Examples of Cultural and Prevention Activities

- » **Human Trafficking Workshop**  
40 participants
- » **Us and Them Documentary**  
50+ people
- » **Beans Documentary**  
100+ people
- » **LGBTQ2S+ Outdoor Movie in the Park**  
10 people
- » **Naloxone Overdose Prevention Workshop**  
45 people
- » **Recovery Day First Annual Event**  
50+ people
- » **Kid's Movie Nights**  
22 people
- » **Every Child Matters March**  
60+ people
- » **Cultural Cooking Classes**  
30 people

The residential Family Wellness Program served **44 women, 4 men and 39 children** from April 1, 2021 to March 31, 2022.

The program received **233 information/crisis calls** from April 1, 2021 to March 31, 2022.





# Department of Infrastructure, Housing & Environment

## INFRASTRUCTURE SECTOR

## HOUSING SECTOR

## ENVIRONMENT SECTOR

### Mission Statement:

*The Department of Infrastructure Housing & Environment (DIHE) provides professional project delivery service to the Mohawk Council of Akwesasne in the planning, design, construction and maintenance of all community buildings and infrastructure. This service is delivered according to policies and directives of the organization.*

### STRATEGIC GOALS

- To provide safe drinking water to all residents within MCA's three districts by using the most stringent guidelines and modernizing systems/equipment.
- To exercise jurisdiction over the implementation of Water & Wastewater Management standards & regulations.
- To provide direction to the Mohawk Council of Akwesasne's Community Building Maintenance Programs, Water & Wastewater Operations, Roads Program, Housing Programs, the Environment Program that includes Geographic Information Systems (GIS).
- To effectively manage MCA's Capital Planning Process & provide project management services for all Capital Projects.
- Continue lobbying strategies to seek funding for the provision of Community Infrastructure as identified in the '20-year Capital Plan' & '10-year lobbying strategies for Capital Investments' and provide for the proper maintenance of existing Infrastructure.
- To continue building the capacity of Akwesasne's workforce, foster self-reliance of our people in the construction industry and professionals in the architectural and engineering fields.



## DIHE PROGRAM HIGHLIGHTS/ACCOMPLISHMENTS WITHIN THE 2021/2022 FISCAL YEAR

The DIHE continued to respond to the needs of MCA organization & community during the COVID-19 pandemic for all MCA facilities and infrastructure services. Many projects continued to be delayed due to material supply issues and an increase in costs. DIHE did successfully carried out and completed the following essential projects:

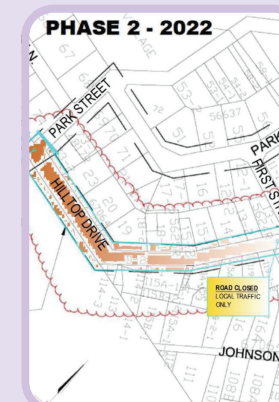
### WADE LAFRANCE MEMORIAL ROAD RECONSTRUCTION

Phase 1 of the Wade Lafrance Memorial Road (1.7km) was completed by November 2020. DIHE is worked with Indigenous Services Canada (ISC) to secure the remaining funds for the full construction project. The project is occurring September to November 2022.



### PARK STREET AND HILLTOP ROAD AND WATERMAIN CAPITAL PROJECT

This project commenced in the Summer of 2021 with Phase I Hilltop Drive (south) being reconstructed to the point of first layer of asphalt. Phase II was started on time in the Spring of 2022 with Lazore's Construction as the construction contractor and Jp2g Consultants Inc. as the project consultant. The project is planned to be completed by the end of August 2022.



### TSI SNAIHNE SCHOOL – NEW BUILDING DESIGN

Nia:wen to the 'Mohawks of Akwesasne Community Settlement Trust' (MACST) for the provision of funding for project development of a new Snye School. The consultant contractor 'Figurr Architects' [figurr.ca] provided their report July 2, 2021 which offered three options to support a growing population of students and need for expanded services.

**OPTION 1:** New wing addition to the existing building.

**OPTION 2:** New build that provides two wings for programs and services.

**OPTION 3:** Completely new build that is across the road near the existing school.

The class 'D' estimates for:

**OPTION 1:** \$21,210,000

**OPTION 2:** \$26,750,000

**OPTION 3:** \$32,410,000

The recommendation is Option 2, because it is the only option that allows for complete flexibility in usage for present & future needs and community use. DIHE is submitting detailed design costs to Indigenous Services Canada and construction costs to various funding opportunities, such as Green & Inclusive Community Buildings, and Indigenous Services Canada.

### TSIIIONKWANONHSÓ:TE UPDATES

Tsiionkwanonhsó:te Fire Alarm Replacement with Secure Locking System, the Nurses Call Station, and the Roof Replacement Capital Projects were delayed due to increased costs due to Pandemic material supply issues, the projects were tendered and set to move forward in the summer of 2022.

### MAIN WATERLINE PLANNING

Planning continues to add homes to the main waterline who were previously unable to be connected for various reasons, i.e., lack of funds to extend the line further than the prescribed meters for previous projects, lack of proper wastewater systems, lack of easement for access. There are 28 homes being looked at to add to the waterline within the next five years. There was one added in 2021 and another 11 will be added in 2022.



DIHE PROGRAM HIGHLIGHTS/ACCOMPLISHMENTS WITHIN THE 2021/2022 FISCAL YEAR (CON'T)

FIRST NATIONS INFRASTRUCTURE INVESTMENT PLAN (FNIIP)

Project Description forms have been submitted to INAC for years 2021/2022. The Plans identify Akwesasne’s priority Community Infrastructure Projects for the coming years that include but are not limited to:

- Water & Wastewater Treatment Plants various retrofits & upgrades.
- Community Service Building Replacement (Planning/Space Needs).
- District Schools Major Systems Repair. Projects filed since 2019/2020.
- Hamilton Island Bridge Replacement, River Road and Wade Lafrance Memorial Road Bridge(s) Design/Build Replacement.
- Habour Road Reconstruction, Iohahio Road, Sunday Drive (design stage).
- Adult Education (design pending), Roof Replacement, HVAC Replacement.
- Tsi Snaihne School Road Housing Sub-Division Lot Servicing.
- New HAVFD Building for Station #3 (Tsi Snaihne).

INFRASTRUCTURE MAINTENANCE

Core Capital Dollars are allocated to support maintenance management and the general operations of all MCA Community Buildings. In addition to program funds, Core Capital funds were utilized to undertake numerous health and safety related building repair projects as prescribed through the 2019 ACRS Inspection Report. Administration Building #3 was completely renovated for the Human Resource program, Admin. 1 was retrofitted for Administration and Council, Admin. 4 was prepared for the Finance program. Funds were applied to meet the need for health & safety investments related to COVID-19 Pandemic for all MCA facilities.





Kawehno:ke Water Treatment Plant



Kana:takon Water/Wastewater Treatment Plant


WATER/WASTEWATER SYSTEMS INFRASTRUCTURE

NAME	TYPE	SERVICE AREA	SIZE	HOMES/ BUILDINGS
Kana:takon Water Treatment Plant	Class 3 WT	Kana:takon and Tsi Snaihne	27 km Waterline	933
Kawehno:ke Water Treatment Plant	Class 3 WT	Kawehno:ke	9 km Waterline	455
Kana:takon Wastewater Plant	Class 2 WWT	Kana:takon	5.5 km Sewer Line	530
Tsi Snaihne Wastewater Treatment Lagoon & Submerged Attached Growth Reactor Bed	Class 1 WWT	Iohahio, Daycare, Iakhihsohtha, School and Homes	1 km Sewer Line	38
Kawehno:ke Apartments Wastewater Treatment Block 97 Rotating Biological Contractor	Class 1 WWT	Kawehno:ke – East - Tsiionkwanonhsote, Kawehno:ke Apartments, Homes	1 km Sewer Line	64
AMS Wastewater Treatment Rotating Biological Contractor	Class 1 WWT	Ahkwesahsne Mohawk School area and West Community Buildings	1 km Sewer Line	5
Arena Wastewater Treatment Rotating Biological Contactor	Class 1 WWT	Kawehno:ke – Centreal – Arena, Phillip Hopps Memorial Road	50m Sewer Line	1
Chapman Road Subdivision Wastewater Treatment	Septic Bed	Chapman Road Housing Subdivision	100m Sewer Line	19
Kawehno:ke Daycare/Senior Center Wastewater Treatment	Septic Bed	Kawehno:ke – Central – Daycare, Recreation & Elders Lodge	50m Sewer Line	2

WATER AND WASTEWATER INFRASTRUCTURE PROGRAM

The Water/Wastewater Infrastructure sector provides safe-healthy water and wastewater services to Akwesasne. The Ontario-certified Akwesasronon operators continually monitor & improve the maintenance of Akwesasne’s vast water and wastewater systems.

The water and wastewater plant operators, including the manager, are required to renew their Ontario Ministry of Environment water and wastewater certification every three years. Certification renewal includes approximately 40 hours of water and wastewater training per year. All MCA Operators are members of the Aboriginal Water and Wastewater Association of Ontario.





### The Water/Wastewater Program repaired, installed or monitored infrastructure this year at the following locations:

- River Road service installation.
- Martin Road service installation.
- Island Road service installation.
- Island Road service installation.
- Snye School Road service installation.
- Wolf Lane Service installation.
- Buckshot Road service installation.
- Buckshot Road extension service installation.
- Willow Street sanitary connection help.
- Cherry Street sanitary connection help.
- Akwesasne Street sanitary connection help.
- Emergency backup generator monitoring due to Hydro Quebec power outages.
- 10 curbstop repairs in the three Districts.
- Monthly and quarterly sampling for compliance of Canadas, Wastewater Systems Effluent Standards for release back to the waters.
- Weekly, monthly and quarterly water quality sampling for Health Canada and Ontario Regulations (as best practice).
- Work with Community Health Nurses on water quality standards for people still on well systems.
- Quarterly and annual sewage desludging for Kana:takon, Kawehno:ke sewage plant and RBC's.
- 2 Tsi Snaihne hydrant repairs due to car accidents.

### ROADS MAINTENANCE SERVICES

The Roads Sector are to provide maintenance services through regular inspections to over 50 km of roadway, both gravel and asphalt surface, & maintain adequate surface water drainage from roads and streets; they maintain three bridge crossing structures; and participate in the completion of and provide oversight to roads related capital projects.

Tasks include patching of potholes; spot resurfacing; sweeping of curbsides and intersections, crack sealing; line painting and pavement markings of asphalt surfaces; grading/shaping of gravel road surfaces with installation of granular material; and application of liquid and/or flake dust suppressant.

Winter roadways require manufactured pre-treated sand with a 20% liquid magnesium chloride solution that is stockpiled indoors. Regular plowing/sanding/salting of roadways, clearing of parking areas, snow removal from curbsides and sidewalks is done.

Roadside/intersections grass and weeds are cut to maintain sight distances for motorists. Drainage ditches/catch basins are cleaned to ensure free flow of surface water runoff. Driveway culverts were installed for property owner access. Streetlights, road signs & guide rails are inspected & repaired as required.

Bridge crossings are swept and flushed with water to remove dirt, salt/sand accumulation as per regular maintenance. The Ministry Transport Quebec engineers inspected the bridges in Tsi Snaihne on November 30, 2021 and materials were ordered for repair work to begin in the Spring and Summer of 2022.

### BUILDING AND MAINTENANCE OPERATIONS ADMINISTRATION, EDUCATION, HEALTH AND SOCIAL BUILDING ASSETS

Primary goal and objectives: To develop and implement a strategy-based maintenance plan for 57 assets incorporating preventive and predictive activities that are subject to continual improvement and linked to the Department Vision, implement a means in which we can effectively operate and maintain our current assets, a process to ensure effective funding is in place to realize and maintain the infrastructure we have today and in the future.

