SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION PAID TO CHIEFS

For

MOHAWK COUNCIL OF AKWESASNE

For year ended

MARCH 31, 2018

MOHAWK COUNCIL OF AKWESASNE

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REVIEW ENGAGEMENT REPORT ON THE SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION PAID TO CHIEFS

To the Members of

MOHAWK COUNCIL OF AKWESASNE

We have reviewed the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Chiefs of the Mohawk Council of Akwesasne for the year ended March 31, 2018 prepared in accordance with, and to meet the requirements of Section 7.3 of the Indigennous and Northern Affairs Canada ("INAC") Reporting Guide, Financial Reporting Requirements. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussions related to information supplied to us by the Council.

A review does not constitute an audit and consequently we do not express an audit opinion on these schedules.

Based on our review, nothing has come to our attention that cause us to believe that these schedules are not, in all material respects, in accordance with Section 7.3 of the INAC Reporting Guide.

These schedules, which have not been, and were not intended to be, prepared in accordance with Canadian generally accepted accounting principles, are solely for the information and use of the members of the Mohawk Council of Akwesasne and INAC for the stated purpose and are not intended to be and should not be used by anyone other than the specified users, or for any other purpose.

Chartered Professional Accountants Licensed Public Accountants

Welch LCP

Cornwall, Ontario October 15, 2018

MOHAWK COUNCIL OF AKWESASNE

SCHEDULE OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION PAID TO CHIEFS

YEAR ENDED MARCH 31, 2018

	Position <u>Title</u>	Number of <u>Months⁽¹⁾</u>	Remuneration ⁽²⁾	Expenses ⁽³⁾
April Adams-Phillips	District Chief	12	67,792	4,737
Abram Benedict	Grand Chief	12	108,772	17,021
Dennis Chaussi	District Chief	12	67,369	4,689
Ryan Jacobs	District Chief	12	70,137	11,207
Connie Lazore	District Chief	12	70,137	3,734
Daryl Lazore	District Chief	12	59,176	6,051
Joe Lazore	District Chief	12	70,081	3,335
Karen Loran	District Chief	12	70,738	9,380
Steve Thomas	District Chief	12	61,809	14,257
Louise Thompson	District Chief	12	67,347	6,783
Timothy Thompson	District Chief	12	70,137	10,812
Troy Thompson	District Chief	12	65,429	9,427
Vince Thompson	District Chief	12	67,231	2,827

- (1) The number of months during the fiscal year that the individual was an elected member of Council in the year ended March 31, 2018.
- (2) As per the First Nations Financial Transparency Act:

"Remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits - other than the reimbursement of expenses - and non-monetary benefits.

Inclusion in the Mohawk Council of Akwesasne's group health benefits and pension is optional and certain Chiefs have opted to not be part of both plans. No bonuses were paid to any Chief during the year ended March 31, 2018.

(3) As per the First Nations Financial Transparency Act:

"Expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.



MOHAWK COUNCIL OF AKWESASNE SCHEDULE OF REMUNERATION PAID TO CHIEFS

YEAR ENDED MARCH 31, 2018

	<u>Salary</u>	Benefits	<u>Other</u>	<u>Total</u>
	\$	\$	\$	\$
April Adams-Phillips	58,939	8,853	-	67,792
Abram Benedict	100,239	8,533	-	108,772
Dennis Chaussi	57,968	8,801	600	67,369
Ryan Jacobs	61,965	8,172	-	70,137
Connie Lazore	61,965	8,172	-	70,137
Daryl Lazore	59,176	-	-	59,176
Joe Lazore	61,965	8,116	-	70,081
Karen Loran	61,882	8,856	_	70,738
Steve Thomas	61,809	-	-	61,809
Louise Thompson	60,047	7,300	-	67,347
Timothy Thompson	61,965	8,172	<u></u>	70,137
Troy Thompson	60,157	5,272	-	65,429
Vince Thompson	61,959	5,272	-	67,231

MOHAWK COUNCIL OF AKWESASNE SCHEDULE OF EXPENSES PAID FOR CHIEFS

YEAR ENDED MARCH 31, 2018

	Cell			
	<u>Travel</u>	<u>Phone</u>	<u>Misc.</u>	<u>Total</u>
	\$	\$	\$	\$
April Adams-Phillips	3,946	791	-	4,737
Abram Benedict	16,416	605	-	17,021
Dennis Chaussi	3,879	810	-	4,689
Ryan Jacobs	10,300	907	-	11,207
Connie Lazore	2,857	877	-	3,734
Daryl Lazore	4,930	1,121	-	6,051
Joe Lazore	2,536	799	-	3,335
Karen Loran	8,621	759	-	9,380
Steve Thomas	13,191	1,066	NA.	14,257
Louise Thompson	6,649	134	-	6,783
Timothy Thompson	9,850	962	-	10,812
Troy Thompson	8,053	1,374	-	9,427
Vince Thompson	2,081	746	-	2,827