

**SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION  
PAID TO CHIEFS  
For  
MOHAWK COUNCIL OF AKWESASNE  
For year ended  
MARCH 31, 2021**

**MOHAWK COUNCIL OF AKWESASNE**  
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**PAID TO CHIEFS**  
**MARCH 31, 2021**

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**REVIEW ENGAGEMENT REPORT ON THE  
SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION  
PAID TO CHIEFS**

To the Members of

**MOHAWK COUNCIL OF AKWESASNE**

We have reviewed the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Chiefs of the Mohawk Council of Akwesasne for the year ended March 31, 2021 prepared in accordance with, and to meet the requirements of Section 7.3 of the Indigenous Services Canada ("ISC") Reporting Guide, Financial Reporting Requirements. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussions related to information supplied to us by the Council.

A review does not constitute an audit and consequently we do not express an audit opinion on these schedules.

Based on our review, nothing has come to our attention that cause us to believe that these schedules are not, in all material respects, in accordance with Section 7.3 of the ISC Reporting Guide.

These schedules, which have not been, and were not intended to be, prepared in accordance with Canadian generally accepted accounting principles, are solely for the information and use of the members of the Mohawk Council of Akwesasne and ISC for the stated purpose and are not intended to be and should not be used by anyone other than the specified users, or for any other purpose.



**Chartered Professional Accountants  
Licensed Public Accountants**

**Cornwall, Ontario  
September 27, 2021**

**MOHAWK COUNCIL OF AKWESASNE**  
**SCHEDULE OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION**  
**PAID TO CHIEFS**  
**YEAR ENDED MARCH 31, 2021**

	<u>Position Title</u>	<u>Number of Months<sup>(1)</sup></u>	<u>Remuneration<sup>(2)</sup></u> \$	<u>Expenses<sup>(3)</sup></u> \$
Vanessa Adams	District Chief	12	85,741	2,348
April Adams-Phillips	District Chief	12	86,241	2,446
Abram Benedict	Grand Chief	12	132,140	3,594
Carolyn Francis	District Chief	12	86,241	1,754
Theresa Jacobs	District Chief	12	85,908	3,190
Connie Lazore	District Chief	12	85,348	1,013
Daryl Lazore	District Chief	12	75,759	2,530
Joe Lazore	District Chief	12	85,847	2,204
Tobi Mitchell	District Chief	12	85,349	2,567
Julie Phillips Jacobs	District Chief	12	84,876	2,338
Edward Roundpoint	District Chief	12	75,759	3,842
Timothy Thompson	District Chief	12	78,919	3,086
Vince Thompson	District Chief	12	82,188	2,333

(1) The number of months during the fiscal year that the individual was an elected member of Council during the fiscal year ended March 31, 2021.

(2) As per the First Nations Financial Transparency Act:

"Remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits - other than the reimbursement of expenses - and non-monetary benefits.

Inclusion in the Mohawk Council of Akwesasne's group health benefits and pension is optional and certain Chiefs have opted to not be part of both plans. No bonuses were paid to any Chief during the year ended March 31, 2021.

(3) As per the First Nations Financial Transparency Act:

"Expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.

PREPARED WITHOUT AUDIT

**Welch LLP<sup>\*</sup>**

An Independent Member of BKR International

**MOHAWK COUNCIL OF AKWESASNE**

**SCHEDULE OF REMUNERATION**

**PAID TO CHIEFS**

**YEAR ENDED MARCH 31, 2021**

	<u>Salary</u>	<u>Benefits</u>	<u>Other</u>	<u>Total</u>
	\$	\$	\$	\$
Vanessa Adams	75,259	10,482	-	85,741
April Adams-Phillips	75,759	10,482	-	86,241
Abram Benedict	121,803	10,337	-	132,140
Carolyn Francis	75,759	10,482	-	86,241
Theresa Jacobs	75,759	10,149	-	85,908
Connie Lazore	75,759	9,589	-	85,348
Daryl Lazore	75,759	-	-	75,759
Joe Lazore	75,759	10,088	-	85,847
Tobi Mitchell	75,759	9,590	-	85,349
Julie Phillips Jacobs	75,759	9,117	-	84,876
Edward Roundpoint	75,759	-	-	75,759
Timothy Thompson	75,759	3,160	-	78,919
Vince Thompson	75,759	6,429	-	82,188

PREPARED WITHOUT AUDIT

**MOHAWK COUNCIL OF AKWESASNE**

**SCHEDULE OF EXPENSES**

**PAID FOR CHIEFS**

**YEAR ENDED MARCH 31, 2021**

	<u>Travel</u>	<u>Cell</u> <u>Phone</u>	<u>Misc.</u>	<u>Total</u>
	\$	\$	\$	\$
Vanessa Adams	19	1,129	1,200	2,348
April Adams-Phillips	198	1,048	1,200	2,446
Abram Benedict	1,073	1,518	1,003	3,594
Carolyn Francis	327	1,427	-	1,754
Theresa Jacobs	812	1,178	1,200	3,190
Connie Lazore	-	1,013	-	1,013
Daryl Lazore	26	1,304	1,200	2,530
Joe Lazore	-	1,004	1,200	2,204
Tobi Mitchell	260	1,107	1,200	2,567
Julie Phillips Jacobs	-	1,138	1,200	2,338
Edward Roundpoint	1,684	958	1,200	3,842
Timothy Thompson	762	1,124	1,200	3,086
Vince Thompson	-	1,133	1,200	2,333

PREPARED WITHOUT AUDIT

**Welch LLP<sup>®</sup>**

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