To effectively oversee the operation and maintenance of the approximately 520,000 square feet of floor space within MCA operations and to direct effective repairs consistent to current standards that apply.

Ensure our Computerized Maintenance Management System (CMMS) is fully operational in all areas of maintenance, and that the system is functioning as required. The purpose of the CMMS is to perform preventative maintenance, report repairs, and to track the efficiency of addressing the service provided.

Actively developed the operation and maintenance plans and budget projections for all assets in consultation with the Maintenance Managers and support staff. This information is shared with Directors and Program Managers. The new BOARD Finance Accounting System facilitates budget lines being actively populated.

### DCSS/DOH SECTOR OPERATION AND MAINTENANCE

Responsible floor space, 16525 sq. meters (177,873.62 sq. ft.) in 12 Assets.

#### AFWP/Transitional Housing/Group Home/Whoville House

- New AC Units for Transitional Housing Units 2 and 4.
- Groundwork complete (concrete pad and bollard protection) for the installation a of new 80 kW generator coming Fall of 2022.
- HEPA filtration systems installed to existing HVAC systems at Transitional Housing Units 1-5, Group Home and AFWP facilities.
- 3 new steel interior doors installed at AFWP building.
- New security system installed at Group Home.
- New main entrance door installed at Group Home.

#### Tri-District Elders Lodge

- New heat exchange unit installed.

#### Kanonhkwa'tsheri:io Health Facility

- Energy efficient lighting upgrades throughout the facility are ongoing.
- Construction of biomedical/hazardous waste room complete.
- Flammable cabinet installed in maintenance garage.
- Installation of new north and south main entrance doors are complete.
- Two new commercial submersible pumps installed.

#### Iakhihsotha Lodge

- Insulation for east and west wings attic space purchased and being stored onsite awaiting installation.
- Parking lot lights upgraded to LED.
- New air handler and 4-ton air conditioner installed.
- Purchase of a new commercial zero turn mower, March 8, 2021.

#### Tsiionkwanónhso:te Long-Term Care Facility

- Energy efficient lighting upgrades are ongoing.
- Purchase of a new commercial zero turn mower March 8, 2021.
- Direct replacement of 10-ton roof top unit on west wing of building.
- Flammable cabinet installed in maintenance garage.
- New loading bay garage door installed.

#### Kawehno:ke Recreation/Kana:takon Recreation

- New propane boiler installed at Kawehno:ke Recreation and Daycare.
- New 1000-gallon propane tank installed at Kawehno:ke Recreation and Daycare.
- Suppression system upgraded at Kana:takon Recreation.
- Emergency lighting upgraded complete at Kana:takon Recreation.



New main entrance doors installed at Kanonhkwa'tsheri:io Health Facility.

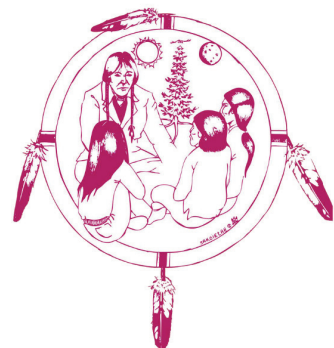


#### The Administration Building Maintenance Services

Responsible floor space 13,769 sq. meters (148,154 sq. ft.). Staff oversee operation and maintenance at 29 different facilities in Kana:takon (Administration Facilities, DTS Maintenance Shop, Roads, Akwesasne Mohawk Police Services and Snye District AMPS Substation), Kawehno:ke (C.I.A. 1, 3, 4, C.I.A. Roads buildings, Environment exterior building), and sites on some Islands.

Main tasks are to prevent deterioration of existing assets, to ensure buildings & systems are fully operational, and minor repairs are done for health and safety reasons.





## AHKWESAHSNE MOHAWK BOARD OF EDUCATION MAINTENANCE

Responsible floor space of 12,563 sq. meters (135,178 sq. ft) in 10 Assets. The Head Caretakers are tasked with taking control of the facilities and ensuring complete-consistent operation throughout the year by doing:

- Implementation of COVID-19 safety protocols for all education facilities.
- HVAC duct work cleaning/disinfection all education facilities, \$1,500.
- Installation of HRV unit at AMBE administration office to provide fresh air during winter months \$3,000.
- Started planning for Phase 1 window replacement at Ahkwesahsne Mohawk School (AMS), will be completed in Fall of 2022 \$67,500.
- Purchased one new four-wheeler with plow for AMS Maintenance as part of operating efficiency for maintenance; purchase of three new carpet extractors to keep classroom rugs clean and disinfected 4-wheeler \$13,000 carpet extractors \$11,400.
- Most of the Asset Condition Reporting System (ACRS) identified deficiency list is completed; repairs remaining are ongoing and completion is expected by end of 2022/23 fiscal year.
- The pandemic affected several projects as contractors and vendors were limited in providing service due to the border being costly and difficult to cross due to COVID-19 reporting protocols.
- Installation of new energy efficient gym lights scheduled at Kana:takon School and AMS as old lights became obsolete and costly to repair \$4,600.
- AMBE Maintenance now oversees the Daycares and addresses maintenance and staffing for these programs.
- Completion of pavilions at Kana:takon School and AMS to be utilized as outdoor classrooms, planning has begun for a pavilion at Snye School \$54,814.
- Identified a need for a new Head Caretaker position at Iohahi:io and submitted a business case for review.



## HOUSING SECTOR

### Mission Statement:

*The Mohawk Council Housing Authority is established to develop and implement a fair and equitable housing policy, and to ensure that the members of the Akwesasne Community have equal access to affordable and quality housing.*

### Vision Statement:

*The Department of Infrastructure, Housing and Environment - Housing Sector will strive to provide a Housing Program that meets the needs of the Community and to ensure these programs survive for future generations.*

## PROGRAM HIGHLIGHTS & ACCOMPLISHMENTS

### CMHC – Rapid Housing Initiative (RH12)

The Department of Infrastructure, Housing and Environment (DIHE) Housing Sector received grant funding of \$2,439,000.00 to construct sixteen rental units on November 30, 2021. This initiative was approved to construct eight single bedroom units for Elders (Point Road, Kawenoke) and eight single bedroom units for near homeless (Whoville Road, Tsi Snaihne). Construction to commence May 2nd, 2022.

### ISC- Major Renovations

The DIHE Housing Sector received a Major Renovations Housing Allocation of \$200,000 of grant funding September 17th, 2021. Due to the COVID-19 Pandemic, some projects were delayed. We allocated \$40,000 per home, acquired engineered plans, and requested quotes from contractors. As of March 31, 2022, one home was complete. Extension was granted to September 30, 2022, to complete renovations to four other homes.

### ACFS Home Repair Program

The DIHE Housing Sector have received a onetime \$1,000,000 funding from Akwesasne Child and Family Services (ACFS) to complete \$7500 in home repairs to low-income families who have children under eighteen living in their home. As of March 31st, 2022, 114 home repairs were completed utilizing \$739,042 in funds.

### Akwesasne Community Settlement Trust Fund

The Housing Sector applied to the Akwesasne Community Settlement Trust fund for:

1. Sweetgrass Manor Major Renovation Project.
2. Generators for Elders.
3. Septic, Sewer, and Air Quality Program.
4. Abandoned Structures Project. Approvals will to be made in the next fiscal year, April 2022.



HOUSING SERVICES UPDATES

Housing Loans

The DIHE Housing Sector recommended suspending approval for new construction projects for 2021/2022 fiscal year, due to the spike in cost of construction materials due to COVID-19 pandemic.

Housing Sector will work on increasing loan amount or to offer other programs to assist with the new construction of homes. The Housing Sector currently has approximately \$7.6 million dollars in housing loans and upgrade loans. Payments received for the new construction program were \$631,534 for fiscal year 2021/2022. 19 new construction loans paid for in full.

Upgrade Program

The Upgrade Program is a Mohawk Council of Akwesasne initiative that was started by using community dollars to create a revolving loan fund for repair and renovation to homes. If this loan program does not get payback from the homeowners who borrowed money, it will cease to exist for future homeowners. Indigenous Services Canada (ISC) does not provide any type of funding for these types of programs. The Department of Infrastructure, Housing and Environment-Housing Sector currently offers three types of upgrade loans.

UPGRADE LOAN PROGRAM

	Quantity	Amount	Sub-Total
Maintenance	1	\$3,000.00	\$3,000.00
Repair	1	\$8,000.00	\$8,000.00
Renovation	16	\$12,000.00	\$192,000.00
Total	18		\$203,000.00

Overall payments received for the upgrade program were approximately \$283,733.00 for fiscal year 2021/2022.

Bank of Montreal – On-Reserve Housing Loan Program

The Mohawk Council of Akwesasne provides financial guarantees for community members who choose to use the Bank of Montreal On-Reserve Housing Loan Program. These mortgages are for new home construction, purchase of existing homes, and major renovations. The maximum loan amount is currently set at \$150,000.00. As of March 31, 2022:

BMO ON-RESERVE HOUSING LOAN PROGRAM

	Principle Bal.	Arrears	Number of Loans
Regular Payments	\$3,978,206	\$0.00	64
1 Month in Arrears			0
Total	\$3,978,206	\$0.00	64
Cap.	\$7,000,000.00		
Avail for Loans	\$3,012,794.00	\$150,00.00	20

Summary of Housing Loans Outstanding

The following table shows the amounts and various housing loans the Department of Infrastructure, Housing and Environment's Housing Sector are responsible for in 2021-2022.

Loan Type	Amount
CMHC	\$4,861,870.00
BMO	\$3,978,206.00
Housing and Upgrade Loans	\$7,594,734.00
Total	\$16,434,810.00

CMHC-ADMINISTRATION SERVICES

Canada Mortgage and Housing Corporation (CMHC)

The DIHE Housing Sector applied for the CMHC's Housing Internship Initiative for First Nations and Inuit Youth and received an extension and grant of \$26,217.00 to continue with two youth internships for the Housing Maintenance Program.

Residential Rehabilitation Assistance Program (RRAP)

CMHC RRAP assistance per residential home is \$60,000 for low-income families. The DIHE Housing Sector fronts the funding for all RRAP projects and is reimbursed after the project is complete. Recommendation made to have all RRAP approvals sign over Certificate of Possession to MCA and have our tenant and maintenance manager oversee all projects to ensure they are completed. For Fiscal year 2021/2022 approved for 1 RRAP project.

Emergency Repair Program (ERP)

The DIHE Housing Sector administers this Canada Mortgage and Housing Corporation (CMHC) initiative, which provides a maximum of \$30,000 for emergency repairs to their home. Housing received approvals for 3 emergency repair's in March 2022.

Home Adaptation for Senior Independence (HASI)

The DIHE Housing Sector administers this CMHC program which provides a maximum of \$10,000 to make modifications to home for seniors. Housing did not receive any approvals for HASI for fiscal year 2021/2022.

Elders Emergency Fund

The DIHE Housing Sector receives annual funding of \$100,000 from the Mohawk Council of Akwesasne to provide emergency repairs to elders' homes. A request was made to Council to provide an extra \$30,000 to the Elders Emergency Fund in February 2022. The fund provides a one-time amount of \$5,000 per home. Housing assisted forty-four elders with emergency repairs to their home totaling \$118,881.

Canada Mortgage and Housing Corporation – Rent-to-Own Housing

The Department of Infrastructure, Housing and Environment's Housing Sector applies for loans under Canada Mortgage and Housing Corporation (CMHC) Section 95 program for the Rent-to-Own housing. The DIHE Housing Sector currently has the following Rent-to-Own units throughout Akwesasne:

RENT-TO-OWN UNITS PER DISTRICT

District	Number of Rent-to-Own
Kana:takon	0
Tsi Snaihne	50
Kawehno:ke	21
Total	71

Each of the projects that the Rent-to-Own homes were constructed in were under a separate 25-year operating agreement. These agreements spell out the responsibilities of the First Nation, and Canada Mortgage and Housing Corporation. The rent collected pays the mortgage, and subsidies received assist with the operating expenses, along with a replacement reserve fund, to help cover any major repairs needed for each unit. Total amount of payments made to CMHC from MCA were \$500,265 principle and \$85,674 interest payments for fiscal year 2021/2022.

Home Inspection Services

The DIHE Housing Sector provides home inspection services for community member's homes with referrals from Mohawk Council of Akwesasne departments, Bank of Montreal, or individual residents. The number of inspections completed for the fiscal year 2021-2022 was 72.



Housing Rental Services

MCA Rental Units

The Department of Infrastructure, Housing and Environment's Housing Sector has several apartment rentals within all three districts of Akwesasne. These include:

DIHE – Housing Sector Rental Units		
District	Location	Number of Rentals
Kana:takon	Sweetgrass Manor	20
	Bayview	5
	Third Street Circle Duplex	2
Tsi Snaihne	Hilltop Drive Duplex	2
	Chapman Road Duplexes	4
	Whoville Road Duplexes	6
	Whoville Road Quads	8
Kawehno:ke	Whoville Road Triplexes	6
	Kawehno:ke Riverview Apartments	34
	Island Road Quad	4
	KRA Five Plex	5
	KRA Triplex	3
Total Number of Rental Units		99

During the 2021/2022 fiscal year the apartment rentals were at 99% capacity, 47 families on waitlist for apartment rentals.

Problem Areas

The issues that are predominant within the DIHE Housing Sector are:

- Need Council to obtain more land for construction.
- Waitlists – For apartment rentals, new construction.
- RRAP - Increased amount per home reduced number of approved applicants annually.

CONTACT INFORMATION:

Department of Infrastructure, Housing & Environment  
Housing Sector  
Cornwall Island Administration 3  
101 Tewesateni Road  
Kawehno:ke, Ontario K6H 0G5  
613-575-2250 ext. 1053



SWEETGRASS MANOR,  
Kana:takon, QC



BAYVIEW APARTMENTS,  
Kana:takon, QC



HILLTOP DRIVE DUPLEX,  
Kana:takon, QC



KRA FIVEPLEX,  
Kawehno:ke, ON



WHOVILLE QUAD,  
Tsi Snaihne, QC



# Akwesasne Justice Department

## ADMINISTRATION

## AKWESASNE REPRESENTATIVE AND ADVOCACY PROGRAM

## AKWESASNE COMMUNITY JUSTICE PROGRAM

### Mission Statement:

*The Akwesasne Justice Department strives to provide a comprehensive Justice System for the people of Akwesasne, utilizing principles of natural justice to empower the community to safeguard collective rights, primarily, and individual rights for Akwesasnon, while remaining respectful of the community's heritage and culture.*



## JUSTICE ADMINISTRATION AND LEGISLATIVE SERVICES

### HIGHLIGHTS & ACCOMPLISHMENTS

#### Staffing

Akwesasne Justice Department Director

Justice Coordinator

Administrative Assistant

- Provided orientation to Council, which included: Training Outline of Justice Programs & Services; Akwesasne Laws & Registry; Legislative Enactment Regulation; Petitions Fact Sheets, Council Roles & Responsibilities; Petition Process; Akwesasne Authorities, Boards, Commissions & Tribunals Fact Sheets; Akwesasne Court Structure. During the FY, submitted 11 Briefing Notes to Council.
- Provided resource and training in areas surrounding the Akwesasne Election Law including support for election deadlines and activities, training to electoral workers, development of new voting procedures to support COVID-19 protocols and assisted with Oaths of Office for Council.
- Problem Area: Legal Counsel services terminated which led to a gap in services and community members without assistance/guidance on matters such as Wills, Power of Attorney and Notarial services, among other services the community would like assistance on.

- Added two programs to the Akwesasne Justice Department: Akwesasne Representative and Advocacy Program & Civil Remedies Program (Legal Aid for Victims of Crime).
- Council Priority Laws: Cannabis; Emergency Management Law, Akwesasne Fire Law.
- Community-led Priorities: Akwesasne Election Law amendments

#### Legislative Services

The position of Justice Coordinator was filled in September 2021.

As per MCR 2021/2022 - #055 the Mohawk Council of Akwesasne has approved the creation of the Oversight Committee (OSC) on Legislative Development with Working Task Groups (WTG) to develop legislation that protects, exercises, and advances the inherent rights of the Mohawks of Akwesasne in accordance with the principles of peace, respect, and fairness. The OSC and Working Task Groups are implementing the Legislative Enactment Procedural Regulations for the Cannabis Law, Emergency Management Law, and the Election Law Amendments. All 3 laws are in Phase I - Development of Proposed Law stage as of 2021/2022.

## AKWESASNE REPRESENTATIVE AND ADVOCACY PROGRAM

### HIGHLIGHTS & ACCOMPLISHMENTS

The Mohawk Council of Akwesasne established the Akwesasne Representative and Advocacy Program (ARAP) in June 2021 under the Akwesasne Justice Department. The Band Representatives act on behalf of MCA when one or more Akwesasne members are involved with any Children's Aid Societies/child protection agencies within Canada.

The program is located at 55 Water Street West in Cornwall, Ontario as of February 2022. The location allows Akwesasne families in Cornwall better accessibility to ARAP services.

ARAP are advocates for families when they become involved with an agency of the Canadian child welfare system. Once these agencies are made aware that an individual involved in an investigation is identified as a First Nations from the Mohawks of Akwesasne, the ARAP is notified for that individual's band representation and consultation. The ARAP will maintain their involvement with the family from the opening to the closing of the file.

The ARAP has offered workshops to help families understand their connection to Akwesasne and the Mohawk culture. The ARAP intends to continue to provide workshops to help connect client families with Akwesasne and traditional teachings.



55 Water Street West,  
Cornwall, ON



## AKWESASNE COURT

The Akwesasne Court incorporated a one-year Pilot Project: The Akwesasne Legal Aid Clinic assists community members who are victims of crime including sexual assault, domestic violence, human trafficking and offer presentative education. Once MCA lifted COVID-19 restrictions, the Traffic Court Sessions were started in the District of Tsi Sniahne at Iohahio.



Ontario Probation

(Native Community Correction Officer)

The position of the NCCW during the COVID-19 pandemic slowed quite a bit due to Ontario courts being closed and only processing serious crimes in October. The Ontario court began sessions by Zoom and video, bringing caseloads up 30%. In March, the capacity went back to 50%. The NCCW has been involved in domestic violence training, cultural diversity training and a keynote speaker for the Ministry-approved Indigenous History Celebration Conference. The NCCW is part of the Diversity Indigenous Inclusion Action Committee (DIIAC) and participates in the Six Nations Native Corrections Officer Team monthly meetings to compare the similarities and differences of their work.

Québec Probation

(Supervising Officer)

This program allows community members who reside in Kana:takon, Tsi Sniahne and some who reside in the U.S., and have received a Québec court order for Probation, Parole and/or Conditional Sentence to be supervised in Akwesasne. Court orders require clients to perform community service as part of their conditions. Due to COVID-19 pandemic, the not-for-profit organizations cancelled annual events and it became difficult to place clients with partner organizations to complete their community service requirements. However, most clients were still successful. This program also administers the community service orders from the Akwesasne Court.

Challenges faced by the clients of this program include lack of jobs that fit with the clients’ skills, transportation for clients to get to work, school and other essential appointments including court appearances, lack of confidence in their talents and gifts.

Opportunities available to the clients of this program include that they can become healthier individuals by working with a variety of quality service providers in Akwesasne. The program strives to help clients to complete their order(s) successfully and to move on into the next phase of their lives.

Akwesasne Legal Aid Clinic

The Akwesasne Legal Aid clinic came into effect September 2021. Workshops and webinars are utilized to assist victims of crime.

AKWESASNE COMMUNITY JUSTICE PROGRAM

This program provides support in all areas of community justice through the following resources and staff/positions:

- 1. Indigenous Courtworker Program
- 2. Diversion
- 3. Youth Justice
- 4. Gladue Writer
- 5. Gladue Aftercare
- 6. NILO Native Inmate Liaison Officer
- 7. Victim Support Worker
- 8. OPDO – Onkwehonwe Program Development Officer

Mission Statement:

To ensure that all aboriginal people and especially Mohawks of Akwesasne (accused persons, victims and witnesses) who appear in the Akwesasne Court and the Criminal, Youth and Family Courts in Cornwall, ON and Valleyfield, QC, understand their rights, responsibilities and options under the law and obtain fair, just, equitable and culturally sensitive treatment from the courts.

COVID-19 Response

The Akwesasne Community Justice Program staff has continuously provided support and services to community members who needed court assistance throughout the COVID-19 pandemic. Working from home with their children was an adjustment for everyone. Funders offered additional funding for victims of crime. Clients were offered gift cards for food. ACJP was also able to purchase Chromebooks for clients who needed to attend virtual court or participate in counseling or other referral services. This assisted community members in avoiding issuing of warrants. Chromebooks were also used for virtual Diversion circles. ACJP continues to receive support from Ministry of Attorney General, Justice Canada, Justice Québec, Ministry of Children & Youth Services, and Ministry of Community Safety and Correctional Services.



STATISTICAL INFORMATION

Akwesasne Justice Administration Statistics		
Boat Registrations	56	
Akwesasne Representative and Advocacy Program Statistics		
Band Representative Files Transferred from ACFS	40	
Ontario Open Files	42	
Québec Open Files	2	
Files Closed (Ontario)	28	
Akwesasne Court Statistics		
Traffic (Adult)	405	(up from 355)
Traffic (Youth)	33	(up from 15)
Animal Control	33	(up from 26)
Other Akwesasne Laws		
· Residency	3	(down from 4)
· Intoxicants/Public Intoxication	15	(up from 3)
· Couples Property Law	5	(up from 0)
· Curfew Law	1	(down from 12)
Engage in Prohibited Activities	5	(up from 4)
Trespass on Indian Reserve	14	(up from 7)
Diversions	1	status check (up from 0)
Community Service	1	(down from 8)
Mediations	3	(up from 0)
Peace Bonds	0	(down from 1)
Commissioned Documents	61	(up from 37)
Good Standing Checks	283	(up from 215)
Tax Exempt Tobacco Permit	1	(down from 2)

Akwesasne Legal Aid Clinic FY 2021/22	Matter Addressed	Total # of Clients Assisted
October	2 Domestic Violence 1 Non-member 1 Referral to SRMT Legal Aid 1 Referral to medical malpractice lawyer	5
November	2 Sexual Assault 2 Domestic Violence 7 Referrals: OVS, SRMT Legal Aid; Upper Canada Law Society website; POA, client unreachable, client withdrew application, non-member.	11
December	3 Domestic Violence 2 Referrals: Québec Legal Aid; Client’s lawyer quit and show up at virtual court	5
January	1 Domestic Violence	1
March	3 Domestic Violence	3
Total Clients Served		25

Ontario Probation Statistical Information		
Current Caseload	34	(up from 18)
Conditional Sentences	6	
House Arrest	3	
Probation	25	
Québec Probation Statistical Information		
Current Caseload	25	(total down from 26)
Community Service	13	(total up from 11)
House Arrest	4	(total down from 5)
Curfew	4	(total down from 5)
Akwesasne Community Justice Program		
Indigenous Courtworker	581 Adult Males/253 Adult Females	
Diversion	30	Circles held this fiscal year
Youth Justice	7	Youth files
Gladue Writer	15	Gladue Reports written
Gladue Aftercare	14	Active files
NILO - Victim	85	Open active files
OPDO	4	Open files
	10	Québec Compensatory



# Department of Economic Development

## COMPLIANCE

### THOMPSON ISLAND CULTURAL CAMP

## AKWESASNE SKATEPARK

## A'NOWARA'KO:WA ARENA



## ECONOMIC DEVELOPMENT

The Department of Economic Development's mission is to support the growth and development of a clean and sustainable Akwesasne economy through the development of Economic Wealth Generators, through business development and through the delivery of training and finance programs to Akwesasronon, and to assist in the development of local employment opportunities.

