



Request for Proposals

Expansion of Traditional Medicine Services & Provider Network

Issue Date: November 25, 2025

Background of the Mohawk Council of Akwesasne

The Mohawk Council of Akwesasne (MCA) is the elected governing body serving the northern portion of Akwesasne, which encompasses the Districts of Kawehno:ke, Kanatakon, and Tsi Snaihne. MCA delivers essential services to Akwesasronon through multiple departments, including the Department of Health (DOH).

MCA's mission is:

“With a good mind, it is our responsibility to protect and exercise our inherent rights while creating sustainable partnerships and building a strong community for future generations.”

The Department of Health (DOH) provides programs that promote physical, emotional, mental, and spiritual wellbeing. Sector 3—Mental Health & Wellness (MHW)—encompasses the **Traditional Medicine Program (TMP)**, **Addictions Outpatient Services**, the **Sahatihaharà:ne Detox Center (SDC)**, **Mental Health (MH)** and **Land-Based Healing (LBH)**.

The Traditional Medicine Program promotes access to Indigenous healing services, ceremonies, and culturally rooted wellness practices. In 2025–2026, the DOH seeks to expand the TMP provider network to improve client access, reduce wait times, support community autonomy, and ensure continuity of care across multiple healing pathways.

Purpose

The MCA Department of Health invites proposals from qualified Traditional Healers, Indigenous Wellness Practitioners, and Cultural Healing Organizations to deliver Traditional Medicine services to Akwesasronon community members between **December 2025 – March 2026**, with the possibility of renewal.

Scope of Work

The chosen consultant is expected to:

- Increase community access to culturally safe, trauma-informed, and traditional healing options;
- Offer client choice among recognized Traditional Healers and wellness approaches;
- Strengthen collaboration between community-based providers and the MCA Traditional Medicine Program;

All services shall:

- Reflect Indigenous Knowledge Systems and Akwesasne cultural protocols;
- Be trauma-informed, respectful of confidentiality, and compliant with MCA policies;
- Include monthly invoicing and brief summary reporting of service utilization.

Timeframe and Deliverables

- **Contract Period:** Typically twelve (12) months – 3 years, with the possibility of renewal based on performance and funding availability.
- **Deliverables:**
 - Bi-weekly or monthly invoices and progress summaries.
 - Attendance at required staff meetings, trainings, and community events as applicable.
 - Final summary or outcome report at contract completion.

Proposal Requirements

Proposals must contain the following, at a minimum, to be favorably considered:

All proposals must include:

1. **Cover Letter** – Include the proponent's name, address, contact information, and statement of interest.
2. **Overview & Credentials** – Description of experience as a Traditional Healer or Healing Organization, including community recognition or references.
3. **Service Plan** – Outline of healing services proposed, target populations, and approach to confidentiality, safety, and documentation.
4. **Work Plan & Schedule** – Activities and estimated delivery timelines.
5. **Budget & Fee Structure** – Detailed breakdown of service fees, materials, and proposed payment schedule.
6. **Proof of Insurance (if applicable)** and/or statement of compliance with MCA contractual standards.

7. **References** – At least two (2) references or letters of community acknowledgment.

Budget

The overall anticipated funding available for 2025–2026 TMP expansion is **up to \$180,000 CAD**, sourced from the Land-Based Debriefing Deferred Balance.

Individual contract values will vary based on scope, volume, and qualifications.

NOTE: MCA assumes no obligation for costs incurred in the preparation of proposals. All costs must be clearly stated.

Evaluation of Proposals

The Mohawk Council of Akwesasne reserves the right to select a consultant of its choice and will not necessarily award the contract to the lowest priced proposal. The consultant will be selected based on the following criteria:

Criteria	Weight
Demonstrated experience as a Traditional Healer or Indigenous Wellness Provider	25%
Cultural alignment and understanding of Akwesasne protocols	25%
Quality and feasibility of the proposed service plan	20%
Cost effectiveness and clarity of budget	15%
Capacity to meet deliverables and reporting requirements	10%
Previous work with MCA or other Indigenous health systems	5%

Preference will be given to **local Indigenous providers, recognized Traditional Healers, and community-based collectives** within Akwesasne and surrounding regions.

Inquiries and Proposal Submissions

Proposals must be submitted electronically by **Friday, December 19, 2025 at 4:00 p.m. EST** to:

Mohawk Council of Akwesasne – Department of Health

Attn: Assistant Director of Health

Email: proposals@akwesasne.ca

Late submissions will not be reviewed.