SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION PAID TO DIRECTORS

For

MOHAWK COUNCIL OF AKWESASNE

For year ended

MARCH 31, 2019

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REVIEW ENGAGEMENT REPORT ON THE SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION PAID TO DIRECTORS

To the Members of

MOHAWK COUNCIL OF AKWESASNE

We have reviewed the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Directors of the Mohawk Council of Akwesasne for the year ended March 31, 2019 prepared in accordance with, and to meet the requirements of Section 7.3 of the Indigenous and Northern Affairs Canada ("INAC") Reporting Guide, Financial Reporting Requirements. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussions related to information supplied to us by the Council.

A review does not constitute an audit and consequently we do not express an audit opinion on these schedules.

Based on our review, nothing has come to our attention that cause us to believe that these schedules are not, in all material respects, in accordance with Section 7.3 of the INAC Reporting Guide.

These schedules, which have not been, and were not intended to be, prepared in accordance with Canadian generally accepted accounting principles, are solely for the information and use of the members of the Mohawk Council of Akwesasne and INAC for the stated purpose and are not intended to be and should not be used by anyone other than the specified users, or for any other purpose.

Chartered Professional Accountants Licensed Public Accountants

11. Ochlet

Cornwall, Ontario September 16, 2019

MOHAWK COUNCIL OF AKWESASNE

SCHEDULE OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION PAID TO DIRECTORS

YEAR ENDED MARCH 31, 2019

| Position Title | Number of <u>Months</u> ⁽¹⁾ | Approved S From \$ | alary Range <u>To</u> \$ | Other <u>Remuneration⁽²⁾</u> \$ | Expenses Reimbursed as part of Other Remuneration \$ |
|--|--|--------------------------|--------------------------------|--|--|
| Director of Technical Services | 2 | 93,717 | 162,288 | 3,409 | - |
| A/Director of Technical Services | 10 | 93,717 | 162,288 | 12,192 | - |
| Executive Director | 10 | 133,929 | 133,929 | 18,687 | 35,211 |
| A/Executive Director | 2 | 108,361 | 187,646 | 2,583 | , <u> </u> |
| Director of Justice | 12 | 84,932 | 147,075 | 12,676 | 3,654 |
| Chief of Police | 12 | 158,340 | 158,340 | 15,851 | 9,751 |
| Director of Health | 7 | 110,000 | 110,000 | 10,673 | 1,040 |
| A/Director of Health | 5 | 93,717 | 162,288 | 4,826 | 1,621 |
| Director of Community & Social Service | s 12 | 87,860 | 152,145 | 15,328 | 8,454 |
| Director of Education | 12 | 114,021 | 114,021 | 15,758 | 582 |
| A/Director of Housing | 12 | 84,932 | 147,075 | 13,034 | 1,307 |
| Director of Tehotilennawa:ken | 5 | 84,932 | 147,075 | 6,639 | 25,214 |
| A/Director of Tehotilennawa:ken | 7 | 84,932 | 147,075 | 8,436 | 383 |

- (1) The number of months during the fiscal year that the individual was on staff.
- "Remuneration" means any salaries, wages, commission, bonuses, fees, honoraria, dividends and reimbursement of expenses including the costs of transportation, accommodation, meals, hospitality and incidental expenses and any other monetary benefits and non-monetary benefits.

Other Remuneration does not include base salary.

No bonuses were paid to any Director.

Other renumeration also includes severance pay.