To achieve our goals, we offer business support through programs such as the Small Business Grant, Technical and Specialized Trades Training, along with administering the Akwesasne Economic Development Fund and working in partnerships with local stakeholders to host workshops. Economic Development also oversees the administration of Peace Tree Trade Centre and the administrative compliance of tobacco and cannabis.

## ADMINISTRATION BREAKDOWN

- Distributed **\$49,502** for community training and capacity development.
- Distributed **\$80,848** for Entrepreneurial Small Business Grant support.
- Distributed **\$85,800** for Entrepreneurial COVID-19 Relief Fund.
- **134** Business Registrations.
- Mentored **10** summer students through ACCESS.

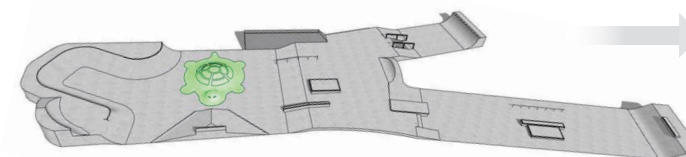
## COMPLIANCE BREAKDOWN

- Administered four new Cannabis Retail Licenses;
  - » Green Exchange and Green Works Solution in Tsi Snaihne.
  - » Diamond Dispensary in Kana:takon.
  - » Gramz Cannatique in Kawehno:ke.
- Total social responsibility fee collected, including application fee: \$195,315.
- Intake freeze for Retail Licenses occurred through MCR 2021/2022-#186 in December 2021.
- Administered five Tobacco Licenses.
- Total social responsibility fee collected: \$43,497.

## SPECIAL PROJECTS

### Akwesasne Skatepark

- Community engagement sessions were done via Zoom and presentations in the schools relating to the design and conceptual drawing of a skatepark.
- Over 500 Akwesasne youth and 30 adults were engaged for this project.
- Total project costs are \$407,300 for the 9,600 sq. ft. design.
- Received donations from Canadian Tire & Jumpstart Charities, as well as other corporate donations to fully fund the construction.
- Papillon Skateparks from Québec was awarded the construction contract.
- Instructional skating clinics to be held in the summer of 2022.
- Project to be completed in Fall 2022.



### Akwesasne EV Ambassador Initiative

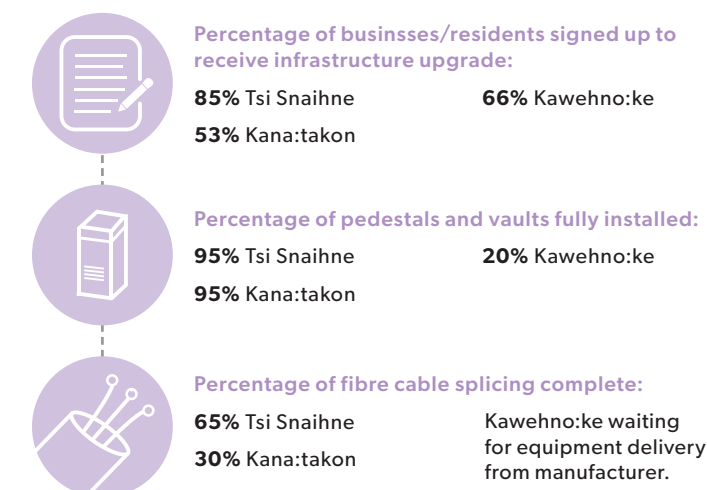
- Canada announced that they will be banning the sale of new gasoline-powered cars and light-duty trucks as of 2035 to reduce pollution and combat climate change.
- Received \$388,040 from the Zero Emission Vehicle Infrastructure Program through the Ministry of Natural Resources Canada to purchase four electric vehicles and install four dual head charging stations within the Northern portion of Akwesasne.
- Akwesasne will begin implementing the infrastructure needed to ensure community has accessibility to these changes.



The first purchase for the new EV Initiative was a 2022 Kia Niro EV.

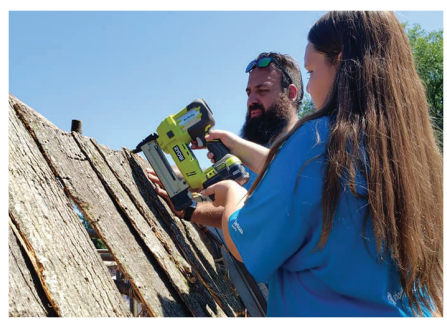
### Fibre to the Home (FTTH)

Tsi Snaihne conduit installation 95% complete; special equipment needed to complete Sugarbush area due to the abundance of bedrock. Delivery of home kits received and residential installation began in Tsi Snaihne. Conduit installation is 100% complete in Kana:takon and 70% complete in Kawehno:ke.



All equipment has been ordered and expected to be delivered Summer 2022. Received routers to distribute to businesses/residences who signed up for the infrastructure.





## THOMPSON ISLAND CULTURAL CAMP

### Grant Activities

- Two STEM camps hosted with a total of **65 students** who learned about traditional fishing with nightlines, finger weaving, forestry, nature journaling, traditional cooking, Mohawk language escape room, French stories and language lessons, emerald ash borer, water quality, and storytelling.
- Cultural workshops with a total of **703 participants**;
  - » **Finger Weaving with Elisha King:**  
10 participants for 3 days.
  - » **Virtual Chakra Class with Moon-Akwesasne:**  
22 participants, each participant was provided with 7 Chakra drinks.
  - » **Virtual Legends and Storytelling with Darrell Thompson:**  
7 workshops in all with a total of approximately 266 participants in all.
  - » **Virtual Cornbread Making Class with Sodi Horne:**  
20 participants. Provided with corn flour and beans.
  - » **Virtual Tea Tasting Workshop with Snipe Clan Botanicals:**  
20 participants, provided with teas, infusers and honey.
  - » **Mayan Kan Ku Healing with Mercedes Longfellow:**  
20 participants, provided with incense, incense holders, candles, a quartz crystal and a wooden bowl.
  - » **Virtual Natural Dye Workshop with Sarah Gotowka:**  
20 participants, provided with pre-mordanted silk scarves.
  - » **Virtual Caribou Hair Tufting Workshop with Maria Sikyea:**  
25 participants, provided with dyed caribou hair, undyed caribou hair, scissors, beads, smoke tanned leather and string.
  - » **Virtual Star Knowledge with Jamie Jacobs:**  
A record-breaking 215 people attended.
  - » **Garden Planning and Traditional Mohawk Garden Words and Lessons with John Bonaparte and Levi Herne:**  
25 participants.
  - » **Virtual Seed Saving Best Practices with Janice Brant:**  
20 people.
  - » **Virtual Mush Making Class with Dave Smoke-McCluskey:**  
30 participants, provided with corn flour, cranberries, dried meat and sunflower oil.
  - » **Virtual Salve Making Class with Snipe Clan Botanicals:**  
10 participants, provided with tins, beeswax, oil and herbs.



### Elder Care Packages

Thompson Island continued teaching summer students how to properly pick, harvest, dry, store and prepare traditional medicines and garden traditional foods throughout the 2021 summer season. All foods and medicines prepared were given away to elders in the community. In September 2021 and January 2022, Thompson Island Cultural Camp partnered with MCA's Wholistic Health and Wellness Program to organize and distribute a total of **150 elder care packages** to the community.

### Thompson Island Camps

A total of **239 people visited the camp** in the summer of 2021 for our regular camp season (not including the STEM camps). Visitors included meetings from various MCA programs such as the Justice program, ACFS, Akwesasne Chemical Dependency Program, Ionkwarononhakie, and Emergency Operations Center.



## A'NOWARA'KO:WA ARENA

Due to the COVID-19 pandemic and mechanical issues, the arena was tasked to install the ice at a late time of the ice season. This year we had 4 out of 11 clients rent the ice after the December 6 installation.

- Dan Robideaux
- Akwesasne Wild Women's Hockey
- Roy Delormier
- Krissy Mitchell

Unfortunately, the facility was closed in late December due to an increase in pandemic concerns.

### Lacrosse

- Special Event: Survivors Cup held August 18-22, 2021.
- March 14, 2022, was the first day of turf rental.
- Akwesasne Indians first practice held March 17, 2022.
- AMLA began the first of April 2022.





# Department of Public Safety

AKWESASNE MOHAWK  
POLICE SERVICE

AKWESASNE MOHAWK  
AMBULANCE

EMERGENCY MEASURES PROGRAM








**Mission Statement:**

*The Akwesasne Mohawk Police Service's mission is to serve the community members on a personal level in the utmost professional manner, and by enhancing the community safety and well-being.*



## AKWESASNE MOHAWK POLICE SERVICE

The Akwesasne Mohawk Police Service (AMPS) has thirty-five (35) sworn Police Officers, eight (8) Public Safety Dispatchers and four (4) Civilian Members. The AMPS is responsible for delivering professional policing services to the territory of Akwesasne. As of December 31, 2020, there are approximately 13,000 people registered/affiliated with the Mohawks of Akwesasne. Due to the unique geographical area, AMPS officers are sworn in both provinces of Ontario and Québec and carry special designations in New York State.

The AMPS have specialized units such as:	
	<b>THE S.A.V.E. TEAM</b> (Marine Unit)
	<b>JOINT INVESTIGATIVE UNIT</b> (Organized Crime)
	<b>EMERGENCY RESPONSE TEAM</b>
	<b>COMMUNITY SERVICE UNIT</b>
	<b>CRIMINAL INVESTIGATIONS BRANCH</b> (Major Crime)
	<b>CENTRAL DISPATCH</b>
	<b>COURT SERVICES</b>

The Akwesasne Mohawk Police Service is a progressive organization which is committed to refining and adjusting our service delivery model to create a truly sustainable and effective approach to crime reduction and building a safer and healthier community.



## CALLS FOR SERVICE

Members of the Akwesasne Mohawk Police Service responded to **2,954 calls for service** in 2022. The Akwesasne Mohawk Police use a digital records management system (RMS). Each call for service or incident reported is categorized for statistical and recording purposes.

## CHARGES LAID

In relation to the calls for police response, the AMPS officers laid **526 Criminal Code Charges** in 2021 (2% increase from previous year).

## EMERGENCY RESPONSE TEAM (ERT)

Members of the Akwesasne Mohawk Police ERT Team are highly trained to effectively control and safely contain a volatile situation. The ERT team members carry out regular patrol duties on shift but are deployed on an “on-call” emergency service as required. In 2021, the ERT members responded to **sixteen (16) calls for service** in 2021.

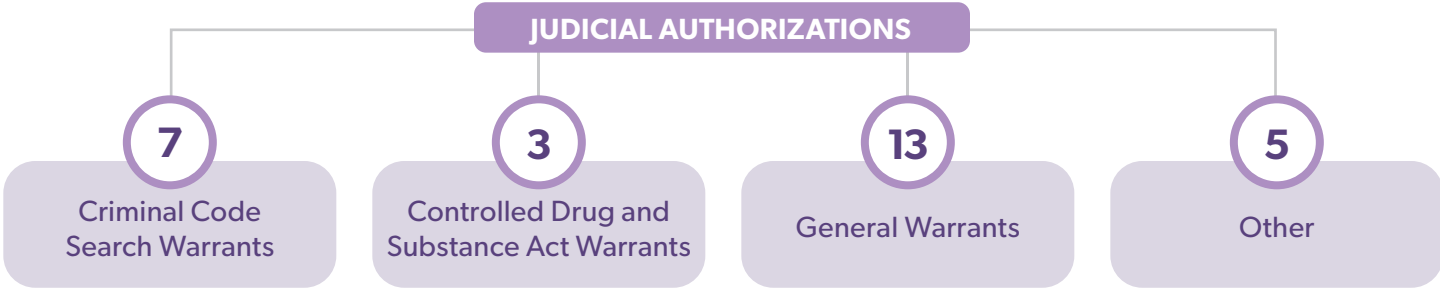
## AKWESASNE ORGANIZED CRIME INITIATIVE

The Akwesasne Organized Crime Initiative also known as the Joint Investigative Team, commonly referred to as the “JIT,” is a team of police officers from AMPS and other local police services under the direction of the Akwesasne Mohawk Police.

In 2021, the Joint Investigation Team continued to report a significant increase in southbound illicit drug smuggling of marihuana and cannabis products, from Canada into the United States (New York State). It was noticeable through investigations that the size and quantity of marihuana was greatly increased compared to past interdictions prior to the legalization of marihuana.

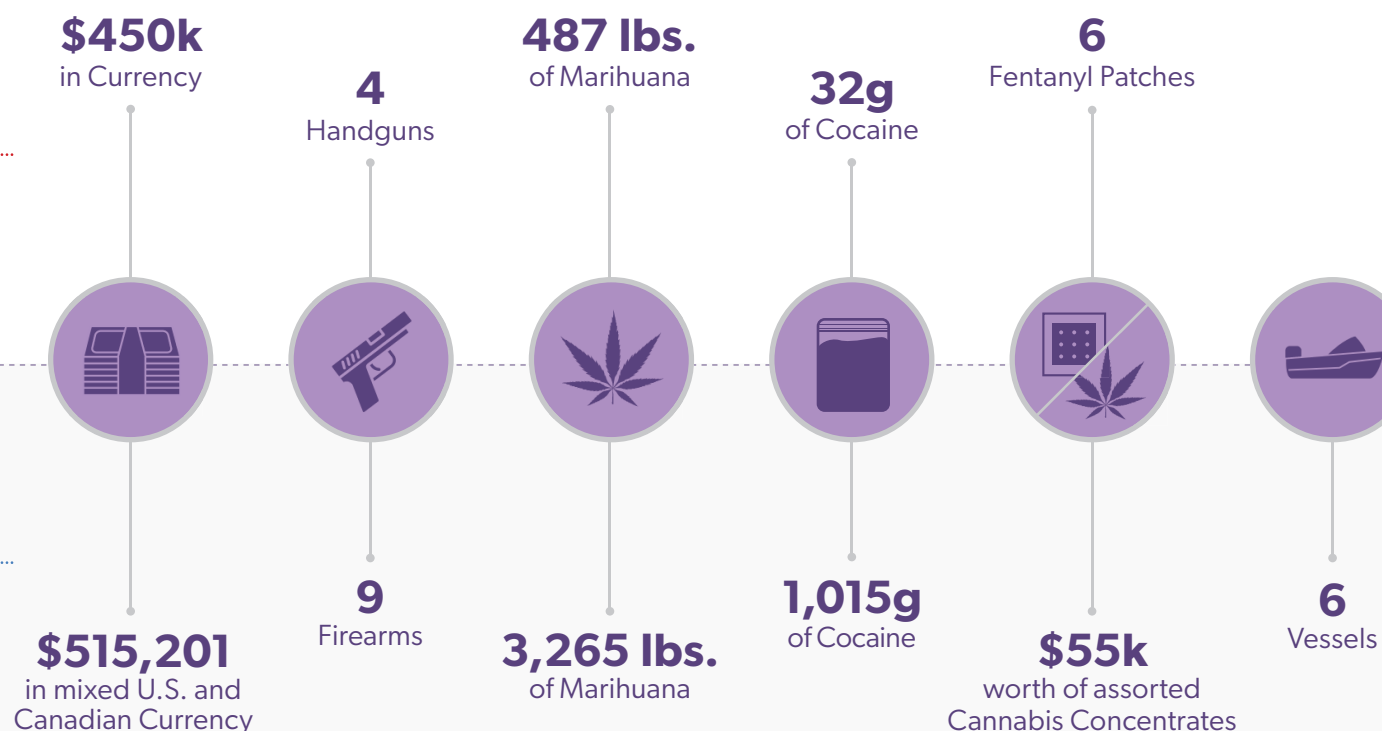
In September 2021, the Joint Investigation Team began an investigation of border related criminal activity with assistance from partnership agencies. This investigation identified the criminal organization to be trafficking large U-Haul trailer loads by vessel into the southern portion of Akwesasne. Under Title-19 designation, the Joint Investigation Team identified the destination point as well as persons and vehicles involved in the operation. After five months, a planned joint intercept was executed. The Joint Investigation Team obtained two search warrants at separate residences, one being on Cornwall Island (Akwesasne, Ontario) and the other in Cornwall, Ontario. Under the direction of Homeland Security Investigations, an intercept occurred where U.S. law enforcement seized approximately 1,200 lbs. of packaged marihuana. Simultaneously, under the authority of two search warrants, Akwesasne Mohawk Police and local law enforcement on the Canadian side seized approximately ½ million dollars, four handguns and five pounds of marihuana, all seizures were connected. This joint investigation was significant and involved law enforcement in both Canada and the United States.

The Joint Investigation Team also investigated an illicit opiate pill trafficking operation. This file initiated with intelligence identifying that an individual had been trafficking a large quantity of opiate pills to the United States. The investigation resulted in a search warrant execution where a significant number of pills were seized, and one person charged with trafficking a schedule 1 substance. The Joint Investigation Team also conducted an investigation that resulted in the seizure of approximately one ounce of cocaine from a suspected street level dealer. Two people were charged in this investigation.





## SIGNIFICANT SEIZURES



## S.A.V.E. TEAM SEIZURES

### SNOWMOBILE, ALL-TERRAIN, VESSEL ENFORCEMENT (S.A.V.E.)

The mandate of the S.A.V.E. Unit is to have a dedicated enhanced enforcement Marine Unit patrolling the St. Lawrence River within the territory of Akwesasne to increase public safety and target organized crime activity within the territory.

S.A.V.E. Unit members also assist in community emergency response support that has enhanced response time for police officers to remote locations regardless of the season or area. This response includes retrieving lost boaters, cottage break-in reports, deter/locate impaired snowmobilers/boaters, marine search and rescue and other response to emergencies that are inaccessible by our land only patrol vehicles.

In 2021, the S.A.V.E. team launched two new RHIB marine units. These new units were specifically designed for marine patrol in the territory of Akwesasne. Having two fully operational police vessels has increased safety for the community, safety for the officers, improved productivity and allows for the team to coordinate enhanced operations with local law enforcement partners.



## COMMUNITY SERVICE

The COVID-19 pandemic has affected community programs in Akwesasne. Guidelines and safety planning have been established for programs returning to work and programs hosting community events.

The Akwesasne Mohawk Police (AMPS) Community Service Officer position is currently occupied by Constable Norman King, a police officer with over 22 years of service. Constable King utilizes his background in policing to provide effective presentations in bullying, cyberbullying, internet safety, crime prevention, home safety, elders abuse, vaping, and drug awareness.

Cst. Norman King has continued to organize several successful community programs which include the:

- Positive Ticket Program
- Kids for Fishing Program
- Sons of Tradition Program
- Police Week activities
- Akwesasne Community Watch (under development)



Cst. King has also established partnerships with community programs and is a part of various committees that include; the Akwesasne Coalition for Community Empowerment, Seven Dancers Coalition, Suicide Prevention Committee, Underage Drinking Committee, Prescription Drug Action Committee, Akwesasne Boys and Girls Club, Elder Abuse Prevention Ontario, Akwesasne Elder Abuse MDT Committee (US), Case Management Committee, Situation Table of Cornwall, and the Eastern Ontario Health Unit.

In 2021, the Akwesasne Mohawk Police Service identified **130 occurrence reports** related to Community Service Policing in Akwesasne.



# Financial Overview 2021-2022

## OUR CURRENT FINANCIAL POSITION

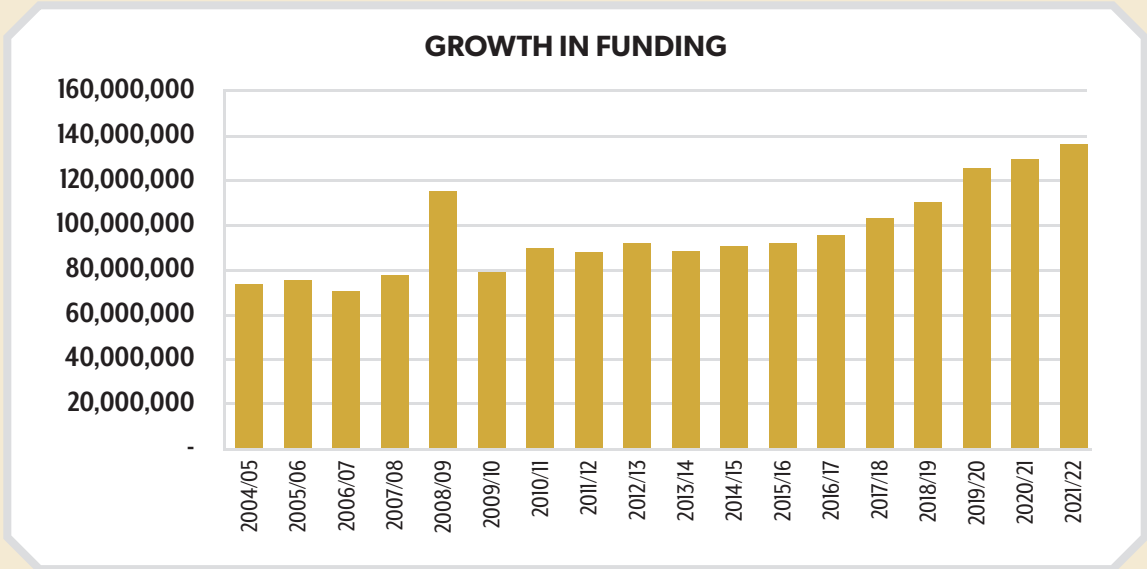
Council opened the 21-22 fiscal year with an accumulated operating surplus of \$1,735,599. Council has continued to reduce its reliance on the OLG annual revenue to offset annual operating costs. Council was able to generate a surplus without allocating any OLG revenue to offset global Council operations. Only OLG funding that was agreed to as part of the 21-22 budget was applied to these financial statements. We have included a schedule summarizing the use of OLG funding in fiscal 21-22.

While the accumulated deficit has been eliminated, deficits that are program specific continue to be generated as Council, in response to community needs, continues its support of unfunded programs. It must be acknowledged that many vital programs and services remain unfunded or funded at levels that do not reflect community needs. Our goal of setting a break even budget each year when faced with the understanding that some programs will operate at a deficit is an ongoing challenge. Council and its management team continue to work with our funders to identify new funding sources.

We have included departmental summaries of actual costs incurred by program compared to the initial approved budget, and have provided a brief description of the primary sources of funding for each department.

The following graph highlights our growth:

MOHAWK COUNCIL OF AKWESASNE  
Comparison of Funding Levels  
From 2004/05 to 2021/22



Funding has grown consistently since fiscal 2004/05 with funding growth from \$67.6 million to \$136.5 million in 2021/22. The primary reason for the spike in funding in 08/09 is the OPG settlement. The OPG settlement resulted in Council recognizing \$39,930,553 in additional funding in fiscal 08/09.

## MOHAWK COUNCIL OF AKWESASNE Application of OLG Funds (formerly Casino Rama Funds) For the year ended March 31, 2022

OLG/Casino Rama revenue has been applied to the following:

	FINAL 2021/2022	FINAL 2020/2021
Elders Housing Repairs - Administered by Housing	100,00	100,00
Sports System		9,483
Akwesasne Freedom School		15,000
Native North American Travelling College		3,482
Akwesasne Minor Sports		7,500
3 Recreation Committees at \$40,000 each	120,000	120,000
Tri-District Elders	15,000	15,000
Community Fuel Program	468,000	468,000
Snye Homemakers	15,000	15,000
Housing Rental Shortfall	150,000	150,000
AMBE School Bus	230,000	250,000
Communications Unit	95,000	95,000
Iroquois Caucus	10,000	10,000
AEDA CAN-8 Language Instruction		90,000
St. Regis Church Insurance	7,000	7,000
Thompson Island Cultural Camp	85,000	59,195
Mohawk Goverment Admin. Staff	150,000	150,000
Elders/Youth Language & Culture to Reserves		10,000
MCA Discretionary OLG to Reserves	13,475	413,000
Donations & Funerals	85,000	80,360
Total OLG Expenses	1,543,475	2,068,020

## SOURCES OF INCOME

The Summary of Operations forms the basis of the “Statement of Financial Activities” which is an integral part of our 2022 audited financial statements. The Summary of Operations provides an overview of the revenues administered and expenses incurred by each department. The Statement of Operations (page 5 of the audit) discloses total revenue of \$127 million and total expenses of \$98.7 million.



MOHAWK COUNCIL OF AKWESASNE

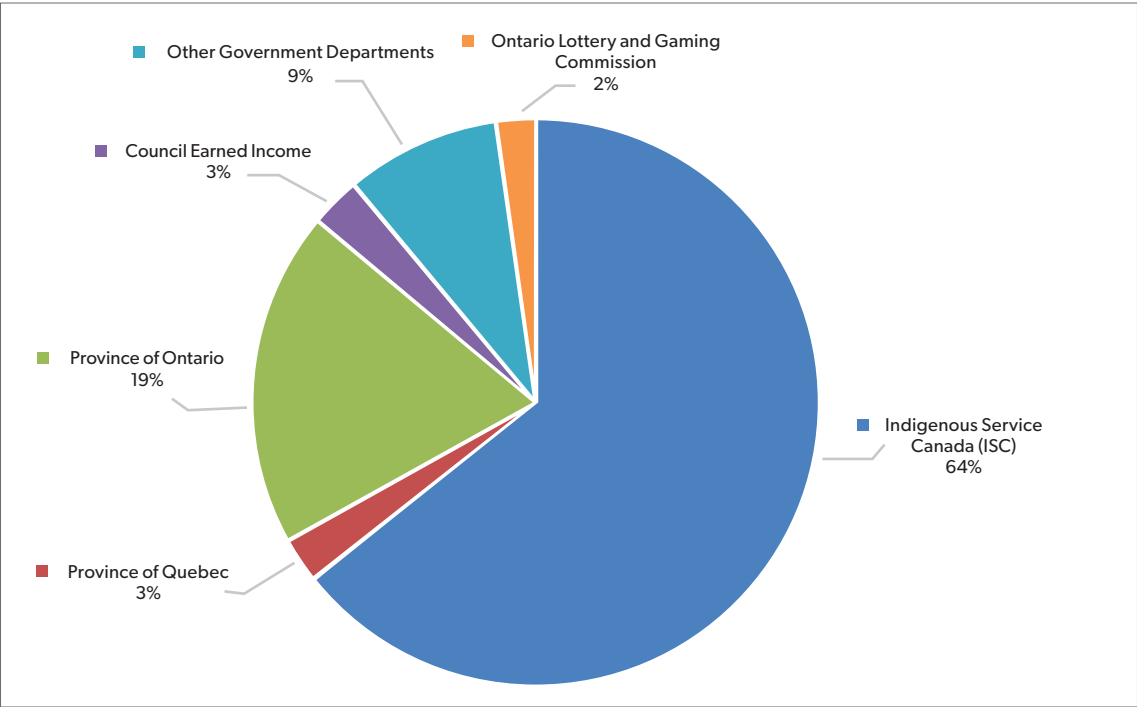
Summary of Revenue by Source  
for the Year Ended March 31, 2022

	FISCAL 2021/2022		FISCAL 2020/2021	
	Total Revenue	% of Total Revenue	Total Revenue	% of Total Revenue
GRANTS AND CONTRIBUTIONS				
	\$		\$	
Indigenous Services Canada	81,895,414	67.54	78,183,733	64.47
Human Resources Development Canada	394,039	0.32	714,921	0.59
Canada Mortgage & Housing	886,701	0.73	440,138	0.36
Canada Border Services Agency	-	-	-	-
Emergency Preparedness Canada	4,198,339	3.46	4,424,716	3.65
Other Federal	4,256,905	3.51	270,508	0.22
Total Government of Canada	91,631,398	72.03	84,034,016	69.30
Ontario Lottery & Gaming Commission	2,892,453	2.39	4,669,148	3.85
Province of Ontario	24,300,586	20.04	19,888,770	16.40
Province of Québec	3,279,537	2.70	1,449,429	1.20
Other	1,450,885	1.20	1,999,318	1.65
	31,923,461	26.33	28,006,665	23.10
Total Grants and Contributions	123,554,859	98.36	112,040,681	92.40
COUNCIL EARNED INCOME				
Administration Fees and User Charges	743,543	0.61	832,182	0.69
Government Business Entities	69,091	0.06	70,077	0.06
Land Leases	712,323	0.59	623,461	0.51
Interest Income (includes Dundee)	3,509,399	2.89	4,005,903	3.30
Earned Income	(2,280,518)	(1.88)	2,702,338	2.23
Rentals	905,614	0.75	987,988	0.81
Total Earned Income	3,659,452	3.02	9,221,949	7.60
Total Revenue	127,214,311	101.37	121,262,630	100.00

This graph indicates the percentage of revenues received by income source.

REVENUE BY SOURCE

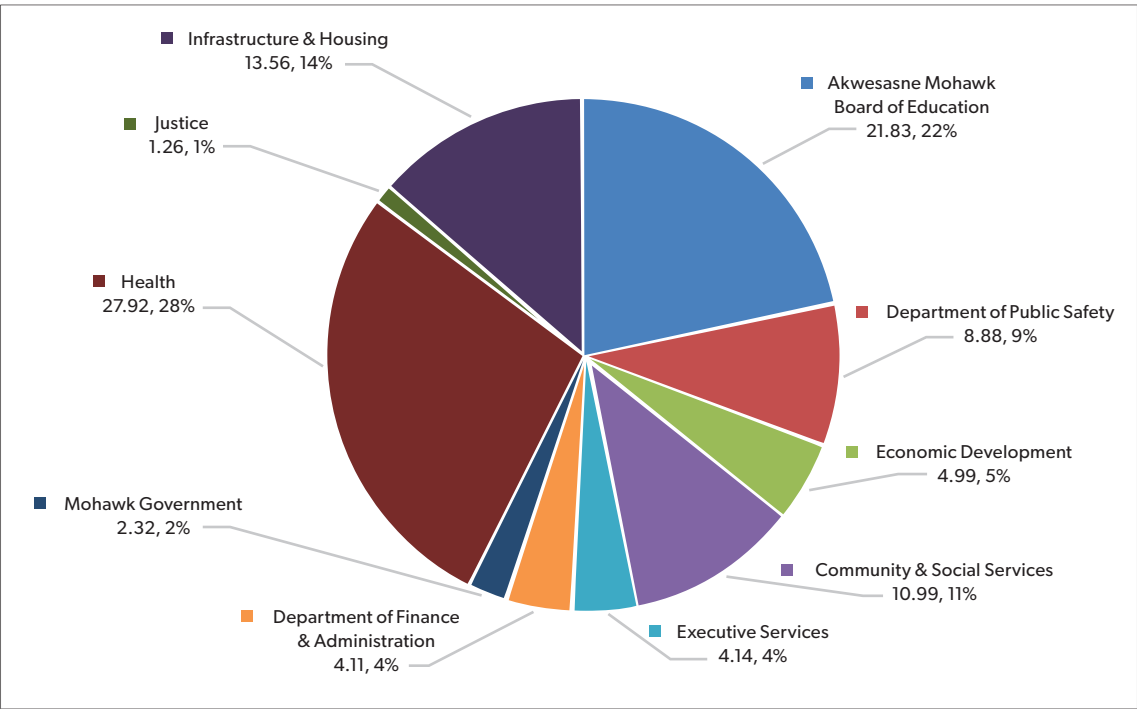
Fiscal 2021/2022



This following graph provides an overview of the percentage of expenditures in comparison to the entire budget in each operating Department.

EXPENSES BY DEPARTMENT

2021/2022 (in Millions)





MOHAWK COUNCIL OF AKWESASNE  
Operating Expenditures by Category  
March 31, 2022

OPERATING EXPENDITURES	FISCAL 2021/2022		FISCAL 2020/2021	
	Amount	Percent	Amount	Percent
Salaries, Benefits and Honoraries	\$ 50,741,515	47.77%	\$ 47,144,407	47.77%
Travel and Training	1,044,961	0.74%	735,044	0.74%
Program Supplies	14,221,696	14.23%	14,041,461	14.23%
Office	2,078,769	1.88%	1,855,901	1.88%
Facility Costs	3,066,483	3.24%	3,202,423	3.24%
Student Tuition and Allowances	6,705,721	6.27%	6,192,104	6.27%
Equipment Repairs, Lease and Small Purchases	2,771,280	2.20%	2,166,693	2.20%
Community Support	3,843,417	4.62%	4,564,314	4.62%
Minor Capital	4,345,353	4.38%	4,326,020	4.38%
Professional Fees	4,926,012	4.91%	4,843,515	4.91%
Non-Insured Health Benefits	10,880,726	9.74%	9,616,177	9.74%
	<u>\$ 104,625,934</u>	<u>100%</u>	<u>98,688,059</u>	<u>100%</u>

Please refer to Note 21 of of the 21/22 Annual Consolidated Audited Financial Statements.

Our employees are our most valuable resource. Salary, benefit and honoraria account for 48% of our annual operating costs. Our basic staffing complement is 850 employees. Our annual total employee population is about 1,100 employees and includes full-time, part-time, term, casual, and seasonal employees.

Professional fees include: legal; audit; consulting and professional services; and Non-Insured Health Benefits (NIHB) medical and dental professional services.

COMMUNITY OWNED ASSETS

Acquisitions of tangible capital assets are not expenses and as a result these amounts are not included in the expenses summarized above.

MOHAWK COUNCIL OF AKWESASNE  
Listing Community Assets and Equipment  
as at March 31, 2022

	Cost of Acquisition \$	Accumulated Amortization \$	Net \$	2021 Net \$
Land	830,302		830,302	786,198
Buildings & Major Infrastructures	163,947,775	60,482,798	103,464,977	105,071,566
Computer Hardware & Software	3,700,383	3,461,205	239,178	180,373
Equipment	9,393,735	7,445,712	1,948,023	2,037,418
Equipment Under Capital Lease	504,822	495,410	9,412	11,765
Furniture & Fixtures	2,021,354	1,694,360	326,994	363,324
Roads	7,899,627	5,115,436	2,784,191	1,544,052
Vehicles	12,470,237	9,092,173	3,378,064	2,979,533
	<u>200,768,235</u>	<u>87,787,094</u>	<u>112,981,141</u>	<u>112,974,229</u>
Property Plant & Equipment Under Construction	7,869,235		7,869,325	4,762,208
<b>TOTAL COMMUNITY ASSETS</b>	<b>208,637,560</b>	<b>87,787,094</b>	<b>120,850,466</b>	<b>117,736,437</b>

Notes:

These assets are insured at their replacement value not the amortized value. All community owned assets are insured.

The replacement value of community assets at April 1, 2023 = \$237,941,298

For additional detail please refer to Note 1 (e) on page 9 and Note 6 on page 14 and Note 7 on page 15 of the 21-22 Annual Consolidated Audited Financial Statements.

For the most part, facility construction is fully funded via government contributions. On occasion, Council has to finance the unfunded portions of these projects through mortgages or long-term debt. The following schedule summarizes Councils debt position at March 31, 2022.

Long Term Debt  
March 31, 2022

Council has mortgages on a number of community properties.

	Balance of Mortgage at March 31, 2022	Balance of Mortgage at March 31, 2021
<b>Total Mortgages Outstanding</b>	<b>\$ 5,377,868</b>	<b>\$ 5,823,788</b>

These mortgage loans are guaranteed by Indigenous Services Canada (ISC) Canada Mortgage and Housing Corporation (CMHC) provides subsidy funding for a portion of the interest and annual operating costs.

Please refer to note 14 of the 21/22 Annual Consolidated Audited Financial Statements.



SALARIES, HONORARIA AND TRAVEL EXPENSES PAID TO CHIEFS

Canada has a requirement that salaries, honoraria and travel expenses be published for Council. Please see the schedule posted at [www.akwesasne.ca/mca-audit](http://www.akwesasne.ca/mca-audit). The schedule has been reviewed by our auditors and forwarded to Indigenous Services Canada. Please note that a review does not constitute an audit. The schedule has been prepared by finance staff and complies with Canada’s reporting requirements.

DETAILED SUMMARY OF REVENUE AND EXPENSES BY DEPARTMENT

The information provided for each department will include:

- A summary of the sources of funding.
- A schedule that compares approved budget and actual expenses incurred by each program.
- Charts and graphs may be included.
- The information provided is department specific and reflects the organizational structure at March 31, 2022. We have also provided the 2021 comparative figures for both the budgets and actual expenses.

We had several goals in providing this level of detail in a community financial report:

1. To provide the reader with an overview of the types of programs and services provided by MCA, together with the sources of funding and total costs related to the delivery of individual programs and services.
2. To enable the reader to match the financial report with the written annual report provided on both the departmental and program level.
3. To increase accountability and transparency of financial reporting and to set a baseline for performance reporting that can be enhanced in future reports.

The departmental Summaries of Operations should be read in conjunction with the departmental and program service delivery reports.

AHKWESAHSNE MOHAWK BOARD OF EDUCATION  
Summary of Operations  
For the Year Ending March 31, 2022

The Indigenous Services Canada 10 Year Grant New Relationship Fund is the primary revenue source for AMBE operations. AMBE has been very successful at securing additional federal funding in a number of program areas.

AMBE applied it's resources to the following programs & services:

	FISCAL 2021-2022		FISCAL 2020-2021	
Program Areas	Budget	Expenses	Budget	Expenses
AMBE and School Support	\$ 5,072,695	\$ 5,138,797	\$ 4,351,266	\$ 4,258,500
School Instruction	5,845,562	5,525,272	5,729,284	5,254,861
High School Tuition	2,725,408	2,805,567	2,722,728	2,754,924
Post-Secondary Education	4,196,115	4,232,032	3,897,366	3,735,062
School Transportation	1,804,684	1,250,352	894,852	1,117,031
Headstart	502,134	415,898	402,869	299,451
After School Programs	186,924	113,400	190,371	112,228
High Costs Special Education	2,793,167	1,001,947	2,201,492	1,284,202
Structural Readiness (Projects)	723,446	562,658	980,049	439,961
Mohawk Language & Culture	1,207,897	754,379	1,081,199	1,230,962
Daycare	2,570,243	2,121,600	2,519,570	2,005,585
Hot Lunch Program	522,395	343,913	504,446	107,702
Iohahi:io	1,935,229	2,019,844	1,572,763	1,638,971
Total Expenses	30,085,899	26,285,659	27,048,255	24,239,440
Allocation to Fixed Assets		(478,870)		(396,570)
Depreciation Expense		288,270		264,853
Net Operating Expenses	\$ 30,085,899	\$ 26,095,059	\$ 27,048,255	\$ 24,107,723



DEPARTMENT OF PUBLIC SAFETY  
Summary of Operations  
For the Year Ending March 31, 2022

AMPS is funded by the following sources:

Funders	2021-2022	2020-2021
Federal Solicitor General	\$ 4,398,339	\$ 4,424,716
Ontario	3,013,783	2,560,985
Québec	1,246,060	1,157,544
Other	1,057,182	68,400
Appropriations	(129,828)	(250,487)
Total Revenue	\$ 9,585,536	\$ 7,961,158

AMPS applied its resources to the following programs & services:

FISCAL 2021-2022			FISCAL 2020-2021	
Program Areas	Budget	Expenses	Budget	Expenses
Police Services	\$ 5,102,002	\$ 4,835,400	\$ 5,019,197	\$ 5,199,653
Joint Investigation Task Force	1,815,938	1,913,424	1,860,000	1,919,679
SAVE - Marine Unit	1,560,115	1,444,080	971,272	1,053,482
Compliance Office	94,527	48,891	156,662	161,177
IFJS Human Trafficking	114,900	141,568		NA
MMIW	470,941	118,452		NA
Ambulance	2,152,285	1,814,331	1,692,136	1,923,785
AMPS Sub-Station		161,406		NA
Total Expenses	11,310,708	10,477,552	9,699,267	10,257,776
Allocated to Fixed Assets	-	(662,004)	-	(142,085)
Depreciation Expense		327,157		380,480
Net Operating Expenses	\$ 11,310,708	\$ 10,142,705	\$ 9,699,267	\$ 10,496,171

DEPARTMENT OF COMMUNITY & SOCIAL SERVICES  
Summary of Operations  
For the Year Ending March 31, 2022

The Department of Community & Social Services receives the bulk of its operating revenue from ISC and the Province of Ontario.

Community Service programs incurred the following total costs in delivering their services:

FISCAL 2021-2022			FISCAL 2020-2021	
Program Areas	Budget	Expenses	Budget	Expenses
Social Administration	\$ 206,057	\$ 26,250	\$ 89,266	\$ 26,250
Community Support - Administration	976,279	481,597	597,682	598,074
Basic, Special Needs & Ontario Works	3,070,704	3,047,890	3,416,304	3,399,252
Child & Family Services	8,381,429	7,450,219	6,302,219	5,417,431
Treatment Centre	308,419	224,768	1,137,281	324,493
Akwesasne Family Wellness Program	1,077,828	902,339	858,176	601,011
Family Well Being	360,530	400,642	329,500	328,195
Transitional House-Shelter	430,101	743,652	504,000	504,144
Total Expenses	\$ 14,811,347	13,277,357	\$ 13,234,428	11,198,850
Allocation to Fixed Assets		(110,241)		(168,845)
Depreciation Expense		107,396		104,148
Net Operating Expenses	\$ 14,811,347	\$ 13,274,512	\$ 13,234,428	\$ 11,134,153



MOHAWK GOVERNMENT  
Summary of Operations  
For the Year Ending March 31, 2022

Mohawk Government and its programs are substantially unfunded. Special projects are not usually part of the initial budgeting process and are initiated on a needs basis. These projects are generally funded by an external government or by Own Source Revenue (OSR) such as Ontario Lotto and Gaming funds.

Mohawk Government incurred costs as follows in delivering its services:

Program Areas	FISCAL 2021-2022		FISCAL 2020-2021	
	Budget	Expenses	Budget	Expenses
Mohawk Government - Council Salaries	\$ 1,122,345	\$ 1,319,080	\$ 672,385	\$ 1,081,239
- Less Allocation of Costs to Programs	(731,500)	(726,000)	(726,000)	(792,000)
Council Chiefs Travel	204,392	52,595	166,340	37,708
North Shore & Cairn Island Claims		1,927		14,554
Church Insurance - OLG	7,000	10,093		9,460
Elders Home Repairs - OLG	100,000	116,986	100,000	82,280
Fuel Assistance Program - OLG	468,000	830,600	468,000	726,700
Burseries BMO/Enbridge	9,000	11,306		443
Snye Industrial Bld. & Hamilton Island				598,788
Trust Funded Flow Through		959,043		1,180,765
Trust Related Costs	-	4,402		4,004
Other Projects (Small)	-	142,573	-	33,112
<b>Total Expenses</b>	<b>\$ 1,179,237</b>	<b>\$ 2,825,108</b>	<b>\$ 680,725</b>	<b>\$ 2,981,982</b>
Allocation to Fixed Assets		(21,465)		
Depreciation Expense		2,138		
<b>Net Operating Expenses</b>	<b>\$ 1,179,237</b>	<b>\$ 2,805,781</b>	<b>\$ 680,725</b>	<b>\$ 2,981,982</b>

EXECUTIVE SERVICES  
Summary of Operations  
For the Year Ending March 31, 2022

Revenue from a number of divergent sources is reported within the framework of Executive Services including: Indigenous Services Canada Band Support Funding, Indexing and Employee Benefits Funding; Ontario Lotto and Gaming revenue; Island revenue and interest earned on investments. Executive Services is also the resting point of all Indigenous Services Canada New Relationship Fund Grant funding.

Executive Services incurred the following costs in delivering its services:

Program Areas	FISCAL 2021-2022		FISCAL 2020-2021	
	Budget	Expenses	Budget	Expenses
Executive Director's Office	\$ 1,191,914	\$ 778,465	\$ 1,485,290	\$ 851,836
OLG and Various Funded Programs	2,941,000	255,897	4,156,000	185,465
OLG Special Needs		28,480	-	13,081
COVID-19 Related Expenses		1,074,616	-	3,746,594
Mohawk Gov't Admin Offices	1,099,336	930,792	776,721	827,205
Nation Building	880,219	862,873	1,064,960	822,992
OVS	512,615	473,509	412,438	372,114
ARRO	189,023	159,466	298,248	131,499
Seaway Claim	244,095	249,169	407,221	278,442
Associate Director		-	166,441	158,908
Employment Programs	450,000		495,000	395,954
<b>Total Expenses</b>	<b>\$ 508,202</b>	<b>\$ 4,813,267</b>	<b>\$ 9,262,319</b>	<b>\$ 7,784,090</b>
Allocation to Fixed Assets		(43,128)		(9,988)
Depreciation Expense		144,488		164,684
<b>Net Operating Expenses</b>	<b>\$ 7,508,202</b>	<b>\$ 4,914,627</b>	<b>\$ 9,262,319</b>	<b>\$ 7,938,786</b>



DEPARTMENT OF HEALTH  
Summary of Operations  
For the Year Ending March 31, 2022

The Department of Health administered \$32 million in funding from Indigenous Services Canada 10 Year Grant and from the provinces of Ontario and Quebec.

Health programs incurred costs as follows in delivering their services:

Program Areas	FISCAL 2021-2022		FISCAL 2020-2021	
	Budget	Expenses	Budget	Expenses
Health Administration	\$ 1,923,692	\$ 501,794	\$ 1,402,600	\$ 1,060,016
Non-Insured Health Benefits	13,262,670	13,075,592	12,025,808	11,061,179
Home & Community Care	2,102,175	1,636,367	2,197,688	1,652,521
Home Care	375,507	393,647	414,379	320,190
Community Health Nurses	1,735,153	1,795,884	1,971,085	1,215,635
Health Projects	1,841,693	3,252,738	1,849,079	2,848,330
Health Access Centre	2,387,466	2,403,218	2,125,453	2,269,625
Child Health & Child Nutrition	306,674		305,900	-
Healthy Babies Healthy Children	327,374	274,889	272,552	271,965
Diabetes Initiatives	288,113	282,580	285,736	282,347
Community Support Fund	1,183,145	1,149,402	1,158,452	1,135,930
Wholistic Health	1,804,557	1,142,354	2,515,915	1,056,461
Tsiionkwanonhso:te	5,116,793	5,383,122	4,374,541	4,850,859
Iakhihsohtha	2,044,622	2,426,501	1,791,101	1,855,782
Total Expenses	\$ 34,699,634	\$ 33,718,088	\$ 32,690,289	\$ 29,880,840
Allocation to Fixed Assets		(299,281)		(320,501)
Depreciation Expense		267,599		256,047
Net Operating Expenses	\$ 34,699,634	\$ 33,686,406	\$ 32,690,289	\$ 29,816,386

AKWESASNE JUSTICE DEPARTMENT  
Summary of Operations  
For the Year Ending March 31, 2022

Funding for the Akwesasne Justice Department comes from a number of sources including fines imposed by the Akwesasne Court. Canada, Ontario & Quebec provide program specific funding rather than core funding to the department.

Justice programs incurred costs as follows in delivering their services:

Program Areas	FISCAL 2021-2022		FISCAL 2020-2021	
	Budget	Expenses	Budget	Expenses
Administration	\$ 442,860	\$ 537,147	\$ 706,252	\$ 482,909
Akwesasne Representative	1,264,494			
Probation/Parole	77,948	122,757	69,338	84,858
Mohawk Court	290,433	279,121	202,443	136,788
Community Justice	278,416	233,462	207,120	245,103
Community & Youth Services	125,128	45,411	131,000	74,156
Québec Probation	6,165		68,181	17,938
Inmate Liason Program	51,427	55,011	71,500	54,353
Victim Services	87,425	73,130	87,264	79,752
Section 84	28,204	38,055	42,863	
Gladue Programs	154,251	143,340	154,104	110,855
Total Expenses	\$ 2,806,751	\$ 1,527,434	\$ 1,740,065	\$ 1,286,712
Allocation to Fixed Assets				
Depreciation Expense		1,422		1,745
Net Operating Expenses		\$ 1,528,856		\$1,288,457



DEPARTMENT OF INFRASTRUCTURE, HOUSING & ENVIRONMENT

Summary of Operations  
For the Year Ending March 31, 2022

The Department of Infrastructure, Housing & Environment and its programs are underfunded. The primary funding sources are Indigenous Services Canada, and rental income charged to MCA programs that occupy Council owned offices.

The Department manages capital assets (property) having a recorded cost of 155,094,800 and a net book value of \$92,994,763. The construction of these assets is primarily funded by Canada.

DIHE programs incurred costs as follows in delivering their services:

Program Areas	FISCAL 2021-2022		FISCAL 2020-2021	
	Budget	Expenses	Budget	Expenses
Dept. Administration	\$ 694,373	\$ 1,064,285	\$ 562,806	\$ 380,974
Major Capital Plan	1,533,748	1,176,472	1,733,692	1,238,484
Fire Protection	473,000	391,480	250,000	388,781
Roads	1,110,389	797,416	928,802	850,520
Building & Infrastructure Administration	783,220	593,117	472,271	415,399
Garbage Collection & Dump Fees	645,378	375,562	230,772	494,284
Education Facilities	1,788,649	1,653,784	1,549,738	1,345,285
Administration Facilities	826,710	1,081,278	993,213	1,035,877
Social & Health Facilities	2,117,495	1,996,118	2,506,055	2,355,929
Conservation	74,666	369	-	23,993
Environment	653,817	904,791	1,322,859	2,259,823
Water & Wastewater Facilities	1,831,559	1,519,019	1,322,859	2,259,823
<b>Total Expenses</b>	<b>\$ 12,533,004</b>	<b>\$ 11,553,691</b>	<b>\$ 11,131,903</b>	<b>\$ 11,507,830</b>
Capital Project Appropriations		(1,454,610)		(2,874,884)
Inter-segment Eliminating Entries		(4,646,707)	(4,647,574)	(4,647,574)
Depreciation Expense		2,681,165		2,645,566
<b>Net Operating Expenses - Infrastructure</b>	<b>\$ 12,533,004</b>	<b>\$ 8,133,539</b>	<b>\$ 6,484,329</b>	<b>\$ 6,630,938</b>
<b>Net Operating Expenses - Housing</b>		<b>\$ 2,198,469</b>	<b>\$ 1,491,107</b>	<b>\$ 2,952,879</b>
<b>Total Net Operating Expenses I&amp;H</b>	<b>\$ 12,533,004</b>	<b>\$ 10,332,008</b>	<b>\$ 7,975,436</b>	<b>\$ 9,583,817</b>

Notes:

The capital plan budget reflects major & minor capital projects. All projects are funded and deficits were not incurred in completing these projects.

Intersegment eliminations were reported for the first time for the fiscal year ending March 31, 2010. Expenses generated to maintain MCA owned facilities for which rent has been charged to the programs occupying those facilities have been eliminated to avoid double counting the facility expenses.

DEPARTMENT OF INFRASTRUCTURE, HOUSING & ENVIRONMENT

Summary of Operations  
For the Year Ending March 31, 2022

Rental income, CMHC subsidies and loan repayments provide revenue for ongoing housing operations. The Housing Sector receives ISC funding and CMHC loans for new home construction. This type of funding results in the aquisition of assets which are not operating expenses.

The Housing Sector manages capital assets/property having a recorded cost of \$21,015,317 and a net book value of \$14,563,341. (Net book value is the remaining value after the assets have been depreciated.) The construction of these assets is funded by CMHC mortgages. The outstanding mortgage balance on these properties is \$5,377,869 at March 31, 2022.

Housing programs incurred costs as follows in delivering their services:

Program Areas	FISCAL 2021-2022		FISCAL 2020-2021	
	Budget	Expenses	Budget	Expenses
Administration	\$ 1,443,580	\$ 624,365	\$ 710,852	\$ 599,721
Increase in allowance for doubtful accounts				59,216
Duplex, Triplex, Fourplex and 5-Plex Construction			-	838,042
CMHC - RRAP Program		42,505	-	53,212
Elders Renovation (Sweetgrass) Project	100,000		100,000	145,348
Operation of Rental Properties				
Council Owned Rental Units	66,370	19,032	12,736	440
Kawehno:ke Riverview Apartments	210,598	181,495	114,134	216,222
Sweetgrass Manor	110,551	173,970	66,199	88,234
CMHC Section 95 97/98 Project	62,001	49,367	38,206	58,419
CMHC Section 95 02/03 Project	70,983	57,051	56,262	56,218
CMHC Section 95 03/04 Project	56,820	54,829	48,415	45,633
CMHC Section 95 04/05 Project	54,334	52,142	42,180	44,394
CMHC Section 95 05/06 Project, 9 Units	61,697	63,710	51,625	84,666
CMHC Section 95 05/06 Project, 17 Units	97,996	88,517	80,042	84,214
CMHC Section 95 05/06 Project, 19 Units	110,010	96,346	77,960	92,335
CMHC Section 95 09/10 Project, 4 Units, Whoville	28,783	27,546	23,048	25,995
ISC Projects		234,217		6,680
CMHC Section 95, 4 Units, Oak Court	25,671	24,797	20,628	25,304
CMHC Section 95, Whoville, Quad P1	27, 675	32,111	24,436	34,189
CMHC Section 95, Whoville, Quad P2	27,823	30,701	24,384	33,228
<b>Adjustment to Allowance for Bad Debts</b>				
<b>Total Expenses</b>	<b>\$ 2,554,892</b>	<b>\$ 1,852, 701</b>	<b>\$ 1,491,107</b>	<b>\$ 2,591,710</b>
Allocation to Fixed Assets		\$ (77,462)		\$ (881,839)
Depreciation Expense		\$ 423,230		\$ 361,169
<b>Net Operating Expenses</b>		<b>\$ 2,198,469</b>		<b>\$2,071,040</b>

The above budgets do not include costs related to new house construction. Funding for construction of homes is provided by a combination of ISC and CMHC mortgage funding.

	2021/2022	2020/2021
Housing Loans Outstanding March 31, 2022	\$ 7,997,980	\$ 8,685,677
Upgrading Loans Outstanding at March 31, 2022	\$ 456,231	\$ 547,908
<b>Total Housing Loans Outstanding at March 31, 2021</b>	<b>8,454,211</b>	<b>9,233,585</b>
Less: Allowance for Bad Debts Housing Loans	2,788,247	2,788,247
	<b>\$ 5,665,964</b>	<b>\$ 6,445,338</b>
<b>In Addition:</b>		
Cost of Housing Construction in Each Fiscal Year	\$ -	\$ 273,810
Cost of Upgrading Construction in Each Fiscal Year	\$ 131,565	\$ 146,369
Loan Repayments Made in Each Fiscal Year	\$ 731,182	\$ 722,319



DEPARTMENT OF FINANCE & ADMINISTRATION  
Summary of Operations  
For the Year Ending March 31, 2022

Revenue from a number of divergent sources is reported within the framework of Executive Services including: Service delivery fees and various other fees, such as island revenue and interest earned on Council investments.

The Department of Finance & Administration incurred the following costs in delivering its services:

Program Areas	FISCAL 2021-2022		FISCAL 2020-2021	
	Budget	Expenses	Budget	Expenses
DFA Office	\$ 215,585	\$ 294,002	\$ 308,010	\$ 143,925
Operational Support (ended 19-20)		44,096	21,473	146,655
Human Resources	1,536,005	883,939	1,154,949	728,233
Finance	1,614,529	1,652,165	1,531,261	1,304,918
Information Services	1,929,983	1,995,200	1,715,229	2,015,214
Communications Unit	353,903	103,072	264,105	273,531
Total Expenses	\$ 5,650,005	\$ 4,972,474	\$ 4,995,027	\$ 4,612,476
Allocation to Fixed Assets				(197,256)
Inter-Segment Eliminating Entries			(3,902,488)	(3,902,488)
Depreciation Expense		35,506		19,726
Net Operating Expenses	\$ 5,650,005	\$ 5,007,980	\$ 1,092,539	\$ 532,458


DEPARTMENT OF ECONOMIC DEVELOPMENT  
Summary of Operations  
For the Year Ending March 31, 2022

Economic Development incurred the following costs in delivering its services:

Program Areas	FISCAL 2021-2022		FISCAL 2020-2021	
	Budget	Expenses	Budget	Expenses
Economic Development - AIF	\$ 4,289,997		\$ 80,400	\$ 72,184
Economic Development - Administration	508,425	703,568	627,370	728,973
Economic Development - Fiber to the Home	8,177,547	4,538,909	-	1,539,013
Economic Development Facilities	90,155	64,845	128,200	82,041
Arena	751,071	459,059	681,375	522,656
Thompson Island Cultural Camp	216,892	259,166	226,531	142,842
Tobacco/Cannabis	1,386,921	53,612	1,438,528	-
Total Expenses	\$ 15,421,008	\$ 6,079,159	\$ 3,182,404	\$ 3,087,709
Allocation to Fixed Assets		(4,644,594)		(1,683,414)
Net Operating Expenses	\$ 15,421,008	\$ 1,434,565	\$ 3,182,404	\$ 1,404,295

IN LOVING  
*Memory*

1965



2021

RICHARD FOURNIER  
Comptroller

Near the end of 2021, MCA lost a valuable employee, our comptroller Richard Fournier. For many years, Richard was a bright, friendly and reliable figure in the finance office and his departure was a difficult loss for the many staff and community members who worked with him. Richard's knowledge and guidance in the area of finance helped many community projects forward. His hard work and helpful spirit will live on in our community.









## A MOHAWK COUNCIL OF AKWESASNE COMMUNICATIONS UNIT PUBLICATION

Mohawk Council of Akwesasne  
PO Box 90  
Akwesasne, Quebec, H0M 1A0  
[info@akwesasne.ca](mailto:info@akwesasne.ca)  
[www.akwesasne.ca](http://www.akwesasne.ca)

FOLLOW US ON SOCIAL MEDIA